

# ASEA In Action



August

“YOUR UNION WORKING FOR YOU”

2007

## Union in Action

### Business Agent Wins Award For Probation Officer

**ISSUE:** Standby back pay for a three-year period. While the Probation Officer was paid for being on standby, per Article 22.05 B, overtime pay was not received for responding to phone calls and call outs while on standby.

**AWARD:** An agreement was reached with the State which resulted in the Probation Officer being compensated \$22,500.00.

**ANCHORAGE  
CITY WIDE  
Informational  
Contract Ratification  
Meeting Tuesday,  
August 28  
Loussac Library  
Assembly Chambers  
5:15 P.M. - 7:15 P.M.**

### NEW STAFF ASSIGNMENTS

Now that our new Business Agents, Carrie Ann Gilmore, in Fairbanks, Toya Winton, and Suzan Hartlieb in Anchorage are on board there are new staff assignments. Go to the website at [www.afscmelocal52.org](http://www.afscmelocal52.org) to see who your new Business Agent is. Assignment changes effective as of Monday, July 23, 2007.

## CONTRACT RATIFICATION PROCESS BEGINS

Based on the results of the membership advisory vote the CNC entered into a tentative agreement for a new contract with the state. The ASEA State Executive Board has approved the CNC recommendation to conduct a contract ratification vote. The schedule for the ratification vote is as follows:

- Worksite informational meetings start in August and continue throughout ratification voting period.
- Monday, September 10, 2007 - Ballots will be mailed to all GGU members in good standing.
- Tuesday, October 16, 2007 – Completed Ballots must be received in the Union mailbox in Anchorage by 8:30 a.m.

The statement of gains and losses over the old contract, and a CNC statement of support, will be sent out with the ballots. The Contract Negotiating Committee and the State Executive Board, with help from Union Staff, are scheduling worksite informational meetings for the membership starting in August and continuing throughout the voting period. For more information, be sure to attend one of the upcoming worksite meetings. To review the current GGU contract, the proposal that is for ratification, and the gains and losses statement go to the ASEA website at [www.afscmelocal52.org](http://www.afscmelocal52.org).

## AFSCME Leadership Academy

The AFSCME Leadership Academy has a variety of online courses that are free, one-hour trainings conducted by experts in a variety of fields. Registration is fast and easy. Click on this link: [www.afscme.org/academy.cfm](http://www.afscme.org/academy.cfm) and check out what is being offered. You can take as many courses as you wish, but classes do fill up fast. You will receive email confirmation with details and a reminder email one day prior to your scheduled training.

It's fast and easy and the price is right! Just go online, check out the classes that interest you, then sign up for that class. It only takes an hour of your time on a day that you have chosen. See the list below for an idea of the variety of courses that are offered!

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| * <u>The Family &amp; Medical Leave Act</u> | * <u>Making an Economy That Works for Us</u>           |
| * <u>Advocating for Health Care Reform</u>  | * <u>Discipline and Discharge</u>                      |
| * <u>Effective Communications</u>           | * <u>Representing Workers in Disciplinary Hearings</u> |
| * <u>Power through Organizing</u>           | * <u>The Power of Grassroots Lobbying</u>              |
| * <u>Financial Standards Code</u>           | * <u>Making an Economy That Works for Us</u>           |