



United We Stand



Bargaining Update # 10

January 14, 2010

State's Wage Proposal

1.5% – 1% – 1%

1. The State submitted their wage proposal of 1.5% increase in year one, and 1% increase in years two and three without a CPI (Anchorage Consumer Price Index) increase. **The CNC emphatically rejected this proposal.** (See BU #6 for the CNC wage proposal)
2. The State proposed that no changes be made to the Geographic Differential schedule until the legislature changes the schedule in State statute. **The CNC emphatically rejected this proposal.** (See BU #8 for the CNC Geo Diff proposal)
3. The State maintained their proposal to gut our current health insurance language in order to minimize the State's employer contribution. **The CNC emphatically rejected this proposal.** (See BU # 9 for the CNC Health Insurance proposal)
4. The CNC and the State have reached a tentative agreement (TA) on the following: Article 6 (Nondiscrimination and Affirmative Action), Article 7 (Labor-Management Committees), Article 12 (Layoff), Article 13 (Contracting Out), Article 15 (Complaint Resolution Process), and Article 16 (Grievance-Arbitration)
5. The Midnight Sun Chapter (Fairbanks) provided unyielding support by holding an informational rally of 40 plus members at minus 40 degrees.
6. The next negotiating session is scheduled for January 28-29, 2010, in Juneau.
7. Worksite meetings are being scheduled. Times and dates will be announced and posted on bulletin boards.

Membership involvement and support is vital to successful contract negotiations and your Contract Negotiating Committee (CNC) is available to answer your questions.

CONTINUE TO STAY INVOLVED!

<http://www.afscmelocal52.org/cnc>

Bush Region

Pam Chatham, Negotiator
Lauri Harlan, Alternate

Central Region

Chris Smith, Negotiator
Sue Layton, Alternate

Class I

Chris Lyou, Negotiator
Katie Sullivan, Alternate

Northern Region

Shawn Alexander, Negotiator
Jerry Soplanda, Alternate

Seasonal

Steve McCombs, Negotiator
Diana Thomas, Alternate

Southeast Region

Larry Owen, Negotiator
Nadine Lefebvre, Alternate

Rural

Kevin Mayer, Negotiator
Steve Oswald, Alternate