



Alaskans Working For Alaska!

1577 C Street, Suite 201, Anchorage, Alaska 99501 • Phone (907)277-5200 • Fax (907)277-5206

E-mail: aseahq@afscmelocal52.org • Website: www.afscmelocal52.org

FREQUENTLY ASKED QUESTIONS FROM GGU MEMBERS REGARDING A SU STRIKE

If the SU should strike can GGU members honor (not cross) their picket line?

YES--Article 5.02 A of the GGU collective bargaining agreement provides that if a strike is legally called and a picket line is established and sanctioned by the Union that GGU members may honor (refuse to cross) the picket line. A refusal to cross such a picket line or work behind such picket lines is not a cause for discipline. Class 1 members can not refuse to cross a picket line. ASEA will encourage Class III and Class II members to honor the picket line.

Are GGU members required to honor a picket line sanctioned by the Union?

NO—If it is a legal strike called as a result of a strike authorization vote by the SU membership; ASEA will encourage members to honor the picket line. It remains a personal decision that each member will have to make.

Can GGU members take personal leave if they honor the picket line and do not work?

MANAGEMENT WILL DECIDE—Absence from the worksite for any reason has to be approved by management. Management may choose to not approve leave for GGU members who honor the picket line. If the member's absence from the worksite is not approved by management the member will be on leave without pay (LWOP) for the time absent from work.

Can management lock out members who have previously refused to cross the SU picket line?

NO—Article 5.01 provides that management can not lock out members during the life of the contract.

Can management discipline member's who refuse to cross a picket line?

NO—Article 5 of our collective bargaining agreement clearly states that refusing to cross a picket line is not a cause for discipline. ASEA will take all steps necessary to enforce this provision of the contract.

Will we receive more detailed information if a SU strike occurs?

YES—The Union will distribute detailed information to all members when it becomes clear a legally called strike by the SU is imminent.

Prepared by: Jim Duncan
Business Manager
ASEA/AFSCME Local 52
