

ASEA In Action



December

“YOUR UNION WORKING FOR YOU”

2007

Union in Action

JUNEAU CHAPTER HOLIDAY FOOD DRIVE



The Juneau Chapter will be conducting a HOLIDAY FOOD DRIVE to benefit the Southeast Alaska Food Bank. Juneau Chapter Stewards will be setting up drop box locations at worksites, and at the Chapter Holiday Party, Tuesday December 18th. If you have any questions please talk to your local Steward or call your Chief Steward Nadine Lefebvre at 465-2987.

NEWS FROM THE HEALTH TRUST

The Health Trust has a run-off election underway for a Statewide seat on the Board of Trustees. Ballots will be counted on Dec. 4 and 5. REMEMBER TO VOTE!

Look for news on the NEW Alaska Club agreement in the Winter issue of the Solidarity Update coming in December.



LETTER OF AGREEMENT SIGNED

On Nov. 7, the State of Alaska and Business Manager, Jim Duncan, signed a Letter of Agreement identifying the non-monetary terms of the recently ratified contract. The non-monetary terms took effect Nov. 16, 2007. The monetary terms of the contract are required to be approved by the legislature. *On approval, the monetary terms are retroactive to July 1, 2007.*

Several members have inquired about the implementation date of Article 22.02F authorizing the Flextime Plan for members who are overtime ineligible and Article 26.03, which gives members immediate access to the medical leave bank on their first day of any illness. These two provisions of the new contract have been identified as non-monetary terms and, therefore, took effect November 16.

State Law requires legislative approval before the monetary terms can be implemented, as indicated in the Letter of Agreement. The monetary terms include the 4% increase in wages for year 1 (Article 21), the weekend differential for Class One employees who work in 24 hour institutions (Article 22.09), and an increase in the employer's health insurance contribution (Article 19). After approval by the legislature, the monetary terms are retroactive to July 1, 2007. It is not possible to determine how early in the session the legislature will address the monetary terms. The Administration is required to introduce the monetary terms no later than the 10th day of the legislative session. ASEA will be urging quick action by the legislature.

Please contact a union business agent or Business Manager, Jim Duncan, if you have any questions regarding the implementation of the terms of the new contract.

Anchorage Chapter's Holiday Community Outreach Continues

The Anchorage Chapter's Community Outreach continues with their outreach program by asking ASEA members to give to **Toys for Tots**. The Anchorage Chapter's new community outreach program kicked off in conjunction with the start of the Holiday season with a Food Drive for the Food Bank of Anchorage and



Beans Café, and will continue this month with the Food Drive and Toys for Tots. All donations are greatly appreciated. To take part, check the bulletin board at your worksite, contact a Steward or call Bryan at 269-4913 or email him at Bryan.evans@alaska.gov. There will also be a drop box at Union headquarters in Anchorage.

On November 16, our first round of pick-ups from work sites, we gathered and donated to Beans Café, approximately **400 pounds of food!**
KEEP UP THE GOOD WORK! THANKS TO ALL!

HAPPY HOLIDAYS!