



United We Stand

Bargaining Update No. 4 November 8, 2018

- Your Contract Negotiating Committee (CNC) met with the State's bargaining team for the third time in Anchorage on November 7th, 2018
- Your CNC has reached a tentative agreement (TA) with the State of Alaska for the GGU Collective Bargaining Agreement (Contract) for July 1, 2019 through June 30, 2022. The major gains of the TA include:
 - **Wages: Article 21**
 - 3% Cost of Living Adjustment/Increase (COLA) on July 1, 2019
 - 1% COLA increase on July 1, 2020
 - 1% COLA increase on July 1, 2021
 - **Health and Safety: Article 19**
 - \$1530 Employer (State) Healthcare Contribution per employee per month (Pe/Pm) beginning on July 1, 2019 (\$98 increase)
 - \$1555 Employer (State) Healthcare Contribution Pe/Pm beginning on July 1, 2020 (\$25 increase)
 - \$1555 Employer (State) Healthcare Contribution Pe/Pm beginning on July 1, 2021 (no change)
 - **Overtime and Premium Pay: Article 22**
 - Furlough requirement deleted from contract
 - Premium Pay (Article 22.11) incentive of \$1.50/hr. where the Personnel Director has determined recruitment or retention difficulties
 - **Performance Evaluations and Incentives: Article 18**
 - In the first year of the contract, all pay increments overdue by thirty (30) days or more prior to April 1st, 2019 will be automatically granted on September 16th, 2019 provided an evaluation is not submitted indicating no pay increment is to be awarded per Article 21.01(D).
 - In the third year of the contract, all pay increments overdue by thirty (30) days or more prior to December 31st, 2021 will be automatically granted on May 16th, 2022 provided an evaluation is not submitted indicating no pay increment is to be awarded per Article 21.01(D).
 - Worksite meetings will be held to discuss the changes in the contract
 - Members of ASEA will have an opportunity to vote to ratify the changes in contract

Central Region

John White, Negotiator
Cassandra Lynch, Alternate

Seasonal

Dave Matheny, Negotiator
Pete Carter, Alternate

Class I

Chuck Stewart, Negotiator
Eileen Farrar, Alternate

Southeast Region

Alicia Hughes-Skandjics, Negotiator
Paul Kelly, Alternate

Northern Region

John Bennett, Negotiator
Shawn Alexander, Alternate

Bush Region

Matt Culley, Negotiator
Mo Koezuna, Alternate

Rural Region

Tonia Thayer, Negotiator
Jody Morris, Alternate

ORGANIZE FOR POWER

www.afscmelocal52.org/cnc