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PENDING APPROVAL OF STATE EXECUTIVE BOARD

MINUTES OF ASEA/AFSCME LOCAL 52 Quarterly Business Session State Executive Board February 18-19, 2014 (Juneau AK)

ASEA/AFSCME Local 52 State Executive Board
Quarterly Business Session
February 18-19, 2014 (Juneau AK)

TABLE OF CONTENTS

1		
2	DAY ONE – 02/18/2014	5
3	CALL TO ORDER AND ROLL CALL (8:35 A.M.)	5
4	ADOPT AGENDA.....	5
5	Main Motion 14-033 (Adopt Agenda).....	5
6	Amendment 14-033A	5
7	APPROVE MINUTES (12/16-17/2013).....	6
8	Main Motion 14-034 (Adopt 12/16-17/13 Minutes – Quarterly Business Session-Anchorage)	6
9	Amendment 14-034A	6
10	RECEIVE INTO RECORD ANY POLLS	6
11	Main Motion 14-035 (Accept Poll into Record – E-Board/President’s Meeting Doddle Poll).....	6
12	REPORT – EXECUTIVE DIRECTOR.....	6
13	<i>Budget Review/Update</i>	6
14	FY 2014 Unaudited Financial Statements	6
15	Main Motion 14-036 (FY14 Budget Amendment – Statewide Executive Board/Chapter President	
16	Meeting).....	6
17	Main Motion 14-037 (Delegate Election - AFSCME International Convention).....	7
18	NEW BUSINESS.....	7
19	<i>Proposed FY 2015 Budget</i>	7
20	Main Motion 14-038 (Proposed FY 2015 Budget)	7
21	<i>Convention Rules and Order of Business</i>	7
22	Main Motion 14-039 (15 th Biennial Convention Rules).....	7
23	Amendment 14-039A	7
24	Amendment 14-039B.....	7
25	Amendment 14-039C.....	7
26	Amendment 14-039D	8
27	Amendment 14-039E.....	8
28	<i>Proposed Resolutions</i>	8
29	Main Motion 14-040 (Proposed Resolutions).....	8
30	Main Motion 14-041 (Proposed Resolution No. 1).....	8
31	Main Motion 14-042 (Proposed Resolution No. 2).....	9
32	Main Motion 14-043 (Proposed Resolution No. 3).....	9
33	Main Motion 14-044 (Proposed Resolution No. 4).....	9
34	Main Motion 14-045 (Proposed Resolution No. 5).....	9
35	Main Motion 14-046 (Proposed Resolution No. 5).....	9
36	Main Motion 14-047 (Proposed Resolution No. 5).....	9
37	Main Motion 14-048 (Proposed Resolution No. 5).....	9
38	Main Motion 14-049 (Proposed Resolution No. 6).....	10
39	Main Motion 14-050 (Proposed Resolution No. 7).....	10
40	Main Motion 14-051 (Proposed Resolution No. 8).....	10
41	Main Motion 14-052 (Proposed Resolution No. 9).....	10
42	Main Motion 14-053 (Proposed Resolution No. 10).....	10
43	Main Motion 14-054 (Reconsideration of Proposed Resolution No. 9).....	10
44	Amendment 14-052A (Proposed Resolution No. 9)	10
45	<i>Proposed FY 2015 Budget</i>	11

1	Main Motion 14-055 (Proposed FY 2015 Budget)	11
2	<i>Proposed Constitutional Amendments</i>	11
3	Main Motion 14-056 (Proposed Constitutional Amendment No. 1)	11
4	Main Motion 14-057 (Proposed Constitutional Amendment No. 2)	11
5	Main Motion 14-058 (Proposed Constitutional Amendment No. 3)	11
6	Main Motion 14-059 (Proposed Constitutional Amendment No. 4)	11
7	Main Motion 14-060 (Proposed Constitutional Amendment No. 5)	11
8	<i>Proposed FY 2015 Capital Budget</i>	11
9	Main Motion 14-061 (Proposed FY 2015 Capital Budget)	11
10	<i>ASEA Legal Services Trust – Trustee Term Limits</i>	12
11	DAY TWO – 2/19/2014	12
12	CALL TO ORDER AND ROLL CALL (8:39 A.M.)	12
13	<i>Alaska Airlines EasyBiz Account</i>	12
14	<i>Collections Update</i>	12
15	<i>Internal Organizing/Worksite Meetings</i>	13
16	<i>15th Biennial Convention — ASEA/AFSCME Local 52, AFL-CIO</i>	13
17	<i>External Organizing</i>	13
18	Main Motion 14-062 (Executive Session)	13
19	<i>Chapter Reporting Update</i>	13
20	<i>Rural/Bush Chapter Travel and Contact</i>	13
21	<i>New Hire Orientation/Membership Trend</i>	13
22	<i>Member Advancement Program (MAP)</i>	14
23	<i>Political Action Program (PAC)</i>	14
24	<i>Unit Clarifications/PUC/Appeal</i>	14
25	<i>Business Leave Update</i>	14
26	SOA GGU Business Leave Update	14
27	City of Sitka Business Leave Update	14
28	Fairbanks North Star Borough (FNSB) Business Leave Bank Update	14
29	<i>GGU Catastrophic Leave Update</i>	14
30	<i>GGU Emergency Leave Bank Update</i>	14
31	<i>GGU Injury Leave Bank Update</i>	14
32	<i>Grievances and Arbitrations Report</i>	14
33	<i>14th Biennial Convention Resolutions Update</i>	15
34	<i>ASEA Website Report</i>	15
35	<i>Facebook Report</i>	15
36	<i>Publications/Communications Report</i>	15
37	REPORT – TREASURER	15
38	REPORT – PRESIDENT	15
39	<i>Committee Reports</i>	15
40	Grievance Review Committee	15
41	Next Wave Committee	15
42	President’s Committee	15
43	Women’s Issues Committee	15
44	AFSCME Corrections United	16
45	Bush Community Committee	16

1	Class I Committee	16
2	Probation Parole Committee	16
3	Calendar of Events	16
4	NEW BUSINESS	16
5	Weather and Staff Office Closure	16
6	VERBAL COMMITTEE REPORTS – TIMES CERTAIN AT 11:45 A.M.	16
7	MEMBER COMMENTS – TIMES CERTAIN AT 12:00 P.M.	16
8	Wells Fargo Advisors Presentation (Times Certain – 1:30 p.m.) – presented by Wayne Pichon	16
9	Lobbyist Report (Times-Certain 2:00 p.m.).....	16
10	Main Motion 14-063 (Executive Session)	17
11	Main Motion 14-064 (15 th Biennial Convention Committee Appointments).....	17
12	Main Motion 14-065 (Adjournment).....	17
13		

**QUARTERLY BUSINESS SESSION OF THE
ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD
FEBRUARY 18-19, 2014
GOLDBELT HOTEL – JUNEAU AK**

DAY ONE – 02/18/2014

CALL TO ORDER AND ROLL CALL (8:35 a.m.)

The quarterly business session of the State Executive Board convened in the Chilkat Room at the GoldBelt Hotel and was called to order at 8:35 a.m. by President Val Kenny. Secretary Michael Williams called the roll and noted for the record the following board members and staff to be present. The presence of a quorum was declared.

Present were:

Valerie Kenny, President
Michael Williams, Secretary
Chris Pace, Treasurer
Anthony Lopez, Rural Representative
Autumn Vea, Central Representative
Charles “Chuck” Stewart, Class I Representative
Donna Gellings, Administrative Support Representative
Jud Kirkness, Municipal Representative
Maureen “Mo” Koezuna, Bush Representative
Pamela Harper, Technical Representative
Rich Sewell, Professional Representative
Robert Sewell, Southeast (Juneau) Representative
Shawn Alexander, Northern Region Representative
Jim Duncan, Executive Director (with voice/no vote)

Also present: Joyce Winton, ASEA Administrative Assistant

Member(s) present: Leimomi Martin, Juneau Chapter (joined the meeting at 8:40 a.m.)

ADOPT AGENDA

Main Motion 14-033 (Adopt Agenda)

Moved by Chris Pace, seconded by Jud Kirkness
To adopt the agenda as presented.

Amendment 14-033A

The following amendment to the agenda was brought forward:

- Under New Business - Add: Weather and State Office Closure

Amendment 14-033A passed, without objection

Main Motion 14-033 as amended passed, without objection.

1 **APPROVE MINUTES (12/16-17/2013)**

2 Main Motion 14-034 (Adopt 12/16-17/13 Minutes – Quarterly Business Session-Anchorage)

3 Moved by Pam Harper, seconded by Chuck Stewart

4 To approve the December 16-17, 2013, minutes (Quarterly Business Session-Anchorage) as presented.

5 Amendment 14-034A

6 To make the following correction:

- 7 • Page 5, line 12, change Steward to Stewart

8
9 Amendment 14-034A passed, without objection.

10
11 Main Motion 14-034 passed as corrected, without objection.

12
13 **RECEIVE INTO RECORD ANY POLLS**

14 Main Motion 14-035 (Accept Poll into Record – E-Board/President’s Meeting Doodle Poll)

15 Moved by Mike Williams, seconded by Tony Lopez

16 To accept the poll into the record as presented:

17
18 Poll dated December 19, 2013 (Statewide Executive Board/Chapter President Meeting Dates) set
19 February 27-28, 2014 as meeting dates for the Statewide Executive Board and Chapter
20 Presidents to meet in Anchorage.

21
22 Main Motion 14-035 passed, without objection.

23
24 **REPORT – EXECUTIVE DIRECTOR**

25 Budget Review/Update

26 FY 2014 Unaudited Financial Statements

27 The Executive Director presented the FY 2014 Balance Sheet with no questions from the Board.

28
29 Regarding the Budget for FY14, for the six months ending December 31, 2013, (Budget vs. Actual) the
30 following items were especially noted:

31
32 **REVENUE**

33 Gross Dues Revenue is approximately \$60,500 more than originally projected for this timeframe and we
34 are slightly under budget for Total Dues Obligations for the period ending December 31, 2013.

35
36 Total actual expenses are approximately 8.5% under the projected year-to-date budget for the six months
37 ending December 31, 2013.

38
39 Main Motion 14-036 (FY14 Budget Amendment – Statewide Executive Board/Chapter President Meeting)

40 Moved by Rich Sewell, seconded by Chuck Stewart

41 To add a line item Statewide Executive Board/Chapter President Meeting governance expense of \$18,500
42 to the FY 2014 budget.

43

1 Main Motion 14-036 passed, without objection.

2

3 Main Motion 14-037 (Delegate Election - AFSCME International Convention)

4 Moved by Mo Koezuna, seconded by Chuck Stewart

5 To amend the budget to include \$25,000 for costs to elect delegates to attend the AFSCME International
6 Convention, July 14-18, 2014 in Chicago, Illinois.

7

8 Main Motion 14-037 passed, without objection.

9

10 **NEW BUSINESS**

11

Proposed FY 2015 Budget

12

13 Main Motion 14-038 (Proposed FY 2015 Budget)

14 Moved by Rich Sewell, seconded by Donna Gellings

15 To add two columns to the proposed budget document, the first column being the dollar difference
16 between FY 2014 and 2015 and the second column being the percentage difference between the two
17 years.

18

19 Main Motion 14-038 passed, without objection.

20

21 (The State Executive Board took a break at 9:55 a.m., resuming general session at 10:20 a.m.)

22

Convention Rules and Order of Business

23

24 Main Motion 14-039 (15th Biennial Convention Rules)

25 Moved by Mike Williams, seconded by Mo Koezuna

26 To adopt the proposed 15th Biennial Convention Rules as presented

27

Amendment 14-039A

28 Moved by Chris Pace, seconded by Robert Sewell

29 To strike General Rule #10

30

31 Amendment 14-039A failed, with objection

32

Amendment 14-039B

33 Moved by Rich Sewell, seconded by Mike Williams

34 To General Rule #10 - add language, ...campaigning or electioneering for union office during....

35

36 Amendment 14-039B passed, without objection

37

Amendment 14-039C

38 Moved by Mike Williams, seconded by Mo Koezuna

39 To General Rule #11 - change 60 days to 90 days.

40

41 Amendment 14-039C passed, without objection

42

Amendment 14-039D

Moved by Robert Sewell, seconded by Donna Gellings
To General Rule #5— add language, ...not to be distributed or displayed on the Convention floor....

Amendment 14-039D passed, without objection

Amendment 14-039E

Moved by Chuck Stewart, seconded by Autumn Vea
Add General Rule #8 under Registration and Administration, which will read, “You must sign in with a committee or at the ASEA Convention Office each morning and again after lunch when attending a Convention session. Sign in sheets will be used for verification of attendance for the approval of business leave usage.”

Amendment 14-039E passed, without objection

Main Motion 14-039 passed as amended, without objection.

Secretary, Mike Williams suspended the order to take up Convention Committee Appointments.

President Val Kenny noted that Committee Appointments were made based on trying to create a greater degree of (1) diversity across geographic areas and (2) gender equality within the Committee.

(The State Executive Board took a break at 11:38 a.m., resuming general session at 12:00 p.m.)

MEMBER COMMENTS – TIMES CERTAIN AT 12:00 p.m.

The telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to address the Board, with the meeting continuing until a call is connected or a member joined the meeting.

- Leimomi Martin, Juneau Chapter— 15th Biennial Convention Committee Appointments
- Nadine LeFebvre, Juneau Chapter— 15th Biennial Convention Committee Appointments

(The State Executive Board took a break at 12:20 p.m., resuming general session at 1:12 p.m.)

Proposed ResolutionsMain Motion 14-040 (Proposed Resolutions)

Moved by Mike Williams, seconded by Shawn Alexander
To only accept Resolutions into the record that were received by the January 24, 2014 due date.

Main Motion 14-040 passed, without objection.

Main Motion 14-041 (Proposed Resolution No. 1)

Moved by Mo Koezuna, seconded by Pam Harper
To recommend “ADOPT as published” for Resolution No. 1

Main Motion 14-041 passed, without objection.

1 Main Motion 14-042 (Proposed Resolution No. 2)
2 Moved by Mo Koezuna, seconded by Jud Kirkness
3 To recommend “ADOPT as published” for Resolution No. 2

4
5 Main Motion 14-042 passed, without objection.

6
7 Main Motion 14-043 (Proposed Resolution No. 3)
8 Moved by Tony Lopez, seconded by Mo Koezuna
9 To recommend “ADOPT as published” for Resolution No. 3

10
11 Main Motion 14-043 passed, without objection.

12
13 Main Motion 14-044 (Proposed Resolution No. 4)
14 Moved by Rich Sewell, seconded by Mo Koezuna
15 To recommend “ADOPT as published” for Resolution No. 4

16
17 Main Motion 14-044 passed, with objection.

18
19 Main Motion 14-045 (Proposed Resolution No. 5)
20 Moved by Donna Gellings, seconded by Chuck Stewart
21 To recommend “ADOPT as published” for Resolution No. 5

22
23 Main Motion 14-045 failed, with objection

24
25 Main Motion 14-046 (Proposed Resolution No. 5)
26 Moved by Chris Pace, seconded by Mo Koezuna
27 To recommend “ADOPT /with Comment” for Resolution No. 5

28
29 Main Motion 14-046 failed, with objection

30
31 Main Motion 14-047 (Proposed Resolution No. 5)
32 Moved by Autumn Vea, seconded by Mo Koezuna
33 To recommend “DO NOT ADOPT as published” for Resolution No. 5

34
35 Main Motion 14-047 failed, by a vote of 6:6, with 1 abstention

36
37 Main Motion 14-048 (Proposed Resolution No. 5)
38 Moved by Donna Gellings, seconded by Pam Harper
39 To recommend “DO NOT ADOPT /with Comment” noting that the appropriate referral is to the Health
40 Trust.

41
42 Main Motion 14-048 passed, without objection.

43

- 1 Main Motion 14-049 (Proposed Resolution No. 6)
2 Moved by Shawn Alexander, seconded by Autumn Vea
3 To recommend “DO NOT ADOPT as published” for Resolution No. 6
4
5 Main Motion 14-049 passed with 6:3 vote, with 3 abstentions.
6
7 Main Motion 14-050 (Proposed Resolution No. 7)
8 Moved by Mike Williams, seconded by Shawn Alexander
9 To recommend “DO NOT ADOPT as published” for Resolution No. 7
10
11 Main Motion 14-050 passed, with 1 abstention.
12
13 Main Motion 14-051 (Proposed Resolution No. 8)
14 Moved by Mo Koezuna, seconded by Tony Lopez
15 To recommend “No Recommendation” for Resolution No. 8
16
17 Main Motion 14-051 passed, without objection.
18
19 Main Motion 14-052 (Proposed Resolution No. 9)
20 Moved by Donna Gellings, seconded by Chuck Stewart
21 To recommend “No Recommendation” for Resolution No. 9
22
23 Main Motion 14-052 passed, without objection.
24
25 Main Motion 14-053 (Proposed Resolution No. 10)
26 Moved by Chris Pace, seconded by Robert Sewell
27 To recommend “ADOPT as published” for Resolution No. 10
28
29 Main Motion 14-053 passed, with objection.
30
31 Main Motion 14-054 (Reconsideration of Proposed Resolution No. 9)
32 Moved by Autumn Vea, seconded by Chuck Stewart
33 To reconsider Board Recommendation for Main Motion 14-052, Proposed Resolution No. 9.
34
35 Motion 14-054 passed, with objection.
36
37 Amendment 14-052A (Proposed Resolution No. 9)
38 Moved by Autumn Vea, seconded by Mo Koezuna
39 To recommend “ADOPT as published” for Resolution No. 9
40
41 Amendment 14-052A passed, without objection.
42
43 Main Motion 14-052 passed as amended on reconsideration, without objection
44
45 (The State Executive Board took a break at 2:23 p.m., resuming general session at 2:41 p.m.)

1 Proposed FY 2015 Budget

2 Main Motion 14-055 (Proposed FY 2015 Budget)

3 Moved by Chuck Stewart, seconded by Tony Lopez

4 To adopt the proposed FY 2015 budget as presented.

5 Main Motion 14-055 passed, without objection.

6 Proposed Constitutional Amendments

7 Main Motion 14-056 (Proposed Constitutional Amendment No. 1)

8 Moved by Mike Williams, seconded by Mo Koezuna

9 To recommend "DO NOT ADOPT as published" for Constitutional Amendment No. 1

10
11 Main Motion 14-056 passed, without objection.

12
13 Main Motion 14-057 (Proposed Constitutional Amendment No. 2)

14 Moved by Mo Koezuna, seconded by Tony Lopez

15 To recommend "ADOPT as published" for Constitutional Amendment No. 2

16
17 Main Motion 14-057 passed, without objection.

18
19 Main Motion 14-058 (Proposed Constitutional Amendment No. 3)

20 Moved by Chuck Stewart, seconded by Rich Sewell

21 To recommend "DO NOT ADOPT as published" for Constitutional Amendment No. 3

22
23 Main Motion 14-058 passed, without objection.

24
25 Main Motion 14-059 (Proposed Constitutional Amendment No. 4)

26 Moved by Mike Williams, seconded by Mo Koezuna

27 To recommend "DO NOT ADOPT as published" for Constitutional Amendment No. 4

28
29 Main Motion 14-059 passed, without objection.

30
31 Main Motion 14-060 (Proposed Constitutional Amendment No. 5)

32 Moved by Autumn Vea, seconded by Chuck Stewart

33 To recommend "DO NOT ADOPT as published" for Constitutional Amendment No. 5

34
35 Main Motion 14-060 passed, without objection.

36 Proposed FY 2015 Capital Budget

37 Main Motion 14-061 (Proposed FY 2015 Capital Budget)

38 Moved by Chuck Stewart, seconded by Mo Koezuna

39 To adopt the proposed FY 2015 Capital Budget as presented.

40 Main Motion 14-061 passed, without objection.

1 ASEA Legal Services Trust – Trustee Term Limits

2 Consensus of the ASEA Statewide Executive Board is that any amendment to Article III of the ASEA
3 Legal Services Trust Agreement requires an affirmative vote of the membership.

4
5 The State Executive Board recessed for the evening at 3:43 p.m.
6
7

8 **DAY TWO – 2/19/2014**

9
10 **CALL TO ORDER AND ROLL CALL (8:39 a.m.)**

11 The quarterly business session of the State Executive Board reconvened in the Chilkat Room at the
12 Goldbelt Hotel in Juneau and was called back to order at 8:39 a.m. by President Val Kenny. Secretary
13 Michael Williams called the roll and noted for the record the following board members and staff to be
14 present. The presence of a quorum was declared.
15

16 Present were:

17 Valerie Kenny, President
18 Michael Williams, Secretary
19 Chris Pace, Treasurer
20 Anthony Lopez, Rural Representative
21 Autumn Veal, Central Representative
22 Charles “Chuck” Stewart, Class I Representative
23 Donna Gellings, Administrative Support Representative
24 Jud Kirkness, Municipal Representative
25 Maureen “Mo” Koezuna, Bush Representative
26 Pamela Harper, Technical Representative
27 Rich Sewell, Professional Representative
28 Shawn Alexander, Northern Region Representative
29 Jim Duncan, Executive Director (with voice/no vote)
30

31 Excused Absence:

32 Robert Sewell, Southeast (Juneau) Representative
33

34 Also present: Joyce Winton, ASEA Admin Assistant

35 Alaska Airlines EasyBiz Account

36 As of January 24, 2014, our Alaska EasyBiz account has a balance of 77,507 miles and the Alaska
37 Airlines Visa account has a balance of 1,724,056 miles. No mileage tickets were used during this
38 reporting period.

39 Collections Update

40 The Executive Director presented the Collections Report to the Board. Year-to-date past dues collected
41 for FY 2014 (July 1 – December 31, 2013) is \$52,788.82. The net estimated outstanding dues still to be
42 collected is approximately \$78,661.05.

1 Internal Organizing/Worksite Meetings

2 The Executive Director provided an overview of Internal Organizing activities being in Quarter 3, the
3 Worksite Meeting Topic is, “What Your Union Does for YOU.” A short history of what the Union has
4 done for members will be included.

5 15th Biennial Convention — ASEA/AFSCME Local 52, AFL-CIO

6 ASEA’s 15th Biennial Convention will take place March 12-16, 2014 in Anchorage at the Hotel Captain
7 Cook. The Executive Director noted the critical timelines, the delegate information packet, and the list of
8 invited speakers. AFSCME International President Lee Saunders is our Keynote Speaker and Alaska
9 AFL-CIO Executive Director Vince Beltrami is our Guest Speaker. Gubernatorial candidates Byron
10 Mallott and Bill Walker will be speaking on Saturday afternoon.

11
12 Chuck Stewart announced that the Anchorage Chapter will be sponsoring a Reception on the Friday night
13 of the Convention (March 14th).

14 External Organizing

15 The Executive Director provided an overview of External Organizing with respect to the Minimum
16 Wage; AO37, the repeal of SB 21, the repeal of AO 37, the Anchorage Municipal Elections, Education
17 Underfunding and the importance of being involved in Community Councils.

18 Main Motion 14-062 (Executive Session)

19 Moved by Michael Williams, seconded by Chuck Stewart

20 To enter into Executive Session to protect the privacy of individuals, and to protect the confidentiality of
21 negotiations and/or litigation.

22
23 (The State Executive Board entered into Executive Session at 9:35 a.m., and took a break at 10:12 p.m.,
24 resuming the record in general session at 10:42 a.m.)

25 Chapter Reporting Update

26 The Executive Director presented the Chapter Reporting Update to the Board. Thirteen (13) of our 21
27 Chapters have returned their required EOY 2013 Chapter reporting documents. Chapter sharing will be
28 withheld until Chapter reporting documents have been submitted to the Anchorage Headquarters office.

29 Rural/Bush Chapter Travel and Contact

30 The Executive Director presented the Rural/Bush Chapter travel and contact report to the Board.
31 Business Agent Kim Metcalfe made two trips to the State GGU Sitka Chapter.

32 New Hire Orientation/Membership Trend

33 The Executive Director presented the New Hire Orientation report to the Board. Three hundred forty-
34 six (346) members attended New Hire Orientation during the reporting period November 1 - January 24,
35 2014.

1 Member Advancement Program (MAP)

2 The Executive Director presented the Member Advancement Program report to the Board. There were
3 75 new contributors during the reporting period for a total of 1,654 contributors, approximately 18.81%
4 of the membership.

5 Political Action Program (PAC)

6 The Executive Director presented the PAC participant report to the Board. As of December 31, 2013,
7 11.72% of the membership contributes to the PAC.

8 Unit Clarifications/PUC/Appeal

9 During the reporting period, there was one new clarification added to the Labor, Trade, and Crafts Unit,
10 12 new clarifications were added to the GGU and 10 to the Supervisory Unit, for a total of 23 new unit
11 clarifications.

12 Business Leave Update

13 *SOA GGU Business Leave Update*

14 Drawdowns in the bank during this reporting period were for E-Board Meeting and Chapter/Worksite
15 activities/meetings.

16 *City of Sitka Business Leave Update*

17 The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns in the
18 bank during this reporting period were for E-Board Meeting and Chapter/Worksite activities/meetings.

19 *Fairbanks North Star Borough (FNSB) Business Leave Bank Update*

20 The Executive Director presented the Business Leave Bank Update to the Board. There were no
21 drawdowns during this reporting period.

22 GGU Catastrophic Leave Update

23 During the reporting period, ASEA approved catastrophic leave for 33 members. The current balance of
24 the Bank is 1,634.55 hours.

25 GGU Emergency Leave Bank Update

26 During the period November 1, 2013 through January 15, 2014, ASEA approved emergency leave for
27 61 members. The balance of the Emergency Leave bank is \$101,813.76. As of January 31, 2014, there
28 are 2,528 GGU members enrolled in the Emergency Leave Bank.

29 GGU Injury Leave Bank Update

30 During the period of November 16, 2013 to January 24, 2013, ASEA approved Injury Leave for 18
31 members to use a total of 402.80 hours. The balance of the Injury Leave bank is \$568,029.37.

32 Grievances and Arbitrations Report

33 The Executive Director presented the Grievances and Arbitrations report to the Board. There are 69
34 cases in the Step IV process and 25 arbitrations were decided or are awaiting decisions.
35

1 The Executive Director presented the Grievance Report to the Board. As of January 24, 2014, there
2 were 234 cases currently ongoing and open with the State of Alaska.

3 14th Biennial Convention Resolutions Update

4 The Executive Director presented an update to the Board on the status of Resolutions adopted during the
5 Business Session of ASEA's 14th Biennial Convention held March 17-18, 2012 at the Hotel Captain
6 Cook in Anchorage AK.

7 ASEA Website Report

8 The Executive Director presented the website report to the Board. The most frequently visited website
9 pages during this reporting period were (1) ASEA's Home Page; (2) Solidarity Update, January 2014;
10 (3) GGU AIA; and, (4) Union Contracts.

11 Facebook Report

12 The Executive Director presented the ASEA/AFSCME Local 52 Facebook report to the Board. There
13 are currently 209 'Likes' on the ASEA page.

14 Publications/Communications Report

15 The Executive Director presented the Publications/Communications report to the Board.

16
17 //end of Executive Director's Report

18
19 Executive Board Member Tony Lopez and Executive Director Jim Duncan were excused from the
20 meeting at 11:30 a.m.

21
22 **REPORT – TREASURER**

23 There was no Treasurer's report provided at this time.

24
25 **REPORT – PRESIDENT**

26 Committee Reports

27 Committee reports are noted and accepted into the record and incorporated into the minutes at Exhibit C,
28 a copy of which is available upon filing of an Information Request to the Executive Director.

29
30 Written Committee reports were provided to the Board from the following committee(s):

31
32 Grievance Review Committee
33 Next Wave Committee
34 President's Committee
35 Women's Issues Committee

36 Executive Board Committee Liaisons present at the meeting provided a verbal presentation for the
37 following committee(s):

1 AFSCME Corrections United
 2 Bush Community Committee
 3 Class I Committee
 4 Probation Parole Committee

5
 6 Calendar of Events

7 Board consensus is to set the September Quarterly Business Session in Fairbanks on September 2-3, 2014
 8 and participating in the Labor Day Parade on September 1st.

9
 10 //end of President's Report

11
 12 **NEW BUSINESS**

13 Weather and Staff Office Closure

14 Members should call their business agent when there is a question with respect to state office closures due
 15 to weather or other circumstances.

16
 17 **VERBAL COMMITTEE REPORTS – TIMES CERTAIN AT 11:45 a.m.**

18 A telephonic connection was established at 11:45 a.m. for all incoming calls from members wishing to
 19 address the Board. No committee reports were received at this time.

20
 21 (The committee reports segment of the agenda concluded with telephonic disconnection at 12:00 p.m.)

22
 23 **MEMBER COMMENTS – TIMES CERTAIN AT 12:00 p.m.**

24 A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to
 25 address the Board. No member comments were received at this time.

26
 27 (The Member comments segment of the agenda concluded with telephonic disconnection at 12:15 p.m.,
 28 with the State Executive Board taking a break and resuming the record in general session at 1:30 p.m.)

29
 30 Wells Fargo Advisors Presentation (Times Certain – 1:30 p.m.) – presented by Wayne Pichon

31 Wayne Pichon of Wells Fargo Advisors reported to the Board the performance review of the reserve
 32 accounts for the period ending February 14, 2014. An Executive Summary was incorporated into the
 33 minutes at Exhibit B. A copy of which is available for review upon filing of an Information Request to
 34 the Executive Director.

35
 36 Secretary, Mike Williams suspended the order to take up the Lobbyist Report.

37 Lobbyist Report (Times-Certain 2:00 p.m.)

38 Assistant Executive Director/Legislative Lobbyist Fate Putman provided the Lobbyist Report in
 39 Executive Session.

1 Main Motion 14-063 (Executive Session)

2 Moved by Michael Williams, seconded by Chuck Stewart

3 To enter into Executive Session to protect the privacy of individuals and to protect the confidentiality of
4 negotiations and/or litigation.

5

6 Main Motion 14-063 passed, without objection

7

8 (The State Executive Board entered into Executive Session at 1:40 p.m., and took a break at 3:17 p.m.,
9 resuming the record in general session at 3:22 p.m.)

10 Main Motion 14-064 (15th Biennial Convention Committee Appointments)

11 Moved by Chuck Stewart, seconded by Rich Sewell

12 To accept the 15th Biennial Convention Committee Appointments as presented.

13

14 Main Motion 14-064 passed, without objection

15 Main Motion 14-065 (Adjournment)

16 Moved by Pam Harper, seconded by Donna Gellings

17 To adjourn the quarterly business session of the ASEA/AFSCME Local 52 State Executive Board.

18 Main Motion 14-065 passed, without objection.

19

20 (Whereupon, the quarterly business session of the ASEA/AFSCME Local 52 State Executive Board
21 adjourned at 3:26 p.m.)

22

23

24

25

26 Respectfully submitted by

27 Michael R. Williams, Secretary

28 State Executive Board

29 ASEA/AFSCME Local 52, AFL-CIO