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# **PENDING APPROVAL OF STATE EXECUTIVE BOARD**

## **MINUTES OF ASEA/AFSCME LOCAL 52 Quarterly Business Session State Executive Board February 8-9, 2016 (Juneau AK)**

**TABLE OF CONTENTS**

1		
2	<b>DAY ONE –2/8/2016</b> .....	<b>5</b>
3	<b>CALL TO ORDER AND ROLL CALL (8:30 A.M.)</b> .....	<b>5</b>
4	<b>ADOPT AGENDA</b> .....	<b>5</b>
5	<b>Main Motion 16-042 (Adopt Agenda)</b> .....	<b>5</b>
6	<b>APPROVE MINUTES (12/8-9/2015)</b> .....	<b>6</b>
7	<b>Main Motion 16- 043 (Adopt 12/8-9/2015 Minutes – Quarterly Business Session – Anchorage)</b> .....	<b>6</b>
8	<b>REPORT – EXECUTIVE DIRECTOR</b> .....	<b>6</b>
9	FY 2016 Unaudited Financial Statements.....	6
10	Staffing Update .....	6
11	FY 2016 Capital Budget .....	6
12	Proposed FY 2017 Budget .....	6
13	<b>Main Motion 16- 044 (Proposed FY 2017 Budget)</b> .....	<b>6</b>
14	Proposed FY 2017 Capital Budget.....	6
15	<b>Main Motion 16-045 (Proposed FY 2017 Capital Budget)</b> .....	<b>7</b>
16	Proposed Rules and Order of Business .....	7
17	<b>Main Motion 16-046 (Proposed Convention Rules and Order of Business)</b> .....	<b>7</b>
18	<b>Amendment 16-046A (Proposed Convention Rules and Order of Business)</b> .....	<b>7</b>
19	<b>MEMBER COMMENTS – TIMES CERTAIN AT 12:00 P.M.</b> .....	<b>7</b>
20	Proposed Resolutions .....	7
21	<b>Main Motion 16-047 (Proposed Resolution No. 1)</b> .....	<b>7</b>
22	<b>Main Motion 16-048 (Proposed Resolution No. 2)</b> .....	<b>7</b>
23	<b>Main Motion 16-049 (Proposed Resolution No. 3)</b> .....	<b>7</b>
24	<b>Main Motion 16-050 (Proposed Resolution No. 3)</b> .....	<b>8</b>
25	<b>Main Motion 16-051 (Proposed Resolution No. 4)</b> .....	<b>8</b>
26	<b>Main Motion 16-052 (Proposed Resolution No. 4)</b> .....	<b>8</b>
27	<b>Main Motion 16-053 (Proposed Resolution No. 5)</b> .....	<b>8</b>
28	<b>Main Motion 16-054 (Proposed Resolution No. 5)</b> .....	<b>8</b>
29	Proposed Constitutional Amendments.....	9
30	<b>Main Motion 16-055 (Proposed Constitutional Amendment No. 1)</b> .....	<b>9</b>
31	<b>Main Motion 16-056 (Proposed Constitutional Amendment No. 2)</b> .....	<b>9</b>
32	<b>Main Motion 16-057 (Proposed Constitutional Amendment No. 3)</b> .....	<b>9</b>
33	<b>Main Motion 16-058 (Proposed Constitutional Amendment No. 3)</b> .....	<b>9</b>
34	<b>Main Motion 16-059 (Proposed Constitutional Amendment No. 4)</b> .....	<b>9</b>
35	<b>Main Motion 16-060 (Proposed Constitutional Amendment No. 4)</b> .....	<b>10</b>
36	<b>Main Motion 16-061 (Proposed Constitutional Amendment No. 5)</b> .....	<b>10</b>
37	<b>Main Motion 16-062 (Proposed Constitutional Amendment No. 6)</b> .....	<b>10</b>
38	<b>Main Motion 16-063 (Proposed Constitutional Amendment No. 7)</b> .....	<b>10</b>
39	<b>Main Motion 16-064 (Proposed Constitutional Amendment No. 8)</b> .....	<b>10</b>
40	<b>Main Motion 16-065 (Proposed Constitutional Amendment No. 9)</b> .....	<b>10</b>
41	<b>Main Motion 16-066 (Proposed Constitutional Amendment No. 10)</b> .....	<b>11</b>

1	Main Motion 16-067 (Proposed Constitutional Amendment No. 10) .....	11
2	Main Motion 16-068 (Proposed Constitutional Amendment No. 11) .....	11
3	Southeast Executive Board Representative Report.....	11
4	<b>DAY TWO –2/9/2016</b> .....	11
5	<b>REPORT — EXECUTIVE DIRECTOR (CONTINUED)</b> .....	12
6	CNC Update.....	12
7	Main Motion 16-069 (Contract Ratification Vote) .....	12
8	Wells Fargo Advisors Presentation (Times Certain 9:30 a.m.) .....	12
9	Lobbyist Report (Times Certain 10:00 a.m.) .....	13
10	Convention Committee Assignments.....	13
11	Main Motion 16-070 (Convention Committee Assignments) .....	13
12	Convention Theme .....	13
13	Main Motion 16-071 (Convention Theme).....	13
14	Amendment 16-071A (Convention Theme) .....	13
15	Main Motion 16-072 (Reconsideration of Convention Theme) .....	13
16	<b>MEMBER COMMENTS – TIMES CERTAIN AT 12:00 P.M.</b> .....	13
17	<b>VERBAL COMMITTEE REPORTS – TIMES CERTAIN AT 12:15 A.M.</b> .....	14
18	ASEA Resolution of Support - AFSCME International Election .....	14
19	Main Motion 16-073 (ASEA Resolution of Support-AFSCME International Election).....	14
20	Main Motion 16-074 (Reconsideration of Convention Committee Appointments) .....	14
21	Amendment 16-070A (Convention Committee Appointments).....	14
22	<b>REPORT — EXECUTIVE DIRECTOR (CONTINUED)</b> .....	12
23	Alaska Airlines EasyBiz Account.....	14
24	Collections Update .....	14
25	Internal Organizing .....	15
26	Chapter Reporting Update.....	15
27	Rural/Bush Chapter Travel and Contact .....	15
28	New Hire Orientation/Membership Trend.....	15
29	Member Advancement Program (MAP).....	15
30	Political Action Program (PAC) .....	15
31	Unit Clarifications/PUC/Appeal .....	15
32	Business Leave Update .....	15
33	SOA GGU Business Leave Update.....	15
34	City of Sitka Business Leave Update.....	15
35	Fairbanks North Star Borough (FNSB) Business Leave Bank Update .....	15

1	GGU Catastrophic Leave Update.....	16
2	GGU Emergency Leave Bank Update .....	16
3	GGU Injury Leave Bank Update.....	16
4	Grievances and Arbitrations Report.....	16
5	ASEA Website Report .....	16
6	Facebook Report .....	16
7	Publications/Communications Report.....	16
8	<b>REPORT — TREASURER.....</b>	<b>16</b>
9	<b>REPORT — PRESIDENT.....</b>	<b>17</b>
10	<i>Committee Reports</i> .....	17
11	Class 1 Committee .....	17
12	Elections Committee .....	17
13	Grievance Review Committee .....	17
14	Next Wave Committee.....	17
15	Presidents Committee .....	17
16	Probation/Parole Committee .....	17
17	Women’s Issues Committee.....	17
18	AFSCME Corrections United .....	17
19	Bush Community Committee.....	17
20	Class I Committee .....	17
21	<i>Committee Appointments</i> .....	17
22	WIC Committee Appointment.....	17
23	Main Motion 16-075 (WIC Committee Appointment).....	17
24	<i>Judicial Panel</i> .....	17
25	Main Motion 16-076 (Judicial Panel Resignation) .....	17
26	Main Motion 16-077 (Solicit Committee Interest) .....	17
27	Calendar of Events .....	18
28	<b>UNFINISHED BUSINESS .....</b>	<b>18</b>
29	<b>ADJOURNMENT .....</b>	<b>18</b>
30	Main Motion 16-078 (Adjournment) .....	18
31		

**QUARTERLY BUSINESS SESSION OF THE  
ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD  
FEBRUARY 8-9, 2016  
GASTINEAU ROOM, BARANOFF HOTEL – JUNEAU AK**

**DAY ONE –2/8/2016**

**CALL TO ORDER AND ROLL CALL (8:30 a.m.)**

The Quarterly Business Session of the State Executive Board Meeting convened in the Gastineau Room at the Baranof Hotel Juneau and was called to order at 8:30 a.m. by President Val Kenny. Secretary Michael Williams called the roll and noted for the record that the following board members, guests and staff were present. The presence of a quorum was declared.

Present were:

Valerie Kenny, President  
Michael Williams, Secretary  
John White, Treasurer  
Connor Barry, Rural Representative  
Charles “Chuck” Stewart, Class I Representative  
Ken Cramer, Central Representative  
Maureen “Mo” Koezuna, Bush Representative (arrived at 10:15 a.m.)  
Nadine Lefebvre, Southeast Representative  
Pamela Harper, Technical Representative  
Richard Sewell, Professional Representative  
Shawn Alexander, Northern Region Representative  
William “Bill” Hunt, Administrative Support Representative (via teleconference)  
Jim Duncan, Executive Director (with voice/no vote)

Excused Absence:

Jason Avery, Municipal Representative

Also present: Tam Tocher, AFSD, AFSCME International, Olympia WA  
Joyce Winton, ASEA Administrative Assistant

**ADOPT AGENDA**

Main Motion 16-042 (Adopt Agenda)

Moved by Pam Harper, seconded by Ken Cramer

To adopt the agenda as amended with the additions of (1) Contract Negotiating Committee Update before and American Income Life after the Staffing Update in the Executive Director’s Report; (2) ASEA Resolution in support of the reelection of AFSCME’s President Lee Saunders and Secretary-Treasurer Laura Reyes to the President’s Report; (3) moving Convention Committee Appointments to tomorrow, February 9<sup>th</sup>; and (4) a report from the Southeast Representative to NEW BUSINESS.

Main Motion 16-042 passed as amended, without objection.

1 **APPROVE MINUTES (12/8-9/2015)**

2 Main Motion 16- 043 (Adopt 12/8-9/2015 Minutes – Quarterly Business Session – Anchorage)

3 Moved by Pam Harper, seconded by Ken Cramer

4 To accept the December 8-9, 2015, minutes (Quarterly Business Session – Anchorage) as written.

5

6 Main Motion 16-043 passed, without objection.

7

8

9 **REPORT – EXECUTIVE DIRECTOR**

10 Budget Review/Update

11 FY 2016 Unaudited Financial Statements

12 The Executive Director presented the FY 2016 Balance Sheet with no questions from the Board.

13

14 Regarding the Budget for FY 2016, for the six months ending December 31, 2015, (Budget vs. Actual) the  
15 following items were especially noted:

16

17 **REVENUE**

18 Gross Dues Revenue is more than originally projected for the period ending December 31, 2015. Total Dues  
19 Obligations are under budget, resulting in approximately \$11,935 more in Net Dues Revenues than  
20 projected. Total Revenues are approximately \$14,866 more than expected for the six months ending  
21 December 31, 2015.

22

23 **EXPENSES**

24 Total actual expenses are approximately 7.6% under the projected year-to-date budget for the six months  
25 ending December 31, 2015.

26 Staffing Update

27 This past December Kelly Brown announced her retirement effective March 4<sup>th</sup>. Recruitment for the  
28 Fairbanks Business Agent vacancy will begin for a 30 day period on March 1<sup>st</sup>. Anchorage Business Agent  
29 George Zuke has given notice that he will retire on April 1<sup>st</sup>. His duties will be split between the remaining  
30 Anchorage-based business agents and Sam Rhodes will play a bigger role in representation. Melanie Harris  
31 has resigned effective February 18<sup>th</sup>. We have entered into a Letter of Agreement with Local 341 to fill that  
32 position with a temp hire through the end of the fiscal year.

33 FY 2016 Capital Budget

34 As of December 31, 2015, no expenditures have been made from the approved FY 2016 Capital Budget.

35

36

37 **NEW BUSINESS:**

38 Proposed FY 2017 Budget

39 Main Motion 16- 044 (Proposed FY 2017 Budget)

40 Moved by Chuck Stewart, seconded by Mo Koezuna

41 To adopt the Proposed FY 2017 Budget as presented.

1 Main Motion 16-044 passed, without objection.

2

3 (The State Executive Board took a break at 9:51 a.m., resuming the record in general session at 10:11 a.m.)

4

5 Note: Mo Koezuna arrived at 10:15 a.m.

6

### Proposed FY 2017 Capital Budget

7 Main Motion 16-045 (Proposed FY 2017 Capital Budget)

8 Moved by Chuck Stewart, seconded by Mo Koezuna

9 To adopt the Proposed FY 2017 Capital Budget as presented.

10

11 Main Motion 16-045 passed, without objection.

12

13

### Proposed Convention Rules and Order of Business

14 Main Motion 16-046 (Proposed Rules and Order of Business)

15 Moved by Michael Williams, seconded by Pam Harper

16 To adopt the Proposed Biennial Convention Rules as presented.

17

18 Amendment 16-046A

19 Moved by Shawn Alexander, seconded by Nadine Lefebvre

20 To General Rule insert a new #8 and renumber — A summary of adopted Resolutions will be  
 21 available by the Executive Board meeting to be held in May 2016 following the close of the Biennial  
 22 Convention.

23

24

Amendment 16-046A passed, without objection

25

26 Main Motion 16-046 passed as amended, without objection.

27

28

### Proposed Resolutions

29

30 Main Motion 16-047 (Proposed Resolution No. 1)

31 Moved by John White, seconded by Ken Cramer

32 To recommend “DO NOT ADOPT as published” for Resolution No. 1

33

34 Main Motion 16:047 passed, with objection

35

36 Main Motion 16-048 (Proposed Resolution No. 2)

37 Moved by Mo Koezuna, seconded by Chuck Stewart

38 To recommend “DO NOT ADOPT as published” for Resolution No. 2

39

40 Main Motion 16-048 passed, without objection

41

42 Main Motion 16-049 (Proposed Resolution No. 3)

43 Moved by Nadine Lefebvre, seconded by Ken Cramer

44 To recommend “ADOPT WITH COMMENT” for Resolution No. 3

1 Main Motion 16-049 failed

2

3 Main Motion 16-050 (Proposed Resolution No. 3)

4 Moved by John White, seconded by Rich Sewell

5 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No. 3

6

7 Main Motion 16-050 passed, with objection

8

9 (The State Executive Board took a break at 11:45 a.m., resuming the record in general session at 12:00  
10 noon)

11

12 **MEMBER COMMENTS — TIMES CERTAIN AT 12:00 p.m.**

13 A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to  
14 address the Board.

15 (The Member Comments segment of the agenda concluded with telephonic disconnection at 12:19 p.m.)

16

17 (The State Executive Board took a break at 12:19 p.m., resuming the record in general session at 1:03 p.m.)

18

19 Proposed Resolutions (continued)

20

21 Main Motion 16-051 (Proposed Resolution No. 4)

22 Moved by Shawn Alexander, seconded by John White

23 To recommend “ADOPT AS PUBLISHED” for Resolution No. 4

24

25 Main Motion 16-051 failed

26

27 Main Motion 16-052 (Proposed Resolution No. 4)

28 Moved by Michael Williams, seconded by Chuck Stewart

29 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No. 4

30

31 Main Motion 16-052 passed, with objection

32

33 Main Motion 16-053 (Proposed Resolution No. 5)

34 Moved by John White, seconded by Shawn Alexander

35 To recommend “ADOPT AS PUBLISHED” for Resolution No. 5

36

37 Main Motion 16-053 failed, with 1 abstention)

38

39 Main Motion 16-054 (Proposed Resolution No. 5)

40 Moved by Rich Sewell, seconded by Ken Cramer

41 To recommend “DO NOT ADOPT AS PUBLISHED” for Resolution No. 5

42

43 Main Motion 16-054 passed, with 1 abstention



Constitutional Amendments

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Main Motion 16-055 (Proposed Constitutional Amendment No. 1)

Moved by Michael Williams, seconded by John White

To recommend “DO NOT ADOPT AS PUBLISHED” for Constitutional Amendment No. 1

Main Motion 16-055 passed, with objection. Yes: Chuck Stewart, John White, Ken Cramer, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell and Shawn Alexander / No: Bill Hunt and Connor Barry

Main Motion 16-056 (Proposed Constitutional Amendment No. 2)

Moved by Rich Sewell, seconded by Mo Koezuna

To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No. 2

Main Motion 16-056 passed, with 1 abstention. Yes: Bill Hunt, Chuck Stewart, Connor Barry, Ken Cramer, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell and Shawn Alexander / Abstained: John White

(The State Executive Board took a break at 2:00 p.m., resuming the record in general session at 2:21 p.m.)

Main Motion 16-057 (Proposed Constitutional Amendment No. 3)

Moved by Rich Sewell, seconded by Mo Koezuna

To recommend “ADOPT AS PUBLISHED” for Constitutional Amendment No. 3

Main Motion 16-057 failed, with 1 abstention. No: Bill Hunt, Chuck Stewart, Connor Barry, Ken Cramer, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell and Shawn Alexander / Abstained: John White

Main Motion 16-058 (Proposed Constitutional Amendment No. 3)

Moved by Rich Sewell, seconded by Mo Koezuna

To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No. 3

Main Motion 16-058 passed, without objection. Yes: Bill Hunt, Chuck Stewart, Connor Barry, John White, Ken Cramer, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell and Shawn Alexander

Main Motion 16-059 (Proposed Constitutional Amendment No. 4)

Moved by John White, seconded by Ken Cramer

To recommend “ADOPT AS PUBLISHED” for Constitutional Amendment No. 4

Main Motion 16-059 passed, without objection. Yes: Bill Hunt, Chuck Stewart, Connor Barry, John White, Ken Cramer, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell and Shawn Alexander

1 Main Motion 16-060 (Proposed Constitutional Amendment No. 5)

2 Moved by Michael Williams, seconded by Pam Harper

3 To recommend “ADOPT AS PUBLISHED” for Constitutional Amendment No. 5

4

5 Main Motion 16-060 failed. Yes: Michael Williams and Shawn Alexander / No: Bill Hunt, Chuck Stewart,  
6 Connor Barry, John White, Ken Cramer, Mo Koezuna, Nadine Lefebvre, Pam Harper, Rich Sewell

7

8 Main Motion 16-061 (Proposed Constitutional Amendment No. 5)

9 Moved by John White, seconded by Shawn Alexander

10 To recommend “NO RECOMMENDATION” for Constitutional Amendment No. 5

11

12 Main Motion 16-061 passed, with objection. Yes: Bill Hunt, Chuck Stewart, Connor Barry, John White,  
13 Ken Cramer, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell / No: Mo Koezuna, Rich  
14 Sewell, Shawn Alexander

15

16 Main Motion 16-062 (Proposed Constitutional Amendment No. 6)

17 Moved by Chuck Stewart, seconded by Pam Harper

18 To recommend “ADOPT AS PUBLISHED” for Constitutional Amendment No. 6

19

20 Without objection, the ASEA Executive Board postponed discussion on proposed Constitutional  
21 Amendment No. 6 until 8:30 a.m. on Tuesday, February 9<sup>th</sup>

22

23 Main Motion 16-063 (Proposed Constitutional Amendment No. 7)

24 Moved by Michael Williams, seconded by Pam Harper

25 To recommend “NO RECOMMENDATION” for Constitutional Amendment No. 7

26

27 Main Motion 16-063 passed, without objection. Yes: Bill Hunt, Chuck Stewart, Connor Barry, John White,  
28 Ken Cramer, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell, Shawn  
29 Alexander

30

31 Main Motion 16-064 (Proposed Constitutional Amendment No. 8)

32 Moved by Michael Williams, seconded by John White

33 To recommend “ADOPT AS PUBLISHED” for Constitutional Amendment No. 8

34

35 Main Motion 16-064 passed, with objection. Yes: Chuck Stewart, Connor Barry, John White, Ken Cramer,  
36 Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell, Shawn Alexander / No: Bill  
37 Hunt

38

39 Main Motion 16-065 (Proposed Constitutional Amendment No. 9)

40 Moved by John White, seconded by Nadine Lefebvre

41 To recommend “ADOPT AS PUBLISHED” for Constitutional Amendment No. 9

42

43 Main Motion 16-065 passed, with objection and 1 abstention. Yes: Bill Hunt, John White, Ken Cramer,  
44 Michael Williams, Pam Harper, Shawn Alexander / No: Chuck Stewart, Mo Koezuna, Nadine Lefebvre,  
45 Rich Sewell / Abstained: Connor Barry

1 Main Motion 16-066 (Proposed Constitutional Amendment No. 10)

2 Moved by Nadine Lefebvre, seconded by Ken Cramer

3 To recommend “ADOPT WITH COMMENT” for Constitutional Amendment No. 10

4  
5 Main Motion 16-066 failed. Yes: Ken Cramer, Nadine Lefebvre / No: Bill Hunt, Chuck Stewart, Connor  
6 Barry, John White, Mo Koezuna Michael Williams, Pam Harper, Rich Sewell, Shawn Alexander

7  
8 Main Motion 16-067 (Proposed Constitutional Amendment No. 10)

9 Moved by Shawn Alexander, seconded by John White

10 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No. 10

11  
12 Main Motion 16-067 passed, without objection. Yes: Bill Hunt, Chuck Stewart, Connor Barry, John White,  
13 Ken Cramer, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell, Shawn  
14 Alexander

15  
16 Main Motion 16-068 (Proposed Constitutional Amendment No. 11)

17 Moved by Shawn Alexander, seconded by Mo Koezuna

18 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No. 11

19  
20 Main Motion 16-068 passed, without objection. Yes: Bill Hunt, Chuck Stewart, Connor Barry, John White,  
21 Ken Cramer, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell, Shawn  
22 Alexander

23  
24 Southeast (Juneau) Representative Report

- 25  
26 • Nadine Lefebvre, Southeast (Juneau) Executive Board Representative— Convention: Committee Chair  
27 Assignment, Child Care Availability, Twitter hashtag, Friday Guest Speaker — Availability of Financial  
28 Information

29  
30 (The State Executive Board recessed for the evening at 4:01 p.m.)

31  
32 **DAY TWO –2/9/2016**

33  
34 The Quarterly Business Session of the State Executive Board Meeting convened in the Gastineau Room at  
35 the Baranof Hotel Juneau and was called to order at 8:39 a.m. by President Val Kenny. Secretary Michael  
36 Williams called the roll and noted for the record that the following board members, guests and staff were  
37 present. The presence of a quorum was declared.

38  
39 Present were:

40 Valerie Kenny, President

41 Michael Williams, Secretary

42 John White, Treasurer

43 Connor Barry, Rural Representative

44 Charles “Chuck” Stewart, Class I Representative

45 Ken Cramer, Central Representative (arrived at 10:00 a.m.)

46 Maureen “Mo” Koezuna, Bush Representative

1 Nadine Lefebvre, Southeast Representative  
 2 Pamela Harper, Technical Representative  
 3 Richard Sewell, Professional Representative  
 4 Shawn Alexander, Northern Region Representative  
 5 William “Bill” Hunt, Administrative Support Representative  
 6 Jim Duncan, Executive Director (with voice/no vote)

7  
 8 Excused Absence:

9 Jason Avery, Municipal Representative

10  
 11 Also present: Tam Tocher, AFSD, AFSCME International, Olympia WA

12 Joyce Winton, ASEA Administrative Assistant

13  
 14 Main Motion 16-062 (Proposed Constitutional Amendment No. 6)

15 Moved by John White, seconded by Shawn Alexander

16 To recommend “ADOPT AS PUBLISHED” for Constitutional Amendment No. 6

17  
 18 Main Motion 16-062 passed, with objection. Yes: Chuck Stewart, Connor Barry, John White, Mo Koezuna,  
 19 Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell, Shawn Alexander / No: Bill Hunt

20  
 21  
 22 **REPORT — EXECUTIVE DIRECTOR (Continued)**

23 CNC Update

24 The Executive Director presented a letter to the State Executive Board requesting a ratification vote and  
 25 timeline for an April 8, 2016 election date.

26  
 27 Main Motion 16-069 (Contract Ratification Vote)

28 Moved by Rich Sewell, seconded by Mo Koezuna

29 To set April 8, 2016 as the election date for the Tentative Agreement ratification vote.

30 American Income Life Update

31 The Executive Director presented an email sent to American Income Life (AIL) on January 11<sup>th</sup> requesting  
 32 they place a company-wide hold on contacting ASEA/AFSCME Local 52 members effective immediately.  
 33 As there are benefits to our members, the recommendation is to have a break and to discuss ASEA’s future  
 34 relationship with AIL at the May Quarterly Business Session in Homer.

35  
 36 Wells Fargo Advisors Presentation (Times Certain – 9:30 a.m.) – presented by Wayne Pichon

37 Wayne Pichon and Rachel Bunnell of Wells Fargo Advisors reported to the Board the performance review  
 38 of the reserve accounts for the period ending December 31, 2015. An Executive Summary was incorporated  
 39 into the minutes at Exhibit A. A copy of which is available for review upon filing of an Information Request  
 40 to the Executive Director.)

41  
 42 Note: Ken Cramer arrived at 10:00 a.m.

*Lobbyist Report (Times Certain 10:00 a.m.)*

Legislative Lobbyist Fate Putman provided the Lobbyist Report off the record.

(The State Executive Board went off the record at 10:00 a.m., resuming the record in general session at 10:32 a.m.)

(The State Executive Board took a break at 10:33 a.m., resuming the record in general session at 11:05 a.m.)

Convention Committee Assignments

Main Motion 16-070 (Convention Committee Assignments)

Moved by Chuck Stewart, seconded by Mo Koezuna

To accept the Chair's appointments to Convention Committees as amended.

Main Motion 16-070 passed, without objection. Yes: (Bill Hunt, Chuck Stewart, Connor Barry, John White, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell, Shawn Alexander)

Convention Theme

Main Motion 16-071 (Convention Theme)

Moved by Chuck Stewart, seconded by Mo Koezuna

To approve the Convention Theme, "ASEA One Voice – Members Matter"

Main Motion 16-071 passed, without objection. Yes: (Bill Hunt, Chuck Stewart, Connor Barry, John White, Mo Koezuna, Michael Williams, Nadine Lefebvre, Pam Harper, Rich Sewell, Shawn Alexander)

Parliamentary Procedure Training

Parliamentary Procedures training will be provided by AFSCME International on Wednesday, March 9<sup>th</sup> at 9:30 a.m.

Main Motion 16-072 (Reconsideration of Convention Theme)

Moved by Mo Koezuna, seconded by Ken Cramer

To reconsider Convention Theme.

Main motion 16-072 passed, without objection.

Amendment 16-071A (Convention Theme)

Moved by Mo Koezuna, seconded by Ken Cramer

To change Convention Theme to "ASEA One Voice – Every Member Matters"

Amendment 16-071A passed, without objection.

Main Motion 16-071 passed as amended on reconsideration, without objection.

**MEMBER COMMENTS – TIMES CERTAIN AT 12:00 p.m.**

A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to address the Board. No member comments were received at this time.

1 (The Member Comments segment of the agenda concluded with telephonic disconnection at 12:15 p.m.)

2  
3 **VERBAL COMMITTEE REPORTS – TIMES CERTAIN AT 12:15 a.m.**

4 A telephonic connection was established at 12:15 a.m. for all incoming calls from members wishing to  
5 address the Board. No committee reports were received at this time.

6  
7 (The Verbal Committee Reports segment of the agenda concluded with telephonic disconnection at 12:30  
8 p.m.)

9  
10 (The State Executive Board took a break at 12:30 p.m., resuming the record in general session at 1:30  
11 p.m.)

12  
13 Main Motion 16-073 (ASEA Resolution of Support)

14 Moved by Rich Sewell, seconded by Chuck Stewart

15 To adopt the ASEA Executive Board Resolution supporting the re-election of AFSCME International  
16 President Lee Saunders and Secretary-Treasurer Laura Reyes as corrected.

17  
18 Main Motion 16-073 passed, with 1 abstention

19  
20 Main Motion 16-074 (Reconsideration of Convention Committee Appointments)

21 Moved by Mo Koezuna, seconded by Ken Cramer

22 To reconsider Convention Committee Appointments

23  
24 Main Motion 16-074 passed, without objection

25  
26 Amendment 16-070A (Convention Committee Appointments)

27 Moved by Mo Koezuna, seconded by Ken Cramer

28 To move Mo Koezuna from the Resolutions Committee to the Constitutional Amendments  
29 Committee.

30  
31 Amendment 16-070A passed, with objection

32  
33 Main Motion 16-070 passed as amended on reconsideration, with objection.

34  
35  
36 **EXECUTIVE DIRECTOR'S REPORT** (continued)

37 Alaska Airlines EasyBiz Account

38 As of January 15, 2016, our Alaska EasyBiz account has a balance of 45,821 miles and the Alaska Airlines  
39 Visa account has a balance of 2,454,937 miles.

40  
41 Collections Update

42 The Executive Director presented the Collections Report to the Board. Year-to-date past dues collected  
43 for FY 2016 (July 1, 2015 – June 30, 2016) is \$16,438.42. The net estimated outstanding dues still to be  
44 collected is approximately \$7,723.55.

1 Internal Organizing

2 The Executive Director provided an overview of Internal Organizing activities for the reporting period.  
3 Activities focused on worksite meetings, chapter officer training and work on the ASEA Strong/ASEA  
4 Strong Campaign. Opening oral arguments on the Friedrichs case were heard on January 11<sup>th</sup>.

5  
6 Other areas of concentration included expanding ASEA's communications networks and promoting  
7 ASEA Mobile (Text Alerts).

8 Chapter Reporting Update

9 The Executive Director presented the Chapter Reporting Update to the Board. Three (3) of our 21 chapters  
10 have not returned their required EOY 2015 chapter reporting documents. Chapter sharing is withheld until  
11 chapter reporting documents have been submitted to the Anchorage Headquarters office.

12 Rural/Bush Chapter Travel and Contact

13 The Executive Director presented the Rural/Bush Chapter travel and contact report to the Board. ASEA's  
14 External Organizer held meetings with the Contract Negotiating Team for the City of Sitka.

15 New Hire Orientation/Membership Trend

16 The Executive Director presented the New Hire Orientation report to the Board. Two hundred sixty-five  
17 (265) members attended New Hire Orientation during the reporting period November 1, 2015 – January  
18 15, 2016.

19 Member Advancement Program (MAP)

20 The Executive Director presented the Member Advancement Program report to the Board. There were 57  
21 new contributors during the reporting period for a total of 1,691 contributors, approximately 20.18% of  
22 the membership.

23 Political Action Program (PAC)

24 The Executive Director presented the PAC participant report to the Board. As of January 15, 2016,  
25 13.65% of the membership contributes to the PAC.

26 Unit Clarifications/PUC/Appeal

27 During the reporting period, there were 10 new clarifications added to the GGU, 1 to the Labor, Trade and  
28 Crafts Unit and 9 to the Supervisory Unit, for a total of 20 new unit clarifications.

29 Business Leave Update

30 SOA GGU Business Leave Update

31 The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns to the bank  
32 during this reporting period were for AFL-CIO Meetings, an Executive Board Meeting, Negotiations,  
33 Trustee meetings, Chapter Events and Chapter Elections.

34 City of Sitka Business Leave Update

35 The Executive Director presented the Business Leave Bank Update to the Board. There were no  
36 drawdowns from the bank during this reporting period.

37 Fairbanks North Star Borough (FNSB) Business Leave Bank Update

38 The Executive Director presented the Business Leave Bank Update to the Board. The drawdown to the  
39 bank during this reporting period was for an Executive Board meeting.

1 GGU Catastrophic Leave Update

2 During the reporting period, ASEA approved catastrophic leave for 64 members. The current bank balance  
3 is 2,040.38 hours.

4 GGU Emergency Leave Bank Update

5 During the period November 8, 2015 to December 31, 2015, ASEA approved emergency leave for 33  
6 members. The balance of the Emergency Leave Bank is \$515,728.82

7 The open enrollment period for the Emergency Leave Bank (ELB) was November 1-30, 2015. Broadcast  
8 emails were sent on October 28<sup>th</sup> and November 16<sup>th</sup> notifying anyone who was not a member that they  
9 could join the ELB by contributing 7.5 hours and notifying continuing members that they would not be  
10 required to contribute another 7.5 hours to remain in the bank.

11  
12 As of November 30, 2015, there were 2,575 GGU members in the Emergency Leave Bank. Two hundred  
13 thirty-four (234) new participants enrolled in the Emergency Leave bank during the open enrollment  
14 period and 453 members opted out or left State service.

15 GGU Injury Leave Bank Update

16 During the period of November 8, 2015 to January 15, 2016, ASEA approved 89.26 hours of Injury Leave  
17 for five (5) members. The balance of the Injury Leave bank is \$604,364.94.

18  
19 (The State Executive Board took a break at 2:25 p.m., resuming the record in general session at 2:47 p.m.)

20 Grievances and Arbitrations Report

21 The Executive Director presented the Arbitrations and Grievances report to the Board. As of November  
22 8, 2015, there are 163 grievance cases currently ongoing and open with the State of Alaska. There are 91  
23 Arbitrations in the Step IV process and 1 arbitration was decided during this reporting period.

24 ASEA Website Report

25 The Executive Director presented the website report to the Board. Peak Events— Bargaining Updates 3,  
26 4, 5 and 6.

27 Facebook Report

28 The Executive Director presented the ASEA/AFSCME Local 52 Facebook report to the Board. There are  
29 currently 460 ‘Likes’ on the ASEA page.

30 Publications/Communications Report

31 The Executive Director presented the Publications/Communications report to the Board.

32  
33 //end of the Executive Director’s Report

34  
35 **REPORT — TREASURER**

36 Treasurer John White noted that he will provide a summary report of his activities for the next reporting  
37 period at the May meeting.



1 **REPORT — PRESIDENT**

2 Committee Reports

3 Committee reports are noted and accepted into the record and incorporated into the minutes at Exhibit B,  
4 a copy of which is available upon filing of an Information Request to the Executive Director.

5 Written Committee Reports were provided to the Board from the following committee(s):

6 Class 1 Committee  
7 Elections Committee  
8 Grievance Review Committee  
9 Next Wave Committee  
10 Presidents Committee  
11 Probation/Parole Committee  
12 Women's Issues Committee

13 Executive Board Committee Liaisons present at the meeting provided a verbal presentation for the  
14 following committee(s):

15 *AFSCME Corrections United*  
16 *Bush Community Committee*  
17 *Class I Committee*  
18 *Presidents Committee*  
19 *Probation Parole Committee*

20  
21 Ratification Vote

22 Main Motion 16-074 (Ratification Vote and Ballot Count)

23 Moved by Chuck Stewart, seconded by Mo Koezuna

24 That the Tentative Agreement ratification election be held on April 8<sup>th</sup> and that it is the responsibility of the  
25 ASEA Elections Committee to count the ballots.

26 Motion 16-074 passed, without objection

27

28 Committee Appointments

29 Main Motion 16-075 (WIC Committee Appointment)

30 Moved by Mo Koezuna, seconded by Chuck Stewart

31 To suspend the rules and accept the President's appointment of Linda Smith to the vacant Rural Seat on  
32 WIC until a member in the rural region expresses interest in serving.

33

34 Main Motion 16-075 passed, with objection

35 Judicial Panel Resignation

36 Main Motion 16-076 (Judicial Panel Resignation) [General Consensus]

37 Without objection, the ASEA Executive Board accepted Beth Siegel's resignation from the Northern  
38 Region Seat on the ASEA Judicial Panel.

1 Main Motion 16-077 (Solicit Committee Interest)

2 Moved by Shawn Alexander, seconded by Chuck Stewart

3 To instruct headquarters to solicit Statements of Interest for appointed committees that have vacancies.

4

5 Main Motion 16-077 passed, without objection

6 Calendar of Events

7 Notice of AFSCME International Delegate Election Nominations Mailed— March 21, 2016

8 State Executive Board Election— March 22, 2016

9 Quarterly Business Session, Homer— May 17-18, 2016

10 AFSCME International Convention Election Ballots Mailed— April 22, 2016

11 AFSCME International Delegate Election— May 23, 2016

12

13 **UNFINISHED BUSINESS**

14 • Ken Cramer asked to be excused from the May 17-18, 2016 Quarterly Business Session.

15 • Connor Berry thanked the Board and expressed his appreciation for the opportunity to serve and for the  
16 educational experience he's had.

17 • The Executive Board expressed their appreciation to Shawn Alexander for his service on the State  
18 Executive Board for the past three years.

19

20

21 **ADJOURNMENT**

22 Main Motion 16-078 (Adjournment)

23 Moved by Pam Harper, seconded by Mo Koezuna

24 To adjourn the Quarterly Business Session of the ASEA/AFSCME Local 52 State Executive Board.

25 Main Motion 16-078 passed, without objection.

26

27 (Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 State Executive Board  
28 adjourned at 3:00 p.m.)

29

30

31

32 Respectfully submitted by

33 Michael R. Williams, Secretary

34 State Executive Board

35 ASEA/AFSCME Local 52, AFL-CIO