



Alaskans Working For Alaska!

2601 Denali Street, Anchorage, Alaska 99503 • Phone (907)277-5200 • Fax (907)277-5206

E-mail: aseahq@afscmelocal52.org • Website: www.afscmelocal52.org

PENDING APPROVAL OF THE STATE EXECUTIVE BOARD

MINUTES OF ASEA/AFSCME LOCAL 52 Quarterly Business Session State Executive Board September 7-8, 2016 (Fairbanks AK)

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**QUARTERLY BUSINESS SESSION OF THE
ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD
September 7-8, 2016
CONFERENCE ROOM, ASEA REGIONAL OFFICE – FAIRBANKS AK**

DAY ONE – 9/7/2016

Andrea Quintyne, Midnight Sun Chapter President welcomed the ASEA Executive Board to Fairbanks, expressed the chapter's support and offered it's help in facilitating their work.

CALL TO ORDER AND ROLL CALL (8:30 a.m.)

The Quarterly Business Session of the State Executive Board convened in the Conference Room at the ASEA/AFSCME Local 52 Fairbanks Regional Office and was called to order at 8:30 a.m. by President Dawn Bundick. Secretary Michael Williams called the roll and noted for the record that the following board members, guests and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President
Michael Williams, Secretary
John White, Treasurer
Beth Siegel, Northern Region Representative
Cassandra Lynch, Class I Representative
Jason Avery, Municipal Representative
Ken Cramer, Central Representative (via videoconference)
Maureen "Mo" Koezuna, Bush Representative
Nadine Lefebvre, Southeast Representative
Richard Sewell, Professional Representative
William "Bill" Hunt, Administrative Support Representative
Jim Duncan, Executive Director (with voice/no vote)

Excused Absence:

Pamela Harper, Technical Representative
Steve Oswald, Rural Region Representative

Also present: Joyce Winton, ASEA Administrative Assistant
Toya Winton, ASEA Business Agent

ELECTION REPORT

Main Motion 17-001 (Election Report)

Moved by Michael Williams, seconded by Nadine Lefebvre
To accept the July 11, 2016, election report into the record certifying Steve Oswald's election to the Rural Representative Seat on the ASEA State Executive Board.

Main Motion 17-001 passed, without objection.

1 **ADOPT AGENDA**

2 Main Motion 17-002 (Adopt Agenda)

3 Moved by Ken Cramer, seconded by Beth Siegel

4 To adopt the agenda as written.

5 Amendment 17-002A (Adopt Agenda)

6 Moved by Beth Siegel, seconded by Nadine Lefebvre

7 To amend the agenda and add AFL-CIO Convention Overview to NEW BUSINESS.

8 Amendment 17-002A passed, without objection.

9 Main Motion 17-002 passed as amended, without objection.

10

11 **APPROVE POLLS**

12 Main Motion 17-003 (Accept Polls into the Record)

13 Moved by Michael Williams, seconded by Mo Koezuna

14 To accept the August 1, 2016, poll appointing ASEA delegates to the August 25-26, 2016, Alaska AFL-
15 CIO Convention into the record.

16 Main Motion 17-003 passed, without objection.

17

18 **APPROVE MINUTES (5/17-18/2016)**

19 Main Motion 17- 004 (Adopt 5/17-18/2016 Minutes – Quarterly Business Session – Homer)

20 Moved by Mo Koezuna, seconded by Jason Avery

21 To correct line 28 on page 15 to read “March 7-11, 2018” not “February 7-11, 2018.”

22 Main Motion 17-004 to accept the Minutes as corrected passed, without objection.

23

24 **REPORT — EXECUTIVE DIRECTOR**

25 Budget Review/Update

26 FY 2016 Unaudited Financial Statements

27 The Executive Director noted for the record that ASEA’s FY 2016 Financial Audit is scheduled for the
28 week of October 3rd and the audit report will be presented to the State Executive Board at the December 15,
29 2016 Quarterly Business Session. The FY 2016 Balance Sheet was presented with no questions from the
30 Board.

31

32 Regarding the Budget for FY 2016, for the twelve months ending June 30, 2016, (Budget vs. Actual) the
33 following items were especially noted:

34

35 **REVENUE**

36 Gross Dues Revenue is less than originally projected for the period ending June 30, 2016. Total Dues
37 Obligations are under budget, resulting in approximately \$36,121 less than projected. Total Revenues are
38 down due to declining membership in both the GGU and the Fairbanks North Star Borough Supervisors
39 (FNSB) bargaining units.

40

41 **EXPENSES**

42 Total actual expenses are approximately 9% under the projected year-to-date budget for the twelve months
43 ending June 30, 2016.

1 (The State Executive Board took a break at 10:05 a.m., resuming the record in general session at 10:25
2 a.m.)

3 FY 2016 Capital Budget

4 As of June 30, 2016, Capital Budget expenditures for FY 2016 is \$3,638 under budget.

5 FY 2017 Unaudited Financial Statements

6 The FY 2017 Balance Sheet was presented with no questions from the Board.

7
8 Regarding the Budget for FY 2017, for the one month ending July 31, 2016, (Budget vs. Actual) the
9 following items were especially noted:

10
11 **REVENUE**

12 Gross Dues Revenue is approximately \$14,052 more than originally projected for the period ending July
13 31, 2016. Total Dues Obligations are under budget, resulting in approximately \$427 less than projected.

14
15 **EXPENSES**

16 Total actual expenses are under the projected year-to-date budget for the one month ending July 31, 2016.

17
18 (The State Executive Board took a break at 11:36 a.m., resuming the record in general session at 12:00
19 p.m.)

20
21 **MEMBER COMMENTS — TIMES CERTAIN AT 12:00 p.m.**

22 A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to
23 address the Board.

- 24 • John Bennett — Midnight Sun: Executive Board Response to Member Comments; CNC and Member
25 Email Communications; CNC Member Commitment; Business Leave; AFSCME Delegate
26 Responsibilities and Facebook

27 (The Member Comments segment of the agenda concluded with telephonic disconnection at 12:19 p.m.)

28
29 (The State Executive Board took a break at 12:19 p.m., resuming the record in general session at 1:17 p.m.)

30
31 **AMEND AGENDA**

32 Main Motion 17-005 (Amend Agenda)

33 Moved by Beth Siegel, seconded by Bill Hunt

34 To amend the agenda to add a discussion of available options to reduce ASEA's cash balance under NEW
35 BUSINESS.

36 Main Motion 17-005 passed, without objection.

37
38 **REPORT — EXECUTIVE DIRECTOR [CONTINUED]**

39 Main Motion 17-006 (Amend FY 2017 Budget – Committee Fundraising and Women's Issues Committee)

40 Moved by Nadine Lefebvre, seconded by John White

41 To increase the Women's Issues Committee (Expense) line item by \$7,786 for FY 2017. This is their
42 unspent FY 2016 carry forward fundraising money.

43 Main Motion 17-006 passed, without objection.

1 Main Motion 17-007 (Amend FY 2017 Budget – Grievance Review Committee)

2 Moved by Bill Hunt, seconded by Rich Sewell

3 To increase the Grievance Review Committee (Expense) line item by \$4,000 for FY 2017 to cover new
4 committee member training.

5 Main Motion 17-007 passed, without objection.

6 FY 2017 Capital Budget

7 The approved FY 2017 Capital Budget is \$5,000. Zero (0) funds have been expended.

8 Alaska Airlines EasyBiz Account

9 As of August 19, 2016, our Alaska EasyBiz account has a balance of 44,735 miles and the Alaska Airlines
10 Visa account has a balance of 1,351,978 miles.

11 Collections Update

12 The Executive Director presented the Collections Report to the Board. Year-to-date past dues collected
13 for FY 2016 (July 1, 2015 – June 30, 2016) is \$22,631.30. The net estimated outstanding dues still to be
14 collected is approximately \$6,050.62.

15 Internal Organizing

16 The Executive Director provided an overview of Internal Organizing activities for the reporting period.
17 Activities focused on the ASEA/AFSCME Strong–Never Quit Campaign; ASEA Communications and
18 Political, Legislative and Community Actions.

19
20 Other areas of concentration included expanding ASEA’s communications networks and promoting Hot
21 Topics and ASEA Mobile (Text Alerts).

22 External Organizing

23 Main Motion 17-008 (External Organizing)

24 Moved by Rich Sewell, seconded by Nadine Lefebvre

25 Move to enter in to Executive Session for the purpose of discussing External Organizing.

26 Main Motion 17-008 passed, without objection.

27
28 (The Executive Board entered in to Executive Session at 1:56 p.m., resuming the record in general session
29 at 2:12 p.m.)

30 Steward Training

31 The Executive Director sent email notice on August 16, 2016, to new and continuing stewards announcing
32 that Fall Basic Steward Training is scheduled for Wednesday, October 5th and Fall Advanced Steward
33 Training is scheduled for Thursday, October 6th in Anchorage, Fairbanks and Juneau.

34 Chapter Reporting Update

35 The Executive Director presented the Chapter Reporting Update to the Board. Thirteen (13) of our 21
36 chapters have not returned their required FY 2016 Chapter Reporting Documents. Chapter sharing is
37 withheld until chapter reporting documents have been submitted to Anchorage Headquarters.

1 Rural/Bush Chapter Travel and Contact

2 The Executive Director presented the Rural/Bush Chapter travel and contact report to the Board. External
3 Organizer/Business Agent Sam Rhodes participated in two (2) chapter meetings with the
4 Yukon/Kuskokwim Chapter and one (1) chapter meeting with the Kodiak/Aleutians Chapter.

5 Business Agent Mike Robbins participated in three (3) worksite meetings– the Palmer Correctional Center,
6 Palmer DOC and Goose Creek.

7 Staffing Update

8 Margaret Pohjola was offered and accepted the vacant Accounting Technician position at Anchorage
9 Headquarters. Margaret started her new position on August 15, 2016.

10 New Hire Orientation/Membership Trend

11 The Executive Director presented the New Hire Orientation report to the Board. Three hundred and twenty-
12 eight (328) members attended New Hire Orientation during the reporting period April 16, 2016 – July 31,
13 2016.

14 Member Advancement Program (MAP)

15 The Executive Director presented the Member Advancement Program report to the Board. There were 55
16 new contributors during the reporting period for a total of 1,625 contributors, approximately 20.09% of the
17 membership.

18 Political Action Committee (PAC)

19 The Executive Director presented the PAC participant report to the Board. As of July 31, 2016,
20 approximately 14.59% of the membership contributes to the PAC.

21 Unit Clarifications/PUC/Appeal

22 During the reporting period, there were 15 new unit clarifications added to the GGU, one (1) transferred
23 from the Labor, Trade and Crafts Unit, 13 transferred from the Supervisory Unit and one (1) new unit
24 clarification was added to the GGU.

25
26 (The Executive Board took a break at 2:53 p.m., resuming the record in general session at 3:15 p.m.)

27 Business Leave Update

28 *SOA GGU Business Leave Update*

29 The Executive Director presented the Business Leave Bank Update to the Board. Drawdowns to the bank
30 during this reporting period were for Election Ballot Counting, the AFSCME Convention, Executive Board
31 Meeting, CNC Meeting, Trust Meeting, CLC Meetings, Union Meetings and Chapter Events.

32 *City of Sitka Business Leave Update*

33 The Executive Director presented the Business Leave Bank Update to the Board. The drawdowns to the
34 bank during this reporting period were for Contract Negotiations.

35 *Fairbanks North Star Borough (FNSB) Business Leave Bank Update*

36 The Executive Director presented the Business Leave Bank Update to the Board. The drawdown to the
37 bank during this reporting period was for an Executive Board Meeting.

38 GGU Catastrophic Leave Update

39 During the reporting period, ASEA approved catastrophic leave for 136 members. The current bank
40 balance is 1,683.30 hours.

1 GGU Emergency Leave Bank Update

2 During the period April 1, 2016 to August 15, 2016, ASEA approved emergency leave for 69 members.
3 The balance of the Emergency Leave Bank is \$445,709.25.

4
5 As of August 15, 2016, there were 2,486 GGU members enrolled in the Emergency Leave Bank. Sixty-
6 nine (69) new participants enrolled in the Emergency Leave Bank during the reporting period.

7 GGU Injury Leave Bank Update

8 During the period of April 1, 2016 to August 31, 2016, ASEA approved 145.42 hours of Injury Leave for
9 eight (8) members. The balance of the Injury Leave bank is \$658,359.22.

10 Grievances and Arbitrations Report

11 The Executive Director presented the Arbitrations and Grievances report to the Board. As of August 5,
12 2016, there are 120 grievance cases currently ongoing and open with the State of Alaska. There are 58
13 grievances in the Step IV process. Two (2) arbitrations were decided during this reporting period. ASEA
14 prevailed in one (1) of the two (2) cases. Arbitration fees for both cases were split 50/50 between the State
15 of Alaska and ASEA.

16 ASEA Website Report

17 The Executive Director presented the website report to the Board.

18 Facebook Report

19 The Executive Director presented the ASEA/AFSCME Local 52 Facebook report to the Board.

20 Publications/Communications Report

21 The Executive Director presented the Publications/Communications report to the Board.

22
23 // End of the Executive Director's Report

24 **REPORT — TREASURER**

25 Treasurer John White noted that he has reviewed end of year financials and routinely reviews payroll
26 expenses and budget reports and has not observed any areas of concern or question. Three (3) copies of
27 the detailed budget report are located in the front of the room.

28
29 // End Treasurer's Report

30 **REPORT — PRESIDENT**

31 Committee Reports

32 Committee reports are noted and accepted into the record and incorporated into the minutes at Exhibit B,
33 a copy of which is available upon filing of an Information Request to the Executive Director.

34 Written Committee Reports were provided to the Board from the following committee(s):

35 *Class 1 Committee*
36 *Elections Committee*
37 *Grievance Review Committee*
38 *ASEA Judicial Panel*
39 *Next Wave Committee*

Presidents Committee
Probation/Parole Committee
Women's Issues Committee

Main Motion 17-009 (Written Committee Reports)

Moved by Michael Williams, seconded by Jason Avery
 To accept written Committee Reports into the record.

Main Motion 17-009 passed, without objection.

Executive Board Committee Liaisons present at the meeting provided a verbal presentation for the following committee(s):

Class 1 Committee
Next Wave Committee
Women's Issues Committee

Committee Resignations

Main Motion 17-010 (Committee Resignations) [General Consent]

Without objection, Molly Fortunato's resignation from the Probation/Parole Committee and Eliza Muse's resignation from the Central Seat on the Women's Issues Committee were accepted.

Main Motion 17-010 passed, without objection.

Committee Appointments

ASEA Judicial Panel Election

Incidental Motion 17-011 (ASEA Judicial Panel Election)

Moved by Ken Cramer, seconded by Cassandra Lynch

To open the floor to receive nominations for the ASEA Judicial Panel and to nominate Charles Ward for the Alternate Juneau Seat on the ASEA Judicial Panel.

There was unanimous consent to close nominations for the ASEA Judicial Panel.

Charles Ward was elected to the ASEA Judicial Panel by acclamation.

Incidental Motion 17-011 passed, without objection.

(The State Executive Board recessed for the evening at 4:30 p.m.)

DAY TWO – 9/8/2016

CALL TO ORDER AND ROLL CALL (8:30 a.m.)

The Quarterly Business Session of the State Executive Board convened in the Conference Room at the ASEA/AFSCME Local 52 Fairbanks Regional Office and was called to order at 8:30 a.m. by President Dawn Bundick. Secretary Michael Williams called the roll and noted for the record that the following board members, guests and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President

Michael Williams, Secretary

1 John White, Treasurer
 2 Beth Siegel, Northern Region Representative
 3 Cassandra Lynch, Class I Representative
 4 Jason Avery, Municipal Representative
 5 Ken Cramer, Central Representative (via videoconference)
 6 Nadine Lefebvre, Southeast Representative
 7 Richard Sewell, Professional Representative
 8 William “Bill” Hunt, Administrative Support Representative
 9 Jim Duncan, Executive Director (with voice/no vote)

10
 11 Excused Absence:

12 Pamela Harper, Technical Representative
 13 Maureen “Mo” Koezuna, Bush Representative
 14 Steve Oswald, Rural Region Representative

15
 16 Also present: Joyce Winton, ASEA Administrative Assistant
 17 Toya Winton, ASEA Business Agent

18
 19 **UNFINISHED BUSINESS**

- 20 • ASEA P&P 9.05.000.D
 21 Main Motion 17-012 (ASEA P&P 9.05.000.D)
 22 Moved by Cassandra Lynch, seconded by Bill Hunt
 23 To adopt the proposed changes to ASEA P&P 9.05.000.D.

24 Main Motion 17-012 failed, Yes – 0; No – 9

25
 26 Main Motion 17-013 (Suspend ASEA P&P 9.05.000.D)

27 Moved by Beth Siegel, seconded by Bill Hunt
 28 To suspend the three-month provision of P&P 9.05.000.D until June 30, 2017, while the Executive
 29 Board reviews ASEA’s Policies and Procedures.

30 Main Motion 17-013 passed, without objection.

31
 32 (The Executive Board took a break at 9:08 a.m., resuming the record in general session at 9:14 a.m.)

- 33
 34 • Executive Board Subcommittee – ASEA Policies and Procedures

35 Main Motion 17-014 (ASEA P&P 2.03.110 and 2.03.120)

36 Moved by the ASEA Executive Board Subcommittee
 37 To adopt P&Ps 2.03.110 and 2.03.120 naming the Nurses Committee and the ASEA Pride Committee.

38 Main Motion 17-014 passed, without objection.

- 39
 40 • Fiscal Note – ASEA P&P 2.02.110 and 2.03.120

41 Main Motion 17-015 (Fiscal Note – ASEA P&P 2.03.110 and 2.03.120)

42 Moved by Cassandra Lynch, seconded by Jason Avery
 43 To fund the Nurses Committee and the ASEA Pride Committee at \$500 each for FY 2017.

44 Main Motion 17-015 passed, without objection.

1 (The Executive Board took a break at 9:22 a.m., resuming the record in general session at 9:30 a.m.)

2
3 Wells Fargo Advisors Presentation (Times Certain At 9:30 a.m.) – presented by Wayne Pichon

4 Wayne Pichon, Rachel Bunnell and Dominic Corleto of Wells Fargo Advisors reported ASEA’s reserve
5 accounts Performance Review as of August 30, 2016.

6 (An Executive Summary was incorporated into the minutes at Exhibit A. A copy of which is available for
7 review upon filing of an Information Request to the Executive Director.)

8 Lobbyist Report (Times Certain At 9:45 a.m.)

9 Main Motion 17–016 (Executive Session) [General Consent]

10 Without objection, the ASEA Executive Board entered into Executive Session to protect the privacy of
11 individuals and to protect the confidentiality of negotiations and/or litigation.

12 Main Motion 17–016 passed, without objection.

13
14 (The Executive Board entered in to Executive Session at 9:45 a.m., resuming the record in general session
15 at 10:28 a.m.)

16
17 Legislative Lobbyist Fate Putman presented the Lobbyist Report to the State Executive Board in Executive
18 Session.

19
20 **UNFINISHED BUSINESS [CONTINUED]**

21
22 • ASEA 16th Biennial Convention Discussion

23 The ASEA 16th Biennial Convention Committee Chair survey results were presented to the Board.
24 Planning for ASEA’s 17th Biennial Convention will begin approximately mid-year 2017.

25
26 • Summary/Review of ASEA Resolutions

27 Executive Director Jim Duncan reviewed the Resolutions passed at ASEA’s 16th Biennial Convention.
28 In accordance with Resolution No. 17, all delegates and alternates of the ASEA Biennial Convention,
29 chapter presidents and stewards will be provided an update of the Resolutions on a quarterly basis
30 and/or within 30 days following a quarterly Executive Board meeting.

31
32 (The Executive Board took a break at 11:30 a.m., resuming the record in general session at 12:00 p.m.)

33
34 **MEMBER COMMENTS – TIMES CERTAIN AT 12:00 p.m.**

35 A telephonic connection was established at 12:00 p.m. for all incoming calls from members wishing to
36 address the Board.

37
38 (The Member Comments segment of the agenda concluded with telephonic disconnection at 12:15 p.m.)

39
40 **VERBAL COMMITTEE REPORTS – TIMES CERTAIN AT 12:15 p.m.**

41 A telephonic connection was established at 12:15 p.m. for all incoming calls from members wishing to
42 address the Board.

43 Chuck Stewart presented a verbal committee report for the Probation/Parole Committee.

1 Andrea Quintyne – Midnight Sun: Statewide and Chapter Communications; Chapter Communications
2 Committee

3 (The Verbal Committee Reports segment of the agenda concluded with telephonic disconnection at 12:34
4 p.m.)

5
6 (The Executive Board took a break at 12:34 p.m., resuming the record in general session at 1:30 p.m.)

7
8 **UNFINISHED BUSINESS [CONTINUED]**

9
10 • Member Communication

11 Main Motion 17–017 (Member Communication) [General Consent]

12 Without objection, the ASEA Executive Board agreed to postpone discussion on Member
13 Communication until the December 15-16, 2016 Quarterly Business Session in Anchorage.

14 Main Motion 17–017 passed, without objection.

15
16 • Public Relations Campaign

17 Executive Director Jim Duncan presented the ASEA Never Quit Public Relations Campaign.

18 Main Motion 17–018 (ASEA Never Quit Public Relations Campaign)

19 Moved by Rich Sewell, seconded by Jason Avery

20 To accept the ASEA Never Quit Public Relations Campaign.

21 Main Motion 17–018 passed, without objection.

22
23 **NEW BUSINESS**

24 • Broadcast Emails to Chapters

25 Chapter broadcast emails are written and submitted by the chapter and internally reviewed and
26 approved before being sent to members.

27 • AFSCME International Executive Board Agenda

28 To have an item placed on an AFSCME International Executive Board Agenda, the ASEA Executive
29 Board as a whole would forward the topic to Secretary/Treasurer Reyes and the International Vice
30 Presidents of our region.

31
32 Main Motion 17–019 (Resolution – OSHA Restriction on Black Mold and Human Habitation)

33 Moved by Nadine Lefebvre

34 That the Resolution on Black Mold and Human Habitation, as unanimously accepted by the Alaska
35 AFL-CIO, be adopted by the ASEA Executive Board and referred to the AFSCME International
36 Executive Board.

37 Main Motion 17–019 was not seconded. Since there was no second, the Motion died.

38
39 • Business Leave – Chapter Executive Board Members

40 Main Motion 17–020 (Business Leave – Chapter Executive Board Members)

41 Moved by Rich Sewell, seconded by Beth Siegel

1 Under P&P 15.02.000.A.8, the Executive Director shall offer business leave for a chapter president or
2 designee to attend the State Executive Board meeting when held in the chapter's area.

3 Main Motion 17-020 passed, without objection.
4

5 • Chapter Support Meet and Greets

6 The ASEA Executive Board will be sensitive to chapter needs if a request for support to host a Meet
7 and Greet is made.
8

9 • Political Education Leadership Conference (PEL)

10 Main Motion 17-021 (Political Education Leadership Conference [PEL])

11 Moved by Beth Siegel, seconded by Rich Sewell

12 To have a PEL Conference February 06-08, 2017, in Juneau with two (2) members from each chapter
13 attending, and coinciding with the regularly scheduled Executive Board meeting.

14 Amendment 17-021A

15 Moved by John White, seconded by Michael Williams

16 To insert the words 'the President' after "with" and replace the words "two (2) members" with "one
17 (1) member."

18 Amendment 17-021 passed, without objection.

19 Main Motion 17-021 passed as amended, without objection.

20 Discussion noted that the Executive Board meeting will be held on February 6th and the morning of
21 February 7th. A joint Executive Board/Chapter Presidents meeting will be held in the afternoon on
22 February 7th and the PEL Conference will be held on February 8th.
23

24 (The Executive Board took a break at 3:03 p.m., resuming the record in general session at 3:10 p.m.)
25

26 • Agenda Modification

27 Main Motion 17-022 (Executive Board Agenda Modification)

28 Moved by John White, seconded by Beth Siegel

- 29 • Remove accomplished Resolutions from the Summary/Review of ASEA Resolutions
- 30 • Move OLD BUSINESS and NEW BUSINESS to Day 1 after the Budget/Financial/Audit Report
31 and before the Executive Director, Treasurer, and President Reports.
- 32 • Add a report to the Executive Director's Budget/Financial report to include: mortgage, principal
33 balance, YTD principal payment and payoff date.
- 34 • Streamline report discussion by highlighting major events and grievances.

35 Amendment 17-022A

36 Moved by Rich Sewell

37 To institute a Consent Agenda

38 Amendment 17-022A was not seconded. Since there was no second, the Motion died.

39 Main Motion 17-022 passed, without objection.

- 1 • LOA GG-160 Addendum – Administration of Furloughs

2 Main Motion 17–023 (Executive Session)

3 Moved by Beth Siegel, seconded by Bill Hunt

4 To enter into Executive Session to protect the privacy of individuals and to protect the confidentiality
5 of negotiations and/or litigation.

6 Main Motion 17-023 passed, without objection.

7 (The Executive Board entered in to Executive Session at 3:21 p.m., resuming the record in general
8 session at 3:32 p.m.)

- 9
10 • AFL-CIO

11 A proposal was made that a discussion be held at our December 15-16, 2016, Quarterly Business
12 Session to consider how ASEA will prepare and participate in the next AFL-CIO Convention.

- 13
14 • Finance/Investment of Cash

15 Main Motion 17–024 (Finance/Investment of Cash)

16 Moved by John White, seconded by Beth Siegel

17 To make a one-time payment of \$150,000 to the mortgage principal balance no later than October 31,
18 2016. The payment is to be made from “cash,” to reduce mortgage liability, reduce future interest
19 expense and reduce payoff time.

20 Amendment 17-024A

21 Moved by Michael Williams, seconded by Ken Cramer

22 To make a one-time payment of \$75,000 to the mortgage principal balance no later than
23 October 31, 2016. The payment is to be made from “cash,” to reduce mortgage liability,
24 reduce future interest expense and reduce payoff time.

25 Amendment 17–024A passed, without objection

26 Main Motion 17–024 passed as amended, without objection.

27
28 **ADJOURNMENT**

29 Main Motion 17–025 (Adjournment) [General Consent]

30 Without objection, the September 2016 Quarterly Business Session of the ASEA/AFSCME Local 52 State
31 Executive Board adjourned.

32 Main Motion 17–025 passed, without objection.

33
34 (Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 State Executive Board
35 adjourned at 4:10 p.m.)

36
37
38
39 Respectfully submitted by
40 Michael R. Williams, Secretary
41 State Executive Board
42 ASEA/AFSCME Local 52, AFL-CIO