



ALASKA STATE EMPLOYEES ASSOCIATION
American Federation of State, County & Municipal Employees Local 52

**PENDING APPROVAL BY THE
ASEA EXECUTIVE BOARD**

**MINUTES OF
ASEA/AFSCME LOCAL 52
Quarterly Business Session
ASEA Executive Board**

**February 7 – 8, 2024
Anchorage, Alaska**

Table of Contents

1		
2	DAY ONE – February 7, 2024	3
3	CALL TO ORDER AND ROLL CALL (8:30 a.m.)	3
4	ADOPT AGENDA	4
5	<i>Main Motion 24-041 (Adopt Agenda)</i>	<i>4</i>
6	Consent Agenda	4
7	REPORT – EXECUTIVE DIRECTOR	4
8	<i>Main Motion 24-042 (Executive Session)</i>	<i>4</i>
9	TIME CERTAIN – 9:30 A.M.	4
10	REPORT – EXECUTIVE DIRECTOR (continued)	4
11	<i>Main Motion 24-043 (FY25 Proposed Budget) General Consensus</i>	<i>4</i>
12	UNFINISHED BUSINESS	5
13	ASEA Biennial Convention	5
14	<i>Main Motion 24-044 (ASEA Convention Rules)</i>	<i>5</i>
15	REPORT – EXECUTIVE DIRECTOR (continued)	5
16	<i>Subsidiary Motion 24-043B (FY25 Proposed Budget)</i>	<i>5</i>
17	<i>Main Motion 24-043 (FY25 Proposed Budget)</i>	<i>5</i>
18	<i>Main Motion 24-045 (Executive Session)</i>	<i>5</i>
19	UNFINISHED BUSINESS (continued)	6
20	ASEA Biennial Convention (continued)	6
21	<i>Main Motion 24-046 (Convention Committee Assignments)</i>	<i>6</i>
22	Proposed Constitutional Amendments	6
23	<i>Main Motion 24-047 (Proposed Constitutional Amendment No. 1)</i>	<i>6</i>
24	<i>Main Motion 24-048 (Proposed Constitutional Amendment No. 2)</i>	<i>6</i>
25	<i>Main Motion 24-049 (Proposed Constitutional Amendment No. 3)</i>	<i>6</i>
26	<i>Main Motion 24-050 (Proposed Constitutional Amendment No. 4)</i>	<i>6</i>
27	<i>Main Motion 24-051 (Proposed Constitutional Amendment No. 5)</i>	<i>6</i>
28	<i>Incidental Motion 24-051A</i>	<i>6</i>
29	<i>Main Motion 24-052 (Proposed Constitutional Amendment No. 5)</i>	<i>7</i>
30	<i>Main Motion 24-053 (Proposed Constitutional Amendment No. 6)</i>	<i>7</i>
31	Proposed Resolutions	7
32	<i>Main Motion 24-054 (Proposed Resolution No.1)</i>	<i>7</i>
33	<i>Incidental Motion 24-054A</i>	<i>7</i>
34	<i>Main Motion 24-055 (Proposed Resolution No. 1)</i>	<i>7</i>
35	<i>Main Motion 24-056 (Proposed Resolution No. 2)</i>	<i>7</i>
36	<i>Main Motion 24-057 (Recess) [General Consensus]</i>	<i>7</i>
37	DAY TWO – February 8, 2024	8
38	CALL TO ORDER AND ROLL CALL (8:30 a.m.)	8
39	Proposed Resolutions (continued)	8
40	<i>Main Motion 24-058 (Proposed Resolution No. 3)</i>	<i>8</i>
41	<i>Main Motion 24-059 (Proposed Resolution No. 4)</i>	<i>9</i>
42	REPORT – EXECUTIVE DIRECTOR (continued)	9
43	<i>Main Motion 24-060 (FY 24 Budget Revisions)</i>	<i>9</i>

1	NEW BUSINESS	9
2	<i>Main Motion 24-061 (Statement of Support)</i>	<i>9</i>
3	<i>Main Motion 24-062 (February 6, 2017 Minutes)</i>	<i>9</i>
4	REPORT – EXECUTIVE DIRECTOR (continued)	9
5	<i>Main Motion 24-063 (ASEA P&P 11.02.00, Bargaining & Strike Reserve Account)</i>	<i>9</i>
6	WELLS FARGO PRESENTATION – TIME CERTAIN 10:05 A.M.	9
7	<i>Main Motion 24-064 (Committee Appointments)</i>	<i>10</i>
8	<i>Main Motion 24-065 (Committee Appointments)</i>	<i>10</i>
9	CALENDAR OF EVENTS	10
10	<i>Main Motion 24-066 (May 2024 Quarterly Business Session)</i>	<i>10</i>
11	<i>Amendment 24-066A (May 2024 Quarterly Business Session)</i>	<i>10</i>
12	<i>Main Motion 24-067 (May 2024 Quarterly Business Session)</i>	<i>11</i>
13	<i>Main Motion 24-068 (September 2024 Quarterly Business Session)</i>	<i>11</i>
14	MEMBER COMMENT – TIME CERTAIN 12:00 NOON	11
15	ADJOURNMENT	11
16	<i>Main Motion 24-069 (Adjournment)</i>	<i>11</i>

**QUARTERLY BUSINESS SESSION OF THE
ASEA/AFSCME LOCAL 52 EXECUTIVE BOARD
February 7-8, 2024
Training Room, ASEA Anchorage Headquarters**

DAY ONE – February 7, 2024

CALL TO ORDER AND ROLL CALL (8:30 a.m.)

The Quarterly Business Session of the ASEA Executive Board convened and was called to order at 8:30 a.m. by Secretary Lawrence Camp with a roll call by Rural Representative Jody Morris, who noted for the record that the following board members, ASEA members, guests and staff were present. The presence of a quorum was declared.

Present were:

Lawrence Camp, Secretary
Charles Stewart, Treasurer
Douglas Grzybowski, Professional Representative
Zuzanna Bobinski, Clerical/Technical Representative
Jodi Stuart, Class 1 Representative
Ed Smyers, Central Representative
Jody Morris, Rural Representative
Scott Leigh, Bush Representative
Scott Crass, Northern Representative
Vacant, Municipal Representative

Heidi Drygas, Executive Director (with voice/no vote)
MaryAnn Ganacias, Assistant Executive Director

Excused Absence:

Dawn Bundick, President

Unexcused Absence:

Leimomi Martin, Southeast Representative

Also Present:

Jeremy Kruse, AFSCME Area Field Services Director
Suyene Dallman, ASEA Administrative Assistant I
Bev Gagaring, ASEA Internal Organizer
Margaret Pohjola, ASEA Accountant

Main Motion 24-040 (Attendance)

Moved by Charles Stewart, seconded by Ed Smyers
To excuse President Dawn Bundick for the February 7-8, 2024 Meeting.

Main Motion 24-040 passed, without objection.

1 **ADOPT AGENDA**

2 Main Motion 24-041 (Adopt Agenda)

3 Moved by Jodi Stuart, seconded by Jody Morris

4 To adopt the agenda with the addition to DAY 1, February 7, 2024— Time Certain 9:30 a.m. –
5 Correy Nicholson, newly elected AFSCME NW District IVP and to DAY 2, February 8, 2024 -
6 amend the February 6, 2017 Minutes.

7 Main Motion 24-041 with additions passed, without objection.

8

9 **Consent Agenda** (*Accepted with General Consensus*)

10 December 6 – 7, 2023 Minutes

11 Executive Director’s Report

12 President’s Report – remove Committee Appointments and Calendar of Events

13

14 **REPORT – EXECUTIVE DIRECTOR**

15

16 Main Motion 24-042 (Executive Session)

17 Moved by Charles Stewart, seconded by Doug Grzybowski

18 To go into Executive Session to discuss budget issues and personnel items.

19 Main Motion passed 24-042 passed, without objection.

20

21 (The Board went into Executive Session at 9:12 a.m, resuming the regular session at 9:25 a.m.)

22

23 (The Board took an at ease at 9:25 a.m. – 9:30 a.m.)

24

25 **TIME CERTAIN – 9:30 A.M.**

- 26 • Correy Nicholson, newly elected AFSCME NW District IVP was introduced to the Board,
27 followed by Mike Yestranski, AFSCME IVP for general update.

28

29 (The Board took an at ease at 10:00 a.m. – 10:32 a.m.)

30

31 **REPORT – EXECUTIVE DIRECTOR (continued)**

32

33 Main Motion 24-043 (FY25 Proposed Budget) General Consensus

34 Without objection, the discussion of the FY25 Proposed Budget opened began with General
35 Consensus.

36 Subsidiary Motion 24-043A

37 Moved by Charles Stewart, seconded by Doug Grzybowski

38 To table the proposed FY25 Budget discussion until all Budget information is received.

39

40 Subsidiary Motion 24-043A passed, without objection.

41

42 **Note for the Record** – President Dawn Bundick joined the meeting at 11:26 a.m.

43

44 **Note for the Record** – Scott Crass left the meeting at 11:58 a.m.

45

(The Board took a break at 12:06 p.m. – 1:00 p.m.)

1 **MEMBER COMMENT – TIME CERTAIN AT 1:00 P.M.**

2 No members called in for Member Comment at this time.

3
4 **VERBAL COMMITTEE REPORTS**

5 Verbal Committee Reports were presented by IT, Class 1 and Probation and Parole Committees.

6
7 **UNFINISHED BUSINESS**

8
9 **ASEA Biennial Convention**

10 Main Motion 24-044 (ASEA Convention Rules)

11 Moved by Charles Stewart, seconded by Doug Grzybowski

12 To approve the proposed Convention Rules and forward to the Convention Rules Committee.

13 Main motion 24-044 passed, without objection.

14
15 **Note for the Record** – ASEA Member Toya Winton joined the meeting at 1:00 p.m.

16
17 **REPORT – EXECUTIVE DIRECTOR (continued)**

18
19 Subsidiary Motion 24-043B (FY25 Proposed Budget)

20 Moved by Charles Stewart, seconded by Doug Grzybowski

21 To bring the proposed FY25 Budget from the table.

22 Subsidiary Motion 23-043B passed, without objection.

23
24 Main Motion 24-043 (FY25 Proposed Budget)

25 Moved by Charles Stewart, seconded by Doug Grzybowski

26 To accept the FY25 proposed Budget as written and forward it to the Convention Budget
27 Committee.

28 Main Motion 24-043 passed, Yes: 6; No: 1

29
30 Main Motion 24-045 (Executive Session)

31 Moved by Charles Stewart, seconded by Doug Grzybowski

32 To enter into Executive Session to discuss personnel.

33 Main Motion 24-045 passed, without objection.

34
35 (The Board went into Executive Session at 1:57 p.m., resuming the regular session at 2:31 p.m.)

36
37 **Note for the Record** – Scott Crass returned to the meeting at 2:08 p.m.

1 **UNFINISHED BUSINESS (continued)**

2

3 **ASEA Biennial Convention (continued)**

4 Main Motion 24-046 (Convention Committee Assignments)

5 Moved by Charles Stewart, seconded by Zuzanna Bobinski

6 To accept Convention Committee assignments as presented and any adjustments as needed.

7 Main Motion 24-046 passed, without objection.

8

9 **NEW BUSINESS**

10

11 **Proposed Constitutional Amendments**

12

13 Main Motion 24-047 (Proposed Constitutional Amendment No. 1)

14 Moved by Charles Stewart, seconded by Doug Grzybowski

15 To recommend “ADOPT as published”

16 Main Motion 24-047 passed, without objection.

17

18 Main Motion 24-048 (Proposed Constitutional Amendment No. 2)

19 Moved by Charles Stewart, seconded by Doug Grzybowski

20 To recommend “ADOPT as published”

21 Main Motion 24--48 passed, without objection.

22

23 Main Motion 24-049 (Proposed Constitutional Amendment No. 3)

24 Moved by Doug Grzybowski, seconded by Charles Stewart

25 To recommend “ADOPT as published”

26 Main Motion 24-049 passed, without objection.

27

28 Main Motion 24-050 (Proposed Constitutional Amendment No. 4)

29 Moved by Ed Smyers, seconded by Doug Grzybowski

30 To recommend “ADOPT/w Comment”

31 Main Motion 24-050 passed, without objection.

32

33 Main Motion 24-051 (Proposed Constitutional Amendment No. 5)

34 Moved by Doug Grzybowski, seconded by Charles Stewart

35 To recommend “ADOPT/w Comment”

36 Incidental Motion 24-051A

37 Made by Doug Grzybowski, seconded by Ed Smyers

38 Move to withdraw Main Motion 24-051

39 Incidental Motion 24-051A passed, without objection

40 Main Motion 24-051 was withdrawn, without objection.

1 Main Motion 24-052 (Proposed Constitutional Amendment No. 5)

2 Moved by Doug Grzybowski, seconded by Ed Smyers

3 To recommend “Adopt as published”

4 Main Motion 24-052 passed, without objection.

5

6 Main Motion 24-053 (Proposed Constitutional Amendment No. 6)

7 Moved by Charles Stewart, seconded by Doug Grzybowski

8 To recommend “Adopt as published”

9 Main Motion 24-053 passed, without objection.

10

11 (The Board took an at ease at 3:38 p.m. – 3:53 p.m.)

12

13 **Proposed Resolutions**

14

15 Main Motion 24-054 (Proposed Resolution No.1)

16 Moved by Charles Stewart, seconded by Doug Grzybowski

17 To recommend” DO NOT REPORT”

18 Incidental Motion 24-054A

19 Made by Charles Stewart, seconded by Doug Grzybowski

20 Move to withdraw Main Motion 24-054

21 Incidental Motion 24-054A passed, without objection.

22 Main Motion 24-054 was withdrawn, without objection.

23

24 Main Motion 24-055 (Proposed Resolution No. 1)

25 Moved by Charles Stewart, seconded by Doug Grzybowski

26 To recommend “DO NOT ADOPT w/ Comment”

27 Main Motion 24-055 passed, without objection.

28

29 Main Motion 24-056 (Proposed Resolution No. 2)

30 Moved by Charles Stewart, seconded by Doug Grzybowski

31 To recommend “DO NOT ADOPT w/ Comment”

32 Main Motion 24-056 passed, without objection.

33

34 Main Motion 24-057(Recess) [General Consensus]

35 Without objection, the ASEA Executive Board meeting was recessed with General Consensus.

36

37 (Whereupon, the meeting was recessed at 4:39 p.m.)

1 **DAY TWO – February 8, 2024**

2
3
4 **CALL TO ORDER AND ROLL CALL (8:30 a.m.)**

5 The Quarterly Business Session of the ASEA Executive Board convened and was called to order at
6 8:30 a.m. by Secretary Lawrence Camp with a roll call by Rural Representative Jody Morris, who
7 noted for the record that the following board members, ASEA members, guests, and staff were
8 present. The presence of a quorum was declared.

9
10
11 Present were:

12 Lawrence Camp, Secretary
13 Charles Stewart, Treasurer
14 Douglas Grzybowski, Professional Representative
15 Zuzanna Bobinski, Clerical/Technical Representative
16 Jodi Stuart, Class 1 Representative
17 Ed Smyers, Central Representative
18 Jody Morris, Rural Representative
19 Scott Leigh, Bush Representative
20 Scott Crass, Northern Representative
21 Vacant, Municipal Representative
22 Heidi Drygas, Executive Director (with voice/no vote)
23 MaryAnn Ganacias, Assistant Executive Director

24 Excused Absence:

25 Dawn Bundick, President

26
27 Unexcused Absence:

28 Leimomi Martin, Southeast Representative

29
30 Also Present:

31 Jeremy Kruse, AFSCME Area Field Services Director
32 Suyene Dallman, ASEA Administrative Assistant I
33 Bev Gagaring, ASEA Internal Organizer
34 Margaret Pohjola, ASEA Accountant

35
36 **Proposed Resolutions (continued)**

37
38 Main Motion 24-058 (Proposed Resolution No. 3)

39 Moved by Jody Morris, seconded by Scott Crass
40 To recommend “DO NOT REPORT”

41 Main Motion 24-058 passed, without objection.

42
43 **Note for the Record:** Jeremy Kruse, AFSCME Area Field Services Director, joined the meeting at
44 8:36 a.m.

1 Main Motion 24-059 (Proposed Resolution No. 4)
 2 Moved by Ed Smyers, seconded by Doug Grzybowski
 3 To recommend “ADOPT as published”

4 Main Motion 24-059 passed, Yes: 5; No: 3
 5

6 **REPORT – EXECUTIVE DIRECTOR (continued)**
 7

8 Main Motion 24-060 (FY 24 Budget Revisions)

9 Moved by Charles Stewart, seconded by Scott Leigh

10 To approve budget revisions: Increase — AFSCME Grant Organizing by \$2,500, AFSCME Grant
 11 by \$4,070, Administrative Salaries by \$3,187.50, Retirement by \$637.50, Snow Plowing by \$14,825
 12 and Contract Negotiation budgets for City of Sitka and FNSB by \$ 9,000. Decrease — Legal by \$
 13 9,000 and Arbitration by \$ 14,825.

14 Main Motion 24-060 passed, without objection.
 15

16 (The Board took an at ease at 9:12 a.m. – 9:17 a.m.)
 17

18 **NEW BUSINESS**
 19

20 Main Motion 24-061 (Statement of Support)

21 Moved by Charles Stewart, seconded by Ed Smyers

22 To support the candidacy of Lee Saunders for AFSCME President and Elissa McBride for
 23 Secretary/Treasurer at the 2024 AFSCME International Convention.

24 Main Motion 24-061 passed, without objection.
 25

26 Main Motion 24-062 (February 6, 2017 Minutes)

27 Moved by Charles Stewart, seconded by Doug Grzybowski

28 To accept the changes to the February 6, 2017 Executive Board meeting minutes as written.

29 Main Motion 24-062 passed, without objection.
 30

31 **REPORT – EXECUTIVE DIRECTOR (continued)**
 32

33 Main Motion 24-063 (ASEA P&P 11.02.00, Bargaining & Strike Reserve Account)

34 Moved by Charles Stewart, seconded by Doug Grzybowski

35 To refer P&P 11.02.00 to the P&P Committee for review/change to reflect an emergency or dire
 36 need.

37 Main Motion 24-063 passed, without objection.
 38

39 **WELLS FARGO PRESENTATION – TIME CERTAIN 10:05 A.M.**

40 Dominic Corleto, Wells Fargo Investment Officer, presented the BSRA Investment Report to the
 41 ASEA Executive Board.
 42

43 (The Board took an at ease at 10:21 a.m. – 10:35 a.m.)

1 **PRESIDENT’S REPORT**

2

3 Main Motion 24-064 (Committee Appointments)

4 Moved by Jodi Stuart, seconded by Charles Stewart

5 To remove Eileen Farrar from Class 1 and Probation & Parole Committees, due to retirement.

6 Main Motion 24-064 passed, without objection.

7

8 Main Motion 24-065 (Committee Appointments)

9 Moved by Charles Stewart, seconded by Doug Grzybowski

10 To accept President Bundick’s Committee appointments as stated.

11 • Conservative Caucus Committee
12 Lesley Thompson, Southeast Seat

13 • Pride Committee
14 Bryan Johnson, Northern Seat
15 Nadine Kramarz, Southeast Seat

16 • DOT Special Issues Committee
17 Ian Minnock, Central Seat

18 • DPA Committee
19 Jerrie Williams

20 • Next Wave Committee
21 Braxton Bundick, Anchorage Chair and Central Seat
22 Airies Messic, At Large Seat
23 Amber Barney, At Large Seat

24 • Nurses Committee
25 Tyler Torrey, Chair
26 Kyle Sullivan, Rural Seat

27 • Probation & Parole Committee
28 Warren Waters, Anchorage Seat
29 Christina May, Anchorage Seat

30 Main Motion 24-065 passed, without objection.

31

32 **CALENDAR OF EVENTS**

33

34 Main Motion 24-066 (May 2024 Quarterly Business Session)

35 Moved by Scott Crass, seconded by Charles Stewart

36 To hold the May 2024 Quarterly Business Session in Bethel.

37 Amendment 24-066A (May 2024 Quarterly Business Session)

38 Moved by Jody Morris, seconded by Scott Crass

39 To add hold the Board meeting on May 8-9.

40 Amendment 24-066A passed, without objection.

41 Main Motion 24-066 passed as amended.

1 Main Motion 24-067 (May 2024 Quarterly Business Session)

2 Moved by Doug Grzybowski, seconded by Ed Smyers

3 To hold Board Training on May 6-7 and hold the Executive Board Meeting on May 8-9.

4 Main Motion 24-067 Failed Yes: 0; No: 8

5

6 Main Motion 24-068 (September 2024 Quarterly Business Session)

7 Moved by Charles Stewart, seconded by Scott Crass

8 To hold the September 2024 Executive Board Meeting in Fairbanks and participate in the Labor Day
9 Parade.

10 Main Motion 24-0680 passed, without objection.

11

12 **Note for the Record:** Scott Crass and Scott Leigh did not run for re-election; consequently, this is
13 their last ASEA Executive Board Meeting.

14

15 **Note for the Record:** Zuzanna Bobinski will be retiring from state service; consequently, this is also
16 her last ASEA Executive Board Meeting.

17

18 (The Board took an at ease at 11:48 a.m. – 12:00 noon)

19

20 **MEMBER COMMENT – TIME CERTAIN 12:00 NOON**

21 No members called in for Member Comment at this time.

22

23 **Note for the Record:** President Dawn Bundick joined the meeting at 12:01 p.m.)

24

25 **ADJOURNMENT**

26 Main Motion 24-069 (Adjournment)

27 Moved by Charles Stewart, seconded by Zuzanna Bobinski

28 To adjourn.

29 Main Motion 24-069 passed, without objection.

30

31 (Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board
32 adjourned at 12:15 p.m.)

33

34

35

36 Respectfully submitted by

37 Lawrence Camp, Secretary

38 ASEA/AFSCME Local 52, AFL-CIO