



# United We Stand

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## Bargaining Update No. 10 January 7, 2022

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- Our ASEA Contract Negotiating Committee (CNC) met with the State of Alaska's bargaining team on January 6 and 7 for a seventh negotiating session.
- The State proposed a monetary package as follows:
  - Wages: 2% increase in Year 1, 1% increase in Year 2, and 1% increase in Year 3
  - No increase in employer's health care contribution for the life of the 3-yr contract.
  - Eliminate automatic merit increases for the life of the 3-year contract.
  - Permit the State, at the Governor's discretion, to furlough GGU members up to 10 days per contract year.
- Our CNC team and the State have Tentatively Agreed (TA'd):
  - Article 10 Recruitment Appointments
  - Article 15 Complaint Resolution Process
  - Article 16 Grievance- Arbitration
  - Article 17 Classification Reviews
  - Article 23 Meal and Relief Periods
  - Article 28 Equipment and Clothing
  - Article 34 Examination of Records
  - Article 36 Legal Indemnifications
- ASEA held a worksite meeting at noon on January 6 to update our membership on the negotiations—more than 100 members attended!
- We will hold more worksite meetings in the future to update our membership and extra effort will be made to encourage members to join. These meetings help our CNC negotiate more effectively on behalf of the membership.
- ASEA members are encouraged to attend negotiations as observers. More than 20 members observed this round of bargaining. Our CNC would like to encourage more than 100 members to observe our next bargaining session to show support for a better contract.
- The next bargaining sessions will take place on January 24 and 25, via Zoom. Start time will be 9:00 a.m. on January 24. ASEA Members can register at the following link: [https://us06web.zoom.us/meeting/register/tZMUce-upzpkGdbzYapRrk7\\_GC-Fzj0Vmwq](https://us06web.zoom.us/meeting/register/tZMUce-upzpkGdbzYapRrk7_GC-Fzj0Vmwq)

ASEA members are eligible to observe contract negotiations with the State of Alaska (SOA). Registration is required to receive a link to the Zoom meeting. Participation is limited to Zoom connections only, no call-ins. Observers must remain muted but be prepared to introduce themselves.

ASEA and SOA adopted the following agreement related to negotiating sessions conducted by video or audio conferencing: Negotiating sessions will be administered in a way to prevent unauthorized participation. Each Chief Spokesperson will be responsible for providing access information to their respective participants. Any participant not willing to identify themselves, or who has no bona fide reason to be involved in the bargaining session, may be denied access by either party.

- Visit the CNC webpage: [www.afscmelocal52.org/CNC](http://www.afscmelocal52.org/CNC) to contact the CNC members or obtain copies of this and future bargaining updates.

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Sign up for text alerts by texting **GGUCNC** to the six-digit number: **237-263**

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### Central Region

Cassandra Lynch, Negotiator  
John White, Alternate

### Seasonal

Dave Matheny, Negotiator  
Vacant, Alternate

### Class I

Chuck Stewart, Negotiator  
Eileen Farrar, Alternate

### Southeast Region

Micheal Hills, Negotiator  
Kirsra Hughes-Skandjjs, Alternate

### Northern Region

Shawn Staker, Negotiator  
Shawn Alexander, Alternate

### Bush Region

Scott A. Leigh, Negotiator  
Vacant, Alternate

### Rural Region

Jody Morris, Negotiator  
Doug Grzybowski,  
Alternate

## ORGANIZE FOR POWER

[www.afscmelocal52.org/cnc](http://www.afscmelocal52.org/cnc)

