



*Alaskans Working For Alaska!*

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# PENDING APPROVAL OF STATE EXECUTIVE BOARD

## MINUTES OF ASEA/AFSCME LOCAL 52 Special Pre-Convention Session State Executive Board February 18-19, 2010 (Juneau AK)

**TABLE OF CONTENTS**

1

2 **DAY ONE – 2/18/2010** .....5

3 CALL TO ORDER AND ROLL CALL (8:35 A.M.) .....5

4 ADOPT AGENDA.....5

5     **Main Motion 10-028 (Adopt Agenda)** .....5

6 APPROVE MINUTES (12/18-19/2009).....6

7     **Main Motion 10-029 (Adopt 12/18-19/09 Minutes-Quarterly Business Session-Anchorage)** .....6

8 RECEIVE INTO RECORD ANY POLLS .....6

9 REPORT – BUSINESS MANAGER.....6

10     *Budget Review/Update*.....6

11     **FY10 Budget** .....6

12     **Main Motion 10-030 (AFSCME Grant – Organizing)** .....7

13     **Proposed FY11Budget** .....7

14     **Main Motion 10-031 (Proposed FY11 Budget)**.....7

15 NEW BUSINESS.....7

16     *ASEA 13<sup>TH</sup> Biennial Convention*.....7

17     **Main Motion 10-032 (Executive Session)** .....7

18     **Proposed Resolutions** .....7

19     **Main Motion 10-033 (Proposed Resolution No. 1)** .....7

20     **Proposed Resolution No. 2 – Tabled upon general consensus** .....8

21     **Main Motion 10-034 (Proposed Resolution No. 3)** .....8

22     **Main Motion 10-035 (Proposed Resolution No. 4)** .....10

23     **Main Motion 10-036 (Proposed Resolution No. 5)** .....12

24 MEMBER COMMENTS – TIMES CERTAIN AT 12:00 P.M. ....12

25     **Proposed Resolutions (Continued)**.....12

26     **Main Motion 10-037 (Proposed Resolution No. 6)** .....12

27     **Main Motion 10-038 (Proposed Resolution No. 7)** .....14

28     **Main Motion 10-039 (Proposed Resolution No. 8)** .....14

29     **Main Motion 10-040 (Proposed Resolution No. 9)** .....15

30     **Main Motion 10-041 (Proposed Resolution No. 10)** .....16

31     **Proposed Constitutional Amendments**.....17

32     **Proposed Constitutional Amendment No. 1, 3, 5 and 7 – Tabled upon general consensus**.....17

33     **Main Motion 10-042 (Proposed Constitutional Amendment No. 2 – Article 1.04)** .....17

34     **Main Motion 10-043 (Proposed Constitutional Amendment No. 4 – Article 6)** .....18

35     **Main Motion 10-044 (Proposed Constitutional Amendment No. 6 – Article 7.03)** .....19

36     **Proposed Constitutional Amendment No. 8 and 9 – Withdrawn**.....20

37 REPORT – BUSINESS MANAGER (CONTINUED) .....20

38     *Contract Negotiating Committee (CNC) Update*.....20

39     **City of Sitka Contract Negotiating Committee Update** .....20

40     *ASEA 13<sup>th</sup> Biennial Convention 2010* .....20

41     *Chapter Officer/Leadership Training* .....20

42     **Main Motion 10-045 (13<sup>th</sup> Biennial Convention Parking for Anchorage Delegates)**.....20

43     *External Organizing*.....21

44     **Main Motion 10-046 (Executive Session)** .....21

45     *Internal Organizing*.....21

1	<i>Steward Training</i> .....	21
2	<i>Main Motion 10-047 (Recess for the day)</i> .....	21
3	<b>DAY TWO – 2/19/2010</b> .....	<b>21</b>
4	CALL TO ORDER AND ROLL CALL (8:30 A.M.) .....	21
5	NEW BUSINESS (CONTINUED) .....	22
6	<i>Proposed Resolutions (Continued)</i> .....	22
7	<i>Constitutional Amendments (Continued)</i> .....	22
8	<i>Main Motion 10-048 (Executive Session)</i> .....	22
9	<i>Main Motion 10-049 (Constitutional Amendment No. 5 and Resolution No. 2 – Withdrawn)</i> .....	22
10	<i>Main Motion 10-050 (Constitutional Amendment No. 1 – Withdrawn)</i> .....	23
11	REPORT - PRESIDENT .....	23
12	<i>Convention Committee Appointments</i> .....	23
13	<i>Main Motion 10-051 (Convention Committee Appointments)</i> .....	23
14	REPORT – BUSINESS MANAGER (CONTINUED) .....	23
15	<i>Budget Review/Update (Continued)</i> .....	23
16	<i>Alaska Airline EasyBiz Account</i> .....	23
17	<i>ASEA Communications Plan Update</i> .....	23
18	<i>Collections Update</i> .....	24
19	<i>Rural Chapter Travel &amp; Contact</i> .....	24
20	<i>New Hire Orientation/Membership Trend</i> .....	24
21	<i>Political Action Program (PAC)</i> .....	24
22	<i>U.S. Supreme Court Decision</i> .....	24
23	<i>Unit Clarifications/PUC/Appeal</i> .....	24
24	<i>Business Leave Update</i> .....	24
25	<i>City of Sitka Business Leave Update</i> .....	24
26	<i>Catastrophic Leave Bank Update</i> .....	25
27	<i>Emergency Leave Bank Update</i> .....	25
28	<i>Injury Leave Bank Update</i> .....	25
29	<i>Grievance and Arbitration Report</i> .....	25
30	<i>Wells Fargo Advisors Bargaining Strike Reserve Account (BSRA)Update</i> .....	25
31	<i>Chapter Reporting</i> .....	25
32	<i>Main Motion 10-052 (Executive Session)</i> .....	25
33	<i>Committee Reports (Times Certain at 11:45 a.m.)</i> .....	26
34	<i>Women’s Committee Report</i> .....	26
35	<i>Bush Committee Report</i> .....	26
36	<i>Class I Committee Report</i> .....	26
37	<i>Probation/Parole Committee Report</i> .....	26
38	MEMBER COMMENTS – TIMES CERTAIN AT 12:00 P.M. ....	26
39	<i>Main Motion 10-053 (Executive Session)</i> .....	26
40	<i>Lobbyist Report</i> .....	26
41	UNFINISHED BUSINESS .....	26
42	<i>ASEA Policies and Procedures (Time-Certain at 1:30 p.m. *)</i> .....	27
43	<i>Main Motion 10-054 (Adoption of the Policies and Procedures)</i> .....	27
44	REPORTS – PRESIDENT (CONTINUED).....	27
45	<i>Calendar of Events</i> .....	27

1        **Main Motion 10-055 (State Executive Board Quarterly Board Meeting) .....27**

2        *Rural Seat on State Executive Board .....27*

3        *Committee Reports (Continued).....27*

4        **Elections Committee .....27**

5        **Grievance Review Committee .....27**

6        **Judicial Panel .....27**

7        *Committee Appointments .....27*

8        **Main Motion 10-056 (Grievance Review Committee Chair) .....27**

9        REPORT – TREASURER .....27

10       ANNOUNCEMENTS .....28

11       ADJOURNMENT .....28

**SPECIAL PRE-CONVENTION SESSION OF THE  
ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD  
FEBRUARY 18-19, 2010  
GOLDBELT HOTEL, JUNEAU AK**

**DAY ONE – 2/18/2010**

**CALL TO ORDER AND ROLL CALL (8:35 a.m.)**

The quarterly business session of the State Executive Board convened in the Conference Room of the Goldbelt Hotel Juneau, and was called to order by Acting President Michael Williams. Acting Recording Secretary Chris Pace called the roll and noted for the record the following board members and staff to be present. The presence of a quorum was declared.

Present were:

Michael Williams, Acting President/Secretary  
Chris Lyou, Class I Representative  
Chris Pace, Treasurer/Acting Recording Secretary  
Gerry Von Rekowski, Municipal Representative  
Kathy Atkinson, Professional Representative  
Maureen “Mo” Koezuna, Bush Representative  
Monica Ford, Interim Rural Representative  
Pamela Harper, Technical Representative  
Pat Moss, Northern (Fairbanks) Region Representative  
Stephen Wright, Southeast (Juneau) Representative  
Sue Layton, Administrative Support Representative  
Val Kenny, Anchorage Regional Representative  
Jim Duncan, Business Manager (with voice/no vote)

Absent: None

Also present: Administrative Assistant III MaryAnn Ganacias

Member(s) present: Charles Stewart, Anchorage Member

**ADOPT AGENDA**

Main Motion 10-028 (Adopt Agenda)

Moved by Pat Moss, seconded by Sue Layton

To adopt the agenda as recommended by the Chair.

The Chair’s recommended order of business is as follows:

- Following the Business Manager’s Budget Report, the order of business shall be as follows:
  - New Business
    - Proposed Constitutional Amendments
    - Proposed Resolutions
  - President’s Report
    - Convention Committee Appointments

**ASEA/AFSCME Local 52 State Executive Board  
Special Pre-Convention Session  
February 18-19, 2010 (Juneau AK)**

- o Resume Business Manager's Report

Main Motion 10-028 passed, without objection.

**APPROVE MINUTES (12/18-19/2009)**

Main Motion 10-029 (Adopt 12/18-19/09 Minutes-Quarterly Business Session-Anchorage)

Moved by Chris Pace, seconded by Chris Lyou

To approve the December 18-19, 2009, minutes (Quarterly Business Session-Anchorage) as presented.

Amendment 10-029A

To following amendments to the minutes were brought forward:

Page 8 – Line 41, Change 'outlines' to 'outlined'

Page 9 – Line 1, Add 'Board' after 'The' and 's' to authorize to read, 'The Board authorizes'

Page 10 – Line 8, Change '2009' to '2010'

Page 10 – Line 33, Change 'There' to 'The' to read, 'The response'

Page 11 – Line 14, Change 'at' to 'as'

Page 12 – Line 29, Change '4:15 p.m.' to '4:45 p.m.'

Page 15 – Line 28, Strike 'of'

Amendment 10-029A passed, without objection

Main Motion 10-029 as amended passed, without objection.

**RECEIVE INTO RECORD ANY POLLS**

No polls were acted upon for the reporting period

**REPORT – BUSINESS MANAGER**

Budget Review/Update

FY10 Budget

The Business Manager presented the FY10 Year-to-Date Financial Statements, with no questions from the Board.

Regarding the Budget for FY10 (Budget vs. Actual) the following items were especially noted:

**REVENUES**

Membership Dues - Gross Dues Revenue for the year is higher than expected.

**CONTRACT ADMINISTRATION**

Contract Negotiations

- The Bargaining and Strike Reserve Account revenues are not reflected in the budget. The revenues would cover the expenses in the FY10 budget for contract bargaining if needed.

**EXPENSES**

Organizing

1 Expenses for organizing are over budget by \$23,823. AFSCME has provided ASEA a \$30,000 grant  
2 for organizing purposes.

3  
4 Main Motion 10-030 (AFSCME Grant – Organizing)

5 Moved by Stephen Wright, seconded by Chris Lyou

6 To increase the FY10 line item for organizing expenses by \$30,000 to reflect receipt of the financial  
7 assistance by AFSCME.

8  
9 Main Motion 10-030 passed, without objection

10  
11 Proposed FY11 Budget

12 The Business Manager presented the proposed FY11 Budget to the board for adoption at the convention  
13 in accordance with ASEA Constitution Article 9.02.B.2:

14  
15 Main Motion 10-031 (Proposed FY11 Budget)

16 Moved by Chris Pace, seconded by Val Kenny

17 To recommend the proposed FY11 budget to the convention delegates for adoption.

18  
19 Main Motion 10-031 passed, without objection

20  
21 (The State Executive Board took a break at 9:36 a.m., resuming the record in general session at 9:52 a.m.)

22  
23 **NEW BUSINESS**

24 ASEA 13<sup>TH</sup> Biennial Convention

25  
26 Main Motion 10-032 (Executive Session)

27 Moved by Chris Lyou, seconded by Val Kenny

28 To enter into executive session to protect the privacy of individuals, and to protect the confidentiality of  
29 negotiations and/or litigation.

30  
31 Main Motion 10-032 passed, without objection

32  
33 The State Executive Board entered into executive session at 9:54 a.m., resuming the record in general  
34 session at 11:51 a.m.

35  
36 Proposed Resolutions

37  
38 Main Motion 10-033 (Proposed Resolution No. 1)

39 Moved by Chris Pace, seconded by Chris Lyou

40 To make no recommendation on Resolution No. 1

41  
42 Submitted by Lauri Harlan, Nome Chapter President (Secretary Position vacant)

43  
44 Be it Be Resolved ~

1 The ASEA Convention is held every three (3) years in Anchorage during the month of  
2 February and March.

3  
4 Let It Further Be Resolved that our ASEA Convention should be held with the best  
5 interest of all members.

6  
7 Let it Be Resolved That our ASEA convention not be held at a time that conflicts with  
8 other statewide events taking place such as the Iditarod that commencing on the first (1<sup>st</sup>)  
9 Saturday of March every year and continues through the next sixteen (16) days.

10  
11 Main Motion 10-033 passed, with objection from Stephen Wright

12  
13 Proposed Resolution No. 2 – Tabled upon general consensus

14  
15 Main Motion 10-034 (Proposed Resolution No. 3)

16 Moved by Chris Pace, seconded by Stephen Wright  
17 To recommend adopt Resolution No. 3 as published

18  
19 Submitted by Juneau Chapter by President Stephen Wright and Secretary Christine Lee

20  
21 **Resolution Urging Opposition to**  
22 **Any Excise Tax on “Cadillac” Health Plans and to**  
23 **Limits on Alaskan Health Plans’ Ability to Control Costs.**

24  
25 WHEREAS, Alaska labor unions and union-sponsored trusts provide valuable health  
26 benefits for up to 100,000 Alaskan employees, retirees and family members; and,

27  
28 WHEREAS, ASEA/AFSCME Local 52 leaders have serious concerns that the proposed  
29 health care reform measures will make it more difficult and expensive to provide the  
30 health coverage our members need; and,

31  
32 WHEREAS, ASEA/AFSCME Local 52 leaders applaud national union leaders who met  
33 with President Obama on January 11, 2010 to urge the President and Senate Democrats to  
34 drop a proposed excise tax on health plans worth more than \$8,500 for an individual or  
35 \$23,000 for a family; and,

36  
37 WHEREAS, ASEA/AFSCME Local 52 leaders agree with AFL-CIO President Richard  
38 Trumka, who warned on January 11, 2010 that Democrats risk catastrophic election  
39 defeats similar to 1994 if the Senate’s health reform bill is adopted, because it “drives a  
40 wedge between the middle class and the poor;” and,

41  
42 WHEREAS, ASEA/AFSCME Local 52 leaders recognize **the proposed excise tax on**  
43 **high cost plans will disproportionately affect Alaskans** for the following reasons:

- 44  
45
- Health care costs are higher in Alaska than in other parts of the country.

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**ASEA/AFSCME Local 52 State Executive Board**  
**Special Pre-Convention Session**  
**February 18-19, 2010 (Juneau AK)**

- 1 • Even if Alaska is considered one of the 17 highest cost states allowed higher cost
- 2 thresholds on a transitional basis, more Alaska plans would hit the threshold and
- 3 would be forced to either cut benefits or use limited financial resources to pay
- 4 taxes rather than provide health care benefits to our members.
- 5 • Because health care cost trends exceed the annual index to the excise tax
- 6 threshold, more plans will be forced to pay these taxes over time; and,
- 7

8 WHEREAS, ASEA/AFSCME Local 52 leaders recognize the current proposed health  
 9 care reform measures include health care mandates which will unnecessarily increase  
 10 costs on Alaska health plans and should be adjusted for the following reasons:

- 11
- 12 • Both the House and Senate versions of the reform bill contain “essential benefits”
- 13 for health plans.
- 14 • Our health plans have focused our limited dollars where they benefit our members
- 15 the most.
- 16 • We have limited financial resources, but are able to design our plans to spend
- 17 more on certain services that are important to our membership.
- 18 • We successfully utilize preferred provider arrangements, utilization review
- 19 requirements, coverage waiting periods and cost-sharing mechanisms to
- 20 encourage appropriate and cost-effective utilization of health care services and to
- 21 discourage abuse within our plans.
- 22 • Some of the mandates within the proposed reform bills will limit our ability to
- 23 control costs and strategically fund health care benefits, and will result in
- 24 increased utilization and higher costs for our plans.
- 25 • Ironically, the added expense imposed by these benefit mandates will result in
- 26 even more of our plans hitting the excise tax threshold, further limited our ability
- 27 to provide health care to our members: and,
- 28

29 WHEREAS, ASEA/AFSCME Local 52 leaders agree the current health care system is  
 30 flawed; and

31

32 WHEREAS, ASEA/AFSCME Local 52 leaders support a measured and systematic effort  
 33 to address health care costs, access and quality of care;

34

35 THEREFORE, BE IT RESOLVED, ASEA/AFSCME Local 52 leaders urge all members  
 36 of our Congressional delegation to continue their efforts to protect Alaska’s working  
 37 people, such that legislation resulting from any health care reform conference committee  
 38 does not cause more harm than good for Alaskans; and,

39

40 BE IT FURTHER RESOLVED, ASEA/AFSCME Local 52 leaders urge our  
 41 Congressional delegation to oppose any health care reform bill provisions that include an  
 42 excise tax on health plans; and,

43

44 BE IT FURTHER RESOLVED, ASEA/AFSCME Local 52 leaders urge our  
 45 Congressional delegation to oppose any health care reform bill provisions that include  
 46 health care mandates limiting our ability to control costs.

**ASEA/AFSCME Local 52 State Executive Board  
 Special Pre-Convention Session  
 February 18-19, 2010 (Juneau AK)**

1  
2 BE IF FINALLY RESOLVED, copies of this resolution shall be forwarded to all  
3 members of our Congressional delegation at the earliest opportunity.  
4

5 Main Motion 10-034 passed, without objection  
6

7 *Main Motion 10-035 (Proposed Resolution No. 4)*

8 Moved by Chris Pace, seconded by Stephen Wright

9 To recommend adopt Resolution No. 4 as published  
10

11 *Submitted by Val Kenny, Anchorage Delegate*  
12

13 **Resolution Urging Opposition to**  
14 **Any Excise Tax on “Cadillac” Health Plans and to**  
15 **Limits on Alaskan Health Plans’ Ability to Control Costs**  
16

17 WHEREAS, Alaska labor unions and union-sponsored trusts provide valuable health  
18 benefits for up to 100,000 Alaskan employees, retirees and family members; and,  
19

20 WHEREAS, ASEA/AFSCME Local 52 leaders have serious concerns that the proposed  
21 health care reform measures will make it more difficult and expensive to provide the  
22 health coverage our members need; and,  
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24 WHEREAS, ASEA/AFSCME Local 52 leaders applaud national union leaders who met  
25 with President Obama on January 11, 2010 to urge the President and Senate Democrats to  
26 drop a proposed excise tax on health plans worth more than \$8,500 for an individual or  
27 \$23,000 for a family; and,  
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31 defeats similar to 1994 if the Senate’s health reform bill is adopted, because it “drives a  
32 wedge between the middle class and the poor,” and,  
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34 WHEREAS, ASEA/AFSCME Local 52 leaders recognize the proposed excise tax on  
35 high cost plans will disproportionately affect Alaskans for the following reasons:  
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- 37 • Health care costs are higher in Alaska than in other parts of the country.
- 38 • Even if Alaska is considered one of the 17 highest cost states allowed higher cost  
39 thresholds on a transitional basis, more Alaska plans would hit the threshold and  
40 would be forced to either cut benefits or use limited financial resources to pay  
41 taxes rather than provide health care benefits to our members.
- 42 • Because health care cost trends exceed the annual index to the excise tax  
43 threshold, more plans will be forced to pay these taxes over time; and,  
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 2 care reform measures include health care mandates which will unnecessarily increase  
 3 costs on Alaska health plans and should be adjusted for the following reasons:  
 4

- 5 • Both the House and Senate versions of the reform bill contain “essential benefits”  
 6 for health plans.
- 7 • Our health plans have focused our limited dollars where they benefit our members  
 8 the most.
- 9 • We have limited financial resources, but are able to design our plans to spend  
 10 more on certain services that are important to our membership.
- 11 • We successfully utilize preferred provider arrangements, utilization review  
 12 requirements, coverage waiting periods and cost-sharing mechanisms to  
 13 encourage appropriate and cost-effective utilization of health care services and to  
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- 15 • Some of the mandates within the proposed reform bills will limit our ability to  
 16 control costs and strategically fund health care benefits, and will result in  
 17 increased utilization and higher costs for our plans.
- 18 • Ironically, the added expense imposed by these benefit mandates will result in  
 19 even more of our plans hitting the excise tax threshold, further limiting our ability  
 20 to provide health care to our members; and,  
 21

22 WHEREASM ASEA/AFSCME Local 52 leaders agree the current health care system is  
 23 flawed; and,  
 24

25 WHEREAS, ASEA/AFSCME Local 52 leaders support a measured and systematic effort  
 26 to address health care costs, access and quality of care.  
 27

28 THEREFORE, BE IT RESOLVED, ASEA/AFSCME Local 52 leaders urge all members  
 29 of our Congressional delegation to continue their efforts to protect Alaska’s working  
 30 people, such that legislation resulting from any health care reform conference committee  
 31 does not cause more harm than good for Alaskans; and,  
 32

33 BE IT FURTHER RESOLVED, ASEA/AFSCME local 52 leaders urge our  
 34 Congressional delegation to oppose any health care reform bill provisions that include an  
 35 excise tax on health plans; and,  
 36

37 BE IT FURTHER RESOLVED, ASEA/AFSCME Local 52 leaders urge our  
 38 Congressional delegation to oppose any health care reform bill provisions that include  
 39 health care mandates limiting our ability to control costs.  
 40

41 BE IT FINALLY RESOLVED, copies of this resolution shall be forwarded to all  
 42 members of our Congressional delegation at the earliest opportunity.  
 43

44 Main Motion 10-035 passed, without objection  
 45

1 Main Motion 10-036 (Proposed Resolution No. 5)  
 2 Moved by Sue Layton, seconded by Val Kenny  
 3 To recommend adopt Resolution No. 5 as published

4  
 5 *Submitted by Val Kenny, Anchorage Delegate*

6  
 7 TO IMPROVE OUTREACH EFFORTS TO NEW STATE EMPLOYEES

8  
 9 WHEREAS, approximately 750 new employees are hired by the State of Alaska each  
 10 year into positions covered by the ASEA bargaining agreement; and,

11  
 12 WHEREAS, new employees have stated they find the State's new hire process is  
 13 confusing and overwhelming; and,

14  
 15 WHEREAS, it is in the union's best interest for a new employee to understand the  
 16 benefits of being a union member; and,

17  
 18 WHEREAS, it is important for a new employee to enroll in Health Trust benefits timely,  
 19 in order to ensure the new employee can elect his or her choice of plans and sign up the  
 20 employee's dependents for coverage;

21  
 22 THEREFORE, BE IT RESOLVED: The union shall explore ways to improve outreach  
 23 to new State of Alaska employees who are members of the General Government Unit in  
 24 order to promote the interests of the union and ensure participants are timely enrolled in  
 25 health benefits.

26  
 27 Main Motion 10-036 passed, without objection

28  
 29 **MEMBER COMMENTS – TIMES CERTAIN AT 12:00 p.m.**

30 A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to  
 31 address the Board.

- 32  
 33 ▪ Charles Stewart, Anchorage Chapter – 13<sup>th</sup> Biennial Convention parking for Anchorage Delegates

34  
 35 (Member comments segment of the agenda concluded with telephonic disconnection at 12:19 p.m., with  
 36 no members participating telephonically)

37  
 38 (The State Executive Board took a break for lunch at 12:20 p.m., resuming the record in general session at  
 39 1:15 p.m.)

40  
 41 Proposed Resolutions (Continued)

42  
 43 Main Motion 10-037 (Proposed Resolution No. 6)  
 44 Moved by Sue Layton, seconded by Chris Pace  
 45 To recommend adopt Resolution No. 6 as published

1 *Submitted by Val Kenny, Anchorage Delegate*

2  
3 TO SUPPORT THE WELLNESS AND PREVENTIVE CARE PROGRAMS  
4 PROVIDED THROUGH THE ASEA/AFSCME LOCAL 52  
5 HEALTH BENEFITS TRUST  
6

7 WHEREAS, the ASEA/AFSCME Local 52 Health Benefits Trust has focused on  
8 wellness and preventive care to maintain or improve the health of Trust participants; and  
9

10 WHEREAS, THE Health Trust has received support for wellness and preventive care  
11 initiatives from the union and union committees such as the Women's Committee; and  
12

13 WHEREAS, the Health Trust has received support for wellness and preventive care  
14 initiatives directly from Trust participants through Participant Comment Periods,  
15 telephone surveys, and participant meetings; and  
16

17 WHEREAS, maintenance of good health will impact participant quality of life,  
18 productivity and will ultimately reduce overall health care costs; and  
19

20 WHEREAS, the health plan currently provides benefits for preventive care; and  
21

22 WHEREAS, the Health Trust enhanced preventive care benefits July 1, 2007 by adding a  
23 \$350 preventive care benefit to cover office visits for physical exams and other  
24 preventive care services; and  
25

26 WHEREAS, the Health Trust eliminated deductibles for preventive care services to  
27 remove financial barriers to receiving preventive care; and  
28

29 WHEREAS, the Health Trust added a benefit for colon and rectal cancer screening; and  
30

31 WHEREAS, the Health Trust implemented the HealthSmart program, in which  
32 participants were encouraged to conduct a Personal Wellness Profile health assessment  
33 and work with a health coach to reduce health risks; and  
34

35 WHEREAS, more than 2,000 members completed a Personal Wellness Profile and more  
36 than 500 members are working with a health coach to improve their health; and  
37

38 WHEREAS, the Health Trust offers Disease Management to participate to help people  
39 who have a history of heart failure, coronary artery disease, chronic obstructive  
40 pulmonary disease (COPD), diabetes or asthma; and  
41

42 WHEREAS, both the HealthSmart and Disease Management programs are voluntary  
43 programs offered at no cost to participants and participant information is kept  
44 confidential; and  
45

1 WHEREAS, in order for the Trust's wellness and preventive care programs to have the  
 2 most impact, it is important for members to participate and utilize the program's  
 3 offerings; and

4  
 5 THEREFORE, BE IT RESOLVED: The union shall support the wellness and health  
 6 promotion efforts of the Health Trust; and

7  
 8 THEREFORE, BE IT FURTHER RESOLVED: The union shall encourage members to  
 9 obtain physical exams and participate in wellness programs offered through the Trust.

10  
 11 Main Motion 10-037 passed, without objection

12  
 13 Main Motion 10-038 (Proposed Resolution No. 7)

14 Moved by Val Kenny, seconded by Chris Pace

15 To recommend adopt Resolution No. 7 as published

16  
 17 *Submitted by Val Kenny, Anchorage Delegate*

18  
 19 TO ENCOURAGE TRAINING OF NEW ASEA LEADERS

20  
 21 WHEREAS, the AFSCME and ASEA Bill of Rights each declare, "Members shall have  
 22 an equal right to run for and hold office;" and,

23  
 24 WHEREAS, a variety of ASEA elected leadership opportunities exist, including steward  
 25 positions, chapter executive board positions, certain statewide committee positions, the  
 26 statewide Executive Board, as well as the Health Trust and Legal Trust trustee positions;  
 27 and

28  
 29 WHEREAS, it is often difficult to recruit member volunteers to fill all the available  
 30 elected leadership positions; and

31  
 32 WHEREAS, incumbent ASEA leaders frequently experience "burnout" from over-  
 33 extending themselves; and

34  
 35 WHEREAS: ASEA and AFSCME are encouraging the next generation of activists to  
 36 become engaged in the union through the "Next Wave" program;

37  
 38 THEREFORE, BE IT RESOLVED, ASEA leaders shall actively identify, recruit, and  
 39 train members to take increasingly responsible positions throughout the union.

40  
 41 Main Motion 10-038 passed, without objection

42  
 43 Main Motion 10-039 (Proposed Resolution No. 8)

44 Moved by Pat Moss, seconded by Val Kenny

45 To recommend adopt Resolution No. 8 as published

1 *Submitted by Val Kenny, Anchorage Delegate*

2  
3 TO ENCOURAGE THE HEALTH AND LEGAL TRUSTS TO CONTINUE THEIR  
4 CURRENT LEVELS OF INFORMATION DISCLOSURES

5  
6 WHEREAS, the policy and goal of the ASEA Health and Legal Trust Trustees, as  
7 fiduciaries, is to provide as much information disclosure and “transparency” as is fiscally  
8 prudent; and

9  
10 WHEREAS, the ASEA Health and Legal Trusts are audited each year and publish the  
11 results to all ASEA members; and

12  
13 WHEREAS, the ASEA Health and Legal Trusts release more financial data than all other  
14 similarly situated trusts; and

15  
16 WHEREAS, excessive releases of information can compromise the Trusts’ position in  
17 litigation; and

18  
19 WHEREAS, disclosure of confidential PPO contract information will make it more  
20 difficult for the ASEA Health Trust to continue controlling rising medical costs; and

21  
22 WHEREAS, disclosure of confidential PPO contract information and other sensitive  
23 financial information will also make such information available to the State Division of  
24 Labor Relations; and,

25  
26 WHEREAS, State access to confidential and other sensitive financial information will  
27 make ASEA’s next health care contribution negotiations with the State protracted and  
28 difficult; and,

29  
30 WHEREAS, the ASEA Constitution provides that, “the convention is the superior  
31 governing body of the union”;

32  
33 THEREFORE, BE IT REOLVED: The ASEA Health and Legal Trusts are hereby  
34 commended for their discretion to share essential information; while also protecting  
35 sensitive and proprietary information; and,

36  
37 BE IT FURTHER RESOLVED: The ASEA Executive Board, President and subordinate  
38 bodies are directed to support the Trusts’ current levels of communication and  
39 information disclosure.

40  
41 Main Motion 10-039 passed, without objection

42  
43 Main Motion 10-040 (Proposed Resolution No. 9)

44 Moved by Pam Harper, seconded by Val Kenny

45 To recommend adopt Resolution No. 9 as published

46

1 *Submitted by Val Kenny, Anchorage Delegate*

2  
3 TO ENCOURAGE THE HEALTH TRUST TO CONTINUE ITS CURRENT  
4 PARTICIPATION WITH OTHER ALASKA AFL-CIO UNIONS  
5 IN THE HCCMCA COALITION  
6

7 WHEREAS, ASEA members regularly express a desire to limit the out-of-pocket costs  
8 required for coverage of medical expenses; and,  
9

10 WHEREAS, a majority of the medical cost savings achieved by the Health Trust are due  
11 to the Trust's institution of confidential PPO arrangements, often by working with other  
12 unions and organizations to achieve volume purchasing power; and  
13

14 WHEREAS, the ASEA Health Trust has chosen to achieve volume purchasing power by  
15 affiliating with the Health Care Cost Management Corporation of Alaska ("the  
16 HCCMCA Coalition"); and,  
17

18 WHEREAS, one member of the ASEA Health Trust is also an Executive Committee  
19 member of the HCCMCA Coalition; and,  
20

21 WHEREAS, the ASEA Constitution provides that, "the convention is the superior  
22 governing body of the union";  
23

24 THEREFORE, BE IT RESOLVED: The ASEA Health Trust is hereby commended for  
25 its efforts to achieve cost savings, including through its participation and leadership role  
26 in the HCCMCA Coalition, such as to be able to return savings to ASEA members; and,  
27

28 BE IT FURTHER RESOLVED: the ASEA Executive Board, President and subordinate  
29 bodies are directed to support the ASEA Health Trust's efforts to control costs, including  
30 through its participation in the HCCMCA Coalition.  
31

32 Main Motion 10-040 passed, without objection  
33

34 Main Motion 10-041 (Proposed Resolution No. 10)

35 Moved by Pat Moss, seconded by Pam Harper

36 To recommend adopt Resolution No. 10 as published  
37

38 *Submitted by Val Kenny, Anchorage Delegate*

39  
40 TO ENCOURAGE THE HEALTH AND LEGAL TRUSTS  
41 TO TRAIN POTENTIAL TRUSTEES  
42

43 WHEREAS: The ASEA Health and Legal Trust Agreements require that all candidates  
44 for Trustee be General Government Unit (GGU) Members; and,  
45

1 WHEREAS: The ASEA Health and Legal Trusts have Trustees who have retired or are  
2 eligible for retirement from the GGU, such as to be ineligible to run for reelection; and,  
3

4 WHEREAS: ASEA and AFSCME are encouraging the next generation of activists to  
5 become engaged in the Union through the “Next Wave” program;  
6

7 THEREFORE, BE IT RESOLVED: ASEA leaders shall actively encourage members to  
8 consider being trained for, and running to fill, Trustee positions as they become vacant;  
9 and,  
10

11 BE IT FURTHER RESOLVED: ASEA shall encourage the ASEA Health and Legal  
12 Trusts to provide advance training opportunities to ASEA members who express an  
13 interest in filling Trustee positions as they become vacant.  
14

15 Main Motion 10-041 passed, without objection  
16

17 *Proposed Constitutional Amendments*  
18

19 *Proposed Constitutional Amendment No. 1, 3, 5 and 7 – Tabled upon general consensus*  
20

21 *Main Motion 10-042 (Proposed Constitutional Amendment No. 2 – Article 1.04)*  
22

23 Moved by Sue Layton, seconded by Val Kenny

24 To recommend do not adopt Constitutional Amendment No.2 with comment as follows, “The election  
25 process shall be the deciding factor of who will hold an office.”

26 *Submitted by Elizabeth Balstad and Juneau Chapter President and Secretary*  
27

28 Whereas all ASEA/AFSCME Local 52 members (hereafter called “the membership”)  
29 recognize the need for each member elected by the membership to represent the needs  
30 and desires of the electing body when representing the Chapter, Area, or Class of the  
31 Membership on a board or committee; and  
32

33 Whereas the membership recognizes and values the time, effort, and consideration the  
34 elected members provide to effectively represent the membership; and  
35

36 Whereas the membership needs and values the support and information elected members  
37 provide regarding the memberships many and varied union benefits; and  
38

39 Whereas under the ASEA/AFSCME Local 52 contract, Position Description developed  
40 by the State of Alaska are Classified and require a performance of a 37.5 hour work week  
41 and are subject to annual performance evaluations, and  
42

43 Whereas the membership recognizes the desire of each member to serve in Solidarity,  
44 while realizing the limitations of each member to contribute time to Union activities due  
45 to commitments to family, friends, employment and community involvement;  
46

1 Therefore be it resolved that the assembly adopt the following change to:  
2 Article 1.04 Principles

3  
4 F. No member of ASEA/AFSCME Local 52 shall concurrently represent the  
5 membership in more than three (3) positions elected by the AFSCME /ASEA Local 52  
6 Membership in good standing, with the exception of the position of Shop Steward.  
7

8 Main Motion 10-042 passed, with objections from Kathy Atkinson and Stephen Wright

9  
10 Main Motion 10-043 (Proposed Constitutional Amendment No. 4 – Article 6)

11 Moved by Sue Layton, seconded by Pay Moss

12 To recommend do not adopt Constitutional Amendment No. 4, with comment as follows, “This  
13 amendment would conflict with the formula for allocating delegates which requires calculating per capita  
14 based on the twelve consecutive months ending with the fourth full month preceding the opening of the  
15 convention (Reference AFSCME International Constitution IV, Section 5). Chapters are able to amend  
16 their bylaws to have their delegate elections at an earlier date to meet the Convention deadlines,”  
17

18 *Submitted by Stanley DeLand and Juneau Chapter President and Secretary*

19  
20 Whereas, the current 90 day notice to the local chapters has not been a sufficient timeline  
21 to nominate, elect, and submit resolutions and amendments to be considered on the floor  
22 of the convention.

23  
24 Whereas, the change to 120 days would allow each chapter an extra 30 days to  
25 accomplish and further the goals of each chapter.

26  
27 Therefore, be it resolved that the Assembly adopt the following changes to Article 6.03  
28 and 6.05 [A] (2).  
29

30 **6.03 Meeting Time, Place, Date.**

31  
32 The convention shall meet at such time, place and date as shall be determined by the  
33 State Executive Board, provided, however, that the convention shall be held only during  
34 the months of February or March. The convention shall be held in every even-numbered  
35 year. The call to convention shall be issued no later than ~~90~~ 120 days prior to the  
36 convention.  
37

38 **6.05 Convention Delegates.**

39  
40 A. Allocation.

41  
42 1. The basis of chapter delegates to the convention shall be determined by  
43 the formula defined in Article IV, Section 5, of the AFSCME International Constitution.  
44 Each chapter shall be entitled to delegates on the basis of membership as follows: one  
45 delegate for each 100 members or fraction thereof.  
46

1           2.       No less than ~~ninety (90)~~ (120) days in advance of the convention, the  
2       ASEA/AFSCME Local 52 secretary shall notify each chapter of the number of delegates  
3       it is entitled to send to the convention.  
4

5       Main Motion 10-043 passed, without objection  
6

7       Main Motion 10-044 (Proposed Constitutional Amendment No. 6 – Article 7.03)

8       Moved by Mo Koezuna, seconded by Sue Layton

9       To recommend do not adopt Constitutional Amendment No. 6, with comments as follows, “The election  
10       process shall be the deciding factor of who will hold an office.”  
11

12       Submitted by Gordon Glaser, Anchorage Chapter Delegate  
13

14           Whereas, it would be beneficial to the Union to have a diversity of viewpoints on the  
15       State Executive Board, ASEA /AFSCME Local 52 Health Benefits Trust Board and  
16       ASEA Legal Services Trust Board; and  
17

18           Whereas, currently, there is no proscription on a member serving on two or more of these  
19       boards simultaneously; and  
20

21           Whereas, currently one GGU member serves on all three boards simultaneously; and  
22

23           Whereas, an incumbent has an advantage in elected in getting re-elected; and  
24

25           Whereas, there are no term limits on serving on a board; and  
26

27           Whereas, the same member can serve multiple, successive terms on more than one board  
28       simultaneously; and  
29

30           Whereas, fresh faces, fresh view points, and a diversity of board membership and  
31       opinions would be attained by prohibiting a member from serving on more than one  
32       board simultaneously;  
33

34           Therefore, be it resolved that the Assembly adopt the following additional language at the  
35       end of Article 7.03 of the ASEA Constitution:  
36

37           “A State Executive Board member is precluded from holding a board position on the  
38       ASEA/AFSCME Local 52 Health Benefits Trust or ASEA Legal Services Trust  
39       simultaneously. Any member who is currently holding a position on the State Executive  
40       Board as a board member and the Health Trust and/or the Legal Trust simultaneously,  
41       shall serve out the remainder of their term.”  
42

43       Main Motion 10-044 passed, without objection  
44  
45

1 Proposed Constitutional Amendment No. 8 and 9 – Withdrawn  
 2 Submitted and verbally withdrawn in person by Charles Stewart

3  
 4 **REPORT – BUSINESS MANAGER (Continued)**

5 Contract Negotiating Committee (CNC) Update

6 Class I Negotiator on the CNC, Chris Lyou gave an overview of the current status of negotiations,  
 7 especially noting the following:

- 8  
 9
  - March 3, 2010, has been designated “Wear Green Day”
  - The CNC has requested the State to jointly request mediation for the second time and the State’s negotiating team has again refused.
  - Worksite meetings have been scheduled in various locations throughout the state.

13  
 14 City of Sitka Contract Negotiating Committee Update

15 The City of Sitka negotiations are at an impasse. They have jointly agreed to request mediation  
 16 from the Federal Mediation Reconciliation Service (FMCS). If mediation isn’t successful negotiations  
 17 will then proceed to binding arbitration.

18 The City has been without a contract since December 31, 2009. The Business Manager proposed  
 19 a letter of agreement to extend the terms of the contract. The City has refused to sign but has committed  
 20 by email to honor the terms of the contract until a successor agreement is in place.

21  
 22 ASEA 13<sup>th</sup> Biennial Convention 2010

23 The Business Manager presented the delegate packet materials mailed to delegates on February 10, 2010.  
 24 The tentative Convention Program was provided to the Board and an overview of each activity for each  
 25 day of the convention. Vince Beltrami will give the welcoming speech.

26  
 27 Chapter Officer/Leadership Training

28 The Chapter officer leadership training will be a program provided through AFSCME  
 29 International through the Leadership Academy. The training is the Local Union Leadership Academy  
 30 (LULA) training. The training will be a two-day session prior to the convention, on March 16-17, in  
 31 Anchorage at the Hotel Captain Cook.

32 AFSCME International has trained the ASEA staff to present the training and has agreed to split  
 33 the expenses by providing hotel and group meals.

34 The chapter table officers (President, Vice-President, Secretary, Treasurer), and Chief Stewards  
 35 and the State Executive Board will be invited to the training. Replacements for the chapters will be  
 36 approved after responses from the initial list of invites and if the budget allows.

37  
 38 Record stood at ease at 2:42 p.m. to resolve technical issues with recording system, resuming the record at  
 39 2:50 p.m.)

40  
 41 Main Motion 10-045 (13<sup>th</sup> Biennial Convention Parking for Anchorage Delegates)

42 Moved by Sue Layton, seconded by Val Kenny

43 The Board will allow delegates and invited attendees at the ASEA Convention for March 16-21, 2010, to  
 44 be reimbursed for parking expenses up to \$12.00 per day.

1 Main Motion 10-045 passed, without objection

2

3 External Organizing

4 External Organizing was covered in executive session to protect the confidentiality of the external  
5 organizing process.

6

7 Main Motion 10-046 (Executive Session)

8 Moved by Sue Layton, seconded by Mo Koezuna

9 To enter into executive session to protect the privacy of individuals, and to protect the confidentiality of  
10 negotiations and/or litigation.

11

12 Main Motion 10-046 passed, without objection

13

14 The State Executive Board entered into executive session at 3:07 p.m., resuming the record in general  
15 session at 3:54 p.m.

16

17 Internal Organizing

18 Internal organizing is continuing to fulfill the strategic goals of the Union to increase communications  
19 with members and to have worksite meetings on a consistent basis. Worksite meetings have been  
20 successful statewide and are continuing to keep the membership informed about the status of contract  
21 negotiations.

22 There will be realignment in the staff classifications for the organizing employees. All three  
23 organizers, both internal and external will be placed into the same classification.

24

25 Steward Training

26 The Business Manager presented the Steward report to the Board with no questions from the Board.

27 The video conferencing was utilized during the steward training. Trainings were held on the same  
28 dates in each of the urban locations where training was held where the system has been put into place.  
29 The evaluations for steward training were provided to the board and reflected that the training was well  
30 received.

31 The next training will be during the spring. Business Agents will be providing training in the  
32 chapter locations.

33

34 Main Motion 10-047 (Recess for the day)

35 Moved by Val Kenny, seconded by Chris Pace

36 To move to recess for the day.

37

38 Main Motion 10-047 passed, without objection

39

40 **DAY TWO – 2/19/2010**

41

42 **CALL TO ORDER AND ROLL CALL (8:30 a.m.)**

43 The quarterly business session of the State Executive Board reconvened in the Conference Room of the  
44 Goldbelt Hotel Juneau, and was called to order by Acting President Michael Williams. Acting Recording  
45 Secretary Chris Pace called the roll and noted for the record the following board members and staff to be  
46 present. The presence of a quorum was declared.

1  
 2 Present were:  
 3 Michael Williams, Acting President/Secretary  
 4 Chris Lyou, Class I Representative  
 5 Chris Pace, Treasurer/Acting Recording Secretary  
 6 Gerry Von Rekowski, Municipal Representative  
 7 Kathy Atkinson, Professional Representative  
 8 Maureen “Mo” Koezuna, Bush Representative  
 9 Monica Ford, Interim Rural Representative  
 10 Pamela Harper, Technical Representative  
 11 Pat Moss, Northern (Fairbanks) Region Representative  
 12 Stephen Wright, Southeast (Juneau) Representative  
 13 Sue Layton, Administrative Support Representative  
 14 Val Kenny, Anchorage Regional Representative  
 15 Jim Duncan, Business Manager (with voice/no vote)

16  
 17 Absent: None

18  
 19 Also present: Administrative Assistant III MaryAnn Ganacias

20  
 21 Member(s) present: Charles Stewart, Anchorage Member

22  
 23 Note of record: Upon general consensus of the Board, New Business will be addressed prior to resuming  
 24 the orders of the day.

25  
 26 **NEW BUSINESS (Continued)**

27  
 28 *Proposed Resolutions (Continued)*  
 29 *Constitutional Amendments (Continued)*

30  
 31 *Main Motion 10-048 (Executive Session)*

32 Moved by Sue Layton, seconded by Val Kenny

33 To enter into executive session to protect the privacy of individuals, and to protect the confidentiality of  
 34 negotiations and/or litigation.

35  
 36 Main Motion 10-048 passed, without objection

37  
 38 The State Executive Board entered into executive session at 8:38 a.m., resuming the record in general  
 39 session at 8:56 a.m.

40  
 41 *Main Motion 10-049 (Constitutional Amendment No. 5 and Resolution No. 2 – Withdrawn)*

42 Moved by Stephen Wright, seconded by Sue Layton

43 To withdraw Constitutional Amendment No. 5 and Resolution No. 2 on the basis of the signature of the  
 44 Stephen Wright and Christine Lee as the signers for the Juneau Chapter.

45  
 46 Main Motion 10-049 passed, with unanimous consent

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Main Motion 10-050 (Constitutional Amendment No. 1 – Withdrawn)

Moved by Sue Layton, seconded by Mo Koezuna

To withdraw Constitutional Amendment No. 1 upon consent of the maker.

Main Motion 10-050 passed, without objection

Note of Record: All proposed Constitutional Amendments and Resolutions will be renumbered sequentially for distribution to the convention delegates. (*Resolution No. 2 has been withdrawn and Resolution No. 3 will become Resolution No. 2, etc*)

**REPORT - PRESIDENT**

Convention Committee Appointments

As a preface to his recommendations, Acting President Michael Williams affirmed he had looked at each delegate's committee preference and attempted to place each delegate in their first selected preference. Acting President Michael Williams reported to the State Executive Board the delegate assignments noting corrections for each convention committee and noting the chair of each committee as follows: Chris Pace, Budget Committee; Pat Moss, Constitutional Amendments Committee; Charles Stewart, Class I Committee; Val Kenny, Credentials Committee; Yvonne Jacobson, Legislative Committee; Mo Koezuna, Resolutions Committee; Gerry von Rekowski, Rural-Bush Committee; Troy Nicolson, Rules and Sgt-At-Arms; Glenn Howard, Tellers Committee; Vicki Spear-Shipley, Women's Committee and no chair will be appointed to the Next Wave Committee. The Next Wave Committee will select their chair from amongst the committee members.

Main Motion 10-051 (Convention Committee Appointments)

Moved by Sue Layton, seconded by Val Kenny

To accept the Chair's appointments to convention committees

Main Motion 10-051 passed, without objection

**REPORT – BUSINESS MANAGER (Continued)**

Budget Review/Update (Continued)

Alaska Airline EasyBiz Account

As of January 31, 2010, there are 576,731 available miles in the ASEA corporate mileage account.

One mileage ticket for 15,000 miles has been purchased to send the PR/Communications Specialist Sharon Dart to the AFSCME Communicators Conference.

ASEA Communications Plan Update

The Business Manager presented the status report of the communications plan. The media plan, ASEA commercial, will be aired beginning February 1 2010, through the week of March 22, 2010.

Media purchases are lower for the first quarter of the calendar year and have enabled ASEA to purchase more commercial spots on various channels.

1 Collections Update

2 The Business Manager presented the collections report to the Board. Since September 2005 there has  
3 been \$300,145.57 collected with an estimated outstanding dues to be collected of \$4, 170.27.

4  
5 There are no back dues for the City of Sitka.

6  
7 Rural Chapter Travel & Contact

8 The Business Manager presented the Rural Chapter travel and contract report to the Board with no  
9 questions from the Board.

10  
11 Note of record: The City of Sitka will be receiving chapter

12  
13 New Hire Orientation/Membership Trend

14 The Business Manager presented the New Hire Orientation report to the Board. For the reporting period  
15 there has been 87% attendance through the new hire orientation process.

16  
17 Political Action Program (PAC)

18 The Business Manager presented the PAC report to the Board. Currently there is 8.62% of the  
19 membership that contributes to the PAC. The goal of ASEA is to reach 15%.

20  
21 U.S. Supreme Court Decision

22 The U.S. Supreme Court decision will be covered during the Lobbyist report. The Business Manager has  
23 noted that there will be no changes within ASEA in regards to expenditures for political activities.

24  
25 Unit Clarifications/PUC/Appeal

26 During the reporting period of December 1, 2009 through January 29, 2010, there have been 19  
27 classifications for the time period. There have been 10 classifications that have been transferred to the  
28 GGU and 9 classifications that went to the Supervisory Unit.

29  
30 Business Leave Update

31 The Business Manager presented the business leave bank update for the General Government Unit to the  
32 Board. The balance as of November 30, 2009, is \$878,794.96.

33 There will be a significant draw down during the upcoming months due to contract negotiations  
34 and the ASEA Biennial Convention.

35  
36 City of Sitka Business Leave Update

37 The Business Manager presented the City of Sitka business leave bank update to the Board. The balance  
38 as of 12/27/09 is \$2,842.45.

39 The leave bank is running low and has become problematic. There is an agreement with the City  
40 to implement a mechanism for members to contribute to the bank.

1 Catastrophic Leave Bank Update

2 During the period of December 1, 2009, through January 31, 2010, ASEA has approved the 46 members  
3 for a total of 460 hours. Ten hours are approved for each member to keep members in pay status at the  
4 beginning of the month for continued health coverage.

5 The current balance of the catastrophic leave bank is \$2,540.46 as of January 15, 2010.  
6

7 Emergency Leave Bank Update

8 During the period of December 1, 2009, through January 31, 2010, ASEA has approved 25 members for  
9 usage for a total of 950.45 hours. Since inception, June 2005, 308 members have utilized the emergency  
10 leave bank.

11 As of November 30, 2009, the balance of the bank is \$156, 209.63. There are currently 1461  
12 participants in the emergency leave bank. During the open enrollment period, November 1 through the  
13 30<sup>th</sup>, 279 new members signed up as new participants to the bank.

14 The bank is healthy and each October the bank is evaluated prior to the open enrollment period to  
15 determine if continuing participants of the bank are required to contribute leave hours for the upcoming  
16 year. Since inception, no continuing members have been required to contribute additional hours.  
17

18 Injury Leave Bank Update

19 During the period of December 1, 2009, through January 31, 2010, ASEA has approved 7 members for  
20 130 hours. One member was denied for the bank as the situation of the injury did not qualify for usage.

21 The Business Manager noted that there is a proposal on the table in the negotiations process to  
22 widen the scope for usage of the injury leave bank. To date, the state has not showed any movement on  
23 tentatively agreeing to the proposal.  
24

25 Grievance and Arbitration Report

26 The Business Manager presented the Grievance and Arbitration report to the Board with no questions  
27 from the Board.

28 During the period of November 2009 through January 29, 2010, there have been no arbitration  
29 decisions or awards.  
30

31 Wells Fargo Advisors Bargaining Strike Reserve Account (BSRA)Update

32 The Business Manager presented the report provided by Wachovia Advisor Wayne Pichon for the period  
33 ending December 30, 2009. The presentation was provided for the special pre-convention session.  
34

35 Chapter Reporting

36 The Business Manager presented the chapter reporting update to the Board. The following chapters were  
37 noted that have not yet met their reporting requirements as of January 1, 2010.

38 The Anchorage chapter reporting was specifically discussed. Since there has been a change of  
39 officers in the Anchorage Chapter, the Business Manager will meet with the President and prior Secretary  
40 to review the submitted and missing documentation to bring the Anchorage chapter back into compliance.  
41

42 (The State Executive Board took a break at 10:11 a.m., resuming the record in general session at 10:50  
43 a.m.)  
44

45 Main Motion 10-052 (Executive Session)

46 Moved by Sue Layton, seconded by Mo Koezuna

1 To enter into executive session to protect the privacy of individuals, and to protect the confidentiality of  
2 negotiations and/or litigation.

3  
4 Main Motion 10-052 passed, without objection

5  
6 The State Executive Board entered into executive session at 10:51 a.m., resuming the record in general  
7 session at 11:45 a.m.

8 Committee Reports (Times Certain at 11:45 a.m.)

9 A telephonic connection was established at 11:45 a.m. for all incoming calls from Committee Chairs  
10 wishing to provide an oral report to the Board.

11 Committee Reports from the following committees were noted for the record and incorporated  
12 into the minutes at Exhibit A, a copy of which is available upon filing of an Information Request to the  
13 Business Manager.

14 Women's Committee Report

15 Bush Committee Report

16 Class I Committee Report

17 Probation/Parole Committee Report

18  
19 **MEMBER COMMENTS – TIMES CERTAIN AT 12:00 p.m.**

20 A telephonic connection was continued for member comments at 12:00 p.m. for incoming calls from  
21 members wishing to address the Board, with the record standing at ease until such time a call is joined.

22  
23 Member comment segment concluded with telephonic disconnection at 12:21 p.m., with no members  
24 participating telephonically or in person.

25  
26 (The State Executive Board took a break for lunch at 12:21 p.m., resuming the record in general session at  
27 1:09 p.m.)

28  
29 Main Motion 10-053 (Executive Session)

30 Moved by Sue Layton, seconded by Mo Koezuna

31 To enter into executive session to protect the privacy of individuals, and to protect the confidentiality of  
32 negotiations and/or litigation.

33  
34 Main Motion 10-053 passed, without objection

35  
36 The State Executive Board entered into executive session at 1:10 p.m., resuming the record in general  
37 session at 1:54 p.m.

38 Lobbyist Report

39 The Lobbyist report was provided in executive session.

40  
41 **UNFINISHED BUSINESS**

42 \*Unfinished business was delayed due to an extended Lobbyist report.

43

1 ASEA Policies and Procedures (Time-Certain at 1:30 p.m.\*)

2 The ASEA Policies and Procedures were submitted to the Chapter Presidents for the 30-day comment  
3 period in accordance with ASEA Policies and Procedures 98.00.000.

4 No comments were received prior to the deadline of January 22, 2010.

5  
6 Main Motion 10-054 (Adoption of the Policies and Procedures)

7 Moved by Val Kenny, seconded by Sue Layton

8 To adopt the proposed Policies and Procedures.

9  
10 Main Motion 10-054 passed, without objection

11  
12 **REPORTS – PRESIDENT (Continued)**

13 Calendar of Events

14 Main Motion 10-055 (State Executive Board Quarterly Board Meeting)

15 Moved by Mo Koezuna, seconded by Monica Ford

16 To schedule the next Quarterly Business session of the State Executive Board on May 11-12, 2010, in  
17 Dillingham, Alaska.

18  
19 Main Motion 10-055 passed, without objection

20  
21 Rural Seat on State Executive Board

22 There were no candidates for office for the Rural Representative Seat during the 2010 statewide election  
23 cycle. The Board has directed the Business Manager to solicit eligible members after the election date in  
24 March 2010.

25  
26 Committee Reports (Continued)

27 Note of record: Upon general consensus, all written reports have been formally received into the record  
28 from the Convention Minutes Committee and the following committees:

29  
30 Elections Committee

31 Grievance Review Committee

32 Judicial Panel

33  
34  
35 Committee Appointments

36 Main Motion 10-056 (Grievance Review Committee Chair)

37 Moved by Chris Lyou, seconded by Chris Pace

38 To accept the Chair's appointment of Troy Nicolson as Chair of the Grievance Review Committee.

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40 Main Motion 10-056 passed, without objection

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42 **REPORT – TREASURER**

43 No treasurer's report was reported at this time.

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**ANNOUNCEMENTS**

Point of Personal Privilege: Class I Representative Chris Lyou has announced that this will be the last State Executive Board meeting that he will be attending. Additionally, this will be the last quarterly business session for Pat Moss, Northern Region Representative.

Members Present: Nadine Lefebvre, Juneau Chapter – General Announcements; and Charles Stewart, Anchorage Chapter

**ADJOURNMENT**

(Whereupon, the quarterly business session of the ASEA/AFSCME Local 52 State Executive Board adjourned at 2:19 p.m.)

Respectfully submitted by  
Michael R. Williams, Secretary  
State Executive Board  
ASEA/AFSCME Local 52, AFL-CIO