



# United We Stand



## Bargaining Update # 11

February 1, 2010

1. The State continues to maintain their proposals to gut our current health insurance language and increase wages by 1-1/2% in year one, and 1% in years two and three with no CPI (Anchorage Consumer Price Index) increase.
2. The CNC submitted a counter proposal on wages of 4% plus CPI in year one, and 3% plus CPI in years two and three of the contract.
3. The State has proposed to eliminate the sick/annual leave system. The CNC made a counter proposal to increase the leave accruals by 3 days for all long-term employees that have worked 15 years or more. The majority of the members currently in the sick/annual system would qualify for this increased leave accrual.
4. The CNC and the State have reached tentative agreements (TA) on the following: Article 11 (Employment Status), Article 18 (Performance Evaluations and Incentives), Article 31 (State Owned/Controlled Housing), Article 32 (Parking), Article 34 (Examination of Records), Article 35 (Education Advancement and Training), Article 39 (Superceding Effect of this Agreement), and Article 40 (Legislative Action).
5. The next negotiating session is scheduled for February 9-10, 2010, in Anchorage.
6. Worksite meetings are being scheduled. Times and dates will be announced and posted on bulletin boards.

**Membership involvement and support is vital to successful contract negotiations and your Contract Negotiating Committee (CNC) is available to answer your questions.**

**CONTINUE TO STAY INVOLVED!**

<http://www.afscmelocal52.org/cnc>

**Bush Region**

Pam Chatham, Negotiator  
Lauri Harlan, Alternate

**Central Region**

Chris Smith, Negotiator  
Sue Layton, Alternate

**Class I**

Chris Lyou, Negotiator  
Katie Sullivan, Alternate

**Northern Region**

Shawn Alexander, Negotiator  
Jerry Soplanda, Alternate

**Seasonal**

Steve McCombs, Negotiator  
Diana Thomas, Alternate

**Southeast Region**

Larry Owen, Negotiator  
Nadine Lefebvre, Alternate

**Rural**

Kevin Mayer, Negotiator  
Steve Oswald, Alternate