

ALASKA STATE EMPLOYEES ASSOCIATION



United We Stand

Bargaining Update # 5 February 5, 2007

1. The **Contract Negotiating Committee (CNC)** met with the State for the **third time** on January 30 and 31 to **bargain for wages, benefits, and improved working conditions.**
2. The **CNC** made the following proposals:
 - A. **Increase per diem**, both lodging and the meal allowance
 1. **Raise the short term lodging** to either \$85 a day or actual receipted expenses
 2. **Raise the long term rate** to either \$55 a day or actual receipted expenses
 3. **Increase meal** allowance for members when working in remote areas
 - B. Proposed **altering the wage schedule to provide more incentive to employees to stay in state service:**
 1. Proposed - adding an additional four merit steps
 2. Proposed - replacing longevity with service steps
 3. The intent being that *employees will get a merit step each year for the first ten years and then get a service step every two years as long as they continue working for the state*
 - C. Proposed an **additional holiday (Day after Thanksgiving)**
 - D. Proposed - **Overtime at the end of your shift be logged in one hour increments**
3. The **State** had **NO** new proposals and **NO** counter offers to any of our offers.
4. The **State** would only **commit** to **one more bargaining session before the statutory deadline** to submit the monetary terms to the legislature.
5. The **CNC** team met with members of the Anchorage Chapter for dinner on the 30th. There were about 65 members who were in attendance who asked numerous questions and offered suggestions. CNC members also teleconferenced into the noon Mat-Su Chapter meeting. **CNC** members also attended various other noon worksite meetings where they spoke with members and answered their questions.
6. The **CNC** is scheduled to meet in Fairbanks February 20-22.

Central Region

Toya Winton, Negotiator
Sue Layton, Alternate

Rural

Jerry Farrington, Negotiator
Pam Chatham, Alternate

Class I

Chris Lyou, Negotiator
Katie Sullivan, Alternate

Seasonal

Steve Thomsen, Negotiator
John Winters, Alternate

Northern Region

Vicki Spear-Shiple, Negotiator
Shawn Alexander, Alternate

Southeast Region

Chris Pace, Negotiator
Sheila Fowlkes, Alternate

ORGANIZE FOR POWER
www.afscme-local52.org/cnc