

1 **ARTICLE 4.03.000 EXECUTIVE BOARD MEETINGS**

2 WHEREAS: The members of ASEA have been informed and encouraged about the open meeting
3 policy of the Alaska State Employees Association, and

4 WHEREAS: Members attend but then are instructed to leave for an unspecified amount of time,
5 in order for the Executive Board to enter into the Executive Session, and

6 WHEREAS: The purpose of calling for an Executive Session has been widely used by ASEA
7 Statewide Executive Board routinely at every quarterly meeting, and,

8 WHEREAS: The ASEA Statewide Executive Board has used the meeting mechanism of Executive
9 Session for reasons to discuss Personnel & Finances, which are acceptable reasons to enter into
10 Executive Session, however, the discussion of a member of ASEA is not an acceptable reason to
11 enter into Executive Session because the Member has a right to know the discussion and any
12 motions made about the member.

13 THEREFORE, BE IT RESOLVED: That the Executive Board be instructed that Executive Sessions
14 are only allowed for the discussion of ASEA Personnel (Staff), and Finances; and

15 THEREFORE, BE IT FINALLY RESOLVED: That ASEA P&P 4.03.000 'L.' be amended to read:
16 'Reasons for Executive Session: Discussions about staff and financials. The discussions about
17 fellow members should be confidential; however, the member to be discussed should be
18 notified of the pending Executive Session and be allowed to be present during the Executive
19 Session and/or may waive the right to confidentiality of Executive Session and allow the
20 discussion to become a matter of record.'

21

22 **Subsidiary Motion 16-100A**

23 **Moved by Lawrence Camp (Anchorage), and seconded to lay Resolution No. 4 on the**
24 **table until an amendment can be printed.**

25 **Subsidiary Motion 16-100A passed, without objection.**

26 **Subsidiary Motion 16-100B [General Consensus]**

27 **Without objection, Main Motion 16-100, Resolution No. 4 was removed from the table.**

28 **Amendment 16-100C**

29 **Moved by Lawrence Camp (Anchorage), and seconded to insert after members, 'should**
30 **be confidential; however, the member to be discussed should be notified of the pending**
31 **Executive Session and be allowed to be present during the Executive Session and/or**
32 **may waive the rights of confidentiality of Executive Session and allow the discussion to**
33 **become a matter of record.'**

34 **Amendment 16-100C passed, without objection.**

35

36 **Main Motion 16-100 passed as amended by the Assembly, without objection.**

37 **Main Motion 16-101 (Resolution No. 5) — FAILED**

38 **The Executive Board recommends 'Do Not Adopt as Published'**

39 **The Committee recommends 'Do Not Adopt'**

40 **Move to adopt Resolution No. 5**

1 22.00.000.C ASEA/AFSCME Local 52 Election Campaigning.
2 WHEREAS: A Steward is allowed to use business leave in aiding a member. If the steward uses
3 Business Leave, when posting campaign materials, it means the candidate is in violation of
4 using union funds for campaigning, and
5 WHEREAS: The membership mailing lists is not limited to just Stewards therefore the candidate
6 is not being charged for the mailing list which is approved and authorized by the AFSCME
7 Election Code, the ASEA P&P and the Elections Committee.
8 THEREFORE, BE IT RESOLVED: That the ASEA P&P 22.00.000.C.1 be amended read: 'No union
9 funds may be spent campaigning for any candidate seeking union office. This includes using the
10 Steward mailing distribution system of the Union and utilizing the Stewards to post
11 campaigning materials.'
12

13 **Main Motion 16-101 failed.**

14
15 **Main Motion 16-102 (Resolution No. 6) — FAILED**

16 **The Committee recommends 'Do Not Adopt'**

17 **Move to adopt Resolution No. 6**
18

19 WHEREAS: The Alaska State Employees Association AFSCME Local 52, AFL-CIO, Constitution,
20 Appendix C, Model Chapter Bylaws, are in place to guide the state Executive Board and each
21 chapter in their bylaw composition; and

22 WHEREAS: Chapter bylaws guide the actions of each chapter's business to ensure compliance with
23 elections, AFSCME Financial Standards Code, committee appointments, reporting, and all other
24 business; and

25 WHEREAS: Chapter bylaws that are not updated to meet the standards of the Alaska State
26 Employees Association AFSCME Local 52, AFL-CIO Constitution Appendix C could be out of
27 compliance at this time; and

28 WHEREAS: Any chapter out of compliance could meet with penalties; and

29 WHEREAS: It is the responsibility of the state Executive Board to insure compliance with their
30 Constitution and its Appendices.

31 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 State Executive Board review each
32 chapter's bylaws and offer comments and guidance to ensure compliance with our Constitution
33 Appendix C; and

34 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 State Executive Board will take up
35 this exercise at the next regularly scheduled quarterly meeting May 17 and 18, 2016 and contact
36 each chapter with their findings and suggestions.
37

38 **Main Motion 16-102 failed.**

39 (The Chair called for a recess at 10:30 a.m., resuming the
40 record at 10:45 a.m.)

1 **Main Motion 16-103 (Resolution No. 8) — PASSED as Amended by Committee**
2 **The Committee recommends ‘Adopt as Amended by Committee’**
3 **Move to adopt Resolution No. 8**

4 WHEREAS: Our union has a vested interest in increasing member involvement and protecting due
5 process rights of all members.

6 THEREFORE, BE IT RESOLVED: That the ASEA Local 52 shall modify ASEA Policy and Procedures,
7 Section 2.03.010.C to read:

8
9 TERMS: Members of each committee shall serve for a term of three (3) years from the date of
10 appointment.

11 All resignations by committee appointee must be submitted in writing to the President, through
12 the Executive Director.

13 Upon a majority vote of the State Executive Board, a committee may be dissolved. A committee
14 member may only be removed on grounds provided in Article X of the AFSCME Constitution.
15 Accused committee members shall have the right to a fair trial with strict adherence to due
16 process.

17
18 **Main Motion 16-103 passed as amended by Committee, without objection.**

19
20 **Resolution No. 9 – DO NOT REPORT**
21 **The Committee did not report Resolution No. 9**

22
23 **Main Motion 16-104 (Reconsideration of Resolution No. 9) — PASSED**
24 **Moved by Dawn Bundick (Anchorage), and seconded to reconsider Resolution No. 9.**

25 **Main Motion 16-104 passed, without objection.**

26
27 **(Note of Record:** Resolution No. 9 will be taken up after the
28 conclusion of the Resolutions Committee Report.)

29
30 **Main Motion 16-105 (Resolution No. 10) — PASSED as Amended by Committee**
31 **The Committee recommends ‘Adopt as Amended by Committee’**
32 **Move to adopt Resolution No. 10**

33
34 WHEREAS: We as ASEA members, state employees and members of every community are
35 directly accountable to the most vulnerable members of our community; and

36 WHEREAS: Over 500 ASEA members are currently employed in good jobs with benefits,
37 providing services to a vulnerable population; and

38 WHEREAS: Our State employees’ wages have a large multiplier effect in our communities and
39 our state; and

40 WHEREAS: The Ombudsman June 20, 2013 Investigations of Care Facilities report found that
41 there are 17 skilled nursing facilities and 636 licensed assisted living facilities in Alaska; and

42 WHEREAS: 92% of all complaints against care facilities were against privatized assisted living
43 homes; and

1 WHEREAS: WHEREAS: The leading complaints against privatized care included 121 accidents
2 and injuries, 104 incidents of failure to secure medical services, 99 incidents of inadequate
3 supervision, 80 instances of medication error, and 44 improper illegal evictions; and

4 WHEREAS: The federal government subsidizes through Medicaid, a multitude of quality services
5 for our Alaskan residents; and

6 WHEREAS: The care of vulnerable elders has been promised by the state of Alaska since 1913;
7 and

8 WHEREAS: The intent of Senate Bill 74 is to privatize the Alaska Pioneer Homes; and

9 WHEREAS: Privatizing would potentially deny those without financial resources to have high
10 quality safe care by fellow Alaskans; and

11 WHEREAS: The vulnerable populations and elders of the State of Alaska are a living historic
12 treasure to be appreciated; and

13 WHEREAS: The State of Alaska must provide financial statements expressly proving the cost
14 savings of outsourcing the care of our vulnerable populations.

15 THEREFORE, BE IT RESOLVED: That ASEA Local 52 State Executive Board continue lobbying
16 against the passage of Senate Bill 74; and

17 THEREFORE, BE IT FINALLY RESOLVED: That any potential cost savings not be diminished by a
18 reduction in the quality of safe care to Alaska's most vulnerable populations, currently cared for
19 by the State employees working for the Alaska Pioneer's Homes, the Division of Juvenile Justice
20 and the Alaska Psychiatric Institute.

21 **Subsidiary Motion 16-105A**

22 **Moved by Nadine Lefebvre (Juneau), and seconded for unanimous consent to adopt**
23 **Resolution No. 10.**

24 **Subsidiary Motion 16-105A passed, without objection.**

25
26 **Main Motion 16-105 passed as amended by Committee, with unanimous consent.**
27

28 **Main Motion 16-106 (Resolution No. 11) — PASSED as Amended by Committee**

29 **The Committee recommends 'Adopt as Amended by Committee'**

30 **Move to adopt Resolution No. 11**

31
32 WHEREAS: Senate Bill No. 88 and House Bill No. 280; An Act relating to new defined benefit tiers in
33 the public employees' retirement system and the teachers' retirement system; providing Tier IV
34 employees an opportunity to choose between the defined benefit and defined contribution plan
35 of the public employees' retirement system and the teachers' retirement system; and providing
36 for an effective date; and

37 WHEREAS: Tier I, II, & III are closed systems and this legislation would create a Pension Option (Tier
38 V), and

39 WHEREAS: the current Tier IV system does not contribute to the PERS/TERS account and
40 undermines the viability of Tier I, II, and III Pension fund system; and

41 WHEREAS: Tier IV undermines the budget and workplace stability, quality of work product, and
42 adherence to program integrity; and

1 WHEREAS: employees under this system are individually responsible for the entirety of their
2 personal retirement burden with no contribution from the employer; and

3 WHEREAS: these employees are vested in five (5) years of service and can take their retirement
4 account and leave their jobs and the state of Alaska making no further investment in this state,
5 and

6 WHEREAS: Alaska State Employee Association has over 8,000 members a large percentage of
7 whom are in Tier IV; and

8 WHEREAS: every state department spends thousands of dollars to hire and train new employees
9 with a very high turnover rate statewide among Tier IV employees.

10 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 shall petition the Governor and the
11 Legislature to adopt a new pension option system for public employees, and support SB 88/HB 280
12 Tier V, to give ASEA/AFSCME members' a choice between Defined Contribution and Defined
13 Benefit Pension Programs.

14 **Subsidiary Motion 16-106A**

15 **Moved by Nadine Lefebvre (Juneau), and seconded for unanimous consent to adopt**
16 **Resolution No. 11.**

17 **Subsidiary Motion 16-106A passed, without objection.**

18
19 **Main Motion 16-106 passed as amended by Committee, with unanimous consent.**

20
21 **Main Motion 16-107 (Resolution No. 17) — PASSED as Amended by Committee**

22 **The Committee recommends 'Adopted as Amended by Committee'**

23 **Move to adopt Resolution No. 17**

24
25 WHEREAS: Delegates of the ASEA Biennial Convention will disperse across the state at the close
26 of session; and

27 WHEREAS: Resolutions are referred to ASEA Statewide Executive Board for final
28 implementation; and

29 WHEREAS: after returning home, delegates return to their normal routines, and often hectic
30 lives, and may neglect keeping abreast of the implementation of the Resolutions.

31 THEREFORE, BE IT RESOLVED: that the ASEA Local 52 Statewide Executive Board shall update all
32 Delegates and Alternates of the ASEA Biennial Convention, Chapter Presidents, and Stewards
33 within 30 days following the quarterly Executive Board meeting, after the close of the Biennial
34 Convention, by State Email, on the progress of implementation of Resolutions passed during
35 the Convention. For any delegate, alternate, Chapter President, or Steward who does not have
36 state e-mail access, such updates shall be mailed to the address on file; and

37 THEREFORE, BE IT BE FURTHER RESOLVED: that the ASEA Local 52 Statewide Executive Board
38 shall update the Delegates and Alternates of the 16th ASEA Biennial Convention, Chapter
39 Presidents, and Stewards on a quarterly basis, by State Email, on the progress of
40 implementation of Resolutions passed during the Convention. For any delegate, alternate,
41 Chapter President, or Steward who does not have state e-mail access, such updates shall be
42 mailed to the address on file; and

1 THEREFORE, BE FURTHER BE IT RESOLVED: that ASEA Local 52 Statewide Executive Board shall
2 update the Delegates and Alternates of the ASEA Biennial Convention, Chapter Presidents, and
3 Stewards on the final outcome, and justification for the outcome, of all Resolutions that were
4 referred to the Board for implementation. For any delegate, alternate, Chapter President, or
5 Steward who does not have state e-mail access, such updates shall be mailed to the address on
6 file; and

7 THEREFORE, BE IT FINALLY RESOLVED: that where Resolutions result in the modification of the
8 ASEA Local 52, Policies and Procedures, all ASEA Members shall be notified, through their work
9 e-mail, whenever there is a proposal to modify any of the ASEA's Governing documents.
10 Members shall be provided with the web link, where the proposed changes are outlined, and a
11 discussion will describe the rationale for making the changes.

12 **Subsidiary Motion 16-107A**

13 **Moved by Beth Siegel (Midnight Sun), and seconded for unanimous consent to adopt**
14 **Resolution No. 17.**

15 **Subsidiary Motion 16-107A passed, without objection.**

16 **Main Motion 16-107 passed as amended by Committee, with unanimous consent.**

17

18 **Main Motion 16-108 (Resolution No. 18) — PASSED**

19 **The Committee recommends 'Adopt as Published'**

20 **Move to adopt Resolution No. 18**

21

22 WHEREAS: AFSCME International has an AFSCME Pride Committee to address issues of our
23 Lesbian, Gay, Bisexual and Transgender (LGBT) members; and

24 WHEREAS: There are still many documented worksite issues pertaining to our LGBT members; and

25 WHEREAS: In the tentative contract agreement sexual orientation and gender identity were added
26 to an expanded set of protected classes.

27 THEREFORE, BE IT RESOLVED: That this Convention Delegation tasks the State Executive Board to
28 create and solicit members for a statewide committee whose charge is to address LGBT issues at
29 the statewide level.

30 **Subsidiary Motion 16-108A**

31 **Moved by Paul Nowlin (Juneau), and seconded for unanimous consent to adopt**
32 **Resolution No. 18**

33 **Subsidiary Motion 16-108A passed, without objection.**

34 **Main Motion 16-108 passed, with unanimous consent.**

35

36 **Main Motion 16-109 (Resolution No. 19) — PASSED as Amended by Committee**

37 **The Committee recommends 'Adopted as Amended by Committee'**

38 **Move to adopt Resolution No. 19**

1 WHEREAS: The US Department of Labor statute regarding union officer elections has not been
2 updated since Alaska achieved statehood (1959); and
3 WHEREAS: The Federal law needs to be updated to allow for electronic voting in union elections;
4 and
5 WHEREAS: The AFSCME International Constitution needs to be updated to allow for electronic
6 voting in union elections; and
7 WHEREAS: Electronic voting in union elections would increase overall participation, particularly in
8 rural and bush communities, and among the next generation of union members.
9 THEREFORE, BE IT RESOLVED: That the State Executive Board shall pursue introducing electronic
10 voting as an option in all statewide elections once the necessary changes to Federal law and the
11 AFSCME International Constitution have been made.
12 THEREFORE, BE IT FINALLY RESOLVED: That the elected ASEA Local 52 delegates to the AFSCME
13 International Convention shall advocate for electronic voting to the international voting body.
14

15 **Subsidiary Motion 16-109A**

16 **Moved by Shauna Baker (Anchorage), and seconded for unanimous consent to adopt**
17 **Resolution No. 19.**

18 **Subsidiary Motion 16-109A passed, without objection.**

19
20 **Main Motion 16-109 passed as amended by Committee, with unanimous consent.**

21
22 **Main Motion 16-110 (Resolution No. 20) — PASSED as Amended by the Assembly**
23 **The Committee recommends 'Adopted as Published'**
24 **Move to adopt Resolution No. 20**
25

26 WHEREAS: there are negative implications of changes in labor law impacting union operation and
27 integrity that have passed in other states; and

28 WHEREAS: radical changes in labor law, such as Friedrichs v. CTA, Act 10 (Wisconsin), Right to
29 Work, AO37, etc. have led to a catastrophic underfunding of unions; and

30 WHEREAS: allowing all to benefit from the financial contributions of some endangers the ability of
31 unions to provide their essential services to dues payers in good standing.

32 THEREFORE, BE IT RESOLVED: that we request the Executive Board to ardently oppose any
33 negative changes to labor law allowing free-riders to benefit from the financial contributions of
34 others; and

35 THEREFORE, BE IT FINALLY RESOLVED: that the Executive Board [through the union offices](#) shall
36 provide educational materials online, at worksite meetings, and mailers [to our members](#), fully
37 explaining the impacts of such changes in labor law to our union members and all Alaskans.

1 **Amendment 16-110A**

2 Moved by Mo Koezuna (Nome), and seconded to insert after Board, '[through the](#)
3 [union offices](#)'

4 **Amendment 16-110A passed, without objection.**

5 **Amendment 16-110B**

6 Moved by Paul Nowlin (Juneau), and seconded to insert after mailers, '[to our](#)
7 [members](#),'

8 **Amendment 16-110B passed, without objection.**

9
10 **Main Motion 16-110 passed as amended by the Assembly, without objection.**

11
12 **Main Motion 16-111 (Resolution No. 21) — PASSED as Amended by Committee**

13 **The Committee recommends 'Adopt as Amended by Committee'**

14 **Move to adopt Resolution No. 21**

15
16 WHEREAS: The State of Alaska intends to privatize the procurement of goods and services
17 through SB195; and

18 WHEREAS: The procurement of goods and services is intimately related to public health and
19 safety and so warrants performance and oversight by State of Alaska employees; and

20 WHEREAS: These activities require discretion in applying state rules and regulation and the
21 making of sound judgements and decisions involving large amounts of personal data relating to
22 its citizens and to government function or to monetary transactions, and

23 WHEREAS: Privatization is the shifting of State functions and responsibilities and the State does
24 not have the metrics in place to prove in advance that outsourcing will save money, and

25 WHEREAS: The outsourcing of procurement duties from governmental to private sector
26 adversely transforms the nature of government oversight and lack of oversight may contribute
27 to profiteering and corruption and erode accountability and transparency, and

28 WHEREAS: Outsourcing can create cost increases that surpass the cost of in-house services, and

29 WHEREAS: The State may be held liable for injuries, neglect, wrongful action or omission caused
30 by private entities.

31 THEREFORE; BE IT RESOLVED: That ASEA Local 52 not support SB 195 and actively work against
32 the passage of SB 195.

33
34 **Subsidiary Motion 16-111A**

35 Moved by Jeremy Johnson (Juneau), and seconded for unanimous consent to adopt
36 Resolution No. 21.

37
38 **(Note of Record:** Objection to adopt by unanimous consent. Corrections to the RESOLVE are
39 considered housekeeping.)

40
41 **Main Motion 16-111 passed as amended by Committee, without objection.**

1 // Conclusion of the Resolutions Committee Report

2

3 **Main Motion 16-112 (Reconsideration of Resolution No. 9) — PASSED**

4 **As Amended by the Assembly**

5 **Moved by Dawn Bundick (Anchorage), and seconded to bring Resolution No. 9 to the floor to**
6 **be heard.**

7

8 **Main Motion 16-112 passed, with 2/3rds majority.**

9

10 WHEREAS: AFSCME has and is taking action to recruit, engage and educate new and young
11 members to step up and carry on legacy, that AFSCME leaders before us have built and created
12 the Next Wave Committee; and

13 WHEREAS: AFSCME women make up to 60% of the union's membership, AFSCME supports
14 preparing AFSCME women for future leadership roles in our union; and

15 WHEREAS: ASEA/AFSCME LOCAL 52 has had members appointed to serve as liaisons for our
16 state and National committees; and

17 WHEREAS: these appointed members have engaged themselves in disseminating information
18 from national AFSCME headquarters to share with our members.

19 THEREFORE, BE IT RESOLVED: That any information, flyers, newsletters, training opportunities
20 be disseminated [by the State Executive Board via the Executive Director](#) to our membership
21 within 10 days of receipt through ~~a broadcast email~~ [electronic media](#) in perpetuity.

22 **Amendment 16-112A**

23 **Moved by Jeremy Johnson (Juneau), and seconded to insert after disseminated, '[by](#)**
24 **[the State Executive Board via the Executive Director](#)'**

25 **Amendment 16-112A passed, without objection.**

26 **Amendment 16-112B**

27 **Moved by Nadine Lefebvre (Juneau), and seconded to strike '~~a broadcast email~~' and**
28 **insert '[electronic media](#)'**

29 **Amendment 16-112B passed, without objection.**

30 **Main Motion 16-112 passed as amended by the Assembly, without objection.**

31

32 **Main Motion 16-113 (Resolution No. F1) — FAILED**

33 **Moved by Sheryl Holtshouser (Anchorage), and seconded to bring Resolution No. F1 to the**
34 **floor to be heard.**

35

36 **Main Motion 16-113 failed, by a hand count Yes: 37 / No: 29**

37

38 (The Chair called for a recess at 11:30 a.m., resuming the
39 record at 1:10 p.m.)

1 **Main Motion 16-114 (Adjournment)**
2 **Moved by Warren Waters (Anchorage), and seconded to adjourn.**
3
4 **POINT OF PRIVILEGE:** Call for the Order of the Day.
5
6 **Main Motion 16-115 (Resolution No. F2) — PASSED**
7 **Moved by Paul Nowlin (Juneau), and seconded to bring Resolution No. F2 to the floor to be**
8 **heard.**
9
10 **Main Motion 16-115 passed, with 2/3^{ds} majority.**
11
12 **Main Incidental Motion 16-116 (Suspension of the Rules) — FAILED**
13 **Moved by Deadra Hall (Anchorage), and seconded to suspend Rule No. 11 so Assembly refers**
14 **to delegates present in the room and not the Assembly.**
15 **Main Incidental Motion 16-116 failed, by a hand count Yes: 40 / No: 23**
16
17 **Main Motion 16-117 (Resolution No. 22) — PASSED**
18 **Moved by Paul Nowlin (Juneau), and seconded to adopt Resolution No. 22.**
19
20 **WHEREAS:** The State Executive Board is to relinquish all control of the ASEA/AFSCME Local 52
21 **Union to the Convention; and**
22 **WHEREAS:** Strategic placement of committee chairs results in control of Convention; and
23 **WHEREAS:** Strategic stacking of members to specific committees results in control of the
24 **Convention.**
25 **THEREFORE, LET IT BE RESOLVED:** That the delegates provide committee preferences; then by
26 **lottery (e.g., drawing names out of a “hat”, etc.), Delegates shall be placed on committees; and**
27 **then members on each given committee shall vote upon their own chair, or in the event of an**
28 **impasse, resort to lottery for chair assignment.**
29
30 **Main Motion 16-117 passed, with objection.**
31

32 **GOOD AND WELFARE**

33 **Comments were welcomed from the delegates regarding the good and**
34 **welfare of the Union.**
35

36 **Dawn Bundick (Anchorage):** Thank you to everyone who participated
37 **in our silent auction and bought pink apparel. So far, the**
38 **Women’s Issues Committee has raised \$1,735. Thank you everyone.**
39

40 **I would like to ask everyone to say a little prayer for one of**
41 **our delegates that had to withdraw and go to the hospital. We**
42 **would appreciate it if everyone could say a little prayer in**
43 **their heart that she is doing well.**

1 **Shawn Staker (Midnight Sun):** This year, our long standing
2 Fairbanks Business Agent Kelly Brown retired. I just want to
3 take a moment and bring everyone's attention to how much time
4 she devoted to the Union. How much effort she put in to it and
5 how much time she devoted. We, in the Midnight Sun Chapter
6 really appreciated how gullible she was. Even if we were putting
7 up tents in the rain and needed her help, she was always there.
8 She served as President of ASEA and I want to give her a round
9 of applause. Although I know she's not here, we can pass that
10 on.

11
12 **Jeremy Johnson (Juneau):** I really appreciate the unspoken heroes
13 who do our trustee work. The Legal and Health Trustees do a lot
14 of work behind the scenes and I just appreciate the efforts that
15 they put forth. Thanks team.

16
17 **Imeda White (Anchorage):** I know this was a tiring and enduring
18 process. It's always that way. I just want to say thank you to
19 the delegates and everyone else that was involved, including
20 Val. I just want to say thank you. We all appreciate it, it laid
21 to rest a lot of gossip and a lot of sideline conversations. I
22 think we can all walk away from here knowing and feeling that we
23 really did accomplish our goals by showing up, participating and
24 giving it our all. But when it's all said and done, we're still
25 family and this is Solidarity. Like I told someone else, we all
26 have black sheep in our family, we have red-headed step kids in
27 our family, we have in-laws we don't like; but when there's a
28 funeral, we all cry, we all love each other, we all hug each
29 other and we move on. Thank you for being a part of my family.

30
31 **Sandy Johnston (Juneau):** I am really pleased to see so many new
32 participants at the Convention this year. This is my 7th or 8th
33 and I really applaud your enthusiasm; sometimes it was a little
34 too enthusiastic, but all in all I think we got a lot of
35 information out there and I would especially like to thank the
36 Executive Board and the staff of the Anchorage office as well as
37 whoever else helped. I say thank you very much for all your
38 efforts.

39
40 **Brittney Howell (Anchorage):** I was just going to say thank you
41 to the staff especially, as I was telling MaryAnn earlier that I
42 staff Boards and Commissions for the State and we have court
43 reporters that do the work that the ladies up there are expected
44 to do and it's not their full time job to take the minutes and
45 to do this record keeping which these women do. It may be a very
46 small fraction of their work but it's a really huge job, it's
47 really important and can sometimes be annoying, so thank you to
48 the ladies at the front and to all of the staff.

1 **Lawrence Camp (Anchorage):** I'm the PAC Secretary. We have a PAC
2 meeting this Tuesday at 5:15 p.m. If you need the call-in
3 number, let us know. Be on the phone.
4

5 **Beth Siegel (Midnight Sun):** I just want to say that I've had a
6 large number of people come up to me and thank me for talking,
7 which might be the first time in the history of the world that
8 I've been thanked for opening my mouth. I just want to say that
9 this has been such a great experience with all of the energy and
10 all of the questions. I feel like people are hungry for
11 information and we've done a lot of work during this Convention
12 to ensure that people get that information because at the end of
13 the day we all make really good decisions when we have all the
14 information.
15

16 But I wanted to talk about something quickly that has been
17 raised a couple of times about when people ask us and people ask
18 me, what has the Union done for me lately? We got a lot of good
19 responses. I think that Brother Duncan had a lot of good things
20 to say about the emergency leave bank and other things, like
21 grievances procedures and what not. But here's what my response
22 always is, you are the Union, so what do you have to offer?
23 What do you need to see happen? I think we need to message that
24 over and over and over again. So many times our messaging is
25 perceived as, your Union is taking care of it, which is great
26 and not to minimize any of the work that our leadership does but
27 when we say to members, we need you; we need you to help us help
28 you, it's huge. I will say, when was the last time you went to a
29 chapter meeting, when was the last time you voted in an
30 Executive Board election; when was the last time you contacted
31 your chapter president for information or with a concern. So we
32 have to communicate with members that they are the Union and we
33 can help them help us, help each other.
34

35 We are the largest Union in the State and there is no reason we
36 cannot be the strongest if we hold hands and move through it
37 together. So I want to thank all of you guys for letting me
38 communicate and communicate; but really, we all do this
39 together. Even the people who don't say anything have something
40 to bring to the party and we need to find ways to bring them in,
41 so thank P you.
42

43 **Val Kenny (Anchorage):** I want to thank all of you for coming. So
44 often we have misconceptions or misperceptions of different
45 people and this has been a great opportunity for all of us to
46 meet one-on-one and to really be able to talk to each other.
47 Sometimes with the gossip and the rumors we get confused about
48 things. I am so grateful that we have had this wonderful

1 opportunity to do some good work, some hard work and have moved
2 forward as usual. I just want to say one more thing, there is a
3 perception out there about me, and that perception is that I am
4 short. I am not. Thank you.

5 **ADJOURNMENT**

6 **Main Motion 16-118 (Adjournment) — PASSED**

7 **Moved by Erik Johnson (Mat-Su), and seconded that the 16th Biennial Convention 2016 of the**
8 **ASEA/AFSCME Local 52, AFL-CIO adjourn.**

9

10 **Main Motion 16-118 passed, without objection.**

11 (Whereupon, the 16th Biennial Convention 2016, ASEA/AFSCME Local
12 52, AFL-CIO, adjourned at 1:45 p.m.)

13

14 **CERTIFICATE OF REPORTING**

15

16 *I do hereby certify that the foregoing minutes correctly reflects to the best of my ability the*
17 *record of the Business Session of the 16th Biennial Convention 2016, ASEA/AFSCME*
18 *Local 52, AFL-CIO, recorded March 12-13, 2016 and digitally recorded and transferred to*
19 *an audio CD.*

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23 *Joyce Winton, Administrative Assistant III*

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26 *The foregoing minutes and motions were reviewed and approved by the duly appointed*
27 *Convention Minutes Committee of the 16th Biennial ASEA/AFSCME Local 52, AFL-CIO,*
28 *Convention, 2016:*

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32 *MICHAEL R. WILLIAMS, Secretary,*

33 *State Executive Board*

34 *ASEA/AFSCME Local 52, AFL-CIO*

35

36 *Note: Exhibits are available through the Information request process. (Reference*
37 *ASEA Policy 17.00.000)*