



Alaskans Working For Alaska!

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13th BIENNIAL CONVENTION
ASEA/AFSCME LOCAL 52, AFL-CIO
APPROVED BY THE
CONVENTION MINUTES COMMITTEE
June 4, 2010

Hotel Captain Cook
5th Avenue, Anchorage AK

BUSINESS SESSION
Fore Deck, 1st Floor
March 20-21, 2010

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1 13TH BIENNIAL CONVENTION
2 ASEA/AFSCME LOCAL 52, AFL-CIO
3

4 **DAY 1**

5 **PLENARY SESSION**

6 ***WELCOMING CEREMONIES***

7 ASEA/AFSCME Local 52 Acting President Michael Williams
8 calls the meeting to order.

- 9 • Announcements
10 • The participants of the convention honored the memory of
11 Charlotte M. Duncan (1948-2009), wife of Business Manager Jim
12 Duncan with a moment of silence.

13 **PRESENTATION OF COLORS**

14 Note of record: Due to transportation issues the
15 Presentation of Colors was cancelled (AJ Dimond JROTC Color Guard)

- 16 • Pledge of Allegiance (Convention participants)
17
18

19 **WELCOME COMMENTS BY ASEA/AFSCME LOCAL 52 PRESIDENT**

20 Acting President Michael Williams, the presiding Chair
21 of the 13th Biennial Convention 2010, ASEA/AFSCME Local 52, welcomed
22 the delegates, staff, members and guests.

23 Acting President Michael Williams introduced Vince
24 Beltrami, Executive President, Alaska AFL-CIO.
25

26 **WELCOME BY VINCE BELTRAMI, EXECUTIVE PRESIDENT, ALASKA AFL-CIO**

27 Vince Beltrami reported to the assembly that there are
28 approximately 60,000 members in the Alaska AFL-CIO, the largest labor
29 organization in the state, comprised of over 50 local unions. It is
30 split roughly between public employees and private sector employees
31 and AFSCME Local 52 is the single largest member.

32 It was brought to the attention of the convention
33 participants that they must spread the news that across the country
34 and in the state of Alaska there are currently corporate campaigns
35 whose purpose is to destroy unions. The U.S. Chamber of Commerce is
36 essentially declaring war on unions and they are spending millions of

1 dollars lobbying and attempting to defeat efforts that would help
2 working families in our country. The purpose of the battle is, in
3 part, because the unions are the only counter balance between
4 domination by the wealthy interest in the country and the creation of
5 a class of a working poor. Organized labor is the only thing that
6 stands between greater profits for big corporations made on the backs
7 of our country's middle class.

8 Another campaign that is currently ongoing is known as
9 the Anti-Corruption Act, also known as the "Gag Law", whose primary
10 objective is to weaken the working class and increase their bottom
11 lines. Public employees are the primary target of this effort and
12 will be on the ballot in the Primary in August.

13 Counterparts in Oregon have spent approximately five
14 million dollars to defend the Gag Law. In Colorado, they spent four
15 million to defend the law although they lost that battle, but it was
16 enjoined by the court and an injunction was issued that overturned
17 the law on unconstitutional grounds. In South Dakota, in the 2008
18 cycle spent close to two million to defeat the anti-worker, anti-
19 public employee initiative that was on their ballot.

20 Now, Alaska has the same fight and the only way to be
21 victorious is through education and getting the word out on the
22 implications of what this would do to the state of Alaska and our
23 first amendment rights.

24 There are a lot of media that are blaming unions for
25 the "lavish" contracts and use exaggerated facts, which are
26 absolutely not correct, and it is being repeated consistently. Large
27 corporations are supporting those media broadcasts.

28 ASEA must stand up and face those enemies with pride.
29 Members of ASEA are an integral part of this community and we must be
30 involved in this fight. Spread the word and educate your fellow
31 members.

32
33 (The Presiding Chair calls for the record to stand at-ease at
34 8:26 a.m., resuming the record at 8:44 a.m.)

35 **BUSINESS SESSION**

36 **CALL TO ORDER**

37
38 PRESIDING OFFICER, Acting President Michael Williams
39 calls to order the 13th ASEA/AFSCME Local 52 Biennial Convention 2010.
40

1 **CONVENTION COMMITTEE REPORTS**

2 **REPORT OF THE CREDENTIALS COMMITTEE (SEATING OF REGULAR DELEGATES)**

3 CREDENTIALS COMMITTEE CHAIR VALERIE KENNY (Anchorage):
4 Good morning. Val Kenny, Chairman of the Credentials Committee. We
5 have **seventy-one (71) delegates**; and would the chair like me to read
6 their names?

7 PRESIDING OFFICER: Yes please. Or if you, well, not
8 all seventy-one, just, you have seventy-one delegates?

9
10 COMMITTEE CHAIR: Seventy-one delegates.

11 PRESIDING OFFICER: All right, thank you; and does the
12 committee recommend seating the delegates?

13 COMMITTEE CHAIR: Yes.

14 PRESIDING OFFICER: The credentials committee has
15 certified seventy-one delegates thus far and recommends seating of
16 those seventy-one delegates, any questions or discussion on the
17 motion? The committee motion is to seat the delegates.

18

19 **Main Motion 10-057 (Seating of Regular Delegates)**

20 **Moved by recommendation of the Credentials Committee to accept the**
21 **Official List of Regular Delegates as the voting members of the 13th**
22 **Biennial Convention of ASEA/AFSCME Local 52.**

23 **Main Motion 10-057 passed, by a voiced majority vote**

24

25 [See Exhibit 1, Official List of Regular
26 Delegates]

27

28 **REPORT OF THE RULES COMMITTEE: ADOPTION OF THE RULES**

29

30 PRESIDING OFFICER: We have Keith Heim from the Rules
31 committee who will step forward and present the Rules for adoption.

32 COMMITTEE MEMBER RONALD HEIM: (Anchorage): The Rules
33 committee has reviewed and gone over all the rules, for the Rules and
34 Order of Business and there were no changes to them and everyone
35 should have a copy of them placed in front of them.

36 PRESIDING OFFICER: Okay, the Rules have been
37 distributed throughout the tables. The committee recommends the
38 adoption of the Rules as presented.

39 COMMITTEE MEMBER RONALD HEIM: The committee does.

40 VAL KENNY: (Anchorage) The number 2.A, it says
41 registration of delegates, alternates and invited guests shall take

1 place between 5 and 7 p.m. I stand with a correction; it should say
2 alternates have until noon, March 20th, which is today, to register.

3
4 (See Exhibit 2, Convention Rules and
5 Order of business for the 13th Biennial
6 Convention 2010, ASEA/ASCME Local 52.)
7

8 **Main Motion 10-058(Adoption of the Rules)**

9 Moved by Committee (Ronald Heim) on behalf of the Rules Committee to
10 adopt the Convention Rules and Order of Business for the 13th Biennial
11 Convention 2010, ASEA/AFSCME Local 52, as presented.

12
13 **Amendment 10-058A**

14 To correct the alternate registration time in 2.A, to read as
15 follows: Alternates have until 12 noon on March 20, 2010 to
16 register.

17
18 **Amendment 10-058A passed, by a voice majority, without objection**

19
20 **Motion 10-058 passed as amended, without objection.**
21

22 **REPORT OF THE CREDENTIALS COMMITTEE (SEATING OF IRREGULAR DELEGATES)**

23
24 COMMITTEE CHAIR VALERIE KENNY: Val Kenny, Chair
25 of the Credentials committee. We have five (5) irregular delegates.
26 Would the Chair like me to read their names?

27 PRESIDING OFFICER: Yes, five I think is doable.

28 COMMITTEE CHAIR VALERIE KENNY: Patricia Newman,
29 Troy Nicolson, Bruce Swaim, Harry Martin, Kelly Ferguson.

30 PRESIDING OFFICER: The Committee recommends.

31 COMMITTEE CHAIR VALERIE KENNY: The Committee
32 recommends that we seat those as delegates.
33

34 **Main Motion 10-059(Seating of Irregular Delegates)**

35 Moved by Committee Chair Valerie Kenny (Anchorage) on behalf of the
36 Credentials Committee that the Irregular Delegates Patricia Newman
37 (Anchorage), Troy Nicolson (Anchorage), Bruce Swaim (Buffalo), Harry
38 Martin (Ketchikan), and Kelly Ferguson (Sitka) to be added to the
39 roll of voting delegates at this 13th Biennial Convention 2010,
40 ASEA/AFSCME Local 52.

41
42 **Main Motion 10-059 passed, by a voiced majority, without objection**

1 **ADOPTION OF THE AGENDA (CONVENTION PROGRAM)**

2 PRESIDING OFFICER: In your guide is the agenda
3 for the convention.

4 **Main Motion 10-060(Adoption of the Agenda)**

5 **Moved by Chris Pace, and seconded, to adopt the agenda as presented.**

6
7 **Main Motion 10-060 passed, by a voiced majority, without objection**
8

9 **CONVENTION MINUTES COMMITTEE**

10 PRESIDING OFFICER: As part of the convention, we
11 keep the minutes of the motions and the business that came forward
12 and there is a convention minutes committee that will review and
13 approve the minutes for the 13th ASEA Biennial Convention. The
14 committee will consist of me in my capacity as Secretary of ASEA and

15 I invite interested parties from at least, one
16 person from Juneau, one person from Fairbanks, one person from
17 Anchorage and one person from a Rural or Bush area to, sometime this
18 morning, write your name on a piece of paper and what your chapter
19 affiliation is and give that to MaryAnn Ganacias down there at the
20 end of the table. In a little bit later on, we will appoint a
21 committee whose purpose is to review and approve the minutes of the
22 13th ASEA Biennial Convention.

23 It is not an arduous task so if I do not get
24 enough people I will be making some invitations here some point
25 throughout the day. I need a minimum of four people, in addition to
26 myself to be a part of that committee to review the minutes to make
27 sure that the record is accurate.

28 The committee's work will happen later at some
29 point. It will require between thirty and sixty days to type up the
30 minutes. Once those minutes are typed up, we will distribute them to
31 the committee members for the review, and then following that there
32 will be either a teleconference or video conference of the committee
33 to go through and approve those minutes. Christine, can you come up
34 to the microphone please? We ask delegates to come to the microphone
35 so that everybody can hear.

36 CHRISTINE LEE: (Juneau) My question is, will
37 business leave be provided for those people who volunteer their time
38 to review those minutes with you? And that is just for clarification
39 purposes, people who might be interested in doing so, that might make
40 a difference for them.

41 PRESIDING OFFICER: Yes, we will approve business
42 leave for purposes of holding the convention minutes committee

1 meeting to review and approve those minutes, so yes, business leave
2 will be granted for that purpose.
3

4 **STATE OF THE UNION**

5 **PRESIDENT'S REPORT**

6
7 ACTING PRESIDENT/SECRETARY MICHAEL WILLIAMS:

8 The last two years have been tumultuous. We have seen quite a
9 dramatic change in the national economy. While the fortunes of our
10 fellow public sector workers have gone with the fortunes of the
11 economy, states and local governments have had difficulty with
12 raising revenues to meet and pay for the essential services they
13 provide.

14 Here in Alaska, the outlook is not as quite as
15 bleak as what is going on in the lower forty-eight. I know we are in
16 the midst of some difficult negotiations right now, and the
17 administration would have us believe that Alaska is suffering the
18 same dire straights as the other states and local governments are
19 elsewhere. That quite honestly is just not the case. The state
20 enjoyed a 2.2 billion dollar surplus this last fiscal year and
21 revenues continue to keep rolling in and the state has more than
22 enough to provide for the services that are essential to operating
23 this state and keeping the programs going.

24 Reality is that we face a manufactured political
25 crisis. It is tough going, so it is, now more than ever, is where we
26 are looking to you to unite and come together and rallying around
27 your coworkers and get them to stand by us through this negotiation
28 process. We are hopeful that the CNC will find success in their
29 mediation efforts coming up this next week. I will pledge that I
30 will do what I can and I ask for your support in doing what you can
31 in helping the CNC reach a great contract.

32 These last two years, since the last Biennial
33 Convention we have implemented some positive and exciting new
34 changes. At the last convention we adopted a progressive dues
35 structure and that is keeping with meeting the needs of this
36 organization so that this organization has the financial resources to
37 represent you to its fullest capacity. We have seen how those
38 resources have been used in which we adopted a communications
39 campaign. I do not know how many of you have noticed the commercials
40 on television. Part of that communications campaign was to develop a
41 television spot and we had some assistance from AFSCME International
42 in going around the state and filming various members in their job
43 duties. We have put together a 30-second spot and I have seen it a
44 number of times on the television commercials and I hope you have

1 too. I think it is getting the message out there that we as members
2 of ASEA are Alaskans working for Alaska.

3 It is not just words on a page, but that they can
4 truly see that it is you and me, members of the community, providing
5 those services that people are asking for. We are the ones out there
6 that are enforcing the state laws and regulations and helping
7 administer the programs that the public wants.

8 Another part of our work that came out of the
9 work of the last convention is to increase stewards training program.
10 To better reach and have more worksite visits, have more visitations
11 out to the rural and bush communities so that members do see that
12 this union has a role in our work environment. We do care about the
13 issues you face at the worksites. We do want well trained stewards
14 who can represent you in any situation that arises.

15 We have seen success in those worksite visits;
16 that people have seen that the union is not just some faceless
17 organization out there in Anchorage but that it is you and me, the
18 face they see at the worksite. We are the union; we are there, every
19 day, day in and day out, at their side.

20 Another part of the training efforts is we have
21 increased and improved the new member hire orientation. Those new
22 member hire orientation workshops pretty much every week and we have
23 revamped the content so without giving too much time at any session,
24 but giving awareness of what this union does for them and what we
25 have to offer and how they can be a part of this exciting movement.

26 We have also upped our internal and external
27 organizing efforts. Internally we have reassigned and even hired new
28 staff to help us go out and organize and train chapter officers. We
29 know that it was one of your priorities that this organization do its
30 best to reach out and help members understand their roles as chapter
31 officers. So in the situation where, if you are a new officer and
32 you need help on how to run a meeting, how to keep the finance
33 records for the chapter, or how to write up the minutes for your
34 monthly, quarterly or whenever you have your business meetings. We
35 do have the resources available to provide you with that training.
36 We want members to get involved and be excited and to offer ideas on
37 how we can better run this organization.

38 Externally, we have reached out to various
39 municipal groups, other state employee groups, and university
40 employees and offering them the same opportunities that we have
41 through being organized and bound together in collective and common
42 goals through union membership.

43 We are currently waging an aggressive campaign
44 with the university staff employees and we have made some great
45 headway in a short amount of time and we have some important hearings
46 coming up here soon that we are certified and recognized as the

1 representative of these university employees. All the reports that I
2 hear are all positive and upbeat; that the people that we have been
3 contacting have signed cards and have stood up and said, 'Yes, I have
4 been getting a raw deal from the university and I am not going to
5 take it anymore.' It is time to stand up and be recognized and get
6 our fair share.

7 These last couple years we have been working to
8 increase our visibility and carry out the goals that the last
9 convention set and carry out the goals that we set out at the AFSCME
10 International convention four years ago. I think ASEA Local 52 has
11 come a long way in meeting the strategic goals that came out of the
12 Chicago convention four years ago and bringing AFSCME and ASEA into
13 the 21st century. I think that all of you deserve a round of applause
14 for all your hard work and efforts in visiting one-on-one with
15 members, knocking on their doors, making phone calls and spending
16 countless hours of your volunteer time in making this organization
17 what it is today. I thank you and applaud you for your efforts.

18 (Applause)
19

20 **TREASURER'S REPORT**

21 ACTING PRESIDENT MICHAEL WILLIAMS: I now invite
22 our treasurer to come forward and make his report.

23 TREASURER CHRIS PACE: Chris Pace from the Juneau
24 chapter, and I am privileged to be the ASEA Treasurer. I took office
25 just almost a year ago April 2009. I will report that I have
26 received all the books and papers and records of the union in good
27 order from the prior ASEA Treasurer Karen Zubillaga.

28 As far as the Treasurer report, we do not have
29 any slides, but if you look through your notebooks here. I refer you
30 to one tab that has the Articles of Incorporation that date back to
31 1987. Alaska State Employees Association was incorporated as a
32 private non-profit corporation. Its purpose was to be a benevolent
33 organization on behalf of state employees and the general government
34 bargaining unit. You know the main purpose of this non-profit
35 corporation, the main product is to conduct collective bargaining on
36 behalf of the general government unit to get a superior contract,
37 wages and benefits for state employees and the general government
38 unit. And then once that contract is in place to assure that the
39 employer and also that the union and that the general government that
40 everybody sticks to the terms of that contract.

41 Anyway, as a part of being a corporation, another
42 item in your notebooks that I will gloss over, here is tab that shows
43 the financial statements. Every year, the Alaska State Employees
44 Association Incorporated, AFSCME affiliate, we get audited by an
45 independent accounting firm, Mikunda Cottrell. You can see the

1 auditors report; they came back with an unqualified audit. Which
2 mean, a qualified audit, an unqualified audit said that everything
3 behind this, in this audit fairly accurately reflects the financial
4 condition, a snap shot of Alaska State Employees Association as of
5 June 30, 2009. An unqualified means they say everything reflects
6 accurately. A qualified audit would be, well except for this and
7 this and this and this; so anyway it is an accounting terminology.

8 On page two of the Mikunda Cottrell audit, you
9 can see what our assets are and our liabilities. I will just kind of
10 gloss or skim over these but our basic assets are money that we have
11 in the checking accounts, we also have investments, that is primarily
12 we have invested in the bargaining and strike reserve account. It
13 also shows the business leave bank, the monetary value of the
14 business leave bank. That is money that is an asset of ASEA although
15 that dollar amount sits in the State of Alaska. That is the dollar
16 value of leave that ASEA can use for union business, bargaining,
17 attending conferences like this, etcetera.

18 So if you go down to the liabilities and net
19 assets, deferred revenue, check with Jim Duncan or Scott later that
20 the deferred revenue adjusts back out that it is largely the business
21 leave there that kind of gets subtracted from being an asset that is
22 in our banking account or savings account. And you can see further
23 on page two, the kind of treatment, it shows a more refined version
24 of the value of the bargaining and strike administration account.
25 Also there is an item there, I spoke yesterday about the pot of
26 money, the political action committee, the voluntary money that
27 cannot get used for union purposes and it is very precious money that
28 the PAC on their own uses for political contributions, so that is
29 where the balance of funds that the Political Action Committee had
30 control over. That is where that shows up.

31 Page three of the report shows overall the cash
32 picture of ASEA as of June 30, 2009. We brought in 4.6 million in
33 dues and this also shows the voluntary political contributions, I
34 believe that is how much we contributed voluntary from our paychecks
35 to the P.E.O.P.L.E. campaign. There are other items, you can see the
36 total revenue, it says less per capita; so as part of our affiliation
37 agreement with AFSCME we are required like all other AFSCME
38 affiliates nationwide to remit a per capita back to AFSCME
39 International, back to the AFSCME headquarters.

40 There is other expenses that are shown on page
41 two, or page three and then page four is more of a break down of all
42 the money remaining with ASEA and how that was expended for rent, and
43 activities, conventions, postage; you know the big part is the wages
44 and benefits for the employees that we have; our business agents and
45 our staff. So anyway, that is a snapshot of the audit of where we
46 stood on June 30, 2009.

1 So now I am going to the next tab, the proposed
2 budget. And so, I wish I had a slide of this, but anyway you should
3 be seeing a page that says ASEA/ASFCME Local 52 FY2011 and then at
4 the top it will say revenues, dues, and then it shows, there is the
5 columns that shows current FY2010 and then recommended FY2011. So
6 what I just showed you in that audit, that was the snap shot of what
7 our financial picture looked like as of June 30, 2009. We are into
8 FY10, we are in the current budget year and there are items that show
9 the expenditure for this convention and contract negotiations that we
10 are currently doing in FY10, but the business that we are going to
11 bring up right now is the [budget], and the convention needs to take
12 action on is the proposed budget for FY2011, and that is going to be
13 the financial year that is going to start July 1, 2010.

14 I will present the report of the budget committee
15 and the constitution requires that ASEA; that we operate under a
16 budget, in an off year the budget is prepared by the business manager
17 and then given to the Executive Board to approve or make
18 modifications, or also the Executive Boards makes amendments in the
19 course of the budget year. Our constitution also says that when we
20 have a convention that because the Convention is the superior body of
21 ASEA; that the budget is prepared by the business manager, presented
22 to the Executive Board but then the budget also needs to be presented
23 and approved by the Convention. What has happened with the 2011
24 budget, it was prepared, the Executive Board reviewed this proposed
25 FY2011 budget at our meeting last month February in Juneau. The
26 Executive Board recommended this budget be passed as drafted. Then
27 went to the convention and we had a budget committee and so the
28 budget committee met yesterday morning and I would like to name and
29 thank our delegates on the budget committee. From Anchorage, we had
30 Sue Grundenburg; from Anchorage we had Dawn Bundick; from Juneau we
31 had Christine Lee; from Juneau we had Nadine Lefebvre; from Kachemak
32 Bay we had Dianne Hardy.

33 Anyway the budget committee met yesterday morning
34 and they reviewed in great detail, all these line items of the
35 proposed budget; asked extensive questions of Jim Dutton (sic) and
36 our accountant Scott Dutton. The budget committee then took action
37 and the budget committee moves to present this budget to ASEA as our
38 budget for FY2011. That is the committee report and that becomes a
39 motion on the floor and now I will turn it over to Mike to do the
40 Parliamentary procedure on the budget.

41 Thanks Mike.

42 ACTING PRESIDENT MICHAEL WILLIAMS: All right,
43 thank you; you have heard the report of the budget committee. The
44 budget committee's recommendation is to adopt the fiscal year 2011 as
45 proposed.

1 **Main Motion 10-061(Budget FY2011)**

2 **Moved by Treasurer Chris Pace (Juneau) on behalf of the Budget**
3 **Committee to approve the Fiscal Year 2011 Budget as presented by the**
4 **committee.**

5
6 **Main Motion 10-061 passed, by a voiced majority, without objection.**

7
8 Point of Privilege: Acting President Michael
9 Williams acknowledged the presence of AFSCME International guests
10 from AFSCME Council 2 (Washington) Chris Dugovich, Executive
11 Director, and Pat Thompson, Director of Legislative/Political Action.

12 **KEYNOTE ADDRESS: AFSCME INTERNATIONAL**

13 **LARRY SCANLON, DIRECTOR, POLITICAL ACTION DEPARTMENT**

14 LARRY SCANLON, Director of the AFSCME
15 International provided a keynote address to the assembly. His
16 discussion was on the "power"; the power that comes in the political
17 arena, the legislative arena and in the organizing arena.

18 Larry's first visit to Alaska was in 1996 and he
19 has seen growth in ASEA/AFSCME Local 52. Larry has been the
20 Political Director for the International since November of 1995, post
21 "Gingrich era", when there was a very hard agenda on the attempt to
22 wipe out public services, privatize social security and get rid of
23 Medicare and Medicaid. It was a very tough fight and was won.

24 Larry described the current political landscape
25 to the convention assembly and further described what AFSCME's
26 current political agenda has and will be for the near future.

27
28 (See Exhibit 3, for the transcript of
29 AFSCME International Political Action
30 Director Larry Scanlon's keynote address)

31
32 (The Chair called for a break at 9:59 a.m., resuming the record at
33 approximately 10:30 a.m.)

34 **BUSINESS MANAGER'S REPORT**

35 The business manager Jim Duncan introduced the
36 staff to the convention assembly and reported to the convention
37 assembly the status of ASEA/AFSCME Local 52, especially noting the
38 following:

39
40 **ASEA Membership**

- 41 ▪ General Government Unit: 8498 Members in 2008, 8634
42 Members in 2009, 26% turnover rate

- 1 ▪ City of Sitka: 61 Position in 2008, 62 Positions in 2009,
2 8% turnover rate
- 3 ▪ Approximately 98% of the new hires in the State of Alaska
4 have made contact with the Union within the first thirty
5 days of hire.
- 6 ▪ Member involvement in each of the chapter is needed to help
7 reach out to new hires through an information request for a
8 monthly new hire listing to do outreach to new members

9 Membership Training

- 10 ▪ Chapter Officer is available to chapters upon request
11 through the Business Manager for the purpose of assisting
12 officers how to maintain records and finances
- 13 ▪ AFSCME held a chapter officer training on March 16-17,
14 2010. The training is a part of the AFSCME Leadership
15 Academy, known as Local Union Leadership Academy training
16 (LULA)and was very well received by the ASEA leadership

17 Grievances and Arbitrations

- 18 ▪ There are 10 Business Agents that represent the members at
19 the worksite. In the period of 2008-2009 there was a total
20 of 912 cases opened. 762 cases closed/ settled prior to
21 Arbitration (84%), 142 open cases (16%) and 8 cases
22 proceeded to arbitration (less than 1%)

23 Collective Bargaining Agreement

- 24 ▪ ASEA continues to negotiate for issues that were not agreed
25 to during formal negotiations. ASEA has negotiated the
26 following changes since the last contract implementation:
 - 27 o Service steps every two years
 - 28 o When Employees are reclassified they take their
29 merit/service steps with them to the new job.
 - 30 o On-call CNAs get an additional \$1.50/hr.
 - 31 o Language clean-up on leave banks—Catastrophic Leave
32 returned to bank if unused, clarification of when
33 union notifies the State each pay period, clarified
34 the intent of usage of banked medical leave
 - 35 o BL for seasonal employees attending union functions
- 36 ▪ The Contract Negotiating Committee for the GGU is in
37 negotiations and has met as follows: 4 Organizational
38 Meetings (9 days)and 13 Contract Negotiating Sessions to
39 date (26 days) with a current status of seven (7) Monetary
40 Articles unresolved, and Mediation is scheduled with the
41 Federal Mediation Reconciliation Services (FMCS) on March
42 22-23 in Anchorage.
- 43 ▪ The Contract Negotiating Committee for the City of Sitka
44 had 10 negotiating sessions. Wages remain unresolved and

1 Mediation is scheduled with the Federal Mediation
2 Reconciliation Services (FMCS) on April 20 in Sitka.
3 ASEA Communications Campaign

- 4 ▪ The Communications Plan (*Strategic Goal adopted by the*
5 *State Executive Board May 2009*) provided the resources to
6 produce an ASEA Commercial which was Broadcasted October -
7 December 2009 and February - March 2010 and aired statewide
8 on various television stations.
9

10 Jim Duncan, Business Manager closed his report by
11 running the ASEA television commercial and stated the goals that
12 he had intended for the last seven years, since becoming the
13 Business Manager, which are as follows:

- 14 ▪ Active, involved affiliate of AFSCME International
- 15 ▪ Leader in the Alaska AFL-CIO
- 16 ▪ Improve public understanding and perception of ASEA/AFSCME
17 Local 52
- 18 ▪ You can proudly say you are a member of ASEA/AFSCME Local
19 52
20

21 (See Exhibit 4, Business Manager's Power
22 point presentation slides and transcript)
23

24 **CONVENTION COMMITTEE REPORTS**

25 **REPORT OF THE BUSH/RURAL**

26 COMMITTEE MEMBER BEVERLY BRILL (City of Sitka):
27 Thank you. I am Bev Brill from the City of Sitka. Can everyone
28 hear? The Rural and Bush Committee was comprised of myself from the
29 City of Sitka, Mike Gardner from Kodiak, Bruce Day from Yukon-
30 Kuskokwim in Bethel, Harry Martin from Ketchikan, Paul Kroenung from
31 Mat-Su, and Gerry von Rekowski from the State Board who was the chair
32 of our committee. Would you all stand and be recognized please.

33 (Applause)

34 COMMITTEE MEMBER BEVERLY BRILL (City of Sitka):
35 We had several guests attend our session and we also very much
36 appreciated their input. They were absolutely invaluable for
37 understanding the different needs from the different rural and bush
38 areas of our state because we are so diverse.

39 The outcome of our meetings was having brought
40 forth to the Resolutions Committee, three resolutions.

41 What we called RB-1, was a resolution in support
42 of funding the geographic differential which would consider the

1 actual cost of living in each area of the state per the finding of
2 the McDowell Group study that was recently done.

3 RB-2 would allow local discretion for
4 administrative leave to be used for catastrophic situations. In the
5 event of inclement weather, terrorism, natural disaster, dangerous
6 travel conditions. This resolution would allow local authorities to
7 make the decisions regarding worksite closures without having to wait
8 for communication from the governor's office. If such an event
9 occurred, then it could be determined that it would be detrimental to
10 the employee, that would be able to be dealt with on a local level
11 rather than having to communicate with Juneau and have Juneau figure
12 out that we are trying to communicate and have that communication
13 come back to the actual worksite.

14 RB-3 is a resolution to expand and include the
15 identity theft protection for employees and retirees for the identity
16 theft threat caused by the lost personal information by the Price
17 Waterhouse folks with regard to both our PERS and TRS retirement
18 systems. It encourages that ASEA continue to push the state for an
19 addendum to the Price Waterhouse contract which would automatically
20 sign up employees and which would also extend our protection beyond
21 the current two-year limit of the contract.

22 Does anyone have any questions? Thank you.
23

24 **LEGISLATIVE COMMITTEE**

25 COMMITTEE CHAIR YVONNE JACOBSON (Anchorage):
26 Hello. My name is Yvonne Jacobson and I had the proud duty to chair
27 the Legislative Committee which I thoroughly enjoyed, and I have to
28 admit that I sort of lobbied saying, you know if you cannot find
29 anybody to do that, please let people know that I would love to do
30 it. I had the privilege of doing it last year and so I was able to
31 do it this year and I thank the body for that.

32 On my committee that attended the committee
33 meeting, were Cindy Calzada, Lynnette Barkowski, Robert Piorkowski,
34 Sharon Wessels, Shawn Staker, John McComber, Elizabeth Balstad, and
35 myself. We also had the privilege of having Reber Stein and Fate as
36 our staff and I thank them very much and can you please stand to be
37 recognized.

38 (Applause)

39 COMMITTEE CHAIR YVONNE JACOBSON (Anchorage): We
40 had a lot to talk over in our committee because as you know we
41 because this is the second year of the legislative session and bills
42 that do not go anywhere this year fall off the table and we have to
43 start all over and we have a lot falling off the table. So Fate gave
44 us an update of things that are happening in the house and senate,
45 and again the repeal of SB 141 does not seem to be going anywhere.

1 We have to keep this in our minds. We have to make sure that we go
2 forward and the committee did put another resolution forward on that.
3 Please keep that in the back of your minds daily. We need to repeal
4 141. People are going to outlive their money and their retirement if
5 they are in Tier IV.

6 We also did a number of other resolutions. Our
7 resolutions are 22 which are in the place of 13 in your packet and I
8 think it is 23 through 28, it is in the back and it deals with
9 federal and state issues and I urge you to read them and to look at
10 adopting them and I look forward to your support.

11 (Applause)

12 **REPORT OF THE CLASS I COMMITTEE**

13 COMMITTEE CHAIR CHUCK STEWART (Anchorage): I was
14 lucky enough to chair this committee which was a great honor for me
15 and on this committee we have Warren Waters, Randall Cosper, Marc
16 Jones, Anthony Lopez, David Philips, Neal Lacey, Bill Hunt, myself,
17 and our staff was Doug and Dick.

18 While we went over a lot of our issues for Class
19 I's we turned around and found that a lot of our issues really kind
20 of work out for everybody. So the first one that we had happened to
21 do, which is resolution 19 is twenty year retirement for the juvenile
22 justice officers. Basically right now they do the same things that
23 all the people in corrections do. Legislation over the years has
24 turned around and has been pushing for this but we have really, I
25 understand a long time ago we made some head way but then it kind of
26 died, so our resolution for this is to continue pushing it and to try
27 to get it passed.

28 Our next one, which is resolution 20, which
29 happened to deal with; we basically did a joint venture with the
30 legislative group, was currently, there is SB12 and HB50 for
31 prohibiting employers from requiring nurses to work mandatory
32 overtime and they are doing that especially within the institutions
33 where I work. I know about very well.

34 We added a little bit more to that. We turned
35 around and put no mandatory overtime for anyone. No one should have
36 to work mandatory overtime, so that was part of our resolution there.

37 (Applause)

38 The last resolution we had. This had to do with
39 other unions trying to take us over. A few years ago the
40 correctional officers tried to take over the Class I's which did not
41 work, and then they turned around and tried to take over probation
42 officer, which did not work. And I will tell you how close that was;
43 we won by one vote. That was it. That is how tight it was, so when
44 it comes to solidarity, we need to work very hard at that. We need
45 to get our brothers and sisters all on the same line. That basically

1 is what this is, is to support solidarity amongst all of us so no one
2 can take us over. Thank you.

3

4 **REPORT OF THE WOMEN'S COMMITTEE**

5 COMMITTEE SPOKESPERSON NADINE LEFEBVRE (Juneau):
6 Thank you. The Women's Committee met. We had, it is three members
7 to make our quorum that was Vicki Spear-Shipley, Gabrielle Stevens
8 and Vanessa George. They did not have a chair so they elected me as
9 spokesperson. Those three ladies and all the other attendees had
10 voice and all voices were heard. We had Fate Putman come in and he
11 discussed Senate Bill 42 and House Bill 57. He discussed those
12 earlier. They have to do with nursing mothers and child care in the
13 workplace. Chris Pace came to us and introduced some federal
14 legislation regarding childcare deductions in our tax code and wanted
15 everyone to know that it is pending and wanted you to be aware so
16 that you could offer support to your elected officials.

17 This brought us to discuss other issues that came
18 up. We have the Shriver report. Maybe and not everyone knows, it is
19 online and it is a 430 page report that Maria Shriver spear headed
20 and it is about the plight of America's women today. It is a snap
21 shot in time. It is working women; it is across the nation, we are
22 talking about working mothers, working women who are not mothers. It
23 is very good information. It has a lot to do with the economy of
24 America and the future of working women and union women. So it is
25 online or you can buy it. It is a hefty piece of document.

26 We also were asked by some members to introduce
27 some transgender issues in the workplace but we did not have enough
28 information to go into it in detail. We also talked about ten habits
29 of confident women, and we talked about other union issues and
30 reminded everyone that all of the links take you to good information
31 on the website.

32 We wrote two resolutions. We noticed on page six
33 of the delegate's guide that it said child care is not provided for
34 the convention and it became a very hot topic for our women's
35 committee, especially the next wavers that they are the ones with the
36 young children. So our resolutions are to initiate a discussion on
37 how we can accommodate the younger people, especially who have young
38 children and other delegates who have custodial responsibilities. So
39 we did not offer a final solution. We want to initiate the
40 discussion, broaden the level of awareness and see if we cannot come
41 to some solution in the future.

42 I think that we had a very successful day. I
43 want to thank everyone for the opportunity for coming forward and
44 sharing their ideas and you are always welcome to attend and Mr.
45 President that concludes my report.

1 (Applause)

2 **REPORT OF THE NEXT WAVE COMMITTEE**

3 COMMITTEE MEMBER DANIEL BUSSARD (Juneau): Hi.
4 My name is Dan Bussard, I am from the Juneau delegation.

5 Our Next Wave Committee was Dana Barnett from
6 Anchorage, Sharon Ocheltree from Juneau, Kelly Ferguson from Sitka,
7 Carolyn Schultz from Juneau and myself. We are all first-time
8 delegates so we spent probably an hour trying to figure out what we
9 were doing, but we got there.

10 (Laughter)

11 We reviewed all the resolutions just to see what
12 was going on and we decided to write our own resolution about new
13 member orientation, training and mentorship.

14 In Juneau our idea of next wave is a little bit
15 different than, I think what the International idea of it is. We
16 kind of have dropped the 35 and under. We look at people that are
17 new members to the union, people that have not been involved in the
18 union before, and "the younger people that have not been involved."

19 Our main resolution that we wrote and spent most
20 of our time on was resolution 14. Some of the biggest parts of this
21 are, we want to encourage people that have been in the union a long
22 time and people that have been in officer capacity or on committees
23 to look around and see if you have people in your chapter that are
24 just getting involved or younger members and kind of ask them if they
25 want to mentor. Talk to them about what your position is, what you
26 do, what you did to get there. I do not think that a lot of the
27 newer younger members feel like they are qualified to participate in
28 the union above of just being a member.

29 I know that, I do not know what the numbers are
30 for sure but I know that there was a good portion of us from Juneau
31 that went to the Next Wave committee [conference] that have never
32 done anything in the union before. Came back from the convention
33 [conference] in Anchorage, a lot of us signed up and are now
34 stewards. We formed a next wave committee in Juneau and we are
35 recognized by our chapter and we look forward to working with the
36 State Executive Board in getting the statewide committee going.

37 We sponsored a resolution that was written about
38 boycotting; use of the Hilton here in Anchorage because of their
39 mistreatment of their union workers.

40 We sponsored a resolution, number 13, which is
41 encouraging our congressional delegation to follow up on the
42 childcare act that is now before them which basically increases the
43 amount of childcare that you can deduct on your taxes.

44 We sponsored resolution number 15 which, I am
45 sure there are other people more qualified to talk about it than I am

1 but basically that if a resolution is submitted to the Executive
2 Board and it has co-sponsors that all the signers on the resolution
3 or amendment need to be involved if it is withdrawn or amended and
4 that the decision cannot just be made on behalf of all the signers
5 for that resolution or amendment by one person.

6 We want to thank the union as a whole for their
7 support of the Next Wave Committee and getting it going.
8 (Applause)

9
10 Point of Personal Privilege: Presiding Officer
11 Michael Williams expresses thanks to Larry Scanlon, Director,
12 Political Action Department of AFSCME International.

13
14 (The Chair calls for a lunch break at 11:48 a.m., resuming the record
15 at 1:00 p.m.)
16

17 **REPORT OF THE CREDENTIALS COMMITTEE CONTINUED (SEATING OF ALTERNATE**
18 **DELEGATES)**

19 COMMITTEE CHAIR VALERIE KENNY (Anchorage): Val
20 Kenny, Credentials Committee. After all the delegates plus the
21 irregular and the alternates have been accounted for, we have a total
22 of seventy-eight (78) delegates present.

23 PRESIDING OFFICER: Would you like to recognize
24 your committee?

25 COMMITTEE CHAIR VALERIE KENNY (Anchorage): I
26 would like to recognize my committee. I would like to recognize Pam
27 Harper from Anchorage, Zuzanna Bobinski from Fairbanks, Denise Pooler
28 - Ketchikan, Clydie McCrummen - Juneau, David Petree - Juneau and
29 Mildred Twitchell from Bethel. Also I think we need to give a moment
30 of silence for Mildred because of a little computer glitch this
31 morning Mildred realized that Chris Pace is now her husband. Kind of
32 a sad thing, but there is not much you can do about it.

33 (Laughter)
34

35 **REPORT OF THE CONSTITUTIONAL AMENDMENTS COMMITTEE**

36 COMMITTEE CHAIR PAT MOSS (Midnight Sun): I am
37 Pat Moss from the Midnight Sun Chapter. I am chair of the
38 Constitutional Amendments Committee. It was much briefer than many
39 conventions that I have been at before. We only have five
40 Constitutional Amendments to address, so I guess we are ready to get
41 started.
42

43 **Main Motion 10-062 (Constitutional Amendment No. 1)**

1 **Committee Recommendation: Do not adopt**

2

3 Whereas all ASEA/AFSCME Local 52 members (hereafter called “the
4 membership”) recognize the need for each member elected by the membership to
5 represent the needs and desires of the electing body when representing the
6 Chapter, Area, or Class of the Membership on a board or committee; and

7

8 Whereas the membership recognizes and values the time, effort, and
9 consideration the elected members provide to effectively represent the
10 membership; and

11

12 Whereas the membership needs and values the support and information elected
13 members provide regarding the memberships many and varied union benefits; and

14

15 Whereas under the ASEA/AFSCME Local 52 contract, Position Description
16 developed by the State of Alaska are Classified and require a performance of a
17 37.5 hour work week and are subject to annual performance evaluations, and

18

19 Whereas the membership recognizes the desire of each member to serve in
20 Solidarity, while realizing the limitations of each member to contribute time to
21 Union activities due to commitments to family, friends, employment and community
22 involvement;

23

24 Therefore be it resolved that the assembly adopt the following change to:
25 Article 1.04 Principles

26

27 F. No member of ASEA/AFSCME Local 52 shall concurrently represent the
28 membership in more than three (3) positions elected by the AFSCME /ASEA Local
29 52 Membership in good standing, with the exception of the position of Shop
30 Steward.

31

32 **Main Motion 10-062 passed by a show of hands**

33

34 **Main Motion 10-063 (Constitutional Amendment No. 3)**

35 **Committee Recommendation: Do not adopt with comment as follows:**

36 **This amendment would conflict with the formula for allocating**
37 **delegates which requires calculating per capita based on the twelve**
38 **consecutive months ending with the fourth full month preceding the**
39 **opening of the convention (Reference AFSCME International**
40 **Constitution IV, Section 5). Chapters are able to amend their bylaws**
41 **to have their delegate elections at an earlier date to meet the**
42 **Convention deadlines.**

43

44 *Article 6*

1
2 Whereas, the current 90 day notice to the local chapters has not been a sufficient
3 timeline to nominate, elect, and submit resolutions and amendments to be
4 considered on the floor of the convention.

5
6 Whereas, the change to 120 days would allow each chapter an extra 30 days to
7 accomplish and further the goals of each chapter.

8
9 Therefore, be it resolved that the Assembly adopt the following changes to Article
10 6.03 and 6.05 [A] (2).

11
12 **6.03 Meeting Time, Place, Date.**

13
14 The convention shall meet at such time, place and date as shall be determined
15 by the State Executive Board, provided, however, that the convention shall be
16 held only during the months of February or March. The convention shall be held
17 in every even-numbered year. The call to convention shall be issued no later
18 than ~~90~~120 days prior to the convention.

19
20 **6.05 Convention Delegates.**

21
22 A. Allocation.

23
24 1. The basis of chapter delegates to the convention shall be determined by the
25 formula defined in Article IV, Section 5, of the AFSCME International
26 Constitution. Each chapter shall be entitled to delegates on the basis of
27 membership as follows: one delegate for each 100 members or fraction thereof.

28
29 2. No less than ~~ninety (90)~~ (120) days in advance of the convention, the
30 ASEA/AFSCME Local 52 secretary shall notify each chapter of the number of
31 delegates it is entitled to send to the convention.

32
33 **Main Motion 10-063 passed, without objection**

34
35 **Main Motion 10-064 (Constitutional Amendment No. 4)**

36 **Committee Recommendation: Do not adopt with comment as follows: The**
37 **election process shall be the deciding factor of who will hold an**
38 **office.**

39
40 Article 7.03

41
42 Whereas, it would be beneficial to the Union to have a diversity of viewpoints on
43 the State Executive Board, ASEA /AFSCME Local 52 Health Benefits Trust
44 Board and ASEA Legal Services Trust Board; and

1
2 Whereas, currently, there is no proscription on a member serving on two or more
3 of these boards simultaneously; and
4

5 Whereas, currently one GGU member serves on all three boards simultaneously;
6 and
7

8 Whereas, an incumbent has an advantage in elected in getting re-elected; and
9

10 Whereas, there are no term limits on serving on a board; and
11

12 Whereas, the same member can serve multiple, successive terms on more than
13 one board simultaneously; and
14

15 Whereas, fresh faces, fresh view points, and a diversity of board membership
16 and opinions would be attained by prohibiting a member from serving on more
17 than one board simultaneously;
18

19 Therefore, be it resolved that the Assembly adopt the following additional
20 language at the end of Article 7.03 of the ASEA Constitution:
21

22 "A State Executive Board member is precluded from holding a board position on
23 the ASEA/AFSCME Local 52 Health Benefits Trust or ASEA Legal Services Trust
24 simultaneously. Any member who is currently holding a position on the State
25 Executive Board as a board member and the Health Trust and/or the Legal Trust
26 simultaneously, shall serve out the remainder of their term."
27
28

29 **Main Motion 10-064 passed by a voice vote**
30

31 **Main Motion 10-065 (Constitutional Amendment No. 5)**

32 **Committee Recommendation: Do not adopt as published.**
33

34 Article 12.03
35

36 Whereas, for the purpose of conducting negotiations with the State of Alaska,
37 under Article 12.02 A of the Constitution, the union is represented by a Contract
38 Negotiating Committee (CNC) consisting of seven ASEA/AFSCME Local 52
39 General Government Unit members; and
40

41 Whereas, one negotiator (the primary committee member) and one alternate is
42 elected from each of seven categories (Northern Region, Central Region,
43 Southeast Region, Rural Region, Bush Region, Season employees, and Class I
44 members); and
45

1 Whereas, the seven alternates cannot negotiate with the State of Alaska, unless
2 the primary negotiator for their region or category is unavailable, but can only
3 attend as an observer; and
4

5 Whereas, the Contract Negotiating Committee, in order to carry out its duties, the
6 Business Manager (on behalf of the Contract Negotiating Committee) establishes
7 the budget which is submitted to the State Executive Board for funding under
8 Article 12.03 B; and
9

10 Whereas, under Article 12.03 B, the State Executive Board is not permitted to
11 unreasonably withhold funds requested in the Contract Negotiating Committee's
12 budget; and
13

14 Whereas, in the present negotiations and the prior negotiations of the last three-
15 year contract, the fourteen CNC members voted to include in their budget, funds
16 for all fourteen CNC members to attend every negotiating session with the state,
17 even though the seven alternate CNC members are not permitted under the
18 ASEA Constitution to conduct contract negotiations with the state when the
19 seven primary negotiators are present, resulting in an exorbitant, inflated CNC
20 budget; and
21

22 Whereas, the cost to send 14 CNC members to every negotiation session with
23 the State is exorbitant because it includes airfare, business leave, hotel, and per
24 diem costs for 14 CNC members for each session; and
25

26 Whereas, the money for the alternate CNC members to attend and observe all
27 the negotiation sessions when all seven primary negotiators are also present
28 would be better spent in efforts to obtain a superior contract for GGU members;
29 and
30

31 Whereas, since there may be a occasional need for both a primary negotiator
32 **and** the alternate to attend a particular negotiation session, such as a pre-
33 planned future absence of a primary negotiator who wants the alternate to
34 shadow and prepare to replace them, an absolute ban on paying the costs for the
35 alternate to attend a negotiation session is unwarranted; and
36

37 Whereas, the cost for an both a primary negotiator and the alternate to attend a
38 particular bargaining session in the city where the alternate resides is reasonable
39 and shouldn't be banned , since no airfare, hotel, and per diem costs would be
40 incurred;
41

42 Therefore, be it resolved that the Assembly adopt the following additional
43 language at the end of Article 12.03 B:
44

1 The contract negotiating committee's budget will not include costs for all fourteen
2 CNC members to attend all contract negotiation sessions with the State of
3 Alaska. Except in special circumstances where the CNC is able to specifically
4 justify the need for the alternate's presence, an alternate will not attend a
5 bargaining session with the State of Alaska held in a city where the alternate
6 does not reside, if the primary negotiator for that category (Region, Seasonal or
7 Class I) is attending the same meeting.
8
9

10 **Main Motion 10-065 passed by a voice vote, without objection**
11

12 **Main Motion 10-066 (Constitutional Amendment No. 2)**

13 **Committee Recommendation: Do not adopt as published.**
14

15 Article 12

16
17 Whereas, Article 12 of the ASEA Constitution establishes a Contract Negotiating
18 Committee (CNC) and outlines the duties of the elected Contract Negotiation
19 Committee;

20
21 Whereas, all seven groups recognized in Article 12 are represented during the
22 negotiations by seven negotiators and, in the negotiators absence, seven
23 alternates who can assume their duties;

24
25 Whereas, all members have several avenues to ensure their ideas and
26 suggestions are addressed during negotiations;

27
28 Whereas, the current Contract Negotiating Committee was elected and seated
29 more than twelve (12) months prior to the end of the expiring contract;

30
31 Whereas, the current provisions of Article 12 have created confusion,
32 misunderstanding, and disruption to collective bargaining process;

33
34 Whereas, members elected to the Contract Negotiating Committee would be
35 better prepared to serve on the Contract Negotiating Committee if trained in
36 negotiating techniques and strategies;

37
38 Therefore, be it resolved that the following changes to Article 12 of the ASEA
39 Constitution be adopted;

40
41
42 **ARTICLE 12**
43 **COLLECTIVE BARGAINING**
44

1 **12.01 Collective Bargaining.**
2

3 In preparing for negotiations with the employer, a contract negotiating committee
4 shall be assembled to ascertain the interests and needs of the members and to
5 develop the bargaining unit's goals and objectives for negotiations.
6

7 **12.02 State of Alaska General Government Bargaining Unit Contract**
8 **Negotiating Committee.**
9

10 A. For the purpose of conducting negotiations with the State of Alaska, the
11 union shall be represented by ~~a~~the Contract ~~N~~negotiating Committee
12 consisting of seven (7) negotiators from ASEA/AFSCME Local 52 General
13 Government Unit members.
14

15 B. ~~All~~The seven (7) negotiators ~~and alternates~~ must be elected and seated
16 at least ~~nine (9)~~twelve (12) months prior to the end of the expiring contract.
17

18 C. The seven (7) negotiators for the Contract ~~N~~negotiating Committee shall
19 consist of members in good standing elected from the following categories:
20

21 1. One negotiator ~~and one alternate~~ elected from the members in the
22 Northern Region,
23

24 2. One negotiator ~~and one alternate~~ elected from the members in the
25 Central Region,
26

27 3. One negotiator ~~and one alternate~~ elected from the members in the
28 Southeast Region,
29

30 4. One negotiator ~~and one alternate~~ elected from the members in the
31 Rural Region,
32

33 5. One negotiator ~~and one alternate~~ elected from the members in the
34 Bush Region,
35

36 6. One negotiator ~~and one alternate~~ elected from Seasonal
37 employees,
38

39 7. One negotiator ~~and one alternate~~ elected from Class I members.
40

41 D. Seasonal and Class I members are precluded from holding any regional
42 position on the Contract ~~N~~negotiating Committee.
43

44 E. Alternates for the seven (7) negotiator positions listed in 12.02.C, will be
45 selected based on the person who received the second highest number of votes

1 for the chapter, region or class. Alternates shall attend all training, committee
2 meetings and negotiation sessions, but will only be permitted to vote if the
3 negotiator for that chapter, region or class is absent.

4
5 E.F. Vacancies

6 When a ~~primary committee member~~ negotiator vacates their seat on the Contract
7 Negotiating Committee, the alternate for the chapter, region or class will assume
8 the duties of the ~~primary member~~ negotiator. The person who ~~is the next highest~~
9 ~~vote getter~~ received the next highest number of votes will fill the vacant alternate
10 position. When ~~only two members~~ no members who originally ran for the ~~primary~~
11 ~~and alternate~~ negotiator seats remain, the State Executive Board will appoint a
12 member to fill the vacant alternate seat. If deemed feasible and time restraints
13 are not a factor, the State Executive Board will instruct the Business Manager to
14 send an announcement of a vacancy to all members of the affected region,
15 chapter, or class, asking for names of members interested in filling the alternate
16 position. The State Executive Board will appoint an alternate from the names
17 submitted. If no ~~one submits~~ names are submitted, that seat will remain vacant
18 for the duration of the present contract negotiations. In such an event and when
19 the ~~primary committee member~~ negotiator cannot participate in a meeting of the
20 committee, at his/her earliest convenience, the Business Manager will inform the
21 ~~primary~~ negotiator of any and all pertinent information disseminated during the
22 meeting.

23
24 **12.03 Duties of the Elected State of Alaska General Government Unit**
25 **Contract Negotiating Committee.**

26
27 Duties of the elected State of Alaska General Government Unit Contract
28 Negotiating Committee are as follows:

29
30 A. The ~~C~~contract ~~N~~negotiating ~~C~~committee shall have the sole authority to
31 negotiate with the State of Alaska. This authority is vested in the seven (7)
32 negotiators that comprise Contract Negotiating Committee.

33
34 B. The Contract Negotiating Committee shall attend a comprehensive
35 negotiating training seminar that is at least sixteen (16) hours in length at least
36 nine (9) months prior to the end of the expiring contract.

37
38 ~~B~~C. Solicit membership input through such means as the State Executive
39 Board, chapter presidents, stewards' networks, surveys, telephone interviews,
40 and worksite meetings. In order to carry out its duties under this subsection, the
41 Business Manager on behalf of the ~~C~~contract ~~N~~negotiating ~~e~~Ccommittee will
42 establish a budget which it will submit to the State Executive Board for funding
43 ~~three (3)~~ six (6) months prior to the onset of negotiations. The State Executive
44 Board shall not unreasonably withhold funds as requested in the ~~C~~contract
45 ~~N~~negotiating ~~C~~committee's budget.

1
2 **CD.** The **C**ontract **N**egotiating **C**ommittee may solicit appropriate
3 assistance from AFSCME and any other sources as deemed necessary.
4

5 **DE.** Formulate contract proposals, based upon the information obtained
6 through 12.03.B, legal advice, input from professional AFSCME negotiators, and
7 input from the ASEA/AFSCME Local 52 Business Manager.
8

9 **EF.** With Staff assistance, provide and disseminate timely reports on the
10 progress of specific issues under negotiation, to all statewide officers, all chapter
11 presidents, all shop stewards, and the general membership. The Business
12 Manager shall prepare an accounting of the expenses associated with
13 negotiations to be reported monthly to the State Executive Board and Contract
14 Negotiating Committee.
15

16 **12.04 Strike.**

17
18 Should members vote to strike, the **C**ontract **N**egotiating **C**ommittee shall
19 participate in the leadership and coordination of strike activities by working
20 closely with the ASEA/AFSCME Local 52 State Executive Board, and the
21 ASEA/AFSCME Local 52 Business Manager, in addition to utilizing AFSCME
22 resources, to ensure the fullest member participation.
23

24 **12.05 Ratification.**

25
26 All collective bargaining agreements, letters of understanding, memorandums of
27 understanding or other equivalent agreements, whether permanent or interim,
28 which affect the wages, benefits, and working conditions of members, shall be
29 subject to ratification, prior to implementation, by a simple majority of the affected
30 members voting. This section shall apply at all times under all conditions for
31 bargaining units within ASEA/AFSCME Local 52.
32

33 **12.06 Other Bargaining Units.**

34
35 Employee groups joining ASEA/AFSCME Local 52 as a separate bargaining unit
36 will formalize in their bylaws the structure of their negotiating team, duties of their
37 negotiators, and ratification procedures of their collective bargaining agreement.
38

39 **Subsidiary Motion 10-066A (Limit Debate)**

40 Moved by Liz Balstad (Juneau), seconded to limit debate.

41 **Motion 10-066A failed, by a rising vote 38:37 (yes:no)**

42
43 **Main Motion 10-066 passed by a rising vote of 43:30**
44

1 (The Chair called for a break at 1:57 p.m., resuming the record at
2 2:27 p.m.)
3

4 **Main Motion 10-067(Resolution from the floor)**

5 Moved by the Mildred Twitchell (Yukon-Kuskokwim), seconded, to
6 propose the following resolution to be heard by the assembly, and
7 referred to the Resolutions Committee for a recommendation.
8

9 Therefore be it resolved the ASEA State Executive Board is directed to clarify the
10 process of selecting delegates and alternates to future biennial conventions.
11

12 **Main Motion 10-067 passed, by a voice majority**
13

14 **REPORT OF THE RESOLUTIONS COMMITTEE**

15 COMMITTEE CHAIR MO KOEZUNA (Nome): Mo Koezuna, I
16 was the chair of the Resolutions Committee. This is my first
17 convention, the first time I ever chaired a committee so I want to
18 extend my gratitude to my committee for being so helpful to me and so
19 understanding because I am not very good at Robert's Rules of Order,
20 as they found out and we managed to go forward.

21 I would like to call their names. From Juneau we
22 have Stan Deland, please stand, we have Leimomi Martin; from the
23 Midnight Sun Chapter we have Cheryl Abdallah and Katherine Sewell;
24 from Anchorage Bernie Person, and Donna Kadrich and William Russell.
25 Thank you.

26 (Applause)

27 **Main Motion 10-068 (Resolution No. 1)**

28 **Committee Recommendation: Do not adopt.**
29

30 Be it Be Resolved ~

31 The ASEA Convention is held every three (3) years in Anchorage during the
32 month of February and March.
33

34 Let It Further Be Resolved that our ASEA Convention should be held with the
35 best interest of all members.
36

37 Let it Be Resolved That our ASEA convention not be held at a time that conflicts
38 with other statewide events taking place such as the Iditarod that commencing on
39 the first (1st) Saturday of March every year and continues through the next
40 sixteen (16) days.
41

42 **Main Motion 10-068 passed, without objection**

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Main Motion 10-069 (Resolution No. 2)

**Committee Recommendation: Adopt as amended by committee
Amended Resolution 2 and 3 were combined to become Resolution 2 and
2A.**

WHEREAS, Alaska labor unions and union-sponsored trusts provide valuable health benefits for up to 100,000 Alaskan employees, retirees and family members; and,

WHEREAS, ASEA/AFSCME Local 52 leaders have serious concerns that the proposed health care reform measures will make it more difficult and expensive to provide the health coverage our members need; and,

WHEREAS, ASEA/AFSCME Local 52 leaders applaud national union leaders who met with President Obama on January 11, 2010 to urge the President and Senate Democrats to drop a proposed excise tax on health plans worth more than \$8,500 for an individual or \$23,000 for a family; and,

WHEREAS, ASEA/AFSCME Local 52 leaders agree with AFL-CIO President Richard Trumka, who warned on January 11, 2010 that Democrats risk catastrophic election defeats similar to 1994 if the Senate's health reform bill is adopted, because it "drives a wedge between the middle class and the poor;" and,

WHEREAS, ASEA/AFSCME Local 52 leaders recognize **the proposed excise tax on high cost plans will disproportionately ~~affects~~ effect Alaskans** for the following reasons:

- Health care costs are higher in Alaska than in other parts of the country.
- Even if Alaska is considered one of the 17 highest cost states allowed higher cost thresholds on a transitional basis, more Alaska plans would hit the threshold and would be forced to either cut benefits or use limited financial resources to pay taxes rather than provide health care benefits to our members.
- Because health care cost trends exceed the annual index to the excise tax threshold, ~~more~~ more plans will be forced to pay these taxes over time; and,

WHEREAS, ASEA/AFSCME Local 52 leaders recognize the current proposed health care reform measures include health care mandates which will unnecessarily increase costs on Alaska health plans and should be adjusted for the following reasons:

- Both the House and Senate versions of the reform bill contain "essential benefits" for health plans.
- Our health plans have focused our limited dollars where they benefit our members the most.
- We have limited financial resources, but are able to design our plans to spend more on certain services that are important to our membership.
- We successfully utilize preferred provider arrangements, utilization review requirements, coverage waiting periods and cost-sharing mechanisms to encourage

1 appropriate and cost-effective utilization of health care services and to discourage abuse
2 within our plans.

3 • Some of the mandates within the proposed reform bills will limit our ability to
4 control costs and strategically fund health care benefits, and will result in increased
5 utilization and higher costs for our plans.

6 • Ironically, the added expense imposed by these benefit mandates will result in
7 even more of our plans hitting the excise tax threshold, further limited our ability to
8 provide health care to our members: and,
9

10 WHEREAS, ASEA/AFSCME Local 52 leaders agree the current health care system is
11 flawed; and

12
13 WHEREAS, ASEA/AFSCME Local 52 leaders support a measured and systematic effort
14 to address health care costs, access and quality of care;

15
16 THEREFORE, BE IT RESOLVED, ASEA/AFSCME Local 52 leaders urge all members
17 of our Congressional delegation to continue their efforts to protect Alaska's working
18 people, such that legislation resulting from any health care reform conference committee
19 does not cause more harm than good for Alaskans; and,
20

21 BE IT FURTHER RESOLVED, ASEA/AFSCME Local 52 leaders urge our Congressional
22 delegation to oppose any health care reform bill provisions that include an excise tax on
23 health plans; and,
24

25 BE IT FURTHER RESOLVED, ASEA/AFSCME Local 52 leaders urge our Congressional
26 delegation to oppose any health care reform bill provisions that include health care
27 mandates limited our ability to control costs.
28

29 BE IF FINALLY RESOLVED, copies of this resolution shall be forwarded to all members
30 of our Congressional delegation at the earliest opportunity.
31

32 **Main Motion 10-069 passed, without objection**
33

34 **Main Motion 10-070 (Resolution No. 4)**

35 **Committee Recommendation: Adopt as published.**
36

37 **TO IMPROVE OUTREACH EFFORTS TO NEW STATE EMPLOYEES**

38
39 WHEREAS, approximately 750 new employees are hired by the State of Alaska
40 each year into positions covered by the ASEA bargaining agreement; and,
41

42 WHEREAS, new employees have stated they find the State's new hire process is
43 confusing and overwhelming; and,
44

45 WHEREAS, it is in the union's best interest for a new employee to understand
46 the benefits of being a union member; and,
47

1 WHEREAS, it is important for a new employee to enroll in Health Trust benefits
2 timely, in order to ensure the new employee can elect his or her choice of plans
3 and sign up the employee's dependents for coverage;

4
5 THEREFORE, BE IT RESOLVED: The union shall explore ways to improve
6 outreach to new State of Alaska employees who are members of the General
7 Government Unit in order to promote the interests of the union and ensure
8 participants are timely enrolled in health benefits.

9
10 Without objection, Sandy Johnson (Juneau)
11 calls for unanimous consent.

12
13 **Main Motion 10-070 passed with unanimous consent**
14

15 **Main Motion 10-071 (Resolution No. 5)**

16 **Committee Recommendation: Adopt as published.**
17
18

19 TO SUPPORT THE WELLNESS AND PREVENTIVE CARE PROGRAMS
20 PROVIDED THROUGH THE ASEA/AFSCME LOCAL 52
21 HEALTH BENEFITS TRUST
22

23 WHEREAS, the ASEA/AFSCME Local 52 Health Benefits Trust has focused on
24 wellness and preventive care to maintain or improve the health of Trust
25 participants; and

26
27 WHEREAS, THE Health Trust has received support for wellness and preventive
28 care initiatives from the union and union committees such as the Women's
29 Committee; and

30
31 WHEREAS, the Health Trust has received support for wellness and preventive
32 care initiatives directly from Trust participants through Participant Comment
33 Periods, telephone surveys, and participant meetings; and

34
35 WHEREAS, maintenance of good health will impact participant quality of life,
36 productivity and will ultimately reduce overall health care costs; and

37
38 WHEREAS, the health plan currently provides benefits for preventive care; and

39
40 WHEREAS, the Health Trust enhanced preventive care benefits July 1, 2007 by
41 adding a \$350 preventive care benefit to cover office visits for physical exams
42 and other preventive care services; and

43
44 WHEREAS, the Health Trust eliminated deductibles for preventive care services
45 to remove financial barriers to receiving preventive care; and

1
2 WHEREAS, the Health Trust added a benefit for colon and rectal cancer
3 screening; and

4
5 WHEREAS, the Health Trust implemented the Health*Smart* program, in which
6 participants were encouraged to conduct a Personal Wellness Profile health
7 assessment and work with a health coach to reduce health risks; and

8
9 WHEREAS, more than 2,000 members completed a Personal Wellness Profile
10 and more than 500 members are working with a health coach to improve their
11 health; and

12
13 WHEREAS, the Health Trust offers Disease Management to participate to help
14 people who have a history of heart failure, coronary artery disease, chronic
15 obstructive pulmonary disease (COPD), diabetes or asthma; and

16
17 WHEREAS, both the Health*Smart* and Disease Management programs are
18 voluntary programs offered at no cost to participants and participant information
19 is kept confidential; and

20
21 WHEREAS, in order for the Trust's wellness and preventive care programs to
22 have the most impact, it is important for members to participate and utilize the
23 program's offerings; and

24
25 THEREFORE, BE IT RESOLVED: The union shall support the wellness and
26 health promotion efforts of the Health Trust; and

27
28 THEREFORE, BE IT FURTHER RESOLVED: The union shall encourage
29 members to obtain physical exams and participate in wellness programs offered
30 through the Trust.

31
32 Without objection, Stephen Wright(Juneau) calls
33 for unanimous consent.

34
35 **Main Motion 10-071 passed with unanimous consent**

36
37 **Main Motion 10-072 (Resolution No. 6)**

38 **Committee Recommendation: Do not adopt.**

39
40 TO ENCOURAGE TRAINING OF NEW ASEA LEADERS

41
42 WHEREAS, the AFSCME and ASEA Bill of Rights each declare, "Members shall
43 have an equal right to run for and hold office;" and,

1 WHEREAS, a variety of ASEA elected leadership opportunities exist, including
2 steward positions, chapter executive board positions, certain statewide
3 committee positions, the statewide Executive Board, as well as the Health Trust
4 and Legal Trust trustee positions; and

5
6 WHEREAS, it is often difficult to recruit member volunteers to fill all the available
7 elected leadership positions; and

8
9 WHEREAS, incumbent ASEA leasers frequently experience “burnout” from over-
10 extending themselves; and

11
12 WHEREAS: ASEA and AFSCME are encouraging the next generation of
13 activities to become engaged in the union through the “Next Wave” program;

14
15 THEREFORE, BE IT RESOLVED, ASEA leaders shall actively identify, recruit,
16 and train members to take increasingly responsible positions throughout the
17 union.

18
19 **Main Motion 10-072 passed, by a voice vote**

20
21 **Main Motion 10-073 (Resolution No. 7)**

22 **Committee Recommendation: Adopt as amended by Committee.**

23
24 TO ENCOURAGE THE HEALTH AND LEGAL TRUSTS TO CONTINUE THEIR
25 CURRENT LEVELS OF INFORMATION DISCLOSURES

26
27 WHEREAS, the policy and goal of the ASEA Health and Legal Trust Trustees, as
28 fiduciaries, is to provide as much information disclosure and “transparency” as is
29 fiscally prudent; and

30
31 WHEREAS, the ASEA Health and Legal Trusts are audited each year and
32 publish the results to all ASEA members; and

33
34 WHEREAS, the ASEA Health and Legal Trusts release more financial data than
35 all over similarly situated trusts; and

36
37 WHEREAS, excessive releases of information can compromise the Trusts’
38 position in litigation; and

39
40 WHEREAS, disclosure of confidential [PPO-Preferred Provider Organization](#)
41 contract information will make it more difficult for the ASEA Health Trust to
42 continue controlling rising medical costs; and

1 WHEREAS, disclosure of confidential [PPO-Preferred Provider Organization](#)
2 contract information and other sensitive financial information will also make such
3 information available to the State Division of Labor Relations; and,
4

5 WHEREAS, State access to confidential and other sensitive financial information
6 will make ASEA's next health care contribution negotiations with the State
7 protracted and difficult; and,
8

9 WHEREAS, the ASEA Constitution provides that, "the convention is the superior
10 governing body of the union";
11

12 THEREFORE, BE IT REOLVED: The ASEA Health and Legal Trusts are hereby
13 commended for their discretion to share essential information; while also
14 protecting sensitive and proprietary information; and,
15

16 BE IT FURTHER RESOLVED: The ASEA Executive Board, President and
17 subordinate bodies are directed to support the Trusts' current levels of
18 communication and information disclosure.
19

20 **Main Motion 10-073 passed, by a voice vote**

21 **Main Motion 10-074 (Resolution No. 8)**

22 **Committee Recommendation: To adopt as amended by committee.**
23

24 TO ENCOURAGE THE HEALTH TRUST TO CONTINUE ITS CURRENT
25 PARTICIPATION WITH OTHER ALASKA AFL-CIO UNIONS IN THE HCCMCA
26 COALITION
27

28 WHEREAS, ASEA members regularly express a desire to limit the out-of-pocket
29 costs required for coverage of medical expenses; and,
30

31 WHEREAS, a majority of the medical cost savings achieved by the Health Trust
32 are due to the Trust's institution of confidential [PPO-Preferred Provider](#)
33 [Organization](#) arrangements, often by working with other unions and organizations
34 to achieve volume purchasing power; and
35

36 WHEREAS, the ASEA Health Trust has chosen to achieve volume purchasing
37 power by affiliating with the Health Care Cost Management Corporation of Alaska
38 ("the HCCMCA Coalition"); and,
39

40 WHEREAS, one member of the ASEA Health Trust is also an Executive
41 Committee member of the HCCMCA Coalition; and,
42

43 WHEREAS, the ASEA Constitution provides that, "the convention is the superior
44 governing body of the union";

1
2 THEREFORE, BE IT RESOLVED: The ASEA Health Trust is hereby
3 commended for its efforts to achieve cost savings, including through its
4 participation and leadership role in the HCCMCA Coalition, such as to be able to
5 return savings to ASEA members; and,
6

7 BE IT FURTHER RESOLVED: the ASEA Executive Board, President and
8 subordinate bodies are directed to support the ASEA Health Trust's efforts to
9 control costs, including through its participation in the HCCMCA Coalition.
10

11 **Main Motion 10-074 passed, by a voice vote**
12

13 **Main Motion 10-075 (Resolution No. 9)**

14 **Committee Recommendation: Do not adopt.**
15

16 TO ENCOURAGE THE HEALTH AND LEGAL TRUSTS TO TRAIN POTENTIAL
17 TRUSTEES
18

19 WHEREAS: The ASEA Health and Legal Trust Agreements require that all
20 candidates for Trustee be General Government Unit (GGU) Members; and,
21

22 WHEREAS: The ASEA Health and Legal Trusts have Trustees who have retired
23 or are eligible for retirement from the GGU, such as to be ineligible to run for
24 reelection; and,
25

26 WHEREAS: ASEA and AFSCME are encouraging the next generation of
27 activists to become engaged in the Union through the "Next Wave" program;
28

29 THEREFORE, BE IT RESOLVED: ASEA leaders shall actively encourage
30 members to consider being trained for, and running to fill, Trustee positions as
31 they become vacant; and,
32

33 BE IT FURTHER RESOLVED: ASEA shall encourage the ASEA Health and
34 Legal Trusts to provide advance training opportunities to ASEA members who
35 express an interest in filling Trustee positions as they become vacant.
36

37 **Main Motion 10-075 passed, by a voice vote**
38

39 **Main Motion 10-076 (Resolution No. 10)**

40 **Committee Recommendation: Adopt as published.**
41

42 WHEREAS, ASEA/AFSCME Local 52 provides opportunities for all members in
43 good standing to be elected delegates to biennial conventions; and,
44

1 WHEREAS, these delegates may have custodial responsibilities for children in
2 need of childcare; and,

3
4 WHEREAS, childcare issues might prevent elected delegates from serving as
5 delegates; and,

6
7 BE IT THEREFORE RESOLVED; that the Statewide Executive Board
8 ~~consider~~~~cause to be provided~~ on-site childcare for convention delegates with
9 custodial responsibilities as soon as the 14th Biennial Convention ~~and in~~
10 ~~perpetuity~~.

11 **Amendment 10-076A (Resolution No. 10)**

12 To add "consider, remove "cause to be provided" and "and in
13 perpetuity."

14 **Amendment 10-076A passed, by a voice vote**

15
16 **Chair rules that the main motion passed by a voice vote**

17 **Incidental Motion 10-076.1 (Division of the House)**

18 Moved by Shawn Staker (Midnight Sun) for a division of the
19 house, to challenge the Chair's ruling by a count of the
20 tellers.

21 **Motion 10-076.1, the ruling of the Chair is overturned 44:27;**

22
23 **Main Motion 10-076 failed**

24
25 **Main Motion 10-077 (Resolution No. 11)**

26 **Committee Recommendation: Adopt as published.**

27
28 WHEREAS, ASEA/AFSCME Local 52 provides opportunities for all members in
29 good standing to be elected delegates to biennial conventions; and,

30
31 WHEREAS, these delegates may have custodial responsibilities for children in
32 need of childcare; and,

33
34 WHEREAS, childcare issues might prevent elected delegates from serving as
35 delegates;

36
37 BE IT THEREFORE RESOLVED; that each chapter contributes non-financial
38 support to these delegates with custodial responsibilities as soon as the 14th
39 Biennial Convention and in perpetuity.

40 **Amendment 10-077A (Resolution No. 11)**

1 Moved by Vanessa George (Juneau) seconded to add the words "non-
2 financial"

3
4 Main Motion 10-077 passed, as amended by assembly

5 **Main Motion 10-078 (Resolution No. 12)**

6 Committee Recommendation: Adopt as published.

7
8 Whereas, 160 Anchorage Hilton workers, represented by UNITE HERE Local
9 878, have been negotiating with Columbia Sussex since July 30, 2008.

10
11 Whereas, these workers are simply asking to maintain the same working
12 conditions and benefits listed in their expired contract.

13
14 Whereas, hotel management has proposed to strip them of the core benefits that
15 have made these jobs good jobs for over 30 years.

16
17 Whereas, on May 20, 2009, Hilton workers overwhelmingly voted to place a
18 boycott on their hotel, asking potential guests not to eat, sleep, or meet at the
19 Hilton until the boycott is over.

20
21 Whereas, 150 of their brothers and sisters at the Sheraton Anchorage are in a
22 similar battle with their hotel management and ownership, respectively
23 Remington and Ashford.

24
25 Whereas, these two groups of workers are determined to hold the line for all
26 Alaskan hotel workers – especially the other 1,000 unionized workers
27 represented by Local 878. Furthermore, Alaskan community groups, fellow labor
28 unions, and other hotel workers have joined the Hotel Workers Rising movement,
29 a movement that in the last four years, has earned major victories for hotel
30 workers across North America.

31
32 Therefore, be it resolved that delegates to the ASEA 2010 Biennial Convention
33 stand firmly with Hilton and Sheraton workers furthermore pledging to honor their
34 boycotts until fair settlements are reached with hotel management.

35
36 Without objection, Cindy Calzada (Anchorage)
37 calls for unanimous consent.

38
39 Main Motion 10-078 passed, with unanimous consent

40
41 **Main Motion 10-079 (Resolution No. 22)**

42 Committee Recommendation: Adopt as amended by committee.

43 Combine Resolution 22 and 13, Resolution 13 becomes 13A

1
2 RAISING CHILD CARE TAX DEDUCTION

3
4 WHEREAS, the current pre-tax deduction for child care is limited to \$5,000; and

5
6 WHEREAS HR 2298 proposed an increase of this limit to \$7,500;

7
8 THEREFORE BE IT RESOLVED: that ASEA/AFSCME Local 52 supports this
9 legislation and encourages its members to contact Congressman Don Young and
10 encourage its passage.

11
12 Without objection, Liz Balstad (Juneau) calls for
13 unanimous consent.

14
15 **Main Motion 10-079 passed, with unanimous consent**

16
17 **Main Motion 10-080 (Resolution No. 14)**

18 **Committee Recommendation: Adopt as published.**

19
20 TO RECRUIT, TRAIN, AND MENTOR NEW UNION LEADERSHIP

21
22 WHEREAS, it is imperative to recruit, train, and mentor new member volunteers
23 to effectively fill available and future elected leadership positions; to include, but
24 not limited to: committees, stewards, boards, and trustee positions; and

25
26 WHEREAS, the current ASEA new member orientation ~~does not facilitate a~~
27 ~~conducive environment~~ would benefit from a follow-up to enhance a ~~for~~ new
28 members' ability to be informed, involved, and educated about ASEA processes
29 and structure;

30
31 BE IT RESOLVED, new members must be provided with contact information for
32 their ~~worksite Steward~~ Chapter. The Chapter Board and Stewards must be
33 informed promptly of all new members and given their contact information. New
34 members must be offered flexible options for times and places for the mandatory
35 new member orientation. A follow-up face to face visit with a union
36 representative should be offered to new members informing and inviting the new
37 member to future Union gatherings. This process will be consistent statewide;
38 and

39
40 BE IT FURTHER RESOLVED, Union meetings will be inviting and accessible to
41 all members and will facilitate an environment of training, recognition, and
42 outreach to new members. Chapters will host events welcoming and informing
43 new members of training and mentoring opportunities and give new members a
44 chance to express their interest in leadership.

1 BE IT FURTHER RESOLVED, the following leaders are encouraged to serve as
2 mentors to all interested members: former and current leaders; board and
3 committee members; Chapter, Health, and Legal Trustees; and Stewards.
4

5 BE IT FINALLY RESOLVED, ASEA and Regional Chapters are encouraged to
6 host regional and statewide leadership trainings to inform members of Union
7 history and structure in order to build activism, involvement, and the continued
8 solidarity within ASEA.
9

10 **Amendment 10-080A (Resolution No. 14)**

11 Moved by Daniel Bussard (Juneau), seconded, to include the
12 following: Be it further resolved, training be provided to all
13 first time delegates prior to the convention that will include,
14 but not be limited to, parliamentary procedures, Roberts Rules
15 of order, the resolution and amendment procedures, and an
16 overview of the roles of each committee.
17

18 **Amendment 10-080B (Resolution No. 14)**

19 Moved by Sue Layton (Anchorage), seconded, to strike "does not
20 provide a conducive environment for" "worksite steward", insert
21 "chapter".
22

23 **Main Motion 10-080 passed, as amended by assembly**

24
25 (The Chair called for a break at 3:34 p.m., resuming the record at
26 3:52 p.m.)

27 **Main Motion 10-081 (Resolution No. 15)**

28 **Committee Recommendation: Adopt as published.**
29

30 Whereas, the basic right of free and open dialog is guaranteed under the ASEA
31 Constitution, beginning with the Bill of Rights, 1.02B and,
32

33 Whereas, participation in the Biennial Convention is one of the best ways for
34 members voices to be heard and,
35

36 Whereas, Constitutional Amendments and Resolutions are submitted for
37 consideration at the ASEA Biennial Convention to promote free and open dialog
38 on a variety of issues and,
39

40 Whereas said submissions must be signed by a sponsor OR the Chapter
41 President and Secretary to be considered legally submitted and,
42

1 Whereas, the submissions MAY include signatures from supporting **members**
2 [delegate](#) and,

3
4 Whereas, the only duty of the Executive Board with regard to the legally
5 submitted Constitutional Amendments and Resolutions is to pass them through
6 to their respective committees with one of the 5 recommendations (as listed on
7 this form)

8
9 Therefore be it resolved that the term 'supporting member' be changed to 'co-
10 sponsor' and,

11
12 Be it further resolved that the Constitutional Amendments and Resolutions legally
13 submitted to the Executive Board may only be withdrawn by the main sponsor,
14 and in the case of those with co-sponsors, a simple majority vote of all sponsors
15 and,

16
17 Be it further resolved that in cases where the Chapter President and Secretary
18 have made a submission on behalf of their chapter, but which has co-sponsors
19 as well, said request for withdrawal must come from a simple majority vote of all
20 sponsors, and may not be withdrawn by only the Chapter President and
21 Secretary and,

22
23 Be it finally resolved that the Executive Board may take no action on legally
24 submitted Constitutional Amendments and Resolutions other than to make no
25 recommendation, adopt as published, adopt with comment, do not adopt as
26 published, or do not adopt with comment.

27 **Amendment 10-081A (Resolution No. 15)**

28 **Moved by Shawn Staker (Midnight Sun) to clarify by striking**
29 **"members" and inserting "delegates".**

30 **Amendment 10-081A failed, by a voice vote**

31
32 **Main Motion 10-081 passed, by a voice vote**

33
34 **Main Motion 10-082 (Resolution No. 16)**

35 **Committee Recommendation: Adopt as published.**

36 **Resolution 29 becomes 16A**

37
38 **RESOLUTION TO EXPAND IDENTITY THEFT PROTECTION AND INCLUSION**

39
40 **WHEREAS,** The State of Alaska and Price/Waterhouse have negotiated an
41 agreement which requires Price/Waterhouse to pay for identity theft protection
42 covering the affected public employees and retirees, and

1 **WHEREAS**, The confidential information of more than 77,000 public employees
2 and retirees was compromised by the loss of data from Price/Waterhouse, and
3

4 **WHEREAS**, The negotiated agreement requires thousands of current and former
5 members to sign up for the identity theft protection, and
6

7 **WHEREAS**, The identity theft protection plan covers a two year period,
8

9 **THEREFORE BE IT RESOLVED**, That ASEA continue to push the State for an
10 addendum to the Price/Waterhouse contract that covers all affected employees
11 and retirees without the requirement of signing up for protection and that the
12 program be extended beyond the current two year limit.
13

14 Without objection, Pat Moss (Midnight Sun) calls for
15 unanimous consent.
16

17 **Main Motion 10-082 passed, with unanimous consent**
18

19 **Main Motion 10-083 (Resolution No. 17)**

20 **Committee Recommendation: Adopt as published.**
21

22 Resolution to Allow Local Discretion and Administrative Leave to be Used for
23 Catastrophic Situations
24

25 Whereas natural and/or man-made situations beyond employees' control,
26 including but not limited to inclement weather, terrorism, accident, natural
27 disaster, or dangerous travel conditions may cause health or life safety issues,
28 and
29

30 Whereas the State of Alaska covers a vast geographical area and has a great
31 diversity of environmental conditions, and
32

33 Whereas health or life safety issues resulting from natural and/or man-made
34 situations can rapidly worsen, and
35

36 Whereas the time required for official notification to and response from the Office
37 of the Governor may further endanger health or life safety
38

39 Therefore be it resolved: The ASEA Executive Board is directed to coordinate an
40 agreement with the Employers that allows local authority the discretion to
41 determine course of action for employees' safety.
42

43 Therefore be it further resolved: The ASEA Executive Board is directed to
44 coordinate an agreement that allows employees to be granted Administrative
45 Leave in these situations.

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Main Motion 10-083 passed, by a voice vote

(Resolution No. 18)

Committee Recommendation: No recommendation

Resolution to Support Geographic Differential

Whereas, ASEA/AFSCME Local 52 membership urges Legislators to support and fund the Geographic Differential/

Whereas, a Geographic Differential has not been supported or funded in over 25 years, as mandated by the Alaska Constitution.

Therefore, be it resolved, ASEA/AFSCME Local 52 Membership urges legislators to continue the support and funding of the Geographic Differential.

Main Motion 10-084 (Resolution No. 18)

Moved by Stephen Wright (Juneau), seconded, to adopt Resolution No. 18 as published.

Main Motion 10-084 failed, by a voice vote

Main Motion 10-085 (Resolution No. 19)

Committee Recommendation: Adopt as published.

WHEREAS, a twenty-year retirement for Juvenile Justice officers (formerly Youth Counselors) has been consistently supported in past ASEA/AFSCME Local 52 Convention Resolutions; and

WHEREAS, Juvenile Justice Officers perform the same or similar duties as other Public Safety Personnel;

THEREFORE, BE IT RESOLVED that the ASEA/AFSCME Local 52 Executive Board shall aggressively seek, through legislative action, a twenty-year retirement benefit for Juvenile Justice Officers (formerly Youth Counselors)[and Seasonal Wildland Firefighters.](#)

Amendment 10-085A (Resolution No. 19)

Moved by Bruce Swaim (Buffalo), seconded, to insert "and Seasonal Wildland Firefighters."

Amendment 10-058 passed, by a voice vote

1
2 **Main Motion 10-085 passed, as amended by assembly, without objection**
3

4 **Main Motion 10-086 (Resolution No. 20)**

5 **Committee Recommendation: Adopt as published.**
6

7 **WHEREAS**, there is legislation currently pending before the Alaska State
8 Legislature (SB 12 and HB 50) prohibiting employers from requiring Nurses to
9 work mandatory overtime.

10 **THEREFORE, BE IT RESOLVED**, that the ASEA Executive Board continue to
11 support any and all legislation prohibiting not only Nurses but every other
12 employee from being required to work mandatory overtime.
13
14

15 Without objection, Liz Balstad (Juneau) calls for
16 unanimous consent.
17

18 **Main Motion 10-086 passed, with unanimous consent**
19

20 **Main Motion 10-087 (Resolution No. 21)**

21 **Committee Recommendation: Adopt as published.**
22

23 **WHEREAS**, there have been repeated attempts to decertify the General
24 Government Unit, in part or in whole, to another bargaining unit; and
25

26 **WHEREAS**, the ASEA Executive Board has engaged all possible means to repel
27 these efforts; and
28

29 **WHEREAS**, the ASEA Executive Board needs to strongly inform and encourage
30 members to engage in solidarity;
31

32 **THEREFORE, BE IT RESOLVED**, the ASEA Executive Board shall use all
33 means necessary to strongly encourage members to engage in efforts to
34 demonstrate solidarity and shall disseminate appropriate information pertaining
35 [to](#) decertification efforts to said membership.
36

37 **Amendment 10-087A (Resolution No. 21)**

38 **Moved by Randall Cospser (Anchorage), seconded, to add "to"**
39 **before the word "decertification".**

40 **Amendment 10-087A passed, without objection**
41

42 **Main Motion 10-087 passed, as amended by assembly, without objection**

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Main Motion 10-088 (Resolution from the floor)

Moved by Pat Moss (Midnight Sun), seconded, to propose the following resolution to be heard by the assembly, and referred to the Resolutions Committee for a recommendation.

Be it therefore resolved that the signature of the committee chair or delegates meet the requirement for completion of timely submission to the resolution committee at the convention

Main Motion 10-088 passed, by a voice vote

Main Motion 10-089 (Resolution No. 23)

Committee Recommendation: Adopt as published.

SUPPORT THE EMPLOYEE FREE CHOICE ACT

WHEREAS, the Employee Free Choice Act would put democracy back into the workplace. Majority sign-up would ensure the decision whether to form a union was made by majority choice, not by the employer unilaterally.

Whereas, the union movement is working in many ways to restore good jobs, health care and retirement security,

THEREFORE BE IT RESOLVED: That passing the Employee Free Choice Act is a top priority of ASEA/AFSCME Local 52 so that workers have the freedom to form unions for a better life,

THEREFORE BE IT FURTHER RESOLVED: that the delegates of the ASEA/AFSCME Local 52 Convention encourage the Federal Congress to pass legislation to adopt the Employee Free Choice Act and to oppose any contradictory State legislation.

Without objection, Cindy Calzada (Anchorage) calls for unanimous consent.

Main Motion 10-089 passed, by a voice vote

Main Motion 10-090 (Resolution No. 24, 25, 26, 27 and 28)

Moved by Sue Layton (Anchorage), seconded, to adopt Resolution No. 24, 25, 26, 27, and 28 with unanimous consent.

1 **Incidental Motion 10-090.1 (Division of the Question)**
2 **Moved by Vanessa George (Juneau), seconded, to divide the question by**
3 **taking Resolution No. 24, 25, 26, 27, and 28 individually.**
4 **Motion 10-090.1 passed upon general consent**
5

6 **Main Motion 10-091 (Resolution No. 24)**
7 **Committee Recommendation: To adopt as published.**
8

9 **OPPOSITION TO "GAG LAW" INITIATIVE**

10
11 WHEREAS, "An initiative creating an Alaska Anti-Corruption Act," has been
12 placed on the 2010 primary election ballot; and

13
14 WHEREAS, major provisions of this initiative violate the First Amendment of the
15 United States Constitution; and

16
17 WHEREAS, the Alaska Attorney General has stated in his opinion that sections
18 of the proposed initiative are likely to be found unconstitutional; and

19
20 WHEREAS, Alaska's public employees who possess valuable knowledge about
21 the critical functions they perform would be prohibited from testifying to public
22 bodies unless they were specifically asked to appear; and

23
24 WHEREAS, the prohibition to make contributions to beneficiaries of a collective
25 bargaining agreement, but extends to his or her "immediate family", and

26
27 WHEREAS, knowing who is authorized to make contributions is so difficult to
28 ascertain that it will result in a chilling effect on all political contributions; and

29
30 WHEREAS, many Alaska organizations have joined a coalition opposing this
31 initiative including: Alaska Municipal League, Alaska AFL-CIO, Alaska State
32 Chamber of Commerce, Southwest Alaska Municipal Conference, Anchorage
33 Police Employees Association, NEA Alaska and the Alaska Public Employees
34 Union, among others in a growing coalition;

35
36 THEREFORE BE IT RESOLVED: that ASEA strongly opposes this attempt to
37 infringe on the First Amendment rights provided by the US Constitution to all
38 Alaskans and encourages members to vote against it.
39

40 **Main Motion 10-091 passed, by a voice vote**
41

42 **Main Motion 10-092 (Resolution No. 25)**
43 **Committee Recommendation: To adopt as published.**

1
2 INCREASE ALASKA STATE EMPLOYEE UNION MEMBERS PARTICIPATION
3 IN THE STATE OF ALASKA POLITICAL PROCESS
4

5 WHEREAS, ASEA/AFSCME Local 52 is looking to build a better future; and
6

7 WHEREAS, the goal is to engage our members in the political process and elect
8 a more responsive state administration and legislature;
9

10 THEREFORE BE IT RESOLVED: that we encourage the members of
11 ASEA/Local 52 to get involved in the political process through the PAC (Political
12 Action Committee), MAP (Member Advancement Program), and PEOPLE (Public
13 Employees Organized to Promote Legislative Equality) programs.
14

15 Without objection, Sue Layton (Anchorage)
16 calls for unanimous consent.
17

18 **Main Motion 10-092 passed, with unanimous consent**
19

20 **Main Motion 10-093 (Resolution No. 26)**

21 **Committee Recommendation: To adopt as published.**
22

23 **OPPOSITION TO OUTSOURCING OF STATE JOBS**
24

25 WHEREAS, the trend has been to outsource union jobs through consulting
26 contracts and privatization; and
27

28 WHEREAS, privatization efforts have proven to be more expensive, less efficient
29 with substandard quality and consistency of work; and
30

31 WHEREAS, privatization is not in the best interest of the people of the State of
32 Alaska;
33

34 THEREFORE BE IT RESOLVED that ASEA/AFSCME Local 52 will oppose any
35 attempts to privatize government services.
36

37 Without objection, Sue Layton (Anchorage) calls
38 for unanimous consent.
39

40 **Main Motion 10-093 passed, with unanimous consent**
41

42 **Main Motion 10-094 (Resolution No. 27)**

43 **Committee Recommendation: To adopt as published.**

1
2 RETURN TO A DEFINED BENEFIT RETIREMENT SYSTEM
3

4 WHEREAS, independent studies indicate that PERS funding is among the top
5 third of all public employee retirement systems in the country and the need for
6 drastic change was overstated; and
7

8 WHEREAS, without competitive benefits, state service will be a revolving door
9 and a lost investment in employees whose skills qualify them to work in the better
10 paying private sector; and
11

12 WHEREAS, committed and career-minded Tier IV state employees risk the
13 chance of outliving the benefits of a defined contribution plan; and
14

15 WHEREAS, employees may tap their individual account for some or all of the
16 accumulated benefit and be left with nothing for retirement; and
17

18 WHEREAS, the additional administrative cost of managing thousands of
19 individual retirement accounts instead of one retirement plan is underestimated
20 and reduces the perceived savings of switching to a defined contribution
21 retirement plan; and
22

23 WHEREAS, recruitment and retention of qualified state employees has become
24 difficult, and
25

26 WHEREAS, a return to a defined benefits system encourages the recruitment
27 and retention of qualified, skilled and dedicated employees,
28

29 THEREFORE, BE IT RESOLVED: ASEA/AFSCME Local 52 continue to dedicate
30 our resources to reverse SB141 and return to a defined benefit system.
31

32 Without objection, Sue Layton (Anchorage) calls
33 for unanimous consent.
34

35 **Main Motion 10-094 passed, with unanimous consent**
36

37 **Main Motion 10-095 (Resolution No. 28)**

38 **Committee Recommendation: To adopt as published.**
39

40 GOVERNMENT PENSION OFFSET / WINDFALL ELIMINATION PROVISION
41

42 WHEREAS, the Government Pension Offset (GPO) and Windfall Elimination
43 Provisions (WEP) limit Social Security benefits to public employees who are
44 vested in PERS or TRS; and

1
2 WHEREAS, under GPO, eligible employee vested in PERS or TRS could have
3 their Social Security benefits reduced by up to 60%; and
4

5 WHEREAS, under WEP a vested public employee could be totally ineligible for
6 Social Security benefits based on their Social Security taxes from other jobs;
7

8 THEREFORE BE IT RESOLVED: that ASEA/AFSCME Local 52 highly
9 recommends that the Alaska Congressional delegation join the effort to repeal
10 the Government Pension Offset and Windfall Elimination Provisions.
11

12 AND BE IT FURTHER RESOLVED: that ASEA/AFSCME Local 52 highly
13 recommends that the Alaska State Legislature pass a resolution in support of
14 Alaska's PERS and TRS employees who are impacted by Government Pension
15 Offset and Windfall Elimination Provisions.
16

17 Without objection, Sue Layton (Anchorage) calls
18 for unanimous consent.
19

20 **Main Motion 10-095 passed, with unanimous consent**
21

22 **Main Motion 10-096 (Suspension of the Rules)**

23 **Moved by Sandy Johnson (Juneau) to suspend the rules and start**
24 **tomorrow's agenda at 10 a.m.**
25

26 **Main Motion 10-096 passed, without objection**
27

28 Point of personal privilege: Nadine Lefebvre
29 (Juneau), the Women's Committee silent auction will end at 5:00 p.m.
30

31 (Whereupon, the 13th Biennial Convention 2010, ASEA/AFSCME Local 52,
32 AFL-CIO, recessed for the evening at 4:39 p.m., to reconvene the
33 following day at 10:00 a.m., Sunday, March 21, 2010.)
34

35 **DAY 2**

36 The 13th Biennial Convention 2010, ASEA/AFSCME Local 52, AFL-CIO, is
37 reconvened. A quorum of the Assembly is declared.
38

39 **CONVENTION MINUTES COMMITTEE (Continued)**

40 **Main Motion 10-097 (Convention Minutes Committee Appointments)**

1 Moved by Chris Lyou (Anchorage), seconded, to accept the Chairs
2 appointments of Michael Williams as ASEA Secretary, Lawrence
3 Camp (Anchorage), Lynnette Barkowski (Anchorage), Vicky Spear-
4 Shiply (Midnight Sun), Leimomi Martin (Juneau) and Bob
5 Piorkowski (Juneau) to the convention minutes committee.

6
7 Main Motion 10-097 passed, without objection

8
9 Main Motion 10-098 (Resolution from the floor)

10 Moved by Liz Balstad (Juneau), seconded, to propose the following
11 resolution to be heard by the assembly, and referred to the
12 Resolutions Committee for a recommendation.

13
14 Therefore be it resolved by this seated assembly the Statewide Executive Board
15 to honor the following guidance when assigning the elected Delegates to the
16 committees of future Biennial Conventions:

17
18 At least one (1) Executive Board Member shall be seated to serve as the
19 Chairperson of each Biennial Convention Committee –thereby providing
20 guidance, assistance and assurance each Committee understands its duties and
21 follows Robert’s Rules of Order, and

22
23 For each Committee assembled - to avoid the appearance conflict of interest or
24 formation of a prejudicial committee - no more than two (2) Statewide Executive
25 Board members shall be seated on the Constitutional Amendments or the
26 Resolutions Committees, as the Statewide Executive Board has previously
27 reviewed, discussed and provided their recommendations to these committees.

28
29 Main Motion 10-098 passed, without objection

30
31 Main Motion 10-099 (Resolution from the floor)

32 Moved by Vanessa George (Juneau), seconded, to propose the following
33 resolution to be heard by the assembly, and referred to the
34 Resolutions Committee for a recommendation.

35
36 BE IT THEREFORE RESOLVED; that the Statewide Executive Board in line with
37 its request for the State to provide childcare and in line with it’s efforts to
38 encourage member participation; create a joint committee between the Women’s
39 Issues Committee and the Next Wave Committee to look into the possibility for
40 childcare to be provided to the delegation for the ASEA/AFSCME Biennial
41 Convention in support of those that may have childcare needs keeping them from
42 fulfilling delegate duties.

43

1 BE IT FURTHER RESOLVED; that the Statewide Executive Board will task this
2 committee with locating facilities in Anchorage that are state licensed, bonded,
3 and AEYC accredited and able to take on the task of caring for the children of the
4 delegates to the convention.

5
6 BE IT FURTHER RESOLVED; that the Statewide Executive Board will also task
7 this committee with developing a legal agreement which includes but is not
8 limited to: guidelines of participation; issues of liability; the understanding that
9 the service would only be provided during the hours of the convention; that the
10 Executive Board will not be contributing funds to transporting children to
11 participate in this service; and that those that participate in this service do so with
12 the understanding that they are responsible for the drop-off and pick-up of their
13 children and any liabilities therein.

14
15 **Main Motion 10-099 passed, without objection**

16 **CONVENTION COMMITTEE REPORTS (Continued)**

17 **REPORT OF THE RESOLUTIONS COMMITTEE (Continued)**

18 **Main Motion 10-100 (Resolution No. 30)**

19 **Committee Recommendation: Adopt as published.**

20
21 TO CLARIFY THE PROCESS FOR THE ELECTION OF DELEGATES TO ASEA
22 BIENNIAL CONVENTIONS

23
24 WHEREAS, the process to select Convention Delegates and Alternates is often
25 time consuming and confusing; and,

26
27 WHEREAS, the time period between Delegate selection and the convening of
28 the Convention circumstances arise which may necessitate changes; and,

29
30 WHEREAS, election reports are unclear or non-existent;

31
32 THEREFORE, BE IT RESOLVED: the ASEA State Executive Board is directed to
33 clarify the process of selecting Delegates and Alternates to future Biennial
34 Conventions.

35
36 Without objection, Val Kenny (Anchorage) calls
37 for unanimous consent.

38
39 **Main Motion 10-100 passed, with unanimous consent**

40
41 **Main Motion 10-101(Resolution from the floor)**

1 Moved by Cindy Calzada (Anchorage), seconded, to propose the
2 following resolution to be heard by the assembly, and referred to the
3 Resolutions Committee for a recommendation.
4

5 THEREFORE BE IT RESOLVED, that laptops and printers be provided to each
6 committee at the convention.
7

8 **Main Motion 10-101 passed, with a voice vote**
9

10 **Main Motion 10-102 (Resolution No. 31)**

11 **Committee Recommendation: Adopt as amended by committee.**
12

13 Whereas our Delegates Convention Guide 2010 Introduction addresses locally
14 sponsored Resolutions by stating that they must be signed by the Chapter
15 President or Secretary (or by one or more certified delegates), it only appears to
16 address resolutions submitted prior to convention.
17

18 Whereas we can find no reference to a requirement for signature for resolutions
19 submitted by committee
20

21 Be it therefore resolved that the signature of the committee chair or a
22 committee's delegates meets the requirement for completion of timely
23 submission to the resolution committee at the convention. ~~(mechanical~~
24 ~~difficulties aside)~~
25

26 **Main Motion 10-102 passed, without objection**
27

28 (The Presiding Chair calls for the record to stand at-ease at
29 10:30 a.m., for the Resolutions Committee to meet and make their
30 recommendation on Resolutions that are considered to be heard,
31 resuming the record at 11:12 a.m.)
32
33

34 **Main Motion 10-103 (Resolution No. 32)**

35 **Committee Recommendation: Adopt as published.**
36

37 Whereas all members of ASEA/AFSCME Local 52 (hereafter referred to as the
38 membership) recognize and value the time, effort, and consideration each
39 elected member provides to effectively represent the membership and assure the
40 appearance of a conflict of interest is avoided, and
41

1 Whereas the membership needs and values the support, information and
2 experience each elected member provides regarding the membership's many
3 and varied Union benefits; and
4

5 Whereas the membership recognizes the desire of each elected member to
6 serve in Solidarity,
7

8 Therefore be it resolved by this seated assembly the Statewide Executive Board
9 to honor the following guidance when assigning the elected Delegates to the
10 committees of future Biennial Conventions:
11

12 At least one (1) Executive Board Member shall be seated ~~to serve as the~~
13 ~~Chairperson of~~ on each Biennial Convention Committee –thereby providing
14 guidance, assistance and assurance each Committee understands its duties and
15 follows Robert's Rules of Order, and

16 For each Committee assembled - to avoid the appearance conflict of interest or
17 formation of a prejudicial committee - no more than two (2) Statewide Executive
18 Board members shall be seated on the Constitutional Amendments or the
19 Resolutions Committees, as the Statewide Executive Board has previously
20 reviewed, discussed and provided their recommendations to these committees.
21

22 **Amendment 10-103A (Resolution No. 32)**

23 **Moved by Daniel Bussard (Juneau), seconded, to strike "to serve**
24 **as the chairperson of", and replace with "on".**

25 **Amendment 10-103A passed, by a voice vote**
26

27 **Main Motion 10-103 passed, as amended by assembly**
28

29 **Main Motion 10-104 (Resolution No. 33)**

30 **Committee Recommendation: Adopt as published.**
31

32 WHEREAS, ASEA/AFSCME Local 52 has put forward to the State of Alaska on
33 behalf of its membership the request to provide child care facilities at or near all
34 work sites; and,
35

36 WHEREAS, ASEA/AFSCME Local 52 has committed to increasing member
37 participation; and,
38

39 WHEREAS, ASEA/AFSCME Local 52 provides opportunities for these members
40 in good standing to be elected delegates to biennial conventions; and,
41

42 WHEREAS, the ASES/AFSCME Local 52 is a family oriented organization; and,
43

1 WHEREAS, childcare issues might prevent potential and elected delegates from
2 serving as delegates;

3
4 BE IT THEREFORE RESOLVED; that the Statewide Executive Board in line with
5 its request for the State to provide childcare and in line with it's efforts to
6 encourage member participation; create a joint committee between the Women's
7 Issues Committee and the Next Wave Committee to look into the possibility for
8 childcare to be provided to the delegation for the ASEA/AFSCME Biennial
9 Convention in support of those that may have childcare needs keeping them from
10 fulfilling delegate duties.

11
12 BE IT FURTHER RESOLVED; that the Statewide Executive Board will task this
13 committee with locating facilities ~~in Anchorage~~ that are state licensed, bonded,
14 and AEYC accredited and able to take on the task of caring for the children of the
15 delegates to the convention. ~~And/or other methods of remedy.~~

16
17 ~~BE IT FURTHER RESOLVED; that the Statewide Executive Board will also task
18 this committee with developing a legal agreement which includes but is not
19 limited to: guidelines of participation; issues of liability; the understanding that
20 the service would only be provided during the hours of the convention; that the
21 Executive Board will not be contributing funds to transporting children to
22 participate in this service; and that those that participate in this service do so with
23 the understanding that they are responsible for the drop-off and pick-up of their
24 children and any liabilities therein.~~

25
26 **Point Of Order: The Chair strikes in its entirety the last resolve**
27 **as it violates ASEA Constitution Article 13.01.**
28

29 **Main Motion 10-104A (Resolution No. 33)**

30 **Committee Recommendation: Adopt as amended by the chair.**

31 **Amendment 10-104A.1 (Resolution No. 33)**

32 **Moved by Bruce Swaim (Buffalo), seconded, to strike the words**
33 **"in Anchorage"**

34 **Amendment 10-104A.1 passed, by voice vote**
35

36 **Amendment 10-104A.2 (Resolution No. 33)**

37 **Moved by Marc Jones (Anchorage), seconded, to add "and/or other**
38 **methods of remedy".**

39 **Amendment 10-104.A.2 failed, by voice vote**
40

41 **Main Motion 10-104A passed, by a voice vote**
42

1 **Main Motion 10-105 (Resolution No. 34)**

2 **Committee Recommendation: Adopt as amended by committee.**

3

4 WHEREAS, a timely submission of resolutions is necessary;

5

6 THEREFORE BE IT RESOLVED, that laptops and printers be provided to each
7 committee at the convention.

8

9 **Main Motion 10-105 passed, by a voice vote**

10

11 //end of Resolutions Report

12

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40 **Convention Drawing**

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42

43

Zuzanna Bobinski (Midnight Sun) and Charles Stewart (Anchorage) were the winners of the two 25,000 Alaska Airline miles.

1 Bob Piorkowski (Juneau) was the winner of the \$100 gift card
2 contributed by Flo Walker, AFSCME International Regional Director.

3
4 Shannon Ocheltree (Juneau) was the winner of the \$100 American
5 Express gift cheque.

6
7 (The Chair calls for a lunch break at 12:12 p.m., resuming the record
8 at 1:12 p.m.)

9
10 Point of personal privilege: Nadine Lefebvre
11 (Juneau) announced \$857.00 was raised by the Women's Committee
12 during their 3rd silent auction.

13
14 Point of personal privilege: Yvonne Jacobson
15 (Anchorage) announced the retirement of Gordon Glaser and for his
16 work in the Union and for his time as a former President of ASEA.

17
18 Point of personal privilege: Bruce Swaim
19 (Buffalo) asks that the Presidents as well as the delegates stay
20 for a photo opportunity.

21
22 Point of personal privilege: Gordon Glaser
23 (Anchorage) thanked the assembly for having the opportunity to
24 serve.

25
26 Announcements: Presiding officer informed the assembly that
27 Volunteer Member Organizing (VMO) training for delegates or
28 members wishing to attend the training.

29
30 Point of personal privilege: Vanessa George
31 (Juneau) thanked the assembly for having the opportunity to be a
32 delegate to the convention and for providing mentorship to a first
33 time attendee of the convention.

34
35 **Main Motion 10-106 (Adjourn)**
36 **Moved by Cindy Calzada (Anchorage), seconded, to adjourn.**

37
38 **Motion 10-106 passed, without objection.**


39 **ADJOURNMENT**

40 (Whereupon, the 13th Biennial Convention 2010, ASEA/AFSCME Local 52,
41 AFL-CIO, adjourned at 1:20 p.m.)

42
43 **CERTIFICATE OF REPORTING**


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I do hereby certify that the foregoing minutes correctly reflects to the best of my ability the record of the Business Session of the 13th Biennial Convention 2010, ASEA/AFSCME Local 52, AFL-CIO, recorded March 20-21, and digitally recorded and transferred to an audio CD.



MaryAnn Ganacias, Administrative Assistant III

The foregoing minutes and motions were reviewed and approved by the duly appointed Convention Minutes Committee of the 13th Biennial ASEA/AFSCME Local 52, AFL-CIO, Convention, 2010:



MICHAEL R. WILLIAMS, Secretary, June 2010
State Executive Board
ASEA/AFSCME Local 52, AFL-CIO

Note: Exhibits are available through the Information request process. (Reference ASEA Policy 17.00.000)