

ALASKA STATE EMPLOYEES ASSOCIATION



United We Stand

Bargaining Update # 4 January 22, 2007

1. The **CNC** met with the State for the second time on January 17-18

*Dianne Kiessel, Director of Personnel was chief spokesperson on the first round of bargaining, then Tyler Andrews, Senior Management Consultant Department of Health took over as chief spokesperson for this bargaining session. When asked they said they were not sure who would be chief spokesperson. *Uncertainty as to who the chief spokesperson for the state will be, can have a negative impact on the progress of bargaining*

2. The State had a month since our last meeting to consider our monetary proposals on wages and health benefits

***Yet they had no counter offer. We informed the state that we would like to have an offer on monetary terms at our next session. We have let the state know that monetary terms are the Union's TOP PRIORITY!**

3. We made several new monetary proposals:

- *A weekend differential for employees whose regular work schedule includes Saturday and Sunday
- *An increase in standby pay from three-quarters of an hour to two hours on a regular work day, and to four hours if on a regular day off or Holiday.
- *A redefinition of acting status so that employees can receive a higher wage when they work out of class for three hours instead of 15 days.
- *A proposal that all time spent traveling on state business be compensable.
- *We expanded the definition of hazard pay.
- *An increase in the accrual rate for personal leave that would average about three days per year.

4. The **CNC** Team met with members of the Juneau Chapter for lunch on the 17th. There were about 65 members who attended, asked questions, and offered insightful advice.

All suggestions will be considered by the **CNC.*

5. The **CNC** proposed to the state that we meet weekly until we reach an agreement.

The state was not willing to make such a commitment.

**They did agree to meet with us in Anchorage for a third session on January 30-31.*

Central Region

Toya Winton, Negotiator
Sue Layton, Alternate

Rural

Jerry Farrington, Negotiator
Pam Chatham, Alternate

Class I

Chris Lyou, Negotiator
Katie Sullivan, Alternate

Seasonal

Steve Thomsen, Negotiator
John Winters, Alternate

Northern Region

Vicki Spear-Shiple, Negotiator
Shawn Alexander, Alternate

Southeast Region

Chris Pace, Negotiator
Sheila Fowlkes, Alternate

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