United We Stand

Bargaining Update No. 8 December 10, 2021

- Our ASEA Contract Negotiating Committee (CNC) met with the State of Alaska's bargaining team on December 9 and 10 in the fifth negotiating session.
- There were discussions on numerous articles between our CNC and the State's Negotiators.
- There were 2 Articles proposed by our CNC team:
 - o Article 25 Annual and Sick Leave
 - Article 26 Personal Leave
- There were 6 counter proposals from the State which either partially or fully rejected our proposals.
- The State offered two package counterproposals to 12 articles proposed by the CNC. After discussion, the CNC responded with two package counterproposals to 10 articles.
- The State rejected every one of these Articles because the CNC wouldn't agree to the State's proposal on Article 12. In Article 12 the State seeks to significantly limit seniority for both employees and stewards and remove previously agreed to language from a prior contract.
- The CNC will have a virtual worksite meeting on December 15th at 11:45 am to provide further information on the status of bargaining. https://us06web.zoom.us/meeting/register/tZAlcOihrzosHNSVHcKGM3vhXqoTMdYjRDha
- The next bargaining session will take place on December 20 and 21 via Zoom. Start time will be 10:30 am on December 20th and the start time for December 21st will be determined on the 20th by both parties. ASEA Members can register at the following link: <u>https://us06web.zoom.us/meeting/register/tZlqc-CtqjwoG9RQOoYALHQHscX1PePmiCF8</u>

ASEA members are eligible to observe contract negotiations with the State of Alaska (SOA). Registration is required to receive a link to the Zoom meeting. Participation is limited to Zoom connections only, no call-ins. Observers must remain muted but be prepared to introduce themselves.

ASEA and SOA adopted the following agreement related to negotiating sessions conducted by video or audio conferencing: Negotiating sessions will be administered in a way to prevent unauthorized participation. Each Chief Spokesperson will be responsible for providing access information to their respective participants. Any participant not willing to identify themselves, or who has no bona fide reason to be involved in the bargaining session, may be denied access by either party.

Sign up for text alerts by texting GGUCNC to the six-digit number: 237-263

• Visit the CNC webpage: <u>www.afscmelocal52.org/CNC</u> to contact the CNC members or obtain copies of this and future bargaining updates.

Central Region Cassandra Lynch, Negotiator John White, Alternate Seasonal Dave Matheny, Negotiator

Vacant, Alternate

Class I Chuck Stewart, Negotiator Eileen Farrar, Alternate <u>Southeast Region</u> Micheal Hills, Negotiator Kirsa Hughes-Skandijs, Alternate

<u>Northern Region</u> Shawn Staker, Negotiator Shawn Alexander, Alternate

Bush Region Scott A. Leigh, Negotiator Vacant, Alternate Rural Region Jody Morris, Negotiator Doug Grzybowski, Alternate

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