PENDING APPROVAL OF
STATE EXECUTIVE BOARD

MINUTES OF
ASEA/AFSCME LOCAL 52
Quarterly Business Session
State Executive Board
May 19-20, 2015
(Kodiak AK)
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QUARTERLY BUSINESS SESSION OF THE
ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD
MAY 19-20, 2015
KATURWIK ROOM, KODIAK BEST WESTERN INN CONVENTION CENTER
KODIAK AK

DAY ONE – 05/19/2015

ROLL CALL OF EXECUTIVE BOARD MEMBERS (8:30 a.m.)
The Quarterly Business Session of the State Executive Board convened in the Katurwik Room at the Kodiak Best Western Inn Convention Center and was called to order at 8:30 a.m. by President Val Kenny. Secretary Michael Williams called the roll and noted for the record that the following board members, guests and staff were present. The presence of a quorum was declared.

Present were:
Valerie Kenny, President
Michael Williams, Secretary
John White, Treasurer
Anthony Lopez, Rural Representative
Bruce Dougherty, Central Representative
Charles “Chuck” Stewart, Class I Representative
Jason Avery, Municipal Representative
Maureen “Mo” Koezuna, Bush Representative
Nadine Lefebvre, Southeast (Juneau) Representative
Pamela Harper, Technical Representative
Richard Sewell, Professional Representative
Shawn Alexander, Northern Region Representative
William “Bill” Hunt, Administrative Support Representative
Jim Duncan, Executive Director (with voice/no vote)

Also present: Tam Tocher, AFSD, AFSCME International, Olympia WA
Joyce Winton, Administrative Assistant

OBLIGATION OF AN OFFICER

Newly elected ASEA/AFSCME Local 52, AFL-CIO, State Executive Board members, John White, Treasurer; Bruce Dougherty, Central Representative; Jason Avery, Municipal Representative; Maureen “Mo” Koezuna, Bush Representative; Nadine Lefebvre, Southeast (Juneau) Representative; and William “Bill” Hunt, Administrative Support Representative were sworn in under and subscribed to the “Obligation of an Officer.”

Note of Record: Michael Williams, Secretary previously subscribed to the “Obligation of an Officer” and his oath will continue as there was no break in service on the State Executive Board.
ADOPT AGENDA

Main Motion 15-012 (Adopt Agenda)
Moved by Chuck Stewart, seconded by Tony Lopez
To adopt the agenda as published.
Main Motion 15-012 passed, without objection.

APPROVE POLLS

Main Motion 15-013 (Accept Poll into the Record–Authorization for Announcement of GGU CNC Vacancies and Solicitation of Interest Notice)
Moved by Pam Harper, seconded Chuck Stewart
To approve the poll of May 1, 2015, into the record as presented.
Main Motion 15-013 passed, without objection.

APPROVE MINUTES (02/18-20/2015)

Main Motion 15-014 (Adopt 02/18-20/15 Minutes – Quarterly Business Session – Juneau)
Moved by Chuck Stewart, seconded by Pam Harper
To approve the February 18-20, 2015 minutes (Quarterly Business Session-Juneau) as corrected.
  • Page 9, line 21 change $29,735.29 to $29,735.29
  • Page 16, line 39 change Main Motion 15-009 passed, without objection to Main Motion 15-009 passed, with 2 abstentions.
Main Motion 15-014 passed, without objection.

BUDGET REPORT – EXECUTIVE DIRECTOR

Budget Review/Update
FY 2015 Unaudited Financial Statements

The Executive Director presented the FY 2015 Balance Sheet for the nine months ending March 31, 2015. Regarding the Budget for FY 2015, for the nine months ending March 31, 2015, (Budget vs. Actual) the following items were especially noted:

REVENUE
Membership Dues for the first nine (9) months of the fiscal year reflect a Gross Dues Revenue of approximately $4,124 more than originally projected for the period ending March 31, 2015. Total Dues Obligations are under budget, resulting in approximately $15,063 more in Net Dues Revenues than projected. Total Revenues are approximately $19,314 more than expected for the nine months ending March 31, 2015.

EXPENSES
Total actual expenses for projected year-to-date budget expenditures for the nine months ending March 31, 2015 are under budget.
(The State Executive Board went off the record at 9:48 a.m., resuming the record in general session at 10:09 a.m.)

**FY 2015 Capital Budget**

Expenditures for completed FY 2015 Capital Budget Projects are unchanged at $10,408.68, leaving a remaining balance of $11,591.32.

**Main Motion 15-015 (Amend FY 2015 Budget — Women’s Issues Committee Budget)**

Moved by Chuck Stewart, seconded by Nadine Lefebvre

To increase the Women’s Committee and the Committee Fundraising line items by $565 for FY 2015.

Main Motion 15-015 passed, without objection.

**Alaska Airlines EasyBiz Account**

As of April 15, 2015, the Alaska EasyBiz account has a balance of 141,761 miles and the Alaska Airlines Visa account has a balance of 2,194,963 miles. Zero mileage tickets were used during this reporting period.

**FY 2016 Proposed Budget**

Executive Director Jim Duncan presented the FY 2016 Proposed Budget which does two things with respect to the General Government Unit— (1) it does not include any COLA and (2) represents a 2% decrease in membership. These scenarios may or may not materialize, so a very conservative FY 2016 Budget is proposed.

The ASEA Statewide Executive Board was asked to interpret whether the March 2015 elected Contract Negotiating Committee (CNC), whose purpose is to negotiate the July 1, 2016 to June 30, 2019 contract or whether the CNC that negotiated the July 1, 2013 to June 30, 2016 contract should enter into negotiations if Article 40 comes into play.

**Main Motion 15-016 (Contract Negotiating Committee Representation Interpretation)**

Moved by Chuck Stewart, seconded by Mo Koezuna

That the Contract Negotiating Team (CNC) team elected to negotiate the FY 2013—FY 2016 Collective Bargaining Agreement represent ASEA if negotiations are reopened until Article 40.

Main Motion 15-016 passed, with one (1) objection.

**Main Motion 15-017 (Executive Session)**

Moved by Michael Williams, seconded by Mo Koezuna

To enter into Executive Session to protect the privacy of individuals and to protect the confidentiality of negotiations and/or litigation.

Main Motion 15-017 passed, without objection.

(The State Executive Board entered into Executive Session at 11:30 a.m., recessing to resume the record in general session at 11:55 a.m.)

**MEMBER COMMENTS — TIMES CERTAIN AT 12:00 p.m.**

A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to address the Board.
Beth Siegel — Fairbanks: Lobbyist Contract, Executive Board Responses—Resolutions 1 and 21, Judicial
Panel Hearing, Fairbanks Rally Email

(The member comments segment of the agenda concluded with telephonic disconnection at 12:25 p.m.)

(The State Executive Board took a break at 12:25 p.m., reconvening into Executive Session at 1:18 p.m.,
and resuming the record in general session at 1:33 p.m.)

BUDGET REPORT – EXECUTIVE DIRECTOR (Continued)

Main Motion 15-018 (FY 2016 Proposed Budget)
Moved by Tony Lopez, seconded by Pam Harper
To adopt the FY 2016 as presented.

Subsidiary Motion 15-018A
Moved by Shawn Alexander, seconded by Bill Hunt
To postpone the motion on the FY 2016 proposed budget until 8:30 a.m. on May 20, 2015.

Subsidiary Motion 15-018A passed, without objection

REPORT – EXECUTIVE DIRECTOR

Collections Update

The Executive Director presented the Collections Report to the Board. Year-to-date past dues collected
for FY 2015 (July 1, 2014 – June 30, 2015) is $41,585.66. The net estimated outstanding dues still to be
collected is approximately $13,415.94.

Internal Organizing

An overview of Internal Organizing activities for the reporting period focused on identifying worksite
meeting topics and chapter officer trainings.

Other areas of concentration were the AFSCME Strong Campaign; committee work and expanding
ASEA’s communications network. Political and legislative activities included activating members with
respect to the 2015 State Operating Budget-CBA Funding; collaborating with all statewide AFL-CIO
affiliates to follow the 2015 Alaska Legislative Session and mobilizing members to canvass and speak
with union members in support of Ethan Berkowitz’s Mayoral campaign and runoff election.

External Organizing

External Organizing activities during this reporting period concentrated on working with the City and
Borough of Sitka. Community activities included member door-to-door canvassing, staffing member
phone banks and working with the Ethan Berkowitz’s Mayoral campaign.

ASEA Spring Steward Training

The Executive Director presented the Spring Steward Training report to the Board which reflects the number
of attendees by Chapter.

Twenty-seven (27) stewards attended Basic Steward Training in Anchorage (14), Fairbanks (9) and Juneau
(4) on Wednesday, April 8, 2015.
One hundred fifty-four (154) stewards attended Advanced Steward Training in Anchorage (82), Fairbanks (33) and Juneau (39) on Thursday, April 9, 2015.

Chapter Reporting Update
The Executive Director presented the Chapter Reporting Update to the Board. Four (4) of our 21 chapters have not returned their required EOY 2014 chapter reporting documents. Chapter sharing will be withheld until chapter reporting documents have been submitted to the Anchorage Headquarters office.

Rural/Bush Chapter Travel and Contact
Rural/Bush Chapter travel and contact included Business Agent grievance, organizing and worksite meetings in Sitka, Bethel and Delta/Tok. Internal Organizers traveled to Kenai and Mat-Su for Chapter Officer Trainings.

Staffing Update
Kim Metcalfe, Business Agent in our Juneau Office retired on May 1, 2015. Seven (7) first round and three (3) second round interviews were conducted for the vacant BA position. ASEA’s offer letter was extended and accepted by Elizabeth (Lizzie) Solger. Lizzie will join our team on May 26, 2015.

Administrative Assistant Kathy Pruitt has resigned her position effective June 30, 2015.

(The State Executive Board took a break at 3:00 p.m., resuming the record in general session at 3:21 p.m.)

New Hire Orientation/Membership Trend
The Executive Director presented the New Hire Orientation report to the Board which showed that three hundred nineteen (319) members attended New Hire Orientation during the reporting period January 16 — April 15, 2015.

Member Advancement Program (MAP)
There were 105 new contributors during the reporting period for a total of 1,777 MAP contributors, approximately 20.40% of the membership.

Political Action Committee Program (PAC)
The Executive Director presented the PAC participant report to the Board. As of April 15, 2015, 13.35% of the membership contributes to the PAC.

Unit Clarifications/PUC/Appeal
During the reporting period, there were 11 new clarifications added to the GGU and 12 to the Supervisory Unit, for a total of 23 new unit clarifications.

Business Leave Update
SOA GGU Business Leave Update
The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns to the bank during this reporting period were for an Executive Board/Chapter Presidents meeting, chapter officer trainings, chapter activities/events, steward training, union and committee meetings, Trust meetings, Arbitrations, the AFL-CIO Legislative Conference and CLC meetings.

City of Sitka Business Leave Update
The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns to the bank during this reporting period were for an Executive Board/Chapter Presidents meeting and union meetings.
Fairbanks North Star Borough (FNSB) Business Leave Bank Update

The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns to the bank during this reporting period were for an Executive Board/Chapter Presidents meeting, contract negotiations/review and the AFL-CIO Legislative Conference.

GGU Catastrophic Leave Update

During the reporting period, ASEA approved catastrophic leave for 89 members. The current bank balance is 1,888.81 hours.

GGU Emergency Leave Bank Update

During the period January 16, 2015 to April 17, 2015, ASEA approved emergency leave for 44 members. The balance of the Emergency Leave Bank is $561,959.64.

At the end of the reporting period, there were 2,427 GGU members enrolled in the Emergency Leave Bank (ELB). Two hundred twenty-two (222) new members enrolled in the ELB between January 15th and April 17th.

GGU Injury Leave Bank Update

During the period of January 17 to April 17, 2015, ASEA has approved 394.02 hours of Injury Leave for 35 members. The balance of the Injury Leave Bank is $611,653.88.

Grievances and Arbitrations Report

The Executive Director presented the Arbitrations and Grievances report to the Board. As of April 15, 2015, there were 233 grievance cases opened or currently ongoing with the State of Alaska.

There are 94 grievances in the Step IV process and 3 arbitrations were decided during this reporting period.

ASEA Website Report

The Executive Director reported that ASEA offices moved to a new Internet product on April 1, 2015.

Facebook Report

The Executive Director presented the ASEA/AFSCME Local 52 Facebook report to the Board. There are currently 380 ‘Likes’ on the ASEA page with the most recent post: Labor Walk for Ethan Berkowitz.

Publications/Communications Report

The Executive Director presented the Publications/Communications report to the Board.

/end of Executive Director’s Report

REPORT – TREASURER

There was no Treasurer’s report provided at this time.

(The State Executive Board took a break at 3:48 p.m., resuming the record in general session at 3:55 p.m.)
REPORT – PRESIDENT

Contract Negotiating Committee (CNC) Election

RURAL REGION CNC ALTERNATE VACANCY
The March 20th Election Report declared Candrice Simmons the Negotiator for the Rural Region. On May 13th, she notified ASEA that she was unable to fill the Rural Region CNC seat.

On May 1st, a Notice of Vacancy and Solicitation of Interest in the Rural Alternate position on the Contract Negotiating Committee was emailed to members in the Rural Region.

As a result of Candrice’s resignation, the Statewide Executive Board elected William Schwenke (Cook Inlet) the Negotiator and Steve Oswald (Valdez) the Alternate for the Rural Region seats on the CNC.

BUSH REGION ALTERNATE CNC VACANCY
On May 1st, a Notice of Vacancy and Solicitation of Interest in the Bush Alternate position on the Contract Negotiating Committee was emailed to members in the Bush Region.

The Statewide Executive Board elected Maureen “Mo” Koezuna (Nome) the Alternate for the Bush Region seat on the CNC.

Committee Reports
Committee reports are noted and accepted into the record and incorporated into the minutes at Exhibit A, a copy of which is available upon filing of an Information Request to the Executive Director.

Written Committee Reports were provided to the Board from the following committee(s):
- Class 1 Committee
- Elections Committee
- Grievance Review Committee
- Next Wave Committee
- Presidents Committee
- Probation/Parole Committee
- Women’s Issues Committee

Main Motion 15-019 (Written Committee Reports)
Moved by Pam Harper, seconded by Mo Koezuna
To accept the written Committee reports into the record.

Main Motion 15-019 passed, without objection

Committee Appointments

Bush Committee

President Kenny recommends Steve Gentle (Yukon Kuskokwim) be reappointed and Pat Owens (Bristol Bay) be appointed to the Bush Committee.

Main Motion 15-020 (Bush Committee)
Moved by Chuck Stewart, seconded by Nadine Lefebvre
To approve the Chair’s recommendation to reappoint Steve Gentle and appoint Pat Owens to the Bush Committee.

Main Motion 15-020 passed, without objection
Probation/Parole Committee

President Kenny recommends Kolleen Kessler (Anchorage) be appointed to the Probation/Parole Committee.

Main Motion 15-021 (Probation/Parole Committee)
Moved by Nadine Lefebvre, seconded by Pam Harper
To approve the Chair’s recommendation to appoint Kolleen Kessler to the Probation/Parole Committee.
Main Motion 15-021 passed, without objection

Next Wave Committee

Trevor Fulton resigned from the Next Wave Committee on May 6, 2015.

Women’s Issues Committee

President Kenny recommends the reassignments of Elsa DeHart (Kodiak) to the Rural Seat and Alyssa Rodrigues (Anchorage) to the At-Large Seat on the Women’s Issues Committee.

Main Motion 15-022 (WIC Committee Reassignments)
Moved by Nadine Lefebvre, seconded by Pam Harper
To approve the Chair’s recommendation to reassign Elsa DeHart to the Rural Seat and Alyssa Rodrigues to the At-Large Seat on the Women’s Issues Committee.
Main Motion 15-022 passed, without objection

The Executive Board recessed for the evening at 4:25 p.m.

DAY TWO – 05/20/2015

ROLL CALL OF EXECUTIVE BOARD MEMBERS (8:30 a.m.)
The Quarterly Business Session of the State Executive Board reconvened in the Katurwik Room at the Kodiak Best Western Inn Convention Center and was called to order at 8:30 a.m. by President Val Kenny. Secretary Michael Williams called the roll and noted for the record that the following board members, guests and staff were present. The presence of a quorum was declared.

Present were:
Valerie Kenny, President
Michael Williams, Secretary
John White, Treasurer
Anthony Lopez, Rural Representative
Bruce Dougherty, Central Representative
Charles “Chuck” Stewart, Class I Representative
Jason Avery, Municipal Representative
Maureen “Mo” Koezuna, Bush Representative
Nadine Lefebvre, Southeast (Juneau) Representative
Pamela Harper, Technical Representative
Richard Sewell, Professional Representative
Shawn Alexander, Northern Region Representative
William “Bill” Hunt, Administrative Support Representative
Jim Duncan, Executive Director (with voice/no vote)
Also present:  Tam Tocher, AFSD, AFSCME International, Olympia WA  
Joyce Winton, Administrative Assistant

BUDGET REPORT – EXECUTIVE DIRECTOR (Continued)

Amendment 15-018B (FY 2016 Proposed Budget)
Moved by Shawn Alexander, seconded by Bill Hunt
To reduce the proposed FY 2016 budget by $217,021 as shown on the attached proposed budget. Reduce Total Operating Expenses by $33,821; under Total Governance Expense— reduce ASEA Convention by $20,000, Executive Board expense by $10,000 and Executive Director expense account by $4,000; reduce Total Committee expense by $35,200; reduce total Organizing expenses by $75,000 and reduce Public Relations by $9,000, resulting in a budget surplus of $14,763.

Amendment 15-018B failed by a hand vote: 4 Yes; 8 No

Amendment 15-018C (FY 2016 Proposed Budget)
Moved by John White, seconded by Mo Koezuna
To amend the proposed FY 2016 budget as follows: Reduce meetings expense by $10,000; reduce Executive Board expense by $10,000; reduce Executive Director Conference and Travel by $7,500; reduce Judicial Panel expense by $2,500; reduce Committee expense to $500 for all Committees except Elections Committee, which is reduced to $1,500; reduce Rural Advisory Committee expense to $0; reduce Organizing by $75,000; reduce Organizing Travel by $20,000; reduce Member Training Education by $3,000; and reduce Public Relations by $5,000. Total reduction to proposed budget of $165,000, which would reflect a budget of $4,631,437 and a net loss of ($37,258).

Amendment 15-018C failed by a hand vote: 5 Yes; 7 No

Amendment 15-018D (FY 2016 Proposed Budget)
Moved by Rich Sewell, seconded by Tony Lopez
To reduce the FY 2016 Committee Expenses to $500 per Committee (9 x 500 = $4500) for a savings of $32,500.

Amendment 15-018D failed by a hand vote: 3 Yes; 9 No

Incidental Motion 15-018.1 (FY 2016 Proposed Budget)
John White: Objection to the Consideration of the Question

Incidental Motion 15-018.1 passed, 11 Yes; 1 No

Point of Order: The Objection to the Consideration of the Question was ruled out of order because an Objection to the Consideration of the Question must be stated before debate on the original main motion has begun.

Incidental Motion 15-018.2 (Rescind the Objection to the Consideration of the Question)
Moved by Michael Williams, seconded by Rich Sewell
To rescind the Objection to the Consideration of the Question.

Incidental Motion 15-018.2 passed, without objection

Main Motion 15-018 passed, with 5 objections (Shawn Alexander, Jason Avery, Bill Hunt, Nadine Lefebvre and John White)
Committee Reports (Continued)

Executive Board Committee Liaisons present at the meeting provided a verbal presentation for the following committee(s):

\textit{AFSCME Corrections United}

\textit{Class I Committee}

\textit{Probation/Parole Committee}

REPORT – EXECUTIVE DIRECTOR (Continued)

**Wells Fargo Advisors Presentation (Times Certain – 9:30 a.m.)**

Wayne Pichon of Wells Fargo Advisors joined the meeting via teleconference and reported the reserve accounts’ Performance Review as of March 31, 2015 and May 14, 2015. An Executive Summary was incorporated into the minutes at Exhibit B. A copy of which is available for review upon filing of an Information Request to the Executive Director.

(The State Executive Board went off the record at 9:30 a.m., resuming the record in general session at 9:38 a.m.)

**Lobbyist Report (Times Certain 10:00 a.m.)**

ASEA’s Legislative Lobbyist Fate Putman provided the Lobbyist Report off the record.

(The State Executive Board went off the record at 9:39 a.m., resuming the record in general session at 9:56 a.m.)

(The State Executive Board took a break at 9:56 a.m., resuming the record in general session at 10:25 a.m.)

**AFSCME Strong Presentation**

Tam Tocher, AFSD, AFSCME International, presented AFSCME’S STRATEGIC PLAN FOR THE FUTURE and the roll out of their nationwide AFSCME Strong Training Campaign.

**Main Motion 15-023 (FY 2015 Budget Amendment—AFSCME Strong Training)**

Moved by Chuck Stewart, seconded by Bill Hunt

To increase the FY 2015 budget for the proposed AFSCME Strong Training Campaign in the amount of $22,944.28.

Main Motion 15-023 passed, without objection

**Main Motion 15-024 (AFSCME Strong Training)**

Moved by John White, seconded by Chuck Stewart

To hold AFSCME Strong Training on June 11-12, 2015 in Anchorage

Main Motion 15-024 passed, without objection

**Main Motion 15-025 (ASEA Local 52 AFSCME Strong Resolution)**

Moved by Rich Sewell, seconded by Chuck Stewart

To accept the ASEA Local 52 AFSCME Strong Resolution as presented.

Main Motion 15-025 passed, without objection
(The State Executive Board took a break at 11:38 a.m., resuming the record in general session at 12:00 p.m.)

MEMBER COMMENTS — TIMES CERTAIN AT 12:00 p.m.
The telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to address the Board. No member comments were received at this time.
(The Member Comments segment of the agenda concluded with telephonic disconnection at 12:15 p.m.

VERBAL COMMITTEE REPORTS — TIMES CERTAIN AT 12:15 p.m.
A telephonic connection was established at 12:15 p.m. for all incoming calls from Committees wishing to address the Board. No committee members joined telephonically.
(The Verbal Committee Report segment of the agenda concluded with telephonic disconnection at 12:30 p.m.

(The State Executive Board took a break at 12:30 p.m., resuming the record in general session at 12:45 p.m.)

REPORT – PRESIDENT (Continued)
Executive Board Committee Liaisons present at the meeting provided a verbal presentation for the following committee(s):

Bush Committee
Women’s Issues Committee

Calendar of Events

Main Motion 15-026 (December 2015 Quarterly Business Session Dates)
Moved by Jason Avery, seconded by Chuck Stewart
To schedule the Quarterly Business Session of the Statewide Executive Board for December 9-10, 2015 in Anchorage.
Main Motion 15-026 passed, without objection

Main Motion 15-027 (February 2016 Quarterly Business Session Dates)
Moved by Nadine Lefebvre, seconded by Jason Avery
To schedule the Quarterly Business Session of the Statewide Executive Board for February 8-9, 2016 in Juneau.
Main Motion 15-027 passed, without objection

//end of the President’s Report

UNFINISHED BUSINESS
There was no unfinished business at this time.
NEW BUSINESS

ASEA Resolution 1

Main Motion 15-028 (ASEA Resolution No. 1)
Moved by John White, seconded by Mo Koezuna
To comply with the intent of Resolution No. 1 passed at Convention, move to run a print ad in Anchorage, Juneau and Fairbanks local papers no later than June 30, 2015. The expenditure to be from public relations expense.

Main Motion 15-028 passed, without objection

ASEA Resolution No. 21
Shawn Alexander requested that the discussion on ASEA Resolution No. 21 be postponed to the September 2015 meeting.

Main Motion 15-029 (Executive Session)
Moved by Chuck Stewart, seconded by Michael Williams
To enter into Executive Session to protect the privacy of individuals and to protect the confidentiality of negotiations and/or litigation.

Main Motion 15-029 passed, without objection.

(The State Executive Board entered into Executive Session at 2:13 p.m. and recessed to resume the record in general session at 2:37 p.m.)

ADJOURNMENT

Main Motion 15-030 (Adjournment)
Moved by Tony Lopez, seconded by Pam Harper
To adjourn the Quarterly Business Session of the ASEA/AFSCME Local 52 State Executive Board.

Main Motion 15-030 passed, without objection.

(Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 State Executive Board adjourned at 2:38 p.m.)

Respectfully submitted by
Michael R. Williams, Secretary
State Executive Board
ASEA/AFSCME Local 52, AFL-CIO