

Juneau Chapter Meeting DRAFT Minutes
ASEA Local 52 Juneau E-Board
January 8, 2020 Teamsters Hall, 12:00 P.M.

If you are not able to attend in person here is the conference call and code to call into your meeting:
1-800-528-2793, the conference code is 2470198.

I. CALL TO ORDER

II. ROLL CALL

1. Officers
 - a. President – Courtney Wendel – excused but will try to call in
 - b. Vice President – Michelle Morris – leading the meeting
 - c. Secretary – Paul Kelly - Present
 - d. Treasurer – Paul Nowlin – Present
 - e. Executive Board Member #1 – Ryan Bare – Present
 - f. Executive Board Member #2 – Michael Hills – Present
 - g. Executive Board Member #3 – Nadine Lefebvre – Present over the phone
2. Officer Rolling Tally of Unexcused Absences
 - a. President – **0**
 - b. Vice President – **0**
 - c. Secretary – **0**
 - d. Treasurer – **0**
 - e. Executive Board Member #1 – **0**
 - f. Executive Board Member #2 – **0**
 - g. Executive Board Member #3 – **0**
3. Members Present

Nick Aldred	DOA	Monica Todden	HSS
Jeremy Reynolds	DOA	Shapoor Rowsan	HSS
Rych Clime	HSS	Leo DeMeo	DOA
Jacob Lauten	CCED	Minguing Yang	DOA
Steve Bower	DEED		
4. Business agent(s) present: Dick Isett
5. Quorum achieved
 - a. Needed: 11 members, including 1 officer
 - b. Present: 15 members, including 6 officers

III. APPROVAL OF MINUTES

1. September 25, 2019
 - a. The two motions at the September meeting were to approve the Elections Committee to send chapter elections material, and approve the Eboard to spend the Holiday Party line item.
2. Approval of the minutes was moved by Paul Kelly, seconded by Mike Hills, passed by unanimous consent

IV. CHANGES TO AGENDA

1. The chair amended the agenda by adding item 3 to New Business: “Sending Alternate to Convention”
2. Approval of the agenda as amended was moved by Paul Kelly and seconded by Mike Hills, passed by unanimous consent.

V. OFFICER REPORTS

1. President's Report

- a. I would like to appoint David Leonard as the Trustee #2.
 - i. Leo DeMeo moved that David Leonard be appointed as Trustee #2
 - ii. Paul Nowlin seconded, and the motion passed with no opposition
- b. I welcome all of our new and returning shop stewards.
- c. Please welcome Paul Kelly and Paul Nowlin back to the Eboard, with Dawn Harris coming back as Trustee #1.
- d. We are in dire need of Audit Committee members, as Dawn cannot participate as she was a sitting board member during the time this audit will cover.
 - i. Rych Clime has volunteered
- e. We would like members to consider volunteering on one of our chapter committees. If you want to be involved just a little or a lot, we can make it happen!
- f. This is a good time to double check your membership status prior to the holiday party, as only dues paying members will be admitted.
- g. The State of Alaska was not able to enter into a Letter of Agreement regarding when GGU members would move to a bi-weekly pay schedule. Please financially plan now to possibly move to bi-weekly pay by early or the middle of 2020. I will personally see about \$300 less each paycheck until either May or October when we have the third paycheck in a month.
- h. The State Executive Board met during December 11-12 in Fairbanks. Minutes will be posted online soon.
- i. Dental option for dues paying members, offered by Dan Podzilni called Affordable Dental located in Anchorage, Fairbanks, and Wasilla. Members who live in other areas such as Juneau are able to use these services as well, in addition to participating offices in the lower 48. You should have received a mailer from them.
 - i. Program is not a part of Health Trust (Nadine Lefebvre)
 - ii. Working on bringing it to SE Alaska (Nadine Lefebvre)
 - iii. All providers licensed (Nadine Lefebvre)
- j. When the State Eboard is in Juneau in February, I will work with our Executive Director Jake to see if we can do a joint event and cost-share.
 - i. Feb 10/11 in Juneau (Nadine Lefebvre)
 - ii. Hoping to do a meet-and-greet (Nadine Lefebvre)
 1. Labor friendly legislators usually attend
- k. I am working with other chapters / presidents / State Eboard members on constitutional amendments and resolutions for convention in March. Please feel free to be involved!
- l. We have the lowest percent of members participating in the Emergency Leave bank, which has been able to help a large number of members receive pay after they exhaust all of their leave, and can also help keep members in pay status for the purposes of keeping their health insurance. This is a wonderful union benefit that really helps our members. Some people don't realize they aren't in the program until they need it – please check your status before the emergency happens!
 - i. Small contribution annually (Michelle)
 - ii. Open enrollment in November (Dick)

- iii. Only need to be a GGU employee, do not have to be ASEA (Dick)
- 2. **Secretary's Report – Paul Kelly**
 - a. New to position, nothing to report
- 3. **Treasurer's Report – Paul Nowlin**
 - a. Treasurer is new to the position and has not yet received all information to report back to membership.
 - b. The number of tickets for the holiday party was determined by a quasi-break even analysis where we determined how many Tickets at a price point of X could we offer without going over our budget.
 - c. Chair Michelle Morris added that the budgeted amount was used to offer members a meal at a price lower than the actual cost to cater.
- 4. **Committee Reports**
 - a. Elections Committee
 - i. Delegates to the convention are:
 - 1. Alicia Hughes-Skandijs
 - 2. Courtney Wendel
 - 3. Dawn Harris
 - 4. Jeremy Reynolds
 - 5. Liz Balstad
 - 6. Micheal Hills
 - 7. Paul Kelly
 - 8. Paul Nowlin
 - 9. Robin Park
 - 10. Ryan Bare
 - 11. Rych Clime
 - 12. Sandra Johnston
 - ii. Committee lead not here, Michelle gave report

VI. UNFINISHED BUSINESS

- 1. March 2020 Biennial Convention
 - a. Resolutions and Constitutional Amendments
 - b. Delegate election December 20, 2019
 - 1. There were fewer nominations than spots, so everyone who properly submitted their nomination was accepted. The Eboard will vote on the remaining seat at their next meeting as two members submitted their letter of interest.
- 2. Holiday Party – Treasurer
 - a. RSVP to president.jnu52@gmail.com by January 3rd
 - b. \$20 per adult, \$15 per child under 12
 - c. Cash or check at the door
 - d. 250 member cap due to costs
 - e. 20 tickets at the door day-of, \$30 flat fee to cover the \$33 per plate charge
 - f. Catered by Smokehouse Catering
 - g. Only 75 RSVPs

VII. NEW BUSINESS

- 1. February 10-11 State Executive Board meet-and-greet event
 - a. Preferred location: our main concern is parking and accessibility
 - b. Catered:

- i. "I motion to approve the Juneau Executive Board to allocate funds not to exceed \$2,000 for the purpose of renting a space and food service for our February 10-11, 2020 State Executive Board meet-and-greet event in Juneau."
 1. Moved Mike Hills, Second Ryan Bare
 2. Discussion:
 - a. Paul Nowlin raised concern of this becoming a social event, and suggested that it take place at the Teamsters Hall
 - b. Nadine Lefebvre argued that having legislators there would be in our benefit, Anchorage does this Meet-and-Greet
 - c. Michelle: Details about where the event takes place could come out during the planning
 3. Paul Nowlin voted Nay, everyone else voted Aye. Motion passed
2. Planning ahead for the 4th of July parade, and our ability to get ASEA swag.
 - a. We have found timelines to be very long in getting quotes for ASEA approved gear, so getting a jump on it this year. This could be given out to Juneau members at chapter events, and also for members who participate in the parade.
 - i. "I motion to approve the Juneau Executive Board to allocate funds not to exceed \$2,000 for the purpose of purchasing ASEA logo gear and swag."
 1. Moved by Leo DeMeo, Seconded by Paul Nowlin
 2. None opposed
3. Sending Alternate to Convention (Added)
 - a. "I move to approve sending an alternate to the convention in March."
 - i. Moved by Jeremy Reynolds, Seconded by Leo DeMeo
 - ii. Passed with no opposition
 - iii. Need to think of travel
 - iv. Need to committee together, Nadine suggested that Paul Kelly or Courtney organize the meeting, Paul Kelly volunteered

VIII. ANNOUNCEMENTS / FOR THE GOOD OF THE ORDER

1. Nadine has heard of Juneau jobs being moved to Anchorage

IX. SET AGENDA FOR NEXT MEETING

1. March 2020 Quarterly Membership Meeting date and time.
2. Suggested valley, possibly evening
3. Eboard to plan details
4. Jeremy wanted to add to agenda discussion of Smart Goals agenda being propagated by the DOA, possibly violation of Article XVIII of the contract
 - a. Program of Self-appraisal
 - b. Nadine said that this is happening at DEC as well

X. ADJOURNMENT – adjourned at 1:02pm

1. **Paul Kelly moved to adjourn; Jeremy Reynolds seconded**
2. **Passed with no objection**