



# **ALASKA STATE EMPLOYEES ASSOCIATION**

American Federation of State, County & Municipal Employees Local 52

## **PENDING APPROVAL BY THE ASEA EXECUTIVE BOARD**

### **MINUTES OF ASEA/AFSCME LOCAL 52 Quarterly Business Session ASEA Executive Board**

**December 6-7, 2023  
Anchorage, Alaska**

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**QUARTERLY BUSINESS SESSION OF THE  
ASEA/AFSCME LOCAL 52 ASEA EXECUTIVE BOARD  
December 6-7, 2023 Executive Board Meeting**

**DAY ONE – December 6, 2023**

**CALL TO ORDER AND ROLL CALL (8:31 a.m.)**

The Quarterly Business Session of the ASEA Executive Board convened and was called to order at 8:31 a.m. by President Dawn Bundick, with a roll call by Secretary Lawrence Camp who noted for the record that the following board members, ASEA members, guests, and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President  
Lawrence Camp, Secretary  
Charles Stewart, Treasurer  
Douglas Grzybowski, Professional Representative  
Zuzanna Bobinski, Clerical/Technical Representative  
Jodi Stuart, Class 1 Representative  
Ed Smyers, Central Representative  
Jody Morris, Rural Representative  
Leimomi Martin, Southeast Representative  
Eric Todd, Municipal Representative  
Heidi Drygas, Executive Director (*with voice/no vote*)  
MaryAnn Ganacias, Assistant Executive Director

Excused Absence:

Scott Leigh, Bush Representative  
Scott Crass, Northern Representative

Also Present:

Jeremy Kruse, AFSCME Are Field Services Director  
Norma Jones, ASEA Administrative Assistant III  
Bev Gararing, ASEA Internal Organizer  
Margaret Pohjola, ASEA Accountant  
Samantha Harris, ASEA Communications Coordinator

## **ADOPT AGENDA**

### Main Motion 24-028 (Adopt Agenda)

Made by Ed Smyers, seconded by Jody Morris

To adopt the agenda with the addition of Day 2, December 7, 2023 Time Certain 10:00 a.m. – IVP Candidates and 10:30 a.m. – AFSCME Special NW District Convention.

Main Motion 24-028 with additions passed, without objection.

**Note for the Record:** The obligation of an Officer. Oath was administered to newly appointed ASEA Executive Board Central Representative Ed Smyers.

### **Consent Agenda** (*Accepted with General Consensus*)

Executive Director's Report

Internal Organizing Report

AK Airlines Easy Biz Bank of America Account

**Note for the Record:** Joy Merriner with BDO, USA LLP joined the meeting at 9:03 a.m.

**Note for the Record:** Toya Winton, Anchorage Chapter member joined the meeting, via zoom, at 9:11 a.m.

(The Board took an at ease at 9:28 a.m. – 9:30 a.m.)

## **REPORT – EXECUTIVE DIRECTOR**

### **BDO Draft Audit Report**

#### Main Motion 24-029 (FY2023 Draft Audit)

Made by Lawrence Camp, seconded by Charles Stewart.

To approve the FY23 Draft Audited Financials as presented by Joy Merriner, Independent Auditor and Managing Partner at BDO.

Main Motion 24-029 passed, without objection.

### **REPORT – EXECUTIVE DIRECTOR (continued)**

Executive Director Heidi Drygas reviewed the ASEA Financials/Budget Review documents.

### **WELLS FARGO PRESENTATION – TIME CERTAIN 10:01 a.m.**

Tyler Bevans, Associate Vice President – Investment Officer, presented the BSRA Investment Report.

(The Board took an at ease at 10:25 a.m. – 10:45 a.m.)

## **REPORT – EXECUTIVE DIRECTOR (continued)**

Executive Director Heidi Drygas resumed her presentation of ASEA Financial/Budget Review documents.

## **UNFINISHED BUSINESS**

- **ASEA Biennial Convention**

A notification will be sent out to all chapters to give them opportunities on how they can be a Convention sponsor.

### Main Motion 24-030 (Proposed P&P Changes)

Made by subcommittee.

To adopt the proposed changes to P&P 2.03.030, 9.02.000 and 9.03.000 passed at the September 5, 2023 meeting and sent out for the 30-day member comment period on September 21, 2023.

Main Motion 24-030 passed, without objection.

(The Board took an at ease at 11:57 a.m. – 12:00 noon)

## **MEMBER COMMENT – TIME CERTAIN AT 12:00 NOON**

No member comments at this time.

## **VERBAL COMMITTEE REPORTS**

Verbal Committee Reports were presented by Probation and Parole, Class 1, Nurses, DPA, WIC, Presidents and Pride Committees.

**Note for the Record:** Probation and Parole Committee member Eileen Farrar is retiring in January.

(The Board took a break at 12:30 p.m. and resumed the record at 1:30 p.m.)

## **Unfinished Business (continued)**

### Main Motion 24-031 (Proposed Chapter Restructure)

Moved by Jody Morris, seconded by Jodi Stuart.

To have ASEA Staff contact subject members in Tok, Delta Junction, Glenallen, and Valdez to notify them of a possible modification to jurisdiction of existing chapters.

Main Motion 24-031 passed, without objection.

## NEW BUSINESS:

- **2024 AFSCME Convention**

The 2024 AFSCME International Convention will be held from August 12-16, 2024 in Los Angeles.

**Note for the Record:** Notice of delegate nominations will be mailed on April 16th with a deadline of May 6th. Electronic Ballots will be sent on May 20th with May 25th as the voting deadline.

- **AFL-CIO Convention**

The 2024 AFL-CIO Convention will be held from August 22–23, 2024, at the Westmark Fairbanks.

- **Special NW District Convention**

The Special NW District Convention for the IVP election will be held on February 3, 2024 in Seattle, Washington. Cost for sending 10 delegates versus sending one (1) delegate was discussed.

## REPORT – EXECUTIVE DIRECTOR (continued)

Executive Director Heidi Drygas reviewed the ASEA Financials/Budget Review documents, business leave update and staffing update.

- **Staffing Update**

Tanner Fritsinger has resigned from the Juneau Business Agent/Organizer position. The Notice of Open Position will go out in accordance with ASEA P&Ps.

(The Board took an at ease at 2:45 p.m. – 3:00 p.m.)

## Calendar of Events

Main Motion 24-032 (February 2024 Quarterly Business Session)

Moved by Jody Morris, seconded by Lawrence Camp.

To have a hybrid meeting on February 7-8, 2024 in Anchorage.

Main Motion 24-032 passed, Yes: 7; No: 1

**Note for the Record:** Jeremy Kruse left the meeting at 3:25 p.m.

Main Motion 24-033 (Business Meeting Cost Analysis for Bethel, Sitka, Ketchikan and Petersburg)

Moved by Charles Stewart, seconded by Ed Smyers.

To have the May 2024 meeting in the first full week of May.

Main Motion 24-033 passed, without objection.

Main Motion 24-034 (Recess)

Moved by Ed Smyers, seconded by Lawrence Camp.  
To recess.

Motion 24-034 passed, without objection.

(Whereupon, the meeting was recessed at 3:47 p.m.)

**DAY TWO – December 7, 2023**

**CALL TO ORDER AND ROLL CALL (8:31 a.m.)**

The Quarterly Business Session of the ASEA Executive Board convened and was called to order at 8:31 a.m. by the President Dawn Bundick, with a roll call by Secretary Lawrence Camp who noted for the record that the following board members, ASEA members, guests and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President  
Lawrence Camp, Secretary  
Charles Stewart, Treasurer  
Douglas Grzybowski, Professional Representative  
Zuzanna Bobinski, Clerical/Technical Representative  
Jodi Stuart, Class 1 Representative  
Ed Smyers, Central Representative  
Leimomi Martin, Southeast Representative  
Jody Morris, Rural Representative  
Eric Todd, Municipal Representative  
Heidi Drygas, Executive Director (with voice/no vote)  
MaryAnn Ganacias, Assistant Executive Director

Excused:

Scott Crass, Northern Representative  
Scott Leigh, Bush Representative

Also Present:

Jeremy Kruse, AFSCME Area Field Services Director  
Norma Jones, ASEA Administrative Assistant III  
Margaret Pohjola, ASEA Accountant  
Bev Gagaring, ASEA Internal Organizer  
Samantha Harris, ASEA Communications Coordinator



**Unfinished Business (continued)**Main Motion 24-035 (Committee Appointments)

Moved by Charles Stewart, seconded by Ed Smyers.

To accept President Bundick's committee appointments as stated.

- Class 1 Committee  
Ray Streitmatter, Southeast pro-tem
- Probation & Parole Committee  
Kevin Blessing  
Heather Bross  
Marcy Brown  
Jill Parks  
Kristine Bailie
- DPA Committee  
Sanchez, Rural pro-tem
- Election Committee  
Margaret Ann McPherson, Southeast Seat
- WIC  
Cathy Ulrich (At Large Seat)  
Breanna Copper (At Large Seat)
- Nurses Committee  
Amy Butts (At Large Seat)  
John Luchansky (Northern Seat)  
Ingrid Miller (Southeast – pro-tem)  
Quinn Sharley (Southeast – pro-tem)  
Molly Slaughter (Bush – pro-tem)  
Krissa Takatsuka (Northern Seat)

Main Motion 24-035 passed, without objection.

Main Motion 24-036 (Next Wave Committee Board Liaison Appointment)

Moved by Lawrence Camp, seconded by Leimomi Martin.

To accept President Bundick's appointment of Ed Smyers as Board Liaison to the Next Wave Committee.

Main Motion 24-036 passed, without objection.

**Note for the Record:** Natalia Pérez Santos, AFSCME Media Relations Assistant Director, joined the meeting at 8:52 a.m.

## **MEDIA PRESENTATION TRAINING**

**Note for the Record:** AFSCME staff, Natalia Pérez Santos (8:52 a.m.) and Andrew Dudenbostel, Regional Communications Director and Nick Voutsinos, Press Secretary (9:00 a.m.) joined the meeting to provide Media Presentation Training.

(The Board took an at ease at 9:45 a.m. – 10:00 a.m.)

## **TIME CERTAIN – 10:00 A.M.**

- **IVP Candidates**

Correy Nicholson and Michael Rainey, candidates running for the vacant AFSCME NW District IVP seat, called in to introduce themselves.

## **TIME CERTAIN – 10:30 A.M.**

- **AFSCME Special NW District Convention**

Main Motion 24-037 (AFSCME Special NW District Convention)

Moved by Ed Smyers, seconded by Zuzanna Bobinski.

Due to budget constraints, limit the delegate allocation to one (1) member to attend the AFSCME Special NW District Convention.

Main Motion 24-037 passed, without objection.

(The Board took an at ease at 11:00 a.m. – 11:10 a.m.)

## **BUDGET AMENDMENT**

Main Motion 24-038 (Committee Fundraising Line Item)

Moved by Zuzanna Bobinski, seconded by Doug Grzybowski.

To create a fundraising line item for the Women's Issues Committee.

Amendment 24-038A (Committee Fundraising Line Item)

To create a line item for all committees

Moved by Doug Grzybowski, seconded by Lawrence Camp

Main Motion 24-038 passed as amended, without objection.

(The Board took an at ease from 11:25 a.m. until 12:00 noon)

## **MEMBER COMMENT:**

No member comment at this time.

**Note for the Record:** Executive Director Heidi Drygas provided a recap of the AFL-CIO Pre-Legislative Meeting held on December 1st.

**ADJOURNMENT:**

*Main Motion 24-039 (Adjournment)*

Moved by Lawrence Camp, seconded by Ed Smyers.

To adjourn, the December 6-7, 2023 Quarterly Business Session.

Main Motion 24-039 passed, without objection.

(Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board adjourned at 12:29 p.m.)

Respectfully submitted by

Lawrence Camp, Secretary

ASEA/AFSCME Local 52, AFL-CIO