



Alaskans Working For Alaska!

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ASEA STATE EXECUTIVE BOARD INFORMATIONAL BRIEFING PAPER REGARDING THE PROGRESSIVE DUES STRUCTURE

In accordance with ASEA Policy 20.01.000.B

What is the Progressive Dues Structure?

The term “progressive dues” means a structure that determines the dues rate members pay on the basis of their base wage earnings. Member dues are determined in relation to salary – those who earn more will pay higher dues, while those who earn less will pay lower dues. You can see how this will affect you in the chart on page 7 of the ASEA Member’s Reference Guide available on the ASEA website - www.afscmelocal52.org

What Are the Benefits of Progressive Dues?

A progressive dues structure will benefit our union and our members. Progressive dues:

- Create equity and fairness; dues are determined in relation to salary, not a flat rate
- Eliminate the need for future changes in the dues structure
- Provide a long-term stable revenue source to fund ongoing operations and increase services to members
- Provide resources to meet the goals of ASEA’s Strategic Plan adopted by the State Executive Board in December 2007

Why Are We Doing This Now?

In December 2007, ASEA’s Executive Board adopted a Strategic Plan for the long-term success of our union. Progressive dues will generate the resources we need to meet the following goals:

- Organize new bargaining groups and increase active membership
- Increase financial resources of the Union to meet member needs
- Improve internal communications and member education
- Strengthen ASEA’s public image and increase public awareness of the valuable services ASEA members provide to Alaskans
- Increase ASEA Local 52’s political strength by advancing legislation and issues important to our members (no member dues are used for supporting political candidates)

ASEA/AFSCME Local 52 State Executive Board

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