



*Alaskans Working For Alaska!*

1577 C Street, Suite 201, Anchorage, Alaska 99501 • Phone (907)277-5200 • Fax (907)277-5206

E-mail: [aseahq@afscmelocal52.org](mailto:aseahq@afscmelocal52.org) • Website: [www.afscmelocal52.org](http://www.afscmelocal52.org)

---

**APPROVED MINUTES  
ASEA/AFSCME LOCAL 52  
Special Meeting of  
State Executive Board  
April 17, 2006  
(Anchorage AK)**

**TABLE OF CONTENTS**

1		
2	<b>DAY 1</b> .....	<b>4</b>
3	CALL TO ORDER AND ROLL CALL (8:32 AM.) .....	4
4	ADOPT AGENDA .....	4
5	Main Motion 06-208 (Adopt Agenda) .....	4
6	Amendment 06-208A .....	4
7	SWEARING IN OF NEW BOARD MEMBERS FOR THE RECORD .....	5
8	INTRODUCTIONS .....	5
9	<i>Welcome by AFSCME Western Region Director and Northwest Area Field Services Director</i> .....	5
10	UNFINISHED BUSINESS .....	5
11	<i>Receive Polls Into The Record</i> .....	5
12	Main Motion 06-208 (Receive Polls of 6/8/05, 1/6/06, 1/18/06, 2/9/06, 3/6/06, and 3/10/06) .....	5
13	<i>Other</i> .....	6
14	NEW BUSINESS .....	6
15	<i>ASEA 11th Biennial Convention</i> .....	6
16	Assess 11th Biennial Convention Results .....	6
17	Main Motion 06-210 (Proposed Resolution Nos. 35 and 36) .....	7
18	<i>Referred Resolutions 25, 21, 22, R-3, 29, 8(27,40, 2, 3, 4, and 5)</i> .....	7
19	Main Motion 06-211 (Proposed Resolution No. 25) .....	7
20	Subsidiary Motion 06-211A (Postpone to Time Certain) .....	8
21	Main Motion 06-212 (Proposed Resolution Nos. 12, 21, and 22) .....	8
22	Main Motion 06-213 (Proposed Resolution No. R-3) .....	10
23	Amendment 06-213A .....	11
24	Main Motion 06-214 (Proposed Resolution No. 29) .....	11
25	Subsidiary Motion 06-214A (Postpone Indefinitely) .....	11
26	Main Motion 06-215 [Proposed Resolution No. 8 (27,40)] .....	11
27	Main Motion 06-216 (Proposed Resolution Nos. 2, 3, 4, and 5) .....	16
28	Amendment 06-216A .....	20
29	Subsidiary Motion 06-216B (Address in seriatum) .....	23
30	Main Motion 06-217 (Resolution No. 2A) .....	23
31	Main Motion 06-218 (Resolution No. 3A) .....	23
32	MEMBER COMMENTS .....	23
33	NEW BUSINESS (CONTINUED) .....	23
34	<i>Referred Resolutions 25, 21, 22, R-3, 29, 8(27,40, 2, 3, 4, and 5 (Continued)</i> .....	23
35	Main Motion 06-219 (Resolution No. 4A) .....	23
36	Amendment 06-219A .....	24
37	Main Motion 06-220 (Resolution No. 5A) .....	24
38	<i>Action Resolutions Passed by the 11<sup>th</sup> Biennial Convention 2006</i> .....	24
39	Main Motion 06-221 (Resolution No. 7A) .....	24
40	<i>Review and Take Action on the Public Relations Position Budget Amendment</i> .....	25
41	Public Relations Alternatives Report of the Business Manager .....	25
42	Communications Committee Report .....	28
43	Main Motion 06-223 (Hiring of Public Relations Staff Person) .....	30
44	Amendment 06-223A .....	30

1	<i>Budget Amendment to Increase ASEA Women’s Committee Budget by Amount of Donations</i>	
2	<i>Received from Anchorage Chapter and Women’s Committee Auction</i> .....	30
3	<b>Main Motion 06-224 (Budget Adjustment)</b> .....	30
4	<i>Updating of Financial Institution Signature Cards</i> .....	31
5	<b>Main Motion 06-225 (Update of Signature Cards)</b> .....	31
6	<i>Determine Location and Confirm Dates of Rural Meeting of State Executive Board</i> .....	31
7	<b>Main Motion 06-226 (Schedule Rural Board Meeting)</b> .....	31
8	<i>Select State Executive Board Liaison to meet with Business Manager during Staff Collective</i>	
9	<i>Bargaining Negotiations</i> .....	31
10	<b>Main Motion 06-227-1 (Executive Session)</b> .....	31
11	<b>Main Motion 06-227-2 (Local 341 Negotiations)</b> .....	31
12	<i>P&amp;P Subcommittee</i> .....	31
13	<b>Main Motion 06-228 (Chapter Jurisdiction Subcommittee)</b> .....	31
14	<i>Other</i> .....	32
15	ADJOURNMENT .....	32
16	<b>Main Motion 06-229 (Adjournment)</b> .....	32
17		

**STATE EXECUTIVE BOARD MEETING**  
**APRIL 17, 2006**  
**ASEA/AFSCME Local 52 HEADQUARTERS, ANCHORAGE AK**

**DAY 1**

**CALL TO ORDER AND ROLL CALL (8:32 am.)**

The special session of the State Executive Board convened at the Headquarters of ASEA/AFSCME Local 52 in Anchorage AK and was called to order at 10:23 a.m. by President Fred Brown. Secretary Michael Williams called the roll and noted for the record the following board members and staff to be present. The presence of a quorum was declared.

Present were:

Chris Lyou, Class I Representative  
 Fred Brown, President  
 Karen Zubillaga, Treasurer  
 Michael Thibodeau, Northern Region Representative  
 Michael Williams, Secretary  
 Sheila Fowlkes, Technical Representative  
 Stephen Wright, Southeast (Juneau) Representative  
 Sue Layton, Administrative Support Representative  
 Wade Wahrenbrock, Rural Representative  
 Wyatt Wheeler, Central (Anchorage) Region Representative  
 Jim Duncan, Business Manager (with voice; no vote)

Absent:

Rosemary Foster, Professional Representative (excused)

Also present: Pennelope Goforth, Anchorage Chapter Member; and, Administrative Assistant III Roberta Holmes-Carter

Scheduled Times Certain:

- 10:30 a.m. – Telephonic welcome from NW Area Field Services Director Tam Tocher, and Western Regional Director Flora Walker
- 12:00 noon – Members' Comments
- 1:00 p.m. – Working Lunch

**ADOPT AGENDA**

Main Motion 06-208 (Adopt Agenda)

Moved by Michael Williams, seconded by Sue Layton  
 To adopt the agenda as presented.

Amendment 06-208A

The following amendments were proposed:

**ASEA/AFSCME Local 52 State Executive Board**  
**Special Meeting**  
**April 17, 2006 (Anchorage AK)**

- 1 • 6/8/05, 3/6/06, 2/9/06, and 3/10/06
- 2 • Sequence 1 - Moved by Michael Williams, to swear into office new board members Chris
- 3 Lyou, Fred Brown, and Michael Thibodeau, following the adoption of the agenda
- 4 • Sequence 2 - Moved by Fred Brown, after the swearing in of officers, Introductions
- 5 • Sequence 2A - Moved by Michael Williams, to add under Unfinished Business, Receipt of
- 6 Polls
- 7 • Sequence 3 - Moved by Michael Williams, to add under New Business, Resolution 25 as
- 8 published to the listing of Referred Resolutions
- 9 • Sequence 4 – Moved by Fred Brown, Resolution 38, Public Relations Position; and
- 10 Communications Committee Report
- 11 • Sequence 5 – Resolutions passed at convention requiring action
- 12 • Sequence 6 - Moved by Wade Wahrenbrock, to add under New Business, to appoint
- 13 members to the P&P Subcommittee
- 14 • Sequence 7 – Under New Business, Other, Communications Committee appointment of
- 15 Michael Thibodeau

16  
17 Amendment 06-208A passed, without objection.

18  
19 Motion 06-208 as amended passed by voice vote.

20  
21 **SWEARING IN OF NEW BOARD MEMBERS FOR THE RECORD**

22 The Report of the Elections Committee dated March 30, 2006, was reviewed and incorporated into

23 the record.

24 Newly elected ASEA/AFSCME Local 52, AFL-CIO, State Executive Board members were sworn

25 in under and subscribed to the “*Obligation of an Officer*,” as follows: President Fred Brown, Class I

26 Representative Chris Lyou, and Northern Region Representative Michael Thibodeau.

27  
28 **INTRODUCTIONS**

29 Welcome by AFSCME Western Region Director and Northwest Area Field Services Director

30 A telephonic contact was made with Northwest Area Director of Field Services Tam Tocher. AFSCME

31 Western Region Director Flora Walker was unable to dial in.

32 Introductions were made by all.

33 An attempt again will be made at noon to allow Western Region Director Flora Walker to address

34 the Executive Board.

35  
36 **UNFINISHED BUSINESS**

37  
38 Receive Polls Into The Record

39  
40 Main Motion 06-208 (Receive Polls of 6/8/05, 1/6/06, 1/18/06, 2/9/06, 3/6/06, and 3/10/06)

41 Moved by Michael Williams, seconded by Wade Wahrenbrock

42 To receive the following polls into the record:

1 There is discussion on the polling process as it relates to the ASEA Constitution and *Roberts Rules*  
2 *of Order, Newly Revised.*

- 3
- 4 • 6/8/05 Poll - Approval of ASEA Judicial Panel; Grievance Review Committee; Communications  
5 Committee; and, Elections Committee Appointments (*Note: Receiving this poll at this time*  
6 *corrects an oversight to its being received at the quarterly meeting immediately following the date*  
7 *of the poll.*)
- 8 • 1/6/2006 Poll - Approved 3 Chair Appointments to 2006 Convention Tellers, Credentials, and  
9 Sergeant-at-Arms Committees
- 10 • 1/18/2006 Poll - Failed to Change Board Meeting Date
- 11 • 2/9/2006 Poll - 1 of 3 Questions: Convention Committee Appointments to Class I, Rules, and  
12 Rural.; 2 of 3 Questions: Convention Communications Committee Appointment; 3 of 3  
13 Questions: To Allow ASEA Women’s Committee to use ASEA logo for a Fund Raiser Item
- 14 • 3/06/2006 Poll - 1 of 3 Questions: Approve Replacement Appointments to the Convention  
15 Committees Constitutional Amendments, Resolutions, and Communications; 2 of 3 Questions:  
16 Appointments to ASEA Judicial Panel; and, Appointment to Probation/Parole Committee
- 17 • 3/10/06 Poll - Approval of ASEA Vision Statement Revision

18  
19 Motion 06-208 passed by voice vote.

#### 20 Other

21 There was no discussion or action required of the Board.

#### 22 **NEW BUSINESS**

#### 23 ASEA 11th Biennial Convention

#### 24 Assess 11th Biennial Convention Results

25  
26  
27 Treasurer Karen Zubillaga felt her obligation was to continue to keep an open system with regards to the  
28 Union’s records and books where members can ask questions about the financial health of the Union and  
29 how the funds are being utilized. Particularly, she is interested in making sure the Union’s finances are in  
30 good order and we are solvent and that we continue to put money aside for growth. She stressed it has  
31 always been a big issue with her to put funds aside into the Bargaining and Strike Reserve Account and  
32 not use those funds for day to day expenses. It is a hope of Treasurer Zubillaga’s that the Union will one  
33 day buy its own building or more.

34 Secretary Michael Williams noted there were a number of positive things and directions that came  
35 out of the convention. He suggested the Board might look at the resolutions passed by the convention and  
36 begin scheduling those tasks out for future board meetings, to spread it out, take a structured approach and  
37 “not bite off more than the Board can chew” at any one time.

38 President Fred Brown stated that directions of the Union that he has personally identified included  
39 Resolution Nos. 11 among others to pursue a geographical study. Resolution No. 20A, directed the Union  
40 to prepare for a strike in an appropriate manner. Resolution No. 7 recommended that the Union negotiate  
41 for domestic partner benefits and also asked the Health Trust to look into providing those benefits.  
42 Resolution No. 24 to direct any excess funds to the Bargaining and Strike Reserve Account. Resolution  
43 Nos. 35 and 36 had to do with recommendations to the CNC. And then there were ten or so resolutions

1 that were referred to the Board for review and action, and most of those were included in the agenda of  
 2 today. President Brown acknowledges that Resolution No. 38 should be among those to be addressed at  
 3 today's meeting.

4 Secretary Williams emphasized that resolutions of the Convention Assembly are binding on the  
 5 Union; that the only way the resolutions would not be binding is if it was not economically feasible to  
 6 execute the direction or task set out. Referred motions are open for action. All resolutions need to be  
 7 acted upon before the next convention.

8  
 9 Main Motion 06-210 (Proposed Resolution Nos. 35 and 36)

10 Moved by Sue Layton, seconded by Wyatt Wheeler

11 That Resolution Nos. 35 and 36 be forwarded to the Contract Negotiating Committee for their  
 12 consideration in contract negotiations.

13 Motion 06-210 passed by voice vote.

14  
 15 Wade suggested to address the referred resolutions and then prioritize all resolutions in case those of the  
 16 referred are passed by board.

17  
 18 Referred Resolutions 25, 21, 22, R-3, 29, 8(27,40, 2, 3, 4 , and 5

19  
 20 Main Motion 06-211 (Proposed Resolution No. 25)

21 Simple majority vote required to pass.

22  
 23 ***PROPOSED RESOLUTION NO. 25, submitted by Sheila Fowlkes (Juneau Chapter)***

24  
 25 TO REQUIRE THAT THE ASEA STRIKE FUND BE MAINTAINED  
 26 AND ENHANCED, AND BE SUBJECT TO WITHDRAWAL ONLY UPON  
 27 APPROVAL BY 75% OF THE EXECUTIVE BOARD

28  
 29 WHEREAS, the ASEA/AFSCME Local 52 Strike Fund was initially established to be used only in the  
 30 event of a strike; and,

31  
 32 WHEREAS, authorization was later granted for use of the ASEA/AFSCME Local 52 Strike Fund to  
 33 cover bargaining-related expenses; and,

34  
 35 WHEREAS, the initial ASEA/AFSCME Local 52 Strike Fund was established in the approximate  
 36 amount of \$1,000,000, and has not been inflation proofed; and,

37  
 38 WHEREAS, the delegates to the 2004 ASEA/AFSCME Local 52 Convention accepted the Budget  
 39 and Audit Committee report, with the amendment passed requiring that all business leave  
 40 reimbursements from the ASEA Health Trust and the ASEA Legal Trust be returned to the  
 41 Bargaining and Strike Reserve Account (Motion 04-100); and,

42  
 43 WHEREAS, ASEA/AFSCME Local 52 expects to become engaged in touch bargaining during the  
 44 next negotiations session, which may require a strike;

45  
 46 **THEREFORE, BE IT RESOLVED: The Union is directed to maintain and build its**  
 47 **Bargaining and Strike Reserve Account; and,**

**BE IT FURTHER RESOLVED: The Executive Board shall not authorize withdrawal from the Bargaining and Strike Reserve Account without a vote of at least 75% of the Board members.**

Subsidiary Motion 06-211A (Postpone to Time Certain)  
Moved by Michael Williams, seconded by Karen Zubillaga  
To postpone Resolution No. 25 to the May 2006 quarterly board meeting.  
Motion 06-211A passed by voice vote.

Main Motion 06-212 (Proposed Resolution Nos. 12, 21, and 22)  
Simple majority vote required to pass.

***PROPOSED RESOLUTION NO. 12, submitted by Gordon Glaser (Anchorage Chapter)***

WHEREAS, the basic of union successfully union activity is predicated on the preposition is that all of the organs of the ASEA are working for the good of all members; and,

WHEREAS, that the trust is predicated on the belief that each member is treated fairly, equally, and without preference for any subgroup of ASEA; and,

WHEREAS, a healthily union is transparent, democratic and accountable to its membership;

**BE IT RESOLVED that all organs of ASEA shall strive to be transparent within the guidelines AFSCME; and,**

**BE IT FURTHER RESOLVED that all organs of ASEA shall strive to be democratic within the guidelines of AFSCME; and,**

**BE IT FURTHER RESOLVED that all organs of ASEA shall strive to be accountable to the membership of ASEA within the guidelines of AFSCME.**

.....  
***PROPOSED RESOLUTION NO. 21, submitted by Gordon Glaser(Anchorage Chapter)***

WHEREAS, the AFSCME constitution reads

Unions are under a solemn obligation: to represent members forcefully and effectively in negotiations with management and to conduct internal union affairs according to democratic standards.

Therefore, we the members of the American Federation of State, County and Municipal Employees, in convention assembled, adopt this Constitution and this

**Bill of Rights for Union Members**

- 1. No person otherwise eligible for membership in this union shall be denied membership, on a basis of unqualified equality, because of race, creed, color, national origin, sec, age, sexual orientation, disability, or political belief.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47  
48  
49  
50  
51  
52

2. Members shall suffer no impairment of freedom of speech concerning the operations of this union. Active discussion of union affairs shall be encouraged and protected within this organization.

3. Members shall have the right to conduct the internal affairs of the union free from employer domination.

4. Members shall have the right to fair and democratic elections, at all levels of the union, This includes due notice of nominations and elections, equal opportunity for competing candidates and proper election procedures which shall be constitutionally specified.

5. Members shall have an equal right to run for and hold office, subject only to constitutionally specified qualifications, uniformly applied.

6. Members shall have the right to a full and clear accounting of all union funds at all levels. Such accounting shall include, but not be limited to, periodic reports to the membership by the appropriate fiscal officers and periodic audits by officers elected for that purpose or by independent auditors not otherwise connected with the union.

7. Members shall have the right to full participation, through discussion and vote, in the decision making processes of the union, and to pertinent information needed for the exercise of this right. This right shall specifically include decisions concerning the acceptance or rejection of collective bargaining contracts, memoranda of understanding, or any other agreements affecting their wages, hours, or other terms and conditions of employment. All members shall have an equal right to vote and each vote cast shall be of equal weight.

**BE IT RESOLVED that all officers of ASEA and all trusts and other organs must comply with the AFSCME constitution.**



***PROPOSED RESOLUTION NO. 22, submitted by Gordon Glaser (Anchorage Chapter)***

WHEREAS, the AFSCME Constitution states, "Section 30. The financial books and other records of subordinate bodies, including financial books and other records concerning any health and welfare, pension, insurance or other benefit programs covering members of such subordinate bodies, shall be open to inspection at any time by representatives accredited for the purpose by the International President or the International Secretary-Treasurer. Such inspection may be made at reasonable places and times designated by the accredited representatives for the purpose and the books and records may be taken into possession by the representative upon giving receipt therefor. The principal financial officer of each subordinate body shall see that any financial reports required by this Constitution to be submitted to the International Union are submitted in accordance with this Constitution. At least once each year, the International Union shall review and, where appropriate, audit the financial books and other records of each council and each local having 2,000 or more members. Such review or audit shall be conducted in accordance with the AFSCME Financial Standards Code and generally accepted accounting administrative and management principles. Prior to or during such review or audit, the International Union may require that the council or local provide such financial reports and other information as may be needed to properly conduct the review or audit. Upon the completion of the review or audit, the International Union shall issue a report to the subordinate body

1 containing the findings of the review or audit. Such report shall advise the subordinate body of  
 2 any deficiencies or improprieties found, any actions required to remedy such deficiencies or  
 3 improprieties and any recommended actions to improve the financial practices of the subordinate  
 4 body. An audit conducted pursuant to this provision shall not be in lieu of the audit that would  
 5 otherwise be required under the subordinate body's constitution unless the International Union  
 6 specifically notifies the subordinate body that the audit satisfies the requirements of the  
 7 subordinate body's constitution. Meetings of subordinate bodies shall be open to accredited  
 8 representatives of the International Union. Shall any officer or officers of any subordinate body  
 9 refuse or fail to permit any accredited representative to carry out the duties set forth in this  
 10 section, the International Union may take appropriate legal or disciplinary action. All financial  
 11 records of subordinate bodies of the Federation, including financial records concerning any health  
 12 and welfare, pension, insurance or other benefit programs covering members of such subordinate  
 13 bodies, shall be retained, in their original form, for a minimum of six years from the date of such  
 14 records. The International President, upon reasonable notice, may call a special meeting of a  
 15 subordinate body, its executive board or any other governing body to transact such business as  
 16 the International President or an accredited representative of the President shall bring before it.

17  
 18 **THEREFORE we recognize that all organs of ASEA are subject to these guidelines.**

19  
 20 Proposed Resolution Nos. 12, 21, and 22 refer to "organs of the union" and the Board recommended a no  
 21 vote; Wyatt confirms the Convention Resolutions Committee recommendation to be vote no as published.

22  
 23 Moved by Sue Layton, seconded by Wyatt Wheeler

24 To move to accept the Board's recommendation to vote no on Proposed Resolution Nos. 12, 21, and 22.  
 25 Motion 06-212 passed by voice vote: Proposed Resolution Nos. 12, 21, and 22 failed.

26  
 27 Main Motion 06-213 (Proposed Resolution No. R-3)

28 Two-Thirds vote required to pass.

29  
 30 ***PROPOSED RESOLUTION NO. R-3, submitted by Convention Rural Committee***

31  
 32 CNC TO NEGOTIATE COST DIFFERENTIAL

33  
 34 WHEREAS, it has been over twenty (20) years since the last statewide cost of living study was  
 35 conducted; and,

36  
 37 WHEREAS, the State may not fund/produce a new study in the near future; and,

38  
 39 WHEREAS, ASEA members in rural communities are being adversely financially impacted by rising  
 40 costs of living;

41  
 42 **THEREFORE, BE IT RESOLVED: The 2006 convention delegates request the ASEA**  
 43 **Contract Negotiating Committee (CNC)( review and negotiate an increase to the cost**  
 44 **differential in rural areas.**

45  
 46 Moved by Wade Wahrenbrock, seconded by Chris Lyou

47 To adopt Resolution R-3 as published.

48 Wade Wahrenbrock recalls that Business Manager Jim Duncan, he, and other members discussed  
 49 at length that Proposed Resolution R-3 may be difficult for the CNC to realize from the table.

50  
 ASEA/AFSCME Local 52 State Executive Board  
 Special Meeting  
 April 17, 2006 (Anchorage AK)

1 Amendment 06-213A

2 Moved by Karen Zubillaga, seconded by Wyatt Wheeler

3 To delete the final words "in rural areas," on Proposed Resolution R-3.

4 Amendment 06-213A passed, without objection.

5  
6 Motion 06-213 as amended passed, without objection.

7  
8 Main Motion 06-214 (Proposed Resolution No. 29)

9 Simple majority vote required to pass.

10  
11 ***PROPOSED RESOLUTION NO. 29, submitted by Frank Puschak (Anchorage Chapter)***

12  
13 TO PROMOTE SOLIDARITY BETWEEN  
14 ASEA/AFSCME LOCAL 52, THE HEALTH BENEFITS TRUST, AND  
15 THE LEGAL SERVICES TRUST

16  
17 WHEREAS, the ASEA/AFSCME Local 52 Health Benefit Trust and ASEA Legal Services Trust  
18 provide needed and valuable health and welfare services to the members of ASEA/AFSCME Local  
19 52 and their dependents; and,

20  
21 WHEREAS, to achieve a fair contract with decent wages and benefits in negotiations with the  
22 State of Alaska it is imperative that these organizations stand and work together in unity; and,

23  
24 WHEREAS, the State Executive Board and various elected and appointed officers of ASEA/AFSCME  
25 Local 52 and its chapters have publicly and in their official capacity acted to the detriment of the  
26 ASEA/AFSCME Local 52 Health Benefit Trust and ASEA Legal Services Trust;

27  
28 **THEREFORE, BE IT RESOLVED the Convention recognizes and acknowledges the**  
29 **ASEA/AFSCME Local 52 Health Benefit Trust and ASEA Legal Services Trust to be**  
30 **organizations independent of, and not subject to, ASEA/AFSCME Local 52; and,**

31  
32 **BE IT FURTHER RESOLVED that the State Executive Board and all elected and**  
33 **appointed officers of ASEA/AFSCME Local 52 and its chapters immediately cease and**  
34 **desist from speaking or acting in their official capacity in any manner that is**  
35 **determined to be detrimental to the ASEA/AFSCME Local 52 Health Benefit Trust or**  
36 **ASEA Legal Services Trust by their respective Boards of Trustees.**

37  
38 Moved by Sue Layton, seconded by Stephen Wright

39 To adopt Proposed Resolution No. 29.

40  
41 Subsidiary Motion 06-214A (Postpone Indefinitely)

42 Moved by Wyatt Wheeler, seconded by Karen Zubillaga

43 Motion 06-214A passed, with Sue Layton and Stephen Wright objecting. Resolution No. 29 will  
44 not be acted upon.

45  
46  
47 Main Motion 06-215 [Proposed Resolution No. 8 (27,40)]

48 Simple majority vote required to pass.

1 ***PROPOSED RESOLUTION NO. 8*** (combined with Resolution Nos. 27 and 40), submitted by L.  
 2 *Frank Dutton (Midnight Sun Chapter) (signatory), Frank Puschak, Kathy Hunsicker, Adela Batin-*  
 3 *Jackson, Pat Moss, N. Sue Layton, Sheila Fowlkes, Chris Lyou, Leimomi Matunding, Bob Powers,*  
 4 *A.C. Waugh, Jerry Farrington, Janet Cook, Clydie McCrummen, Jacob Gemmell, Mark Burgoyne,*  
 5 *Marylene Silva*

6  
 7 TO ACKNOWLEDGE THE PREVENTIVE CARE BENEFITS  
 8 CURRENTLY PROVIDED UNDER THE ASEA/AFSCME LOCAL 52  
 9 HEALTH BENEFITS TRUST PLAN AND TO ENCOURAGE  
 10 PARTICIPANT WELLNESS

11  
 12 WHEREAS, the delegates to the 2004 ASEA Local 52 Convention passed Resolution 33 to include  
 13 coverage for well child assessments, including screening for developmental, medical, and  
 14 mental/emotional; and,  
 15

16 WHEREAS, the delegates to the 2004 ASEA Local 52 Convention passed Resolution 34 to cover  
 17 health care screening and maintenance including but not limited to PAP tests, mammograms,  
 18 colonoscopies, and physician referrals and follow-up tests; and,  
 19

20 WHEREAS, the health plan currently provides for preventive immunizations; and,  
 21

22 WHEREAS, the health plan currently provides for coverage of treatment of medical and  
 23 mental/nervous conditions; and,  
 24

25 WHEREAS, the health plan currently covers one PAP smear per year for all women age 18 and  
 26 older, as well as charges for a limited office visit to collect the PAP smear; and,  
 27

28 WHEREAS, the health plan currently covers prostate specific antigen (PSA) tests for men,  
 29 annually for men 50 and older, and for those men between the ages of 40 and 50 who have a  
 30 personal or family history of prostate cancer; and,  
 31

32 WHEREAS, the health plan currently covers mammograms, including one baseline mammogram  
 33 between the ages of 35 and 39, one mammogram every 2 years between age 40 and 50, an  
 34 annual mammogram at age 50 and above, and an annual mammogram for participants with a  
 35 personal or family history of breast cancer; and,  
 36

37 WHEREAS, the health plan currently covers screening colonoscopies for participants with a family  
 38 history of colorectal cancer or colon polyps, under certain conditions; and,  
 39

40 WHEREAS, the health plan currently covers diabetes education under certain conditions, when  
 41 the education is provided by a Certified Diabetes Educator; and,  
 42

43 WHEREAS, the health plan currently covers diagnostic testing when medically necessary; and,  
 44

45 WHEREAS, the health plan currently covers follow-up care for medically necessary treatment of a  
 46 medical condition; and,  
 47

48 WHEREAS, the Health Trust discussed adding well child preventive care visits and additional  
 49 wellness and/or preventive care; and,  
 50

51 WHEREAS, in January 2005, the Health Trust surveyed members through a telephone poll using  
 52 a professional polling firm and utilizing a statistically significant sample size, and 52% of those

1 polled were opposed to adding well baby care and 57% of those polled were opposed to adding  
2 annual preventive care exams; and,  
3

4 WHEREAS, the Health Trust began publishing wellness information in the quarterly Health Trust  
5 newsletter; and,  
6

7 WHEREAS, the Health Trust continues to consider ways to cost-effectively support participant  
8 wellness, preventive care, and disease management;  
9

10 **THEREFORE, BE IT RESOLVED: The union hereby acknowledges and expresses**  
11 **appreciation that the Health Trust plan currently covers many preventive care**  
12 **services; and,**  
13

14 **BE IT FURTHER RESOLVED: The union shall encourage the Health Trust to consider**  
15 **ways to cost-effectively support participant wellness; and,**  
16

17 **BE IT FURTHER RESOLVED: The union shall encourage members to participate in**  
18 **health promotion programs offered by the Trust.**  
19



20  
21 ***PROPOSED RESOLUTION NO. 27*** (combined with Resolution No. 8), submitted by Frank  
22 *Puschak (Anchorage Chapter) (signatory), Kathy Hunsicker, Adela Batin-Jackson, Pat Moss, N.*  
23 *Sue Layton, L. Frank Dutton, Sheila Fowlkes, Chris Lyou, Leimomi Matunding, Bob Powers, A.C.*  
24 *Waugh, Jerry Farrington, Janet Cook, Clydie McCrummen, Jacob Gemmell, Mark Burgoyne,*  
25 *Marylène Silva*  
26

27 TO ACKNOWLEDGE THE PREVENTIVE CARE BENEFITS  
28 CURRENTLY PROVIDED UNDER THE ASEA/AFSCME LOCAL 52  
29 HEALTH BENEFIT TRUST PLAN AND TO  
30 ENCOURAGE PARTICIPANT WELLNESS  
31

32 WHEREAS, the delegates to the 2004 ASEA Local 52 Convention passed Resolution 33 to include  
33 coverage for well child assessments, including screening for developmental, medical, and  
34 mental/emotional; and,  
35

36 WHEREAS, the delegates to the 2004 ASEA Local 52 Convention passed Resolution 34 to cover  
37 health care screening and maintenance including but not limited to PAP tests, mammograms,  
38 colonoscopies, and physician referrals and follow-up tests; and,  
39

40 WHEREAS, the health plan currently provides for preventive immunizations; and,  
41

42 WHEREAS, the health plan currently provides for coverage of treatment of medical and  
43 mental/nervous conditions; and,  
44

45 WHEREAS, the health plan currently covers one PAP smear per year for all women age 18 and  
46 older, as well as charges for a limited office visit to collect the PAP smear; and,  
47

48 WHEREAS, the health plan currently covers prostate specific antigen (PSA) tests for men,  
49 annually for men 50 and older, and for those men between the ages of 40 and 50 who have a  
50 personal or family history of prostate cancer; and,  
51

1 WHEREAS, the health plan currently covers mammograms, including one baseline mammogram  
2 between the ages of 35 and 39, one mammogram every 2 years between age 40 and 50, an  
3 annual mammogram at age 50 and above, and an annual mammogram for participants with a  
4 personal or family history of breast cancer; and,  
5

6 WHEREAS, the health plan currently covers screening colonoscopies for participants with a family  
7 history of colorectal cancer or colon polyps, under certain conditions; and,  
8

9 WHEREAS, the health plan currently covers diabetes education under certain conditions, when  
10 the education is provided by a Certified Diabetes Educator; and,  
11

12 WHEREAS, the health plan currently covers diagnostic testing when medically necessary; and,  
13

14 WHEREAS, the health plan currently covers follow-up care for medically necessary treatment of a  
15 medical condition; and,  
16

17 WHEREAS, the Health Trust discussed adding well child preventive care visits and additional  
18 wellness and/or preventive care; and,  
19

20 WHEREAS, in January 2005, the Health Trust surveyed members through a telephone poll using  
21 a professional polling firm and utilizing a statistically significant sample size, and 52% of those  
22 polled were opposed to adding well baby care and 57% of those polled were opposed to adding  
23 annual preventive care exams; and,  
24

25 WHEREAS, the Health Trust began publishing wellness information in the quarterly Health Trust  
26 newsletter; and,  
27

28 WHEREAS, the Health Trust continues to consider ways to cost-effectively support participant  
29 wellness, preventive care, and disease management;  
30

31 **THEREFORE, BE IT RESOLVED: The union hereby acknowledges and expresses**  
32 **appreciation that the Health Trust plan currently covers many preventive care**  
33 **services; and,**  
34

35 **BE IT FURTHER RESOLVED: The union shall encourage the Health Trust to consider**  
36 **ways to cost-effectively support participant wellness; and,**  
37

38 **BE IT FURTHER RESOLVED: The union shall encourage members to participate in**  
39 **health promotion programs offered by the Trust.**  
40



41  
42  
43 ***PROPOSED RESOLUTION NO. 40*** (combined with Resolution No. 8), submitted by Janet Cook  
44 (Midnight Sun Chapter) (signatory), Frank Puschak, Kathy Hunsicker, Adela Batin-Jackson, Pat  
45 Moss, N. Sue Layton, L. Frank Dutton, Sheila Fowlkes, Chris Lyou, Leimomi Matunding, Bob  
46 Powers, A.C. Waugh, Jerry Farrington, Clydie McCrummen, Jacob Gemmell, Mark Burgoyne,  
47 Marylene Silva  
48

49 TO ACKNOWLEDGE THE PREVENTIVE CARE BENEFITS  
50 CURRENTLY PROVIDED UNDER THE ASEA/AFSCME LOCAL 52  
51 HEALTH BENEFIT TRUST PLAN AND TO  
52 ENCOURAGE PARTICIPANT WELLNESS

**ASEA/AFSCME Local 52 State Executive Board**  
**Special Meeting**  
**April 17, 2006 (Anchorage AK)**

1  
2 WHEREAS, the delegates to the 2004 ASEA Local 52 Convention passed Resolution 33 to include  
3 coverage for well child assessments, including screening for developmental, medical, and  
4 mental/emotional; and,  
5

6 WHEREAS, the delegates to the 2004 ASEA Local 52 Convention passed Resolution 34 to cover  
7 health care screening and maintenance including but not limited to PAP tests, mammograms,  
8 colonoscopies, and physician referrals and follow-up tests; and,  
9

10 WHEREAS, the health plan currently provides for preventive immunizations; and,  
11

12 WHEREAS, the health plan currently provides for coverage of treatment of medical and  
13 mental/nervous conditions; and,  
14

15 WHEREAS, the health plan currently covers one PAP smear per year for all women age 18 and  
16 older, as well as charges for a limited office visit to collect the PAP smear; and,  
17

18 WHEREAS, the health plan currently covers prostate specific antigen (PSA) tests for men,  
19 annually for men 50 and older, and for those men between the ages of 40 and 50 who have a  
20 personal or family history of prostate cancer; and,  
21

22 WHEREAS, the health plan currently covers mammograms, including one baseline mammogram  
23 between the ages of 35 and 39, one mammogram every 2 years between age 40 and 50, an  
24 annual mammogram at age 50 and above, and an annual mammogram for participants with a  
25 personal or family history of breast cancer; and,  
26

27 WHEREAS, the health plan currently covers screening colonoscopies for participants with a family  
28 history of colorectal cancer or colon polyps, under certain conditions; and,  
29

30 WHEREAS, the health plan currently covers diabetes education under certain conditions, when  
31 the education is provided by a Certified Diabetes Educator; and,  
32

33 WHEREAS, the health plan currently covers diagnostic testing when medically necessary; and,  
34

35 WHEREAS, the health plan currently covers follow-up care for medically necessary treatment of a  
36 medical condition; and,  
37

38 WHEREAS, the Health Trust discussed adding well child preventive care visits and additional  
39 wellness and/or preventive care; and,  
40

41 WHEREAS, in January 2005, the Health Trust surveyed members through a telephone poll using  
42 a professional polling firm and utilizing a statistically significant sample size, and 52% of those  
43 polled were opposed to adding well baby care and 57% of those polled were opposed to adding  
44 annual preventive care exams; and,  
45

46 WHEREAS, the Health Trust began publishing wellness information in the quarterly Health Trust  
47 newsletter; and,  
48

49 WHEREAS, the Health Trust continues to consider ways to cost-effectively support participant  
50 wellness, preventive care, and disease management;  
51

1 **THEREFORE, BE IT RESOLVED: The union hereby acknowledges and expresses**  
 2 **appreciation that the Health Trust plan currently covers many preventive care**  
 3 **services; and,**

4  
 5 **BE IT FURTHER RESOLVED: The union shall encourage the Health Trust to consider**  
 6 **ways to cost-effectively support participant wellness; and,**

7  
 8 **BE IT FURTHER RESOLVED: The union shall encourage members to participate in**  
 9 **health promotion programs offered by the Trust.**

10  
 11  
 12 Moved by Sue Layton, seconded by Wyatt Wheeler  
 13 To accept Proposed Resolution No. 8 (27,40), as amended by the Convention Resolutions Committee.  
 14 Motion 06-215 passed, with Karen Zubillaga objecting; Wyatt Wheeler and Michael Thibodeau  
 15 abstaining. Resolution No. 8 as amended passed.

16  
 17 Main Motion 06-216 (Proposed Resolution Nos. 2, 3, 4, and 5)

18 Simple majority required to pass.

19  
 20 ***PROPOSED RESOLUTION NO. 2, submitted by Fred Brown (Midnight Sun Chapter), Michael***  
 21 ***Thibodeau (Midnight Sun Chapter) (signatories), Chris Lyou, Sue Layton, Sheila Fowlkes, Willie***  
 22 ***Dunne***

23  
 24 TO PROTECT THE ASEA HEALTH TRUST'S PPO ARRANGEMENTS

25  
 26 WHEREAS, at least two ASEA Chapters have written letters to the ASEA Executive Board and the  
 27 ASEA Health Trust expressing appreciation for the out-of-pocket cost reductions achieved by the  
 28 Health Trust; and,

29  
 30 WHEREAS, a significant portion of the medical cost savings achieved are due to the Health Trust  
 31 instituting the preferred provider organization (PPO) program; and,

32  
 33 WHEREAS, the ASEA President and certain members of the ASEA Executive Board have failed to  
 34 use good judgment in their continuing attempts to require disclosures of confidential PPO contract  
 35 information, which will make it more difficult for the ASEA Health Trust to continue controlling  
 36 rising medical costs; and,

37  
 38 WHEREAS, the ASEA Health Trust has been able to save millions of dollars in hospital and other  
 39 medical costs, by participating in a PPO program; and,

40  
 41 WHEREAS, the ASEA Constitution provides that, "The Convention is the superior governing body  
 42 of the union";

43  
 44 **THEREFORE, BE IT RESOLVED: The ASEA Health Trust is hereby commended for its**  
 45 **efforts to achieve cost savings, including through its use of PPO arrangements, such**  
 46 **as to be able to return savings to ASEA members in the form of lower out-of-pocket**  
 47 **premiums; and,**

48  
 49 **BE IT FURTHER RESOLVED: The ASEA Executive Board, President and subordinate**  
 50 **bodies are directed to cease all efforts, and use of all union resources, to interfere in**  
 51 **the ASEA Health Trust's efforts to control costs, including through its use of PPOs.**



***PROPOSED RESOLUTION NO. 3***, submitted by Fred Brown (Midnight Sun Chapter), Michael Thibodeau (Midnight Sun Chapter) (signatories), Chris Lyou, Sue Layton, Sheila Fowlkes, Willie Dunne

TO ENCOURAGE THE LEGAL AND HEALTH TRUSTS TO  
CONTINUE THEIR CURRENT LEVELS OF INFORMATION DISCLOSURES

WHEREAS, the policy and goal of the ASEA Health and Legal Trust Trustees is to provide as much information disclosure and "transparency" as is fiscally responsible, as fiduciaries; and,

WHEREAS, the ASEA Health and Legal Trusts are audited each year and publish the results to all ASEA members; and,

WHEREAS, the ASEA Health and Legal Trusts release more financial data than all other similarly situated trusts; and,

WHEREAS, the ASEA President and certain members of the ASEA Executive Board have failed to use good judgment in their attempts to interfere in operations of the trusts, costing ASEA members over \$200,000 in lost dues and trust funds, to pay legal expenses; and,

WHEREAS, the ASEA President and certain members of the ASEA Executive Board have failed to use good judgment in their continuing attempts to require public disclosure of confidential PPO contract and other information to the State Division of Insurance, despite the defeat of proposed authorization Resolutions introduced in the 2004 ASEA Convention; and,

WHEREAS, disclosure of confidential PPO contract information will make it more difficult for the ASEA Health Trust to continue controlling rising medical costs; and,

WHEREAS, disclosure of confidential PPO contract information and other sensitive financial information will also such (sic) information available to the State Division of Labor Relations; and,

WHEREAS, State access to confidential and other sensitive financial information will make ASEA's next health care contribution negotiations with the State protracted and difficult; and,

WHEREAS, the ASEA Constitution provides that, "The convention is the superior governing body of the union";

**THEREFORE, BE IT RESOLVED: The ASEA Health and Legal Trusts are hereby commended for their discretion to share essential information, while also protecting sensitive and proprietary information; and,**

**BE IT FURTHER RESOLVED: The ASEA Executive Board, President and subordinate bodies are directed to cease all efforts, and use of all union resources, to interfere in the ASEA Health Trust's efforts to control costs, including through the use of PPO agreements.**



1 **PROPOSED RESOLUTION NO. 4**, submitted by Fred Brown (Midnight Sun Chapter), Michael  
 2 Thibodeau (Midnight Sun Chapter) (signatories), Chris Lyou, Sue Layton, Sheila Fowlkes, Willie  
 3 Dunne

4  
 5 TO ENCOURAGE THE HEALTH TRUST TO CONTINUE ITS  
 6 CURRENT PARTICIPATION WITH OTHER ALASKA AFL-CIO UNIONS  
 7 IN THE HCCMCA COALITION  
 8

9 WHEREAS, the ASEA President and certain members of the ASEA Executive Board have failed to  
 10 use good judgment in their continuing attempts to require Alaska's Trust Benefit Plans to disclose  
 11 confidential information to the State Division of Insurance; and,  
 12

13 WHEREAS, other Alaska AFL-CIO unions, including the Laborers' Local 71 and the Public Safety  
 14 Employees Association, have opposed such efforts; and,  
 15

16 WHEREAS, at least two AEA Chapters have written letters to the ASEA Executive Board and the  
 17 ASEA Health Trust expressing appreciation for the out-of-pocket cost reductions achieved by the  
 18 Health Trusts; and,  
 19

20 WHEREAS, a majority of the medical cost savings achieved are due to the Health Trusts instituting  
 21 confidential PPO agreements, often by working with other unions and organizations to achieve  
 22 volume purchasing power; and,  
 23

24 WHEREAS, the ASEA Health Trust has chosen to achieve volume purchasing power by affiliating  
 25 with the Health Care Cost Management Corporation of Alaska ("the HCCMCA Coalition"); and,  
 26

27 WHEREAS, the ASEA Constitution provides that, "the convention is the superior governing body of  
 28 the union";  
 29

30 **THEREFORE, BE IT RESOLVED: The ASEA Health Trust is hereby commended for its**  
 31 **efforts to achieve cost savings, including through its participation and leadership role**  
 32 **in the HCCMCA Coalition, such as to be able to return savings to ASEA members in the**  
 33 **form of lower out-of-pocket premiums; and,**

34 **BE IT FURTHER RESOLVED: The ASEA Executive Board, President and subordinate**  
 35 **bodies are directed to cease all efforts, and use of all union resources, to interfere in**  
 36 **the ASEA Health Trust's efforts to control costs, including through its participation in**  
 37 **the HCCMCA Coalition.**  
 38



40  
 41 **PROPOSED RESOLUTION NO. 5**, submitted by Fred Brown (Midnight Sun Chapter), Michael  
 42 Thibodeau (Midnight Sun Chapter) (signatories), Chris Lyou, Sue Layton, Sheila Fowlkes, Willie  
 43 Dunne  
 44

45 TO DECLARE OPPOSITION TO FURTHER  
 46 STATE REGULATION OF ALASKA'S BENEFIT TRUSTS  
 47

48 WHEREAS, the ASEA Health and Legal Trusts exist under the collective bargaining agreement between the  
 49 State and ASEA; and,  
 50

51 WHEREAS, the contract was overwhelmingly ratified by the membership and funded by the Legislature;  
 52 and,

ASEA/AFSCME Local 52 State Executive Board  
 Special Meeting  
 April 17, 2006 (Anchorage AK)

1  
2 WHEREAS, the Health Trust was further authorized under a letter of agreement with the Commissioner of  
3 Administration, and regulated under AS 39 and 2 AAC; and,  
4

5 WHEREAS, the ASEA President and certain members of the ASEA Executive Board have failed to use good  
6 judgment by continuing their efforts to require Alaska's Trust Benefit Plans to be subject to additional  
7 regulation and to disclose confidential information to the State Division of Insurance; and,  
8

9 WHEREAS, in 2005 the ASEA President and a majority of the Executive Board members continued to  
10 persist in their efforts to oversee the Health and Legal Trusts through legislative intervention, by urging  
11 passage of language in SB 108 or HB 147, which would have placed the Health and Legal Trusts under the  
12 further regulation by the Alaska Division of Insurance; and,  
13

14 WHEREAS, the ASEA Political Action Committee (PAC) recommended no action be taken to support  
15 legislative passage of language in SB 108 or HB 147, which would have cost Alaska's union benefit trusts  
16 thousands of dollars per year in additional administrative expenses; and,  
17

18 WHEREAS, the ASEA Executive Board ignored the PAC recommendations and, for the first time ever, took  
19 actions contrary to the recommendations of the PAC, apparently in favor of personal agendas against the  
20 Health Trust; and,  
21

22 WHEREAS, numerous other unions, including Public Employees Local 71 and Public Safety Employees  
23 Association, opposed the proposed added language in SB 108 and HB 147, such that the proposed  
24 language was defeated; and,  
25

26 WHEREAS, on March 21, 2005, the ASEA Executive Board ignored all 2004 Convention votes which  
27 opposed added interference in the operations of the Trusts, and permitted President Gordon Glaser to  
28 write letters to the administration and the legislature urging State oversight of the Trusts (the vote was 5-  
29 4, as follows: Barbara Brandt, yes; Billie Benedict, yes; Gloria Eggleton, yes; Larry Nakata, yes; Michael  
30 Williams no, Stephen Wright, no; Sue Layton, no; Toya Winton, yes; Wade Wahrenbrock, no; and Chair  
31 Gordon Glaser choosing not to vote); and,  
32

33 WHEREAS, on September 4, 2005, despite the seating of two new Executive Board members, in a tie vote  
34 of 4-4, the Executive Board failed to pass a motion to limit President Gordo Glaser's ability to transmit  
35 official correspondence on ASEA positions and policy, and make such draft correspondence subject to  
36 Executive Board review; and,  
37

38 WHEREAS, The Director of the State Division of Insurance has testified that the Division already has  
39 sufficient authority to regulate the operation of Alaska's benefit trusts; and,  
40

41 WHEREAS, at least two ASEA Chapters have written letters to the ASEA Executive Board and the ASEA  
42 Health Trust expressing appreciation for the out-of-pocket cost reductions achieved by the Health Trusts;  
43 and,  
44

45 WHEREAS, a significant portion of the cost savings achieved are due to the Health Trust keeping  
46 administrative costs low; and,  
47

48 WHEREAS, the ASEA Health Trust's administrative costs would be required to increase if the proposed  
49 regulatory requirements are instituted; and,  
50

51 WHEREAS, the ASEA Constitution provides that, "the Convention is the superior governing body of the  
52 union";  
53

1 **THEREFORE, BE IT RESOLVED: The ASEA Executive Board, President and all subordinate**  
 2 **bodies are directed to cease all efforts, and use of all union resources, to encourage State**  
 3 **interference in and further regulation of Alaska's benefit trusts.**

4  
 5 **BE IT FURTHER RESOLVED: The ASEA Executive Board, the ASEA President and the ASEA**  
 6 **Political Action Committee are directed to actively oppose any further State regulation of**  
 7 **Alaska's benefit trusts.**



9  
 10 Amendment 06-216A

11 Moved by Sue Layton, seconded by Mike Thibodeau

12 To use the language in Proposed Resolution Nos. 2A, 3A, 4A, and 5A to delete personal  
 13 references and to make clear the Trust is separate from the Board, as follows:

14  
 15 ***PROPOSED RESOLUTION NO. 2A***

16  
 17 TO PROTECT THE ASEA HEALTH TRUST'S PPO ARRANGEMENTS

18  
 19 WHEREAS, at least two ASEA Chapters have written letters to the ASEA Executive Board and the  
 20 ASEA Health Trust expressing appreciation for the out-of-pocket cost reductions achieved by the  
 21 Health Trust; and,

22  
 23 WHEREAS, a significant portion of the medical cost savings achieved are due to the Health Trust  
 24 instituting the preferred provider organizing (PPO) program; and,

25  
 26 WHEREAS, the ASEA Health Trust has been able to save millions of dollars in hospital and other  
 27 medical costs, by participating in a PPO program; and,

28  
 29 WHEREAS, the ASEA Constitution provides that, "The Convention is the superior governing body of  
 30 the union";

31  
 32 **THEREFORE, BE IT RESOLVED: The ASEA Health Trust is hereby commended for its**  
 33 **efforts to achieve cost savings, including through its use of PPO arrangements, such as**  
 34 **to be able to return savings to ASEA members in the form of lower out-of-pocket**  
 35 **premiums; and,**

36  
 37 **BE IT FURTHER RESOLVED: The ASEA Executive Board, President and subordinate**  
 38 **bodies are directed to support the ASEA Health Trust's efforts to control costs,**  
 39 **including through its use of PPOs.**



42  
 43 ***PROPOSED RESOLUTION NO. 3A***

44  
 45 TO ENCOURAGE THE LEGAL AND HEALTH TRUSTS TO CONTINUE THEIR  
 46 CURRENT LEVELS OF INFORMATION DISCLOSURES

47  
 48 WHEREAS, the policy and goal of the ASEA Health and Legal Trust Trustees is to provide as much  
 49 information disclosure and "transparency" as is fiscally responsible, as fiduciaries; and,

1 WHEREAS, the ASEA Health and Legal Trusts are audited each year and publish the results to all  
2 ASEA members; and,

3  
4 WHEREAS, the ASEA health and Legal Trusts release more financial data than all other similarly  
5 situated trusts; and,

6  
7 WHEREAS, disclosure of confidential PPO contract information will make it more difficult for the  
8 ASEA Health Trust to continue controlling rising medical costs; and,

9  
10 WHEREAS, disclosure of confidential PPO contract information and other sensitive financial  
11 information will also make such information available to the State Division of Labor Relations; and,

12  
13 WHEREAS, State access to confidential and other sensitive financial information will make ASEA's  
14 next health care contribution negotiations with the State protracted and difficult; and,

15  
16 WHEREAS, the ASEA Constitution provides that, "The convention is the superior governing body of  
17 the union";

18  
19 **THEREFORE, BE IT RESOLVED: The ASEA Health and Legal Trusts are hereby**  
20 **commended for their discretion to share essential information, while also protecting**  
21 **sensitive and proprietary information; and,**

22  
23 **BE IT FURTHER RESOLVED: The ASEA Executive Board, President and subordinate**  
24 **bodies are directed to supports the Trusts' communications efforts.**



27 ***PROPOSED RESOLUTION NO. 4A***

28  
29 TO ENCOURAGE THE HEALTH TRUST TO CONTINUE ITS CURRENT PARTICIPATION WITH OTHER  
30 ALASKA  
31 AFL-CIO UNIONS IN THE HCCMCA COALITION

32  
33  
34 WHEREAS, at least two ASEA Chapters have written letters to the ASEA Executive Board and the  
35 ASEA Health Trust expressing appreciation for the out-of-pocket cost reductions achieved by the  
36 Health Trusts; and,

37  
38 WHEREAS, a majority of the medical cost savings achieved are due to the Health Trusts instituting  
39 confidential PPO agreements often by working with other unions and organizations to achieve  
40 volume purchasing power; and,

41  
42 WHEREAS, the ASEA Health Trust has chosen to achieve volume purchasing power by affiliating  
43 with the Health Care Cost Management Corporation of Alaska ("the HCCMCA Coalition"); and,

44  
45 WHEREAS, the ASEA Constitution provides that, "the convention is the superior governing body of  
46 the union";

47  
48 **THEREFORE, BE IT RESOLVED: The ASEA Health Trust is hereby commended for its**  
49 **efforts to achieve cost savings, including through its participation and leadership role**  
50 **in the HCCMCA Coalition, such as to be able to return savings to ASEA members in the**  
51 **form of lower out-of-pocket premiums; and,**

1 **BE IT FURTHER RESOLVED: The ASEA Executive Board, President and subordinate**  
 2 **bodies are directed to support the ASEA Health Trust's efforts to control costs,**  
 3 **including through its participation in the HCCMCA Coalition.**  
 4



6  
 7 ***PROPOSED RESOLUTION NO. 5A***

8  
 9 TO DECLARE OPPOSITION TO FURTHER STATE REGULATION  
 10 OF ALASKA'S BENEFIT TRUSTS

11 WHEREAS, the ASEA Health and Legal Trusts exist under the collective bargaining agreement  
 12 between the State and ASEA; and,  
 13

14 WHEREAS, the contract was overwhelmingly ratified by the membership and funded by the  
 15 Legislature; and,  
 16

17 WHEREAS, the Health Trust was further authorized under a letter of agreement with the  
 18 Commissioner of Administration, and regulated under AS 39 and 2 AAC; and,  
 19

20 WHEREAS, the ASEA Political Action Committee (PAC) recommended no action be taken to support  
 21 legislative passage of language in SB 108 or HB 147, which would have cost Alaska's union benefit  
 22 trusts thousands of dollars per year in additional administrative expenses; and,  
 23

24 WHEREAS, numerous other unions, including Public Employees Local 71 and Public Safety  
 25 Employees Association, opposed the proposed added language in SB 108 and HB 147, such that  
 26 the proposed language was defeated; and,  
 27

28 WHEREAS, at least two ASEA Chapters have written letters to the ASEA Executive Board and the  
 29 ASEA Health Trust expressing appreciation for the out-of-pocket cost reductions achieved by the  
 30 Health Trusts; and,  
 31

32 WHEREAS, a significant portion of the cost savings achieved are due to the Health Trust keeping  
 33 administrative costs low; and,  
 34

35 WHEREAS, the ASEA Health Trust's administrative costs would be required to increase if the  
 36 proposed regulatory requirements are instituted; and,  
 37

38 WHEREAS, the ASEA Constitution provides that, "the Convention is the superior governing body of  
 39 the union";  
 40

41  
 42 **THEREFORE, BE IT RESOLVED: The ASEA Executive Board, President and all**  
 43 **subordinate bodies are directed to cease all efforts, and use of all union resources, to**  
 44 **encourage State interference in and further regulation of Alaska's benefit trusts.**  
 45

46 **BE IT FURTHER RESOLVED: The ASEA Executive Board, the ASEA President and**  
 47 **subordinate bodies are directed to actively oppose any further State regulation of**  
 48 **Alaska's benefit trusts.**  
 49



1 Subsidiary Motion 06-216B (Address in seriatum)  
 2 Moved by Karen Zubillaga, seconded by Wyatt Wheeler  
 3 To take in seriatum Resolution Nos. 2A through 5A for debate and action by the Board.  
 4 Motion 06-216B passed by voice vote.

5  
 6 Main Motion 06-217 (Resolution No. 2A)

7 Moved by Sue Layton, seconded by Chris Lyou  
 8 To adopt Resolution No. 2A.  
 9 Motion 06-217 passed by voice vote.

10  
 11 Main Motion 06-218 (Resolution No. 3A)

12 Moved by Sue Layton, seconded by Chris Lyou  
 13 To adopt Resolution No. 3A.  
 14 Motion 06-218 passed by voice vote, with Wyatt Wheeler objecting.

15  
 16 (The Chair calls for a brief break at 11:40 a.m., resuming the record at 11:50 a.m.)  
 17

18 **MEMBER COMMENTS**

19 A telephonic connection was established at 12:00 noon for all incoming calls from members wishing to  
 20 address the Board, with the meeting continuing until such time a call is joined.  
 21

- 22 • David Campana, GGU (Anchorage Chapter) : Requests support for HB 485 and continued  
 23 negotiating efforts to add additional wage range and steps between the Union and the State; and  
 24 the CNC to also address this at the negotiating table.  
 25
- 26 • Chris Pace, GGU (Juneau Chapter): Speaks to the Election Committee action in the recent officer  
 27 and CNC election.  
 28

29 A discussion by the Board on the Elections will be added as item No. 6 under New Business, without  
 30 objection.  
 31

- 32 • Tam Tocher, Northwest Region Area Field Services Director: Western Region Director Flora  
 33 Walker is not able to speak to the Board at this time, but sends her regards and would wish to  
 34 speak to the Board telephonically at the May meeting.  
 35
- 36 • Karen Zubillaga, on behalf of and with regard to a member's email on an issue with Marine  
 37 Highway Routes. It is noted that the email was not received by all board members.  
 38

39 **NEW BUSINESS (Continued)**  
 40

41 Referred Resolutions 25, 21, 22, R-3, 29, 8(27,40, 2, 3, 4 , and 5 (Continued)  
 42

43 Main Motion 06-219 (Resolution No. 4A)

44 Moved by Sue Layton and Wyatt Wheeler  
 45 To adopt Resolution No. 4A.

1 In response to Karen Zubillaga's inquiry as to what is the HCCMCA Coalition and would the  
 2 Union be directing the Health Trust to be a part of any group or not, Fred Brown explained that  
 3 Resolution No. 4A directs the Executive Board, presidents, and subordinate bodies to support the Health  
 4 Trust in their efforts to control health costs. One of those methods of controlling costs is through  
 5 participation in the Health Care Cost Management Coalition, a group of unions and private entities that  
 6 together comprise a volume buying entity as they look to negotiate health care discounts, including the  
 7 Preferred Provider Organization hospital here in Anchorage.

8  
 9 Amendment 06-219A

10 Moved by Karen Zubillaga, seconded by Stephen Wright

11 To delete in the second resolve, "including through its participation in the HCCMCA Coalition."

12 Amendment 06-219A passed with a hand vote, with Sue Layton, Chris Lyou, and Michael  
 13 Thibodeau objecting.

14  
 15 Motion 06-219 as amended passed by voice vote.

16  
 17 Main Motion 06-220 (Resolution No. 5A)

18 Moved by Sue Layton, seconded by Chris Lyou

19  
 20 Amendment 06-220A

21 Moved by Stephen Wright, seconded by Wyatt Wheeler

22 To delete the language in Lines 24-26, page 1 of 2, constituting the first resolve paragraph.

23 Amendment 06-220A failed.

24  
 25 Motion 06-220 passed as published.

26 Action Resolutions Passed by the 11<sup>th</sup> Biennial Convention 2006

27  
 28 Prioritizing of Resolutions: 11A Cost of Living Study (Action is being taken)

29 20A: Strike Preparation

30 7A: Same Sex Benefits

31 25 and 25A: Strike Fund (Postponed under Motion 06-211A)

32 38: P/R Communications Campaign

33  
 34 Main Motion 06-221 (Resolution No. 7A)

35 Moved by Michael Williams, seconded by Sheila Fowlkes

36 That the Board refer Resolution No. 7A to the Health Benefits Trust.

37 Motion 06-221 passed by voice vote.

38  
 39 (Motion to table by Wyatt fails for lack of second.)

40  
 41 Main Motion 06-222 (Resolution No. 20A)

42 Moved by Wade Wahrenbrock, seconded by Wyatt Wheeler

43 That Resolution No. 20A be postponed to the May Executive Board meeting.

44 Chris Lyou moved the question, without objection.

45 Motion 06-222 passed, with Sue Layton and Mike Thibodeau objecting.

1  
2 (The lunch break is taken at 12:52 a.m., resuming the record at 1:30 p.m.)

3 Review and Take Action on the Public Relations Position Budget Amendment

4 Resolution No. 38 was adopted unanimously by the Assembly. It proposed the hiring of a full-time  
5 position. At the January 2006 board meeting Business Manager Jim Duncan was charged to bring  
6 forward three alternatives.

7  
8 Public Relations Alternatives Report of the Business Manager  
9

10 JIM DUNCAN: I think all of you here, whether you were on the Board at  
11 the end of March or not on the Board, on March 23<sup>rd</sup> I sent an email out to the then Executive  
12 Board regarding the proposal that I would bring to the Executive Board to hire a position to  
13 address the Public Relations Campaign as Penelope Goforth presented to the Executive Board  
14 back in December and as was adopted unanimously by the delegates at the Convention. So I  
15 took that and the understanding I have about the Union and some of the relationships we have  
16 and I proposed that we move ahead as expeditiously as possible. So I did propose in the email  
17 the hiring of a full-time position.

18 I am going to pass around to all the board members a copy of several  
19 documents. One is the PR Plan that was submitted to the Board.

20 Right before that is the outline of the duties of the Public Relations staff.

21 But the front pages are what I want to focus on initially. At the January board  
22 meeting, a motion was adopted for me to come back with three alternatives. I was requested by  
23 you, Mr. Chair, to present three alternative today, if I could give you some general idea of what  
24 those would look like.

25 So I have done that. In presenting that to the Board, let me just go through it  
26 very quickly.

27 The first alternative for public relations is to approve funding of the Public  
28 Relations position as proposed in the email of March 23 to the State Executive Board. I attached  
29 a document that outlines which duties may be assigned to that position. And I would also  
30 propose that if this position was approved that I would be restructuring staff duties to put in  
31 place a conscientious public relations efforts and increase services to our members in other  
32 important areas.

33 As that paragraph said, I am not including any determination at this time of any  
34 additional cost of polling or other communications. Those would be determined as we developed  
35 the plan.

36 But let me just say that I think we can do a lot of this plan without additional  
37 cost, if we have somebody who can coordinate it and put it into place.

38 We currently have in the '06 Budget \$10,000 for Public Relations; in the '07  
39 Budget that was approved by the E-Board and then forwarded on to the Convention, we have a  
40 like amount.

41 We have been doing public relations on an ongoing basis, and I have got four  
42 examples here I want to show you.

43 I do not have an example of what we did on KUDO, but there is a radio station  
44 here in Anchorage that we have purchased spots at appropriate times. The last one was Martin  
45 Luther King Day, where we get out named mentioned and we run some spots for supporting  
46 principles that they stand for. And I was interviewed for five minutes, and I think the President  
47 was interviewed also; and those comments series ran on the radio station. It was at a very  
48 minimal cost of \$1,000.

49 In addition to that, and I will pass this around for your information, just to let  
50 you know that we are and why I think we can do a lot of this without major additional costs.

1 Here is an example of a radio spot that was run just recently after the last board meeting, so I  
2 could not present it to the Board at that time. (Distributes to the Board the radio spot regarding  
3 the Missing Children Community Campaign.)

4 But it was a radio spot regarding the Missing Children Community Campaign. It  
5 was on KAFC, 93.7 FM. You see the broadcast copy below. It was run as it indicates on Monday,  
6 Wednesday, and Friday during those times. The total cost was \$195. It clearly identified our  
7 union name, put us behind a very important community program, community effort. Not  
8 everybody hears it, of course, because there are numerous radio stations in this community, but  
9 it does show that we are doing PR within current budget.

10 I would also then like to pass around for your information -- not that we need to  
11 discuss this in detail. At a board meeting in December I reported back to the Board that I was  
12 working with Ivan Moore, a polling firm, and that we were doing polling with the other unions to  
13 measure public perception of ASEA. Other unions were measuring public perception of their  
14 unions.

15 In addition just the question of, "How do you feel about ASEA?" we had the  
16 ability to ask one other question -- and it could be a multi-part question on what we thought  
17 were important issues. You will note on that first proposal that you got with the current memo  
18 from Ivan Moore, he responds back about what he is proposing and why he thinks it is important  
19 for unions to participate. And I did agree to participate because I had the budget to do that, and  
20 we participated with other labor unions. It costs \$3000 per year to do this; that is a statewide  
21 poll., a large statewide poll that he will be doing. He also continues to send me "freebies," as he  
22 calls them, about some other polling that he does regarding political candidates.

23 I reported this to you, the E-Board, back in the December meeting that we were  
24 going along with that. It cost us \$3,000 for the results.

25 I am going to pass out to you -- again, I do not mean to be dinging you with  
26 information, but I do want you to be aware, since we are discussing this -- this memo, which  
27 came to me on Tuesday the 11<sup>th</sup> from Ivan Moore, so I did not have time to report this to the  
28 Board, is another copy, his most recent statewide public opinion survey that has Alaska State  
29 Employees Association, or ASEA, mentioned.

30 And I have got to say, on both polls -- although on this one he says, "Ouch! You  
31 went down a little bit," it is not significantly down and it does show, to a lot to our surprise,  
32 people know who we are. And we are fairly recognizing that the negative is low; we are tracking  
33 those kinds of information.

34 What I did, we had the ability to have one question in addition to ASEA on each  
35 of those polls, I deferred and said, "No, wait." So the next one, after the legislative session is  
36 over, the pre-election, we can have three questions.

37 So we are doing a public relations program on an ongoing basis, and I wanted  
38 you to have that information so you could be aware of it.

39 No. 1 says - not sure what additional costs we would have; that means additional  
40 costs for the one above that is already approved in the budget. And I am optimistic that with a  
41 coordinator working on a lot of these issues, we could maintain, develop a very comprehensive  
42 public relations program within the budget that has been approved. And, of course, if you  
43 needed more I would come back to you.

44 So that is the alternative for a full-time position and be doing the duties that are  
45 outlined in the attached. I may change the duties somewhat, adjust them, and the timelines will  
46 be developed, but we surely would move forward, with that position being very active in a  
47 number of areas.

48 The second alternate to the proposal that I put forward, would be to approve a half-time  
49 position; instead of going full-time, approve funding for a half-time or a part-time position. As I  
50 state there, this might make it more difficult to find a qualified individual who would be willing to  
51 work just half-time, and it would impact the ability to deliver a comprehensive and timely public  
52 relations effort.

1 It would also result in some of the duties I envision for the Public Relations  
2 Program, the expanded Public Relations Program being deferred back and current staff would  
3 have to do those. I would determine those that would be the most critical and of the highest  
4 priorities and assign a position to this area.

5 And on the second page is the third alternative. If a new position or part-time does not receive  
6 approval, then I would be asking current staff to do what they can do in public relations just as  
7 we are now doing -- and we are doing a lot. We can always do better, and I am hoping to  
8 always to doing better -- but asking current staff to continue with their duties they currently  
9 have. There are not any duties I could say we should not be doing because it is the direct  
10 delivery of service to members, but work with them to see if I couldn't do some re direction an  
11 that which became the most critical, move it to the front.

12 So that is a brief outline, Mr. Chair, and I wanted you to have the information of,  
13 one, the three alternatives; but, secondly, if you look at the second part of this handout, Public  
14 Relations staff -- and this was presented also to Mr. Wright's Communications Committee -- are  
15 the duties that I would envision that one time or another this staff person would be involved in  
16 and would allow us to expand the delivery of services to our members.

17 This is the bit of information I wanted to pass out because this is a budget item.  
18 This is a copy of our financials statements through February 28, 2006. And I want you to review  
19 those with me very briefly because this is, in addition to a policy question, I think you should  
20 know the budgetary impact.

21 And let me say that I have, before gave you recommendations, reviewed this  
22 very carefully and what impact that would have.

23 I would ask you to turn to page 4. I usually would do a detail at a regular board  
24 meeting review the financial statement. But I will not do that today unless you have specific  
25 questions.

26 I would ask you to turn to page 4 and look at the bottom line, the last line. Our  
27 annual budget when it was approved, with amendments throughout the year, we were  
28 forecasting that we would have a deficit for the entire fiscal year of 2006 of \$236,685; year to  
29 date as of 2/28/06, if you break that out, we should be in a deficit position of \$170,000. If we  
30 would have been right on our budget in revenues and right on our budget in expenditures, we  
31 would be in a deficit position of around \$170,000.

32 However, because of increased emphasis on collecting back due, being sure that  
33 members who are working in GGU positions are signed up and paying dues, and because of  
34 working with staff and others to reduce expenses as of February 28<sup>th</sup>, we have a surplus  
35 \$33,269.

36 That means we have a deficit of \$170,000; a surplus which means that we are  
37 doing about \$200,000 on February 28<sup>th</sup> than we thought we would.

38 Now, I will say that we do not have March done yet. At the end of March we  
39 expect that we are going to be showing no surplus and not showing a deficit because we will  
40 have all of the Convention expenditures to put in there. So we are still going to be for revenues  
41 to equal expenditures through March. We project -- and I say this with hesitancy because you  
42 never know what is going to happen -- but Scott and I are projecting that by the end of the fiscal  
43 year we should not be in a deficit position any greater than \$20,000, down from the \$236,000  
44 that we looked at.

45 Anything could change, so do not take that to the bank; but that is our goal.

46 Looking at that, I believe that with good management and increased revenues  
47 that the budget deficit of \$199,000 for FY '07, we can management that to make that a much  
48 lower deficit, also. That was the approved budget before the Convention.

49 But I want to also caution you. There are several things that could happen.  
50 One, some expense could go out of control; my job is to not let that happen.

51 Secondly, we could lose membership because the Administration, management,  
52 does not fill positions, the legislature cuts the budget dramatically and reduces positions; or 485  
53 passes, and other bills like that, and it would take members out of our Unit; our privatization

1 efforts which right now have picked up steam in the legislature, such as procurement, which  
 2 could impact us by 150 positions, might take place. We are fighting all those; we hope it will not.  
 3 But again, I want to make it clear that I cannot project with certainty anything about the revenue  
 4 side. I can project for certainty the expense side because it is my job to keep that under control.  
 5 On the revenue side, we have only collected revenues from the members we have in place. We  
 6 are going to continue the collections program that I instituted earlier in the year, which has been  
 7 a success. The collections program has been very successful and we have increased our  
 8 revenues dramatically because of the collections program having been put in place.

9 So, Mr. Chair, I think I will conclude my report. It is really a policy call on your  
 10 part, and I wanted to present that to you as to what type of emphasis and expansion you want  
 11 to put on the Public Relations Program, if you want to approve a full-time position and I would  
 12 move accordingly. If you wanted to do something differently, I would move forward accordingly.

13  
 14 /end of report

### 15 16 Communications Committee Report

17  
 18 STEPHEN WRIGHT: I think Jim covered the history of this proposal. The  
 19 Communications Committee met on the 13<sup>th</sup> and 14<sup>th</sup> of this month to specifically discuss the  
 20 proposal to hire a Public Relations staff person. And the committee wanted to know what specific  
 21 responsibilities staff would have, how they would fit into the overall Communications Campaign  
 22 Proposal from Penelope Goforth and how that would influence the number of cost options that the  
 23 Board had requested Jim present at the May board meeting.

24 And we talked about Penelope's plan. Jim came and presented the outline of the  
 25 position, as everyone sees in here. And we discussed to what extent the Executive Board and the  
 26 Communications might be provided the opportunity to consult or provide input.

27 And we finally approved the resolution you see before you; that, yes, we  
 28 recommend to the Board to amend the '06 and '07 budget in Personal Services, to provide for the  
 29 hiring of such staff, with the understanding that the Executive Board and Communications  
 30 Committee be afforded the opportunity to provide input when appropriate on the implementation  
 31 of Communications Plan objectives.

32 The committee felt it very important that we be allowed to participate in some  
 33 degree in providing information, additional resources; not that we wanted to micromanage the  
 34 position or give direction to the Business Manager. That is not our role. But we did want to be  
 35 ensured that certain deliverables be met and that we could at least periodically be consulted or to  
 36 be allowed to provide input.

37 I think I will ask Penelope to address her concerns about specific elements of our  
 38 conversation in terms of deliverables.

39 PENNELOPE GOFORTH: Thank you, Stephen.

40 THE CHAIR: If there is no objection, go ahead, Penelope.

41 PENNELOPE GOFORTH: Thank you.

42 I really appreciate all the information and the time that everybody has put into  
 43 this. Hopefully someday we will actually see something happen here.

44 And in terms of what has already happened, it is great. I have never seen of these  
 45 reports before so this is excellent to know that this stuff is going on.

46 What we wanted to talk about primarily as a committee with deliverables was, you  
 47 know, not in terms of micromanagement but in terms of ensuring that there is member input and  
 48 working in a committee structure.

49 My experience was, I worked on another statewide council and we had a little  
 50 public relations committee and our task was to go out and get the information from the people that  
 51 we served, bring it back, and the committee then took it to the Board and the Board said, "This is  
 52 good, this is good," and they took it to -- we did not have a Business Manager, we had another

1 executive director-type person that we worked with, and they made sure that those particular  
2 things that we had addressed were implemented.

3 And it was not anything that is beyond the scope of what a position like this would  
4 intended to do, but it would just be to ensure that it does not get defused, that it does not get,  
5 like, "You know, like well, this person, now they are going to do this and then they are going to do  
6 that and then they are going to do this," so it would be difficult for the person to actually do the  
7 initial objectives that we had intended them to do, and I think that was part of what we wanted.

8 Also, we did not want to sit back and just sort of receive information and kind of  
9 nod on it and say, "Okay," you know. We wanted to have a proactive stance in what happened  
10 and how things would happen and how we would report that back and get the word out.

11 For example, the radio things, you know, none of our membership at least in the  
12 Anchorage Chapter knew this had happened; because, our president did not say anything to us,  
13 nobody else said anything, and somebody had heard one of the commercials and said, "Hey, did  
14 you hear that?"

15 We all went, "No, what was that all about."

16 So, you know, we did not hear it.

17 And I am not referring to you as president; but, you know, Gordon was the one  
18 who didn't say anything to us.

19 So I think there are a lot of things like that, that if we can tell the membership  
20 those things are going on before they happen, you know, then I think we are more likely to bring  
21 people along than if we told them after the fact this was done. So people just like to have some  
22 conference on things and I think that was what this was about.

23 I am really happy to hear that, you know, the budget thing is much better than  
24 what we had heard before because that really made a big difference in kind of how I was looking  
25 at things as well, and that there are a lot of things I would put onto the plate of the local chapters.  
26 You know, there are a lot of things I would put onto the stewards' plate. You know, there are a lot  
27 of other things out there that I think we could do without a lot of money and without central  
28 coordination.

29 And in the original plan I had asked for a Coordinator at about \$35,000, which is  
30 neither here nor there. That may or may not have been a good number. But I did take into effect  
31 that without a Coordinator a lot less would get done and it would get done in a much less timely  
32 manner.

33 So those are some of the things we talked about.

34 Some of the deliverables that I see that are important is branding ASEA. And I am  
35 just delighted to see that people who we are, because the word that I have been getting from  
36 other people was that, "We don't understand the difference between AFSCME and ASEA and Local  
37 52, and who are we anyway?" This is coming from our members, by the way.

38 So I was concerned that if our own members do not know what our name is, what  
39 kind of image do we have out there in the general public and I think that needed to be addressed,  
40 too.

41 So those are just a few of the types of deliverables that we would like to see this  
42 position be able to, you know, consolidate and actually accomplish, you know, without getting too  
43 defused and without, you know, ending up doing other projects or -- and I hope I do not offend  
44 anybody by saying this -- but doing projects that are perennial projects. You know, the MAT  
45 project, for example, is like we have been hearing about it for years; it only actually got up and  
46 running a couple of times and then sort of died out again. So it is not like something that is an  
47 ongoing workable communication tool that as a union we can use. And that seems to be a  
48 perennial project. It just keeps coming up and coming up and I do not know why it is that way.

49 And I would not like to see a person hired for a communication position, you know,  
50 end up getting sort of stuck in that -- you know, that MAT situation where there is a lot of good  
51 talk and there's a lot of good ideas but nothing ever seems to happen. There is no deliverable that  
52 is consistent and that stays with us that we can use. So that was another concern that we talked  
53 about that we had.

1 I will not belabor the point anymore, but I think I have covered everything that we  
 2 talked about and that I had put forward. I just feel like it is really critical that if we do not do  
 3 something with our communications efforts in a concerted manner that really gets out there and  
 4 reaches the public, we are going to have a much less better shot at getting what we need in the  
 5 future; and we could, in fact, even be down below the water line before we know it. So that was  
 6 another of my goals.

7  
 8 /end of report

9  
 10 There was in-depth discussion among the board members and the Business Manager.

11  
 12 (The Chair calls for brief break at 2:54 p.m., resuming the record at 3:10 p.m.)

13  
 14 Main Motion 06-223 (Hiring of Public Relations Staff Person)

15 Moved by Wyatt Wheeler, seconded by Stephen Wright

16 To amend the '06 and '07 budget in Personal Services, to provide for the hiring of a Public Relations staff  
 17 person as described in the Business Manager's Position Outline No. 1, and to receive quarterly reports  
 18 from the Business Manager.

19  
 20 Amendment 06-223A

21 Moved by Karen Zubillaga, seconded by Michael Williams

22 To amend to read, "To increase the FY'06 Budget by \$5,000 and the FY'07 Budget by \$75,000 in  
 23 Personal Services..."

24 Amendment passed by voice vote.

25  
 26 Motion 06-223 as amended passed by voice vote.

27  
 28 Budget Amendment to Increase ASEA Women's Committee Budget by Amount of Donations  
 29 Received from Anchorage Chapter and Women's Committee Auction

30  
 31 Main Motion 06-224 (Budget Adjustment)

32 Moved by Karen Zubillaga, seconded by Michael Williams

- 33 • To receive into income \$1,838.50 into "Other Revenue" from the Women's Issues Committee  
 34 Auction (\$1,088.50) and donations made to the Women's Issues Committee from the Anchorage  
 35 Chapter (\$750.00).
- 36 • To increase the amount of the Women's Issues Committee budget line item by the funds received  
 37 and designated to the Women's Issues Committee above, in the total amount of \$1,838.50.

38  
 39 It is noted that the Women's Issue Committee's previous Budget amount is \$5,000; with the  
 40 budget adjustment, is \$6,838.50.

41  
 42 Motion 06-224 passed, without objection.



1  
2 It was requested by the Chair that Chairperson Wahrenbrock not schedule any work on the  
3 Elections Process until the recent elections protests have been heard and a decision rendered.  
4

5 Moved by Wade Wahrenbrock, seconded by Michael Williams to accept the recommendations of the  
6 Chair.

7 Motion 06-228 passed, without objection.  
8

9 Other

10 There was no discussion or action required of the Board.  
11

12 **ADJOURNMENT**

13  
14 Main Motion 06-229 (Adjournment)

15 Moved by Wyatt Wheeler, seconded by Chris Lyou

16 To adjourn.

17 Motion 06-229 passed, without objection.  
18

19 (Whereupon, the quarterly business session of the ASEA/AFSCME Local 52 State Executive Board  
20 adjourned at 4:19 p.m.)  
21

22 Respectfully submitted by  
23 Michael R. Williams, Secretary  
24 State Executive Board  
25 ASEA/AFSCME Local 52, AFL-CIO  
26  
27  
28  
29  
30  
31  
32  
33  
34