

WHO ESTABLISHES THE DUES?



THE MEMBERS

In accordance with the
ASEA/AFSCME Local 52 Constitution,

the dues rates shall not be adjusted except by a
simple majority vote of the members voting.



WHAT DO I GET FOR MY DUES?

In general terms, your dues buy you job security,
improved working conditions through collective
bargaining, contract enforcement and a host of
other benefits. These benefits are the result of the
many hard-fought battles won by your Union.



HOW ARE MY DUES DETERMINED

The dues rate for individual bargaining unit working members shall be
Base dues of \$5.00 per pay period plus

1% of the base wage earnings up to and including \$833.00

1.05% of the base wage earnings above \$833.00 up to and including \$1,667.00

1.10% of the base wage earnings above \$1,667.00 up to and including \$2,500.00

1.15% of the base wage earnings above \$2,500.00 up to and including \$3,333.00

1.20% of the base wage earnings above \$3,333.00 up to and including \$4,167.00

1.25% of the base wage earnings that is greater than \$4,167.00 for that pay period.

You can calculate your dues by going to the dues calculator on the ASEA website.
If you would like more information about ASEA/AFSCME Local 52, contact your
union officers, shop stewards, or staff in one of the following Union offices or visit
our website at www.afscmelocal52.org

ANCHORAGE
1577 C Street, Ste 201
Anchorage AK 99501
Phone: 277-5200
(800) 478-ASEA (2732)

JUNEAU
400 Willoughby, Ste 201
Juneau AK 99801
Phone: 463-4949
(800) 478-0049

FAIRBANKS
542 4th Ave, Ste 226
Fairbanks AK 99701
Phone: 452-2300
(800) 478-2305



Where Does Your DUES MONEY GO?



WHERE DOES YOUR DUES MONEY GO?

Each member working pays dues of \$5.00 plus a progressive percentage of their base wage earnings.

Dues are deducted each pay period from your pay after completion of an Authorization for Dues Deduction form.

There are five (5) major categories into which your monthly dues are divided:

MEMBER SERVICES (35%)

Steward and officer training, the Solidarity Update and ASEA in Action publications, membership elections, public relations, lobbying for issues important to our members, internal and external organizing, and member committees are some of the Union activities funded by this portion of your dues.

OPERATING EXPENSES (35%)

This portion of your dues is used to ensure you have representation on worksite issues. The business agents, who represent you on worksite issues, file grievances and arbitrations to enforce our contract, and protect your job are funded by this portion of your dues. This category also includes the general operating expenses of the Union.

AFSCME PER CAPITA (22%)

A portion of your dues goes to AFSCME International so we can access their services that are of benefit to our membership. These services include the following: member training on work related issues, assistance in steward and officer training, monetary and staff support for internal and external organizing, and lobbying the U.S. Congress on issues that are important to all public employees.

GOVERNANCE EXPENSE (4%)

The direct member involvement in determining the policy of ASEA and AFSCME International is included in this category. The costs of the ASEA State Executive Board, the ASEA Biennial Convention, and the delegates to the biennial AFSCME International Convention are activities that provide for ASEA members to determine the policy of your Union.

CHAPTER SUPPORT (4%)

This portion of your dues is returned to the 19 ASEA chapters. Chapters determine how to use this money. Chapters conduct elections for their officers and stewards, hold informational and worksite meetings, participate in local events such as parades, marches, provide assistance to non-profit organizations, and hold chapter member picnics.

PERCENT OF BUDGET

