LETTER OF AGREEMENT

between the

STATE OF ALASKA

and the

ALASKA STATE EMPLOYEES ASSOCIATION

representing the

GENERAL GOVERNMENT UNIT

Re: Geographic Differential LOA 11-GG-190

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the General Government agreement. No provision of the July 1, 2010 through June 30, 2013, master agreement not specifically referenced herein is modified by this agreement.

1. Article 21.03, Geographic Differential, shall be amended to read:

FOD THE STATE OF ALASEA.

Employees whose positions are located in Cantwell, Delta Junction, Tok, Nenana, Whittier, Chitina, Glennallen or Tazlina and who are employed on June 30, 2011, and who continue to stay employed in any of these eight locations without a break in service shall continue to receive the geographic differential in effect on June 30, 2011. Effective June 30, 2013 the salary of these employees will be frozen for so long as they remain at the current duty station or until salary increases or changes in the Bargaining Unit Member's position result in the member receiving a higher salary than the frozen amount during the life of this agreement.

Employees hired into positions located in Cantwell, Delta Junction, Tok Nenana, Whittier, Chitina, Glennallen or Tazlina after June 30, 2011, shall not receive a geographic differential.

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2. Article 21.03, Geographic Differential, shall be amended to include a duty station of Crown Point at 0% above the base pay plan.

TOR THE STATE OF ALASKA.	FOR ASEA/AFSCRIE, DOCAL 32.
Nicki Neal, Director Division of Personnel & Labor Relations Department of Administration	Jim Duncan Business Manager
5/31 11 Date	5/31/11 Date