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2601 Denali Street, Anchorage, Alaska 99503 • Phone (907)277-5200 • Fax (907)277-5206 E-mail: aseahq@afscmelocal52.org • Website: www.afscmelocal52.org

## PENDING APPROVAL OF STATE EXECUTIVE BOARD

# MINUTES OF ASEA/AFSCME LOCAL 52 Quarterly Business Session State Executive Board May 13-14, 2014 (Kenai AK)

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#### QUARTERLY BUSINESS SESSION OF THE ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD MAY 13-14, 2014 QUALITY INN – KENAI AK

#### <u>DAY ONE – 05/13/2014</u>

#### 8 CALL TO ORDER AND ROLL CALL (8:30 a.m.)

9 The quarterly business session of the State Executive Board convened in the Meeting Room at the Quality 10 Inn Kenai and was called to order at 8:30 a.m. by President Val Kenny. Secretary Michael Williams 11 called the roll and noted for the record the following board members and staff to be present. The presence 12 of a quorum was declared.

14 Present were:

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- 15 Valerie Kenny, President
- 16 Michael Williams, Secretary
- 17 Chris Pace, Treasurer
- 18 Anthony Lopez, Rural Representative
- 19 Autumn Vea, Central Representative
- 20 Charles "Chuck" Stewart, Class I Representative
- 21 Jud Kirkness, Municipal Representative
- 22 Maureen "Mo" Koezuna, Bush Representative
- 23 Pamela Harper, Technical Representative
- Jim Duncan, Executive Director (with voice/no vote)

#### 26 <u>Excused were:</u>

- 27 Donna Gellings, Administrative Support Representative
- 28 Rich Sewell, Professional Representative
- 29 Robert Sewell, Southeast (Juneau) Representative
- 30 Shawn Alexander, Northern Region Representative
- 31

32 <u>Also present</u>: Joyce Winton, ASEA Administrative Assistant

### 34 ADOPT AGENDA

- 35 <u>Main Motion 14-109 (Adopt Agenda)</u>
- 36 Moved by Pam Harper, seconded by Chuck Stewart
- To adopt the agenda as presented.
- 38 Main Motion 14-109 passed, without objection.

### 40 **APPROVE MINUTES (2/18-19/2014)**

- 41 <u>Main Motion 14-110 (Adopt 2/18-19/14 Minutes Quarterly Business Session-Juneau)</u>
- 42 Moved by Pam Harper, seconded by Chuck Stewart
- 43 To approve the minutes as written.
- 44

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1 2	Amendment 14-110A (2/18-19/14 Minutes) To make the following correction:
3	• Page 13, line 10, change Mallet to Mallott
4 5	Amendment 14-110A passed, without objection.
6 7	Main Motion 14-110 passed as corrected, without objection.
8	<b>REPORT – EXECUTIVE DIRECTOR</b>
9	Budget Review/Update
10	FY 2014 Unaudited Financial Statements
11 12	The Executive Director presented the FY 2014 Balance Sheet with no questions from the Board.
13 14 15	Regarding the Budget for FY14, for the nine months ending March 31, 2014, (Budget vs. Actual) the following items were especially noted:
16	REVENUE
17 18 19 20	Gross Dues Revenue is approximately \$52,000 more than originally projected for this timeframe. Total Dues Obligations are under budget, resulting in approximately \$61,000 more in Net Dues Revenues than projected. Total Revenues are approximately \$53,000 more than expected for the period ending March 31, 2014.
21 22 23 24	Total actual expenses are approximately 5.5% under the projected year-to-date budget for the nine months ending March 31, 2014.
25 26	<u>Main Motion 14-111 (FY14 Budget Amendment – WIC, Class I and Probation/Parole Committees Fundraising)</u> Moved by Chuck Stewart, seconded by Pam Harper
27 28 29	To appropriate \$1,451.00 to the FY 2014 Women's Issues Committee (WIC) budget to recognize fundraising revenue from the sale of vest, sweatshirts and WIC auction items at the 15 <sup>th</sup> Biennial Convention.
30 31 32	To appropriate \$25.00 respectively to both Class 1 and Probation/Parole Committee fundraising revenue from the sale of coins.
33 34	Main Motion 14-111 passed, without objection.
35 36	<u>FY 2014 Capital Budget</u>
37 38 39 40 41	<u>Main Motion 14-112 (FY14 Capital Budget Amendment – Flag Pole)</u> Moved by Mo Koezuna, seconded by Chuck Stewart To amend the FY 2014 Capital Budget by \$7,300 to purchase, install and light a flag pole at the Anchorage Headquarters building and for the purchase of two (2) U.S. and (2) Alaska State flags.
42 43	Main Motion 14-112 passed, without objection.

ASEA/AFSCME Local 52 State Executive Board Quarterly Business Session May 13-14, 2014 (Kenai AK)

- 1 <u>Main Motion 14-113 (Executive Session)</u>
- 2 Moved by Michael Williams, seconded by Chuck Stewart
- 3 To enter into Executive Session to protect the privacy of individuals and to protect the confidentiality of 4 negotiations and/or litigation.
- 4 negotiations and/or litigation
- 6 Main Motion 14-113 passed, without objection
- 7
- Main Motion 14-115 passed, without objection
- 8 (The State Executive Board entered into Executive Session at 9:30 a.m., resuming the record in general
   9 session at 9:45 a.m.)
- 10 <u>Wells Fargo Advisors Presentation (Times Certain 9:30 a.m.) presented by Wayne Pichon</u>
- Wayne Pichon of Wells Fargo Advisors reported the reserve accounts' Performance Review as of May 6,
  2014. An Executive Summary was incorporated into the minutes at Exhibit B. A copy of which is
  available for review upon filing of an Information Request to the Executive Director.
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- 15 **REPORT EXECUTIVE DIRECTOR (Continued)** 16
  - FY 2014 Capital Budget (Continued)
- 19 <u>Main Motion 14-114 (FY14 Capital Budget Amendment Security Camera)</u>
- 20 Moved by Chuck Stewart, seconded by Tony Lopez
- To amend the FY 2014 Capital Budget by \$2,550 for the purchase and installation of a front entrance security
   camera and door buzzer system.
- 24 Main Motion 14-114 passed, without objection.
- 26 <u>Main Motion 14-115 (FY14 Capital Budget Amendment Flowers/Maintenance)</u>
- 27 Moved by Chuck Stewart, seconded by Mo Koezuna
- To amend the FY 2014 Capital Budget by \$620.00 for the purchase and maintenance of flowers in the front entrance planter at the Anchorage Headquarters building.
- 31 Main Motion 14-115 passed, without objection.
- 33 <u>Main Motion 14-116 (FY14 Capital Budget Amendment Fence Staining)</u>
- 34 Moved by Chuck Stewart, seconded by Michael Williams
- To amend the FY 2014 Capital Budget by \$2,100.00 for time/materials to stain the fence at the Anchorage Headquarters building.
- 37
- 38 Main Motion 14-116 passed, without objection.
- 39
- 40 <u>Main Motion 14-117 (FY14 Capital Budget Amendment Working America)</u>
- 41 Moved by Chuck Stewart, seconded by Jud Kirkness
- To amend the FY 2014 Capital Budget and approve the allocation of \$25,000 to Working America in Alaska.
   43
- 44 Main Motion 14-117 passed, without objection.
- 45

1 2	(The State Executive Board took a break at 10:15 a.m., resuming the general session at 10:40 a.m.)
3	FY 2015 Budget
4 5 6 7 8	<u>Main Motion 14-118 (FY 2015 Budget Amendment — Rent)</u> Moved by Michael Williams, seconded by Chris Pace To increase the FY 2015 'Rent' line item by \$4,000 to cover the unanticipated cost of new leases for ASEA Fairbanks and Juneau offices.
9	Main Motion 14-118 passed, without objection.
10 11 12 13 14 15	<u>Main Motion 14-119 (FY 2015 Budget Amendment — Executive Board/Chapter Presidents Meeting)</u> Moved by Mo Koezuna, seconded by Chuck Stewart To add \$20,000 to the FY 2015 budget for a one (1) day meeting in Anchorage for the Executive Board and Chapter Presidents. Meeting date will be decided at a later time.
16	Main Motion 14-119 passed, without objection.
17 18 19 20	<u>Alaska Airlines EasyBiz Account</u> As of April 15, 2014, our Alaska EasyBiz account has a balance of 111,705 miles and the Alaska Airlines Visa account has a balance of 1,850,348 miles. Zero (0) mileage tickets were used during this reporting period.
21	Collections Update
22 23 24	The Executive Director presented the Collections Report to the Board. Year-to-date past dues collected for FY 2014 (July 1 – March 31, 2014) is \$73,809.09. The net estimated outstanding dues still to be collected is approximately \$54,213.34.
25	Staffing Update
26 27 28	MaryAnn Ganacias returned to ASEA/AFSCME Local 52 as an Internal Organizer in March at which time George Zuke was moved from a half-time Internal Organizer/half-time Business Agent to a fulltime Business Agent.
29	Internal Organizing/Worksite Meetings
30 31 32 33 34	The Executive Director provided an overview of Internal Organizing activities for the reporting period. Activities concentrated on the 50K Stronger Campaign, worksite meetings and work with ASEA chapter officers that included the development of a Chapter Officer Training program. Six hundred forty-seven (647) members attended 65 worksite meetings.
35 36	(The State Executive Board took a break at 11:45 a.m., resuming the general session at 12:00 p.m.)
37 38 39 40	<b>MEMBER COMMENTS – TIMES CERTAIN AT 12:00 p.m.</b> A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to address the Board. No member comments were received at this time.

- 1 (The Member comments segment of the agenda concluded with telephonic disconnection at 12:15 p.m.,
- 2 with the State Executive Board taking a break and resuming the record in general session at 1:00 p.m.)
- 3 *Richard Sewell and Robert Sewell joined the meeting at 12:15 p.m.*

#### 4 **REPORT – EXECUTIVE DIRECTOR (CONTINUED)**

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#### External Organizing

6 The Executive Director provided an overview of External Organizing with respect to internal, 7 community and political organizing. Highlights included AFL-CIO door-to-door and GOTV campaigns 8 for the municipal elections, Great Alaska Schools rallies/meetings and worksite meetings.

- 9 <u>Main Motion 14-120 (Executive Session)</u>
- 10 Moved by Michael Williams, seconded by Chuck Stewart
- 11 To enter into Executive Session to protect the privacy of individuals, and to protect the confidentiality of
- negotiations and/or litigation.
- 14 Main Motion 14-120 passed, without objection
- 16 (The State Executive Board entered into Executive Session at 1:05 p.m., resuming the record in general
   17 session at 1:50 p.m.)
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#### Lobbyist Report (Times-Certain 1:15 p.m.)

- 19 The Assistant Executive Director/Legislative Lobbyist Fate Putman provided the Lobbyist Report in20 Executive Session.
- 21

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#### Chapter Reporting Update

The Executive Director presented the Chapter Reporting Update to the Board. Sixteen (16) of our 21 chapters have returned their required EOY 2013 chapter reporting documents. Chapter sharing will be withheld until chapter reporting documents have been submitted to the Anchorage Headquarters office.

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#### Rural/Bush Chapter Travel and Contact

- The Executive Director presented the Rural/Bush Chapter travel and contact report to the Board.
  Chapters visited by Business Agents include Delta Junction, Dillingham and Sitka.
- 28

#### New Hire Orientation/Membership Trend

- The Executive Director presented the New Hire Orientation report to the Board. Three hundred sixtyfive (365) members attended New Hire Orientation during the reporting period February 1- April 15, 2014.
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#### Member Advancement Program (MAP)

33 The Executive Director presented the Member Advancement Program report to the Board. There were

103 new contributors during the reporting period for a total of 1,715 contributors, approximately 19.56%
 of the membership.

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#### Political Action Program (PAC)

The Executive Director presented the PAC participant report to the Board. As of April 15, 2014, 12.49% of the membership contributes to the PAC.

1	Unit Clarifications/PUC/Appeal				
2 3	During the reporting period, there were 9 new clarifications added to the GGU and 14 to the Supervisory Unit, for a total of 23 new unit clarifications.				
4	Business Leave Update				
5 6 7 8	<u>SOA GGU Business Leave Update</u> The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns in the bank during this reporting period were for an E-Board Meeting, E-Board/Chapter Presidents Meeting and the 15 <sup>th</sup> ASEA Biennial Convention.				
9 10 11 12	<u>City of Sitka Business Leave Update</u> The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns in the bank during this reporting period were for an E-Board Meeting, E-Board/Chapter Presidents Meeting and the 15 <sup>th</sup> ASEA Biennial Convention.				
13 14 15 16	<u>Fairbanks North Star Borough (FNSB) Business Leave Bank Update</u> The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns in the bank during this reporting period were for the E-Board/Chapter Presidents Meeting and the 15 <sup>th</sup> ASEA Biennial Convention.				
17	GGU Catastrophic Leave Update				
18 19	During the reporting period, ASEA approved catastrophic leave for 56 members. The current bank balance is 1,629.32 hours.				
20	GGU Emergency Leave Bank Update				
21 22 23	The Executive Director presented the Emergency Leave Bank Update to the Board. ASEA has entered into a Letter of Agreement to transfer funds from the Business Leave Bank to the Emergency Leave				
24	GGU Injury Leave Bank Update				
25 26 27	During the period of February 1, 2014 to April 30, 2014, ASEA approved 198.49 hours of Injury Leave for 13 members. The balance of the Injury Leave bank is \$563,492.70.				
28	(The State Executive Board took a break at 2:45 p.m., resuming the general session at 3:05 p.m.)				
29	Grievances and Arbitrations Report				
30 31 32	The Executive Director presented the Arbitrations and Grievances report to the Board. There are 67 Arbitrations in the Step IV process and 10 arbitrations were either decided or are awaiting decisions.				
33 34	As of April 15, 2014, there were 424 grievance cases currently ongoing and open with the State of Alaska.				
35	ASEA Website Report				
36 37 38	The Executive Director presented the website report to the Board. The most frequently visited website pages during this reporting period were (1) ASEA's Home Page; (2) ASEA In Action, April 2014; (3) Union Contracts; (4) Office Locations; and, (5) Bill Tracking— 28 <sup>th</sup> Alaska Legislature.				

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#### Facebook Report

- The Executive Director presented the ASEA/AFSCME Local 52 Facebook report to the Board. There
   are currently 235 'Likes' on the ASEA page.
  - Publications/Communications Report
- 5 The Executive Director presented the Publications/Communications report to the Board.
- 7 //end of the Executive Director's Report
- 8 9

#### 10 **REPORT – TREASURER**

- 11 There was no Treasurer's report provided at this time.
- 12 Main Motion 14-121 (Executive Session)
- 13 Moved by Michael Williams, seconded by Chuck Stewart
- To enter into Executive Session to protect the privacy of individuals, and to protect the confidentiality of negotiations and/or litigation.
- 1617 Main Motion 14-121 passed, without objection
- (The State Executive Board entered into Executive Session at 3:35 p.m., resuming the record in general
   session at 4:10 p.m.)
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- 22 The State Executive Board recessed for the evening at 4:12 p.m.
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### 24 **DAY TWO – 5/14/2014**

- 26 CALL TO ORDER AND ROLL CALL (8:35 a.m.)
- The quarterly business session of the State Executive Board reconvened in the Meeting Room at the Quality Inn Kenai and was called back to order at 8:35 a.m. by President Val Kenny. Secretary Michael Williams called the roll and noted for the record the following board members and staff to be present.
- 30 The presence of a quorum was declared.
- 31 <u>Present were</u>:
- 32 Valerie Kenny, President
- 33 Michael Williams, Secretary
- 34 Chris Pace, Treasurer
- 35 Anthony Lopez, Rural Representative
- 36 Autumn Vea, Central Representative
- 37 Charles "Chuck" Stewart, Class I Representative
- 38 Jud Kirkness, Municipal Representative
- 39 Maureen "Mo" Koezuna, Bush Representative
- 40 Pamela Harper, Technical Representative
- 41 Rich Sewell, Professional Representative
- 42 Robert Sewell, Southeast (Juneau) Representative
- 43 Jim Duncan, Executive Director (with voice/no vote)

- 1 Absent were: 2 Donna Gellings, Administrative Support Representative 3 Shawn Alexander, Northern Region Representative 4 5 Also present: Joyce Winton, ASEA Admin Assistant 6 Main Motion 14-122 (Executive Session) 7 Moved by Michael Williams, seconded by Chuck Stewart 8 To enter into Executive Session to protect the privacy of individuals, and to protect the confidentiality of negotiations and/or litigation. 9 10 11 Main Motion 14-122 passed, without objection 12 (The State Executive Board entered into Executive Session at 8:37 a.m., resuming the record in general 13 session at 9:35 a.m.) 14 15 16 *Main Motion 14-123 (Umbrella Liability Policy)* Moved by Chuck Stewart, seconded by Mo Koezuna 17 To authorize the Executive Director to purchase an umbrella liability policy that would cover chapter 18 19 events. 20 21 Main Motion 14-123 passed, without objection. 22 23 Main Motion 14-124 (ASEA Service/Vendor Bids) Moved by Robert Sewell, seconded by Jud Kirkness 24 That ASEA recommends at least three (3) bids be received in order to purchase items or services over 25 \$20,000. In addition, union contractor preference should be exercised. 26 27 28 Main Motion 14-124 failed, with objection. 29 30 (The State Executive Board took a break at 10:10 a.m., resuming the general session at 10:40 a.m.)
- 32 <u>Main Motion 14-125 (Union Vendors)</u>
- 33 Moved by Autumn Vea, seconded by Mo Koezuna
- That the Union, including chapters, will use union vendors. If union vendors are not available, chapters will submit the vendor they propose using to the Union office for review and approval by the Executive Director.
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38 Main Motion 14-125 passed, without objection.

#### 6 Written Committee Reports were provided to the Board from the following committee(s): 8 Grievance Review Committee 9 Women's Issues Committee following committee(s): 12 **AFSCME** Corrections United 13 Bush Community Committee 14 Class I Committee 15 **Probation Parole Committee** 16 MEMBER COMMENTS — TIMES CERTAIN AT 12:00 p.m. A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to 18 address the Board. 19 20 (The member comments segment of the agenda concluded with telephonic disconnection at 12:15 p.m. 21 No member comments were received at this time.) 22 23 VERBAL COMMITTEE REPORTS — TIMES CERTAIN AT 12:15 p.m. A telephonic connection was established at 12:15 p.m. for all incoming calls from members wishing to 24 address the Board 25 26 27 Verbal reports were provided by the following committees and are incorporated into the minutes at Exhibit C, 28 a copy of which is available upon filing an Information Request to the Executive Director. 29 30 Pam Chatham — Ketchikan — President's Committee Dawn Bundick — Anchorage — WIC Committee 31 32 33 (The verbal committee reports segment of the agenda concluded with telephonic disconnection at 12:30 34 p.m.) (The State Executive Board took a break at 12:30 p.m., resuming general session at 1:00 p.m.) 35 36 **REPORT** — **PRESIDENT** (Continued) 37 **Committee Appointments** 38 *Main Motion 14-126 (Committee Appointments)* 39 Moved by Chuck Stewart, seconded by Mo Koezuna 40 To accept the Chair's appointments/reappointments for three year terms (5/14/2014 to 5/14/2107) to the following Committees: 41

**ASEA/AFSCME Local 52 State Executive Board Quarterly Business Session** May 13-14, 2014 (Kenai AK)

#### **REPORT** — **PRESIDENT Committee Reports**

2 3 4 Committee reports are noted and accepted into the record and incorporated into the minutes at Exhibit C, 5 a copy of which is available upon filing of an Information Request to the Executive Director.

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10 Executive Board Committee Liaisons present at the meeting provided a verbal presentation for the 11

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#### 1 **Class I Committee:** 2 Appointment: Barry Yabyabin (Central) 3 Reappointments: Cassandra Lynch (Central) and Leila Sheffield (Bush) 4 **Bush Committee:** 5 Appointments: Matt Culley (Chair) / Lauri Harlan / Mo Koezuna / Donal Lewis / Leila Sheffield 6 7 **Elections Committee:** 8 Reappointments: Cheryl Abdallah / Doris Ruckoldt 9 10 **Grievance Review Committee:** Reappointments: Nello Cooper (Northern) / Bruce Day (Bush) / Robin Park (Southeast) 11 12 13 Next Wave Committee: Reappointment: Jonathan Thompson (Chair/Central) 14 Appointments: Brandon Nakasato (Central) / Terrell Walker (At Large) 15 16 17 **Probation/Parole Committee:** 18 Reappointments: Chuck Stewart (Chair) / Leila Sheffield / Shannon Watson / Warren Waters 19 20 Women's Committee: 21 Reappointments: Dawn Bundick (Chair/Central) / Zuzanna Bobinski (Northern) / Elsa DeHart (Bush) / Nadine LeFebvre (Southeast) 22 Calendar of Events 23 24 Board consensus is for the Executive Director to check availability dates to hold the ASEA Biennial Convention in March 2016. 25 26 27 Meeting dates for the Anchorage Executive Board Quarterly Business Session and the EBoard/Chapter 28 Presidents meeting are respectively proposed for December 4 and December 5, 2014. 29 30 31 **UNFINISHED BUSINESS** 32 Main Motion 14-127 (Post Office Box Rental Agreement) Moved by Michael Williams, seconded by Chuck Stewart 33 34 That the Executive Board authorizes Jim Duncan, Executive Director, to make changes to the post office 35 box rental agreement for ASEA/AFSCME Local 52. Jim Duncan is the authorized representative for this 36 box rental agreement. 37 38 Main Motion 14-127 passed, without objection.

#### 1 NEW BUSINESS

- 2 <u>15<sup>th</sup> ASEA Biennial Convention</u>
- 3 > Constitutional Amendments
- 4 Constitutional Amendment No. 2 Appendix B was adopted without objection at the 15<sup>th</sup> ASEA
- 5 Biennial Convention on Saturday, March 15, 2014. Constitutional Amendment No. 2 will be sent to 6 AFSCME International and shall take effect upon written approval of the AFSCME International 7 President in accordance with Article IX of the AFSCME Constitution.
- 8 > Resolutions
- 9 The Executive Board will periodically review Resolutions adopted at the 15<sup>th</sup> ASEA Biennial 10 Convention.
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- 12 ASEA Policies and Procedures (P&P)
- 13 The following proposed ASEA P&P changes were presented to the Board.

## 14 22.00.000 ELECTION PROCESS FOR OFFICERS AND AFSCME CONVENTION 15 DELEGATES

- 16 A. Notice of Nominations.
  - 1. The Election Committee shall cause to be mailed, either separately or by prominent inclusion in an official publication of the Union, a Notice of Nominations and Elections to all eligible ASEA/AFSCME Local 52 members at their last known address, in accordance with or subject to the timelines established in Article 7 of the ASEA/AFSCME Local 52 Constitution. A mailing house may be used for this purpose.
    - 2. Notices of Nominations shall include the following information:
      - (a) the office to be filled and the term of each office.
      - (b) all pertinent dates and deadlines pertaining to nominating petitions and candidate statements, when ballots will be mailed, when ballots will be counted, run-off elections and ballot counting.
        - (c) instructions on how to complete and submit the nominating petition and candidate statement.
        - (d) a nominating petition.
- 313.Prior to distribution, ASEA/AFSCME Local 52 support staff shall present a draft32Notice of Nominations to the Election Committee Chair for approval by the33committee.
- 34 B. Nominating Petitions and Candidate Statements.
- 351.A standardized nominating petition will be provided with the Notice of Nomination36and shall also be available from the Union Field Offices in Fairbanks and Juneau, as37well as Union Headquarters in Anchorage, and shall be available in PDF format on38the Union's web site.
- 392.Nominations shall be made on the standardized nominating petition, or in writing40within a non-standardized format containing all the same information as the41standardized nominating petition.
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- 4. Nominating petitions will be date-stamped <u>with the time of receipt written upon</u> receipt by the Union, and all nominating petitions received by Union Field Offices shall be forwarded via fax<u>or scanned and emailed</u> to Union Headquarters that same date.
  - 5. Union staff shall verify that nominees are under the proper occupational or regional category, when applicable, and that all candidates are members in good standing.
  - 6. Union support staff shall notify the Election Committee Chair of all qualified candidates, with documentation of any disqualified petitioner for nomination.
  - 7. At the time nominees are verified to be eligible and are officially recognized as candidates by the Election Committee, their names will be considered public information and the list of nominees shall be posted to the ASEA website.
- 8. Each candidate is allowed to submit a statement of the candidate's personal qualifications for the office sought. A candidate's statement may only contain reference to personal qualifications, education, Union experience and accomplishments. Candidate statements may not contain references to other candidates or individuals. If the Election Committee disallows a candidate statement, the Election Committee shall give the candidate an opportunity to submit a corrected statement to be received by the Election Committee seven (7) days before the ballot mailing deadline. Statements that meet these criteria will be included in the ballot mailing.

The candidate statement process shall be governed by the following procedure:

- (a) Union Headquarters will mail a candidate's statement form to each candidate. The form will be an 8-1/2 x 11 sheet of paper and shall contain the standardized union disclaimer noted in 22.00.000.B.8(c). Those candidates wishing to submit a candidate's statement will use this form.
- (b) The order of appearance of statements shall follow the same order used to list the candidates' names on the ballot.
- (c) On each candidate statement, the following disclaimer by the Union shall be noted: "(This statement is the candidate's. Its factual accuracy has not been verified and it does not necessarily represent official ASEA/AFSCME Local 52 policy or positions.)"
- (d) Candidate statements are to be submitted to the Union Office, and will be datestamped with the time of receipt written on the back of the statement by Union Office staff.
- 9. Candidate statements are due at the same time as Nominating Petitions.
- C. ASEA/AFSCME Local 52 Election Campaigning.

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- 1. No union funds may be spent campaigning for any candidate seeking union office.
- No publication sponsored by or supported by the Union may endorse or discourage the endorsement of a candidate for union office. (Reference 17.03.000, "E-mail.")
- 393.The Union shall control access to membership mailing lists. Notice of access to Union40membership and chapter office mailing lists shall be included in the primary publication of41the Union at the time of solicitation of candidate nominations.
  - (a) ASEA/AFSCME Local 52 candidates are entitled to mailing labels provided by the Union to be affixed to campaign literature, each candidate will prepay for the cost of printing and affixing labels. Candidates are responsible for delivering to the ASEA/AFSCME Local 52 Anchorage office mail-ready campaign materials with

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1 2			postage affixed. ASEA staff will be responsible to address and mail campaign
23		4.	materials at the candidate's expense.
3 4		4.	Access to Membership Lists.
4 5			No listing of member work and/or home numbers will be released by ASEA for the
		5	purpose of telephonic campaigning.
6 7		5.	The Union's e-mail, website, or webmail systems may not be used in campaigning for
			union office. Chapter websites may not be used for campaigning or promotion of candidates.
8 9		6	
9 10		6.	Within a state owned or leased building or facility, campaign materials may only be posted on official Union bulletin boards.
10	D.	Drong	
12	D.	1.	ration and Mailing of the Ballots.
12		1.	Following the nomination petition and candidate statement deadline, the Election
13 14			Committee shall review all election materials. Packets of election materials (including
14			copies of nominating petitions, candidate statements, and draft ballots) shall be distributed
15 16			to all Election Committee members. The Election Committee may meet telephonically, if
10			needed, during this review process. The Election Committee shall review the draft ballots
			for the following:
18			• the correct spelling of each candidate's name.
19			• The member's name and address are preprinted on the postage paid, pre-
20			addressed business reply envelope.
21			• the correct dates and deadlines.
22			<ul> <li>clear identification of the number of people to vote for.</li> </ul>
23			<ul> <li>instructions which clearly indicate how to mark the ballot.</li> </ul>
24			• if more than one (1) ballot is required, ballots shall be color coded to properly
25			identify the appropriate voting groups.
26		2.	Candidates shall be listed on the ballot alphabetically by last name in the order in which
27			they were received
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29 2.03.100 NEXT WAVE COMMITTEE

30 The Next Wave Committee is created for ASEA members who are either newly active or 40 years of age

31 and under, to <u>recruit</u>, <u>engage</u>, <u>educate and</u> address issues and concerns of <u>these youngerthose</u> members.

The Next Wave Committee will meet telephonically at least quarterly and may meet in a face-to-face meeting annually in lieu of a telephonic meeting.

- 35 Moved by Chuck Stewart, seconded by Pam Harper
- 36 To adopt the proposed changes to P&P 22.00.000 (Election Process For Officers and AFSCME
- 37 Convention Delegates) and P&P 2.03.100 (Next Wave Committee) in the ASEA Policies and 38 Procedures for the 30-day comment period.
- 39 Main Motion 14-128 passed, without objection.

- 41 <u>Main Motion 14-129 (Subcommittee of the Board—Executive Director's Contract)</u>
- 42 Moved by Chuck Stewart, seconded by Mo Koezuna

<sup>34 &</sup>lt;u>Main Motion 14-128 (Proposed Policies and Procedures Changes)</u>

- 1 To accept the Chair's appointments of Michael Williams, Chair; Donna Gellings; Mo Koezuna; and,
- Autumn Vea as a Subcommittee of the Board to work on the Executive Director's Contract 2
- 3 Main Motion 14-129 passed, without objection.
- 4
- 5 Anchorage Chapter Promotional Campaigns
- The Anchorage Chapter is exploring options to develop promotional campaigns to communicate that 6 ASEA is a very important part of Alaska's economy because ASEA members actively contribute to the 7 8 economy because: We earn money; we patronize businesses (small and large); we buy cars; we buy 9 homes; we buy groceries.
- 10
- **Chapter Audits** 11
- 12 Executive Director Jim Duncan will ask the auditing firm whether individual audits of ASEA chapters should be part of ASEA's Annual Financial Audit. 13
- 14 15 **ADJOURNMENT**
- 16 Main Motion 14-130 (Adjournment)
- 17 Moved by Tony Lopez, seconded by Mo Koezuna
- To adjourn the quarterly business session of the ASEA/AFSCME Local 52 State Executive Board. 18
- Main Motion 14-130 passed, without objection. 19 20
- 21 (Whereupon, the quarterly business session of the ASEA/AFSCME Local 52 State Executive Board adjourned at 3:05 p.m.) 22
- 23 24
- 25 Respectfully submitted by
- Michael R. Williams, Secretary 26
- State Executive Board 27
- ASEA/AFSCME Local 52, AFL-CIO 28