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PENDING APPROVAL OF THE STATE EXECUTIVE BOARD

MINUTES OF
ASEA/AFSCME LOCAL 52
Quarterly Business Session
State Executive Board
May 9-11, 2017
(Anchorage AK)

Minutes Amended*:

See September 11-12, 2017 Minutes, Motion 18-021

*Robert's Rules of Order Newly Revised: (11th ed.), p. 469 and p. 475

ASEA/AFSCME Local 52 State Executive Board Quarterly Business Session May 9-11, 2017 (Anchorage AK)

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| 1 2 | QUARTERLY BUSINESS SESSION OF THE ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD |
|---------------------------------|---|
| 3 | May 9-11, 2017 |
| 4 | TRAINING ROOM, ASEA HEADQUARTERS – ANCHORAGE AK |
| 5 6 | |
| 7 | DAY ONE – May 9, 2017 |
| 8 9 | CALL TO ORDER AND ROLL CALL (8:30 a.m.) |
| 10 | The Quarterly Business Session of the State Executive Board convened in the Training Room at |
| 11 | ASEA Headquarters Anchorage and was called to order at 8:32 a.m. by President Dawn Bundick. |
| 12 | Secretary Michael Williams called the roll and noted for the record that the following board |
| 13 14 | members, guests and staff were present. The presence of a quorum was declared. |
| 15 | Present were: |
| 16 | Dawn Bundick, President |
| 17 | Michael Williams, Secretary |
| 18 | John White, Treasurer |
| 19 | Beth Siegel, Northern Region Representative |
| 20 | Jason Avery, Municipal Representative |
| 21 | Ken Cramer, Central Representative |
| 22 | Maureen "Mo" Koezuna, Bush Representative |
| 23 | Nadine Lefebvre, Southeast Representative |
| 2425 | Richard "Rich" Sewell, Professional Representative Tonia Thayer, Technical Representative |
| 25 26 | William "Bill" Hunt, Administrative Support Representative |
| 27 | Jim Duncan, Executive Director (with voice/no vote) |
| 28 | Jili Bullean, Executive Birector (with voice/no voic) |
| 29 | Excused Absence: |
| 30 | Steve Oswald, Rural Representative |
| 31 | Steve os ward, Italia Representative |
| 32 | Also present: Joe Guzynski, Regional Director AFSCME International |
| 33 | Tam Tocher, Assistant Regional Director, AFSCME International |
| 34 | Jody Brooks, Mat-Su Chapter |
| 35 | Lawrence Camp, Anchorage Chapter |
| 36 | Joyce Winton, ASEA Administrative Assistant |
| 37 | Toya Winton, ASEA Staff Union Member |
| 38 | |
| 39 | ELECTION REPORT |
| 40 | Main Motion 17-078 (Election Report) [General Consensus] |
| 41 | Without objection, the Board accepted the Election Report dated March 10, 2017, electing Eileen |
| 42 | Farrar to the vacant Class 1 Representative seat on the State Executive Board. |
| 43 | Main Motion 17-078 passed, without objection. |
| 44 | • OBLIGATION OF AN OFFICER |
| 45 | Duly elected ASEA/AFSCME Local 52, AFL-CIO, State Executive Board member Eileen Farrar, |
| 46 | Class 1 Representative, was sworn in and subscribed to the "Obligation of an Officer." |
| 47 | |

| 1 2 | ADOPT AGENDA Main Mation 17, 070 (Adopt Agenda) | | |
|--|---|--|--|
| 3 | Main Motion 17–079 (Adopt Agenda) Moved by Michael Williams, seconded by Bill Hunt | | |
| 4 5 | To adopt the agenda with the addition of ASEA Strong as the first item under NEW BUSINESS and Judicial Panel procedures as the last item under NEW BUSINESS. | | |
| 6 7 8 9 | Amendment 17–079A (Adopt Agenda) Moved by Beth Siegel, seconded by Nadine Lefebvre To move Executive Board—Staff Medication/Conflict Resolution under NEW BUSINESS before Succession Planning. | | |
| 10 11 | Amendment 17-079A withdrawn, without objection. | | |
| 12 13 14 | Amendment 17–079B (Adopt Agenda) Moved by Bill Hunt, seconded by Beth Siegel To add Member Communication as the last item under NEW BUSINESS. | | |
| 15 | Amendment 17-079B passed, without objection. | | |
| 16 | (Lawrence Camp arrived at 8:41 a.m.) | | |
| 17 18 | Main Motion 17–079 passed as amended, without objection. | | |
| 19 20 21 22 23 | APPROVE POLLS Main Motion 17–080 (Accept Poll into the Record) Moved by Michael Williams, seconded by Jason Avery To accept the March 16, 2017, poll appointing Donna Nass to the vacant Central Seat on the Grievance Review Committee into the record. | | |
| 24 | Main Motion 17–080 passed, without objection. | | |
| 25 26 27 28 29 30 31 | APPROVE MINUTES (02/06-07/2017) Main Motion 17–081 (Adopt 02/06-07/2017 Minutes – Quarterly Business Session – Juneau) Moved by Mo Koezuna, seconded by Ken Cramer To accept the February 6-7, 2017, minutes (Quarterly Business Session – Juneau) into the record with correction to pages 6 and 10: Change "Contract Update" to "Personnel Matter" and on page 6, clarify the Chair's ruling Main Motion 17-054 Out of Agenda Order. | | |
| 32 33 | Main Motion 17-081 passed, with one (1) abstention. | | |
| 34 | REPORT — EXECUTIVE DIRECTOR | | |
| 35 | Budget Review/Update | | |
| 36 | FY 2017 Unaudited Financial Statements | | |
| 37 38 39 40 | The FY 2017 Balance Sheet was presented. Regarding the Budget for FY 2017, for the nine months ending March 31, 2017, (Budget vs. Actual) the following Income Statement items were especially noted: | | |
| 41 42 43 | REVENUE Gross Dues Revenue is more than originally projected for the period ending March 31, 2017. Total Dues Obligations are under budget, resulting in approximately \$5,372 less than projected. | | |

| 1 2 | EXPENSES Total actual expenses are approximately 9.4% under the projected year-to-date budget for the nine | |
|----------------------------|--|--|
| 3 | months ending March 31, 2017. | |
| 5 6 7 | Main Motion 17–082 (ASEA Staff Cell Phone Subsidy) Moved by Bill Hunt, seconded by Eileen Farrar That we only pay \$10 per month for employees' cell phone. | |
| 8 9 10 11 | <u>Subsidiary Motion 17–082A (ASEA Staff Cell Phone Subsidy)</u> Moved by Michael Williams, seconded by Mo Koezuna To postpone this motion to the point of discussion on the FY 2018 budget presentation o operating expenses. | |
| 12 13 | Subsidiary Motion 17–082A passed, without objection. | |
| 14 15 16 | <u>Main Motion 17–083 (Water Purchase – All Union Offices)</u> Moved by Bill Hunt, seconded by John White That the statewide do not purchase water for any of the union offices effective July 1, 2017. | |
| 17 18 19 | <u>Subsidiary Motion 17–083A (Water Purchase – All Union Offices)</u> Moved by Jason Avery, seconded by Mo Koezuna To postpone this motion to the FY 2018 budget discussion. | |
| 20 21 | Subsidiary Motion 17–083A passed, without objection. | |
| 22 23 24 | Main Motion 17–084 (Fundraising – Women's Issues Committee) Moved by Michael Williams, seconded by Nadine Lefebvre To add \$35 from fundraising to the Women's Issues Committee budget for FY 2017. | |
| 25 | Main Motion 17–084 passed, without objection. | |
| 26 27 | (The State Executive Board took a break at 10:00 a.m., resuming the record in general session at 10:17 a.m.) | |
| 28 | (Keith Heim joined the meeting at 10:49 a.m.) | |
| 29 | FY 2017 Capital Budget | |
| 30 | As of March 31, 2017, there have been no Capital Budget expenditures for FY 2017. | |
| 31 | FY 2018 Proposed Budget | |
| 32 33 34 35 36 | Executive Director Jim Duncan presented an FY 2018 Proposed Budget which represents a 2% reduction in GGU membership dues and agency fees and City of Sitka membership reduction from 60 to 50. The Fairbanks North Star Borough unit has had six (6) unfilled vacancies throughout FY 2017 and these positions may or may not be filled in FY 2018. | |
| 37 38 39 | Main Motion 17–085 (Leave Liability) Moved by Beth Siegel, seconded by Bill Hunt That we be given an estimate of what the leave liability is. | |
| 40 | Main Motion 17–085 withdrawn, without objection. | |

1 Main Motion 17–082 (ASEA Staff Cell Phone Subsidy) [Continued]

- 2 Amendment 17–082B (ASEA Staff Cell Phone Subsidy)
- 3 Moved by Jason Avery, seconded by Mo Koezuna
- 4 To amend the dollar amount to \$40 per month.
- 5 Amendment 17–082B passed, with one (1) objection.
- 6 Main Motion 17–082 passed as amended, with one (1) objection.
- 7 <u>Main Motion 17-083 (Water Purchase All Union Offices) [Continued]</u>
- 8 Incidental Motion 17–083B (Water Purchase All Union Offices) [General Consensus]
- 9 The maker requested permission to withdraw Main Motion 17-083
- 10 Main Motion 17–083 withdrawn, without objection.
- 11 (The State Executive Board took a break at 11:55 a.m., resuming the record in general session at
- 12 12:00 p.m.)
- 13 MEMBER COMMENTS TIMES CERTAIN AT 12:00 p.m.
- 14 A telephonic connection was established at 12:00 p.m. for all incoming calls from members
- wishing to address the Board.
- Brandon Nakasato, Anchorage Chapter: No Comment
- Shawn Alexander, Midnight Sun Chapter: DOT Privatization, Executive Board Member
 Support
- Lawrence Camp, Anchorage Chapter: Executive Board Time Management
- Jody Brooks, Mat-Su Chapter: Letters of Support–Executive Director Duncan
- Donna Nass, Anchorage Chapter: Support for Executive Director Duncan, Executive Board
- Member Support
- Amber Barney, Anchorage Chapter: Next Wave Committee Foster Children's Community
- 24 Project
- Michele Wall-Rood: Support for Executive Director Duncan
- Angleica Lynn–Regier, Anchorage Chapter: Support for Executive Director Duncan
- Jeremy Applegate: Support for Executive Director Duncan
- Kay Smith, Juneau Chapter: Support for Executive Director Duncan
- Cassandra Lynch, Anchorage Chapter: Executive Board Responsibilities
- John Bennett, Midnight Sun Chapter: Executive Director Performance/Contract/Benefits
- 31 DOT Privatization
- 32 (The Member Comments segment of the agenda concluded with telephonic disconnection at 12:30
- 33 p.m.)
- 34 (The Executive Board took a break at 12:30 p.m., resuming the record in general session at 1:02
- 35 p.m.)

| 1 | REPORT — EXECUTIVE DIRECTOR (Continued) |
|----------------------|---|
| 2 | FY 2018 Proposed Budget (Continued) |
| 3 | Executive Director Jim Duncan continued with the FY 2018 Proposed Budget Report. |
| 4 5 6 | Main Motion 17–086 (FY 2018 Proposed Budget) Moved by Mo Koezuna, seconded by Jason Avery To accept the FY 2018 Budget as amended. |
| 7 8 9 10 | Amendment 17–86A (Lobbyist Contract) Moved by John White, seconded by Beth Siegel To increase Lobbyist expense line item to \$85,000 for FY 2018 [to reflect an approximate amount for a Lobbyist]. |
| 11 | Amendment 17–086A failed. |
| 12 13 14 | Amendment 17–86B (Executive Director Expense) Moved by John White, seconded by Beth Siegel To increase the Executive Director expense line item for FY 2018 to \$2,500. |
| 15 | Amendment 17-086B, passed with unanimous consent. |
| 16 17 18 | Amendment 17–86C (Cell Phone Expense) Moved by John White, seconded by Jason Avery To reduce the cell phone expense line item for FY 2018 to \$6,720. |
| 19 | Amendment 17-086C, passed without objection. |
| 20 | Main Motion 17–086 passed as amended, without objection. |
| 21 | FY 2018 Proposed Capital Budget |
| 22 23 24 | Main Motion 17–087 (FY 2018 Proposed Capital Budget) Moved by Mo Koezuna, seconded by Tonia Thayer To accept the FY 2018 Capital Budget of \$5,000. |
| 25 | Main Motion 17–087 passed, without objection. |
| 26 27 | UNFINISHED BUSINESS |
| 28 29 30 31 | ASEA Strong Organizing Campaign Joe Guzynski, Regional Director and Tam Tocher, Assistant Regional Director from AFSCME International made a presentation on the upcoming Janus Supreme Court Case and the ASEA Strong Organizing Campaign. |
| 32 33 34 | Main Motion 17–088 (Executive Session) Moved by Mo Koezuna, seconded by Rich Sewell To go into Executive Session to discuss the finances of the Union |
| 35 | Main Motion 17–088 failed. |

| 1 2 3 | Moved by 1 | Beth Siegel, seconded by Bill Hunt secutive Director give the financial presentation in open session. |
|----------------------------------|--|--|
| 4 | Main Motio | on 17–089 passed, with objection. |
| 5 6 | | ector Jim Duncan presented an Alternate FY 2018 Budget Post Janus–January 1, jected FY 2019 Budget. |
| 7 8 9 | The ASEA | ng Organizing Campaign (Continued) Strong Organizing Plan was presented and a Maintenance of Membership (MoM) stributed to the Executive Board. |
| 10 11 | (The Executive p.m.) | e Board took a break at 3:07 p.m., resuming the record in general session at 3:20 |
| 12 13 14 | (The Executive | Board recessed for the evening at 4:32 p.m.) |
| 15 16 | DAY TWO | <u>- May 10, 2017</u> |
| 17 18 19 20 21 22 | The Quarterly ASEA Headqu Secretary Mich | RDER AND ROLL CALL (8:31 a.m.) Business Session of the State Executive Board convened in the Training Room at arters Anchorage and was called to order at 8:30 a.m. by President Dawn Bundick. nael Williams called the roll and noted for the record that the following board to and staff were present. The presence of a quorum was declared. |
| 23 24 | Present were: Dawn Bundick | |
| 2526 | Michael Willia John White, Tr | · |
| 27 | Beth Siegel, No | orthern Region Representative |
| 28 | | Class 1 Representative |
| 29 30 | • | funicipal Representative |
| 31 | | entral Representative Koezuna, Bush Representative |
| 32 | | re, Southeast Representative |
| 33 | | Sewell, Professional Representative |
| 34 | | Technical Representative |
| 35 | | Hunt, Administrative Support Representative |
| 36 37 | Jim Duncan, E | xecutive Director (with voice/no vote) |
| 38 | Excused Abser | |
| 39 | Steve Oswald, | Rural Representative |
| 40 41 | Also present: | Joe Guzynski, Regional Director AFSCME International |
| 42 | ruso present. | Tam Tocher, Assistant Regional Director, AFSCME International |
| 43 | | Jody Brooks, Mat–Su Chapter |
| 44 | | Lawrence Camp, Anchorage Chapter |
| 45 | | Joyce Winton, ASEA Administrative Assistant |
| 46 | | Toya Winton, ASEA Staff Union Member |

UNFINISHED BUSINESS

- 2 ASEA P&P 2.03.130 Member Comments
- 3 *Main Motion 17–090 (ASEA P&P 2.03.130)*
- 4 Moved by Mo Koezuna, seconded by Jason Avery
- 5 To adopt proposed P&P 2.03.130, DOT Special Issues Committee.
- 6 Main Motion 17–090 passed, without objection.
- 7 Main Motion 17–091 (DOT Special Issues Committee Budget)
- 8 Moved by Jason Avery, seconded by Beth Siegel
- 9 To approve a budget of \$500 for the DOT Special Issues Committee beginning July 1, 2017.
- Main Motion 17–091 passed, without objection.

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- 12 DOT LGR
- 13 <u>Main Motion 17–092 (DOT LGR)</u>
- Moved by Beth Siegel, seconded by Bill Hunt
- 15 That ASEA make a formal inquiry to the Administration regarding the current level of
- 16 contracting out, across all units within the DOT, and into how much of the work normally done
- by the 76 frozen design positions is currently being contracted out, or is anticipated to be
- 18 contracted out within the next fiscal year.
- Main Motion 17–092 passed, with objection.

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21 **NEW BUSINESS**

- Succession Planning
- 23 <u>Main Motion 17–093 (Succession Planning)</u>
- Moved by Jason Avery, seconded by Bill Hunt
- To suspend the rules and move succession planning to 1:00 p.m., May 10th.
- Main Motion 17–093 failed.
- 27 (The Executive Board took a break at 8:59 a.m., resuming the record in general session at 9:07 p.m.)
- 29 *Main Motion 17–094 (Executive Director Retirement Letter)*
- 30 Moved by Beth Siegel, seconded by Bill Hunt
- To accept Jim Duncan's January 7, 2017, Letter of Intent to Retire [incorporated herein by
- reference].
- 33 Amendment 17–094A (Executive Director Retirement Letter)
- Moved by Rich Sewell, seconded by Mo Koezuna
- To insert the language, "at the end of his current contract, December 31, 2017." after
- 36 "Retire."
- 37 Amendment 17–094A, passed, with objection.
- Main Motion 17–094 passed as amended, without objection.

1 Main Motion 17–095 (Executive Board Work Session) 2 Moved by Michael Williams, seconded by Beth Siegel That the Board meet in a special work session as soon as practicable, but no later than July 21, 3 2017, to formulate a succession plan and implementation timeline. 4 5 (The Executive Board took a break at 9:50 a.m., resuming the record in general session at 10:00 6 a.m.) 7 Wells Fargo Advisors Presentation (At 10:00 a.m.) – presented by Rachel Bunnell 8 Rachel Bunnell, Dominic Corleto and Maggie Price of Wells Fargo Advisors reported ASEA's 9 reserve accounts Performance Reviews as of March 31, 2017 and April 30, 2017. 10 (An Executive Summary was incorporated into the minutes at Exhibit A. A copy of which is 11 available for review upon filing of an Information Request form to the Executive Director.) 12 Main Motion 17–095 (Executive Board Work Session) [Continued] Main Motion 17-095 passed, without objection. 13 14 15 Main Motion 17–096 (AFSCME Facilitator Request) Moved by Rich Sewell, seconded by Mo Koezuna 16 That ASEA/AFSCME Local 52 requests AFSCME to provide a facilitator to the ASEA 17 Executive Board for a succession planning work session. 18 19 Main Motion 17–096 passed, without objection. 20 (Ken Cramer joined the meeting at 10:42 a.m.) 21 22 Main Motion 17–097 (Succession Plan/Conflict Resolution – Time Certain) 23 Moved by Jason Avery, seconded by Eileen Farrar 24 To set time, 5/11 at 8:30–12:00, to discuss succession plan/conflict resolution to include dates of work session and timelines. 25 26 Main Motion 17–097 passed, with objection. 27 28 Main Motion 17–098 (Executive Session–Time Certain) 29 Moved by Nadine Lefebvre, seconded by Beth Siegel 30 That the Executive Board go into Executive Session today, 5/10/17, for the purpose of review of the Executive Director's current contract. 31 32 Amendment 17–098A (Executive Session–Time Certain) 33 Moved by Jason Avery, seconded by Mo Koezuna To insert the language, "at 2:30 p.m." after the "5/10/17," 34 Amendment 17–098A, passed, without objection. 35

Main Motion 17–098 passed as amended, without objection.

(The Executive Board took a break at 10:56 a.m., resuming the record in general session at 11:04

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37

38

a.m.)

ASEA/AFSCME Local 52 State Executive Board

Quarterly Business Session May 9-11, 2017 (Anchorage AK)

Lobbyist Report (Times Certain At 11:00 a.m.)

- 2 Legislative Lobbyist Fate Putman presented the Lobbyist Report to the State Executive Board.
- 3 Main Motion 17–099 (Executive Session) [General Consensus]
- 4 Without objection, the Board entered in to Executive Session for the purpose of discussing
- 5 personnel.
- 6 Main Motion 17–099 passed, without objection.
- 7 (The Executive Board entered in to Executive Session at 11:05 a.m., resuming the record in general
- 8 session at 11:52 a.m.)
- 9 (The Executive Board took a break at 11:52 a.m., resuming the record in general session at 12:00
- 10 noon.)

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- 12 MEMBER COMMENTS TIMES CERTAIN AT 12:00 p.m.
- 13 A telephonic connection was established at 12:00 p.m. for all incoming calls from members
- wishing to address the Board.
- Cynthia Washington, Anchorage Chapter: No comment
- Amber Barney, Anchorage Chapter: Teleconference Executive Board Meetings
- Cassandra Lynch, Anchorage Chapter: Executive Board Leadership
- Jody Brooks, Mat-Su Chapter: Letter of Support–Executive Director Duncan
- 19 (The Member Comments segment of the agenda concluded with telephonic disconnection at 12:21
- 20 p.m.)
- 21 VERBAL COMMITTEE REPORTS TIMES CERTAIN AT 12:30 p.m.
- A telephonic connection was established at 12:21 p.m. for all incoming calls from members
- wishing to address the Board.
- Stephanie Maltez, Midnight Sun Chapter: Midnight Sun Chapter Next Wave Committee
- Lawrence Camp, Anchorage Chapter: ASEA Pride Committee
- Chuck Stewart, Anchorage Chapter: Probation/Parole Officer Committee
- 27 (The Verbal Committee Reports segment of the agenda concluded with telephonic disconnection
- 28 at 12:32 p.m.)
- 29 (John White joined the meeting at 12:32 p.m.)
- 30 (The Executive Board took a break at 12:32 p.m., resuming the record in general session at 1:17
- 31 p.m.)

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- 33 AFSCME International Internal Organizer Alan Richter in Anchorage to launch the ASEA Strong
- Campaign was introduced to the Executive Board and guests at 1:18 p.m.

- 36 **NEW BUSINESS** (Continued)
- Executive Board Staff Mediation/Conflict Resolution
- 38 <u>Main Motion 17–100 (Executive Board Staff Mediation/Conflict Resolution)</u>
- Moved by Jason Avery, seconded by Beth Siegel

- To hire a mediator/conflict resolution professional to assist at the succession planning work
- 2 session with suggestions of someone from AFSCME or the Foraker Group.
- 3 Main Motion 17–100 passed, without objection.
- Executive Board Meeting Decorum
- 5 *Main Motion 17–101 (Executive Session) [General Consensus]*
- 6 Moved by Dawn Bundick, seconded by Mo Koezuna
- 7 To go in to Executive Session for the purposes of confidentiality of individuals.
- 8 Main Motion 17–101 passed, without objection.
- 9 (The Executive Board entered in to Executive Session at 1:36 p.m., resuming the record in general
- 10 session at 4:18 p.m.)
- 11 (The Executive Board recessed for the evening at 4:18 p.m.)

12 **DAY THREE – May 11, 2017**

13

- 14 CALL TO ORDER AND ROLL CALL (8:30 a.m.)
- 15 The Quarterly Business Session of the State Executive Board convened in the Training Room at
- ASEA Headquarters Anchorage and was called to order at 8:30 a.m. by President Dawn Bundick.
- 17 Secretary Michael Williams called the roll and noted for the record that the following board
- members, guests and staff were present. The presence of a quorum was declared.

19

- 20 <u>Present were:</u>
- 21 Dawn Bundick, President
- 22 Michael Williams, Secretary
- 23 John White, Treasurer
- 24 Beth Siegel, Northern Region Representative
- 25 Eileen Farrar, Class 1 Representative
- 26 Jason Avery, Municipal Representative (via teleconference)
- 27 Ken Cramer, Central Representative
- Maureen "Mo" Koezuna, Bush Representative
- 29 Nadine Lefebvre, Southeast Representative
- 30 Steven "Steve" Oswald, Rural Representative (via teleconference)
- 31 Richard "Rich" Sewell, Professional Representative
- 32 Tonia Thayer, Technical Representative
- 33 William "Bill" Hunt, Administrative Support Representative
- 34 Jim Duncan, Executive Director (with voice/no vote)

- 36 Also present: Jody Brooks, Mat-Su Chapter
- 37 Lawrence Camp, Anchorage Chapter
- 38 Joyce Winton, ASEA Staff
- Toya Winton, ASEA Staff Union Member

1 **NEW BUSINESS** (Continued)

- Succession Planning Work Session Dates
- The ASEA Executive Board Succession Planning Work Session was scheduled for July 17-
- 4 18, 2017.

5 6

- Quarterly Business Session Selection Process
- 7 Main Motion 17-102 (Quarterly Business Session Selection Process)
- 8 Moved by Rich Sewell, seconded by Bill Hunt
- 9 To set the State Executive Board Quarterly Business Session in Fairbanks for September 5-6,
- 10 2017.
- 11 Main Motion 17-102 failed.

12

- P&P Revisions
- Main Motion 17-103 (4.03.000 Information Requests)
- Moved by Beth Siegel, seconded by Bill Hunt
- P&P 4.03.000 (L) shall be amended to add: "Minutes shall be taken and presented for approval
- at the next quarterly business meeting, in accordance with Robert's Rules of Order."
- Main Motion 17-103 passed, without opposition

19

- 20 Main Motion 17-104 (17.00.000 Information Requests)
- 21 Moved by Beth Siegel, seconded by John White
- P&P 17.00.000 (A) shall be amended to add: "Except for Information Requests made by a
- 23 State Executive Board Member."
- 24 Main Motion 17-104 passed, without opposition.

25

- 26 Main Motion 17-105 (17.00.000 Information Requests)
- 27 Moved by Beth Siegel, seconded by John White
- P&P 17.00.000 shall be amended to add (E): "Information requested by a State Executive
- Board member during a quarterly business session, shall be provided during the meeting at
- which it is requested. Information requested outside the quarterly business meeting shall be
- provided as soon as possible, but no later than 10 business days from the date of request."
- Main Motion 17-105 passed, without opposition.
- 33 (Mo Koezuna joined the meeting at 9:56 a.m.)
- 34 (The Executive Board took a break at 10:05 a.m., resuming the record in general session at 10:18
- 35 a.m.)

- 37 <u>Main Motion 17-106 (17.01.030 Requests for Financial Information)</u>
- Moved by Beth Siegel, seconded by Bill Hunt
- P&P 17.01.030 shall be amended to add: "Financial information requested by a State EBoard
- 40 member shall be transmitted directly to that member."
- 41 Main Motion 17-106 passed, without opposition.

- American Income Life (AIL)
- 2 <u>Main Motion 17-107 (American Income Life [AIL])</u>
- 3 Moved by Mo Koezuna, seconded by Steve Oswald
- 4 To allow American Income Life (AIL) to send out its letter of coverage to ASEA members.
- 5 Main Motion 17-107 passed 6:5. Yeas: Bill Hunt, Mo Koezuna, Michael Williams, Nadine
- 6 Lefebvre, Rich Sewell and Steve Oswald. Nays: Beth Siegel, Eileen Farrar, John White, Ken
- 7 Cramer and Tonia Thayer.

8

- Judicial Panel Procedures
- 10 <u>Main Motion 17–108 (Judicial Panel Procedures)</u>
- Moved by Michael Williams, seconded by Mo Koezuna
- That until ASEA has a functional Judicial Panel, any charges submitted to the Secretary will
- be referred to the AFSCME Judicial Panel to assume original jurisdiction.
- Main Motion 17–108 passed 10:1. Yeas: Bill Hunt, Eileen Farrar, John White, Ken Cramer,
- Mo Koezuna, Michael Williams, Nadine Lefebvre, Rich Sewell, Steve Oswald and Tonia
- 16 Thayer. Nays: Beth Siegel.

17

- 18 Member Communication
- 19 <u>Main Motion 17–109 (Legislative Alert Member Action)</u>
- Moved by Beth Siegel, seconded by Bill Hunt
- That ASEA draft and distribute legislative alerts by all available means to request member
- action on contacting State Senators to support passage of HB 57 (House version of the
- Operating Budget)
- Main Motion 17–109 failed.
- 25 (The Executive Board took a break at 11:57 a.m., resuming the record in general session at 1:03 p.m.)

- 28 Convention Planning
- 29 *Main Motion 17–110 (Parliamentarian Contract 2018 Biennial Convention)*
- Moved by Beth Siegel, seconded by Bill Hunt
- That ASEA shall contract with Parliamentarian Al Gage to provide services at the 2018
- 32 Biennial Convention, for the same scope of work as he provided at the 2014 Convention.
- 33 Amendment 17–110A (Parliamentarian Contract 2018 Biennial Convention)
- Moved by Michael Williams, seconded by Rich Sewell
- To strike, "contract with" and replace with the language "request a bid from."
- Amendment 17–110A, passed, with objection.
- 37 Amendment 17–110B (Parliamentarian Contract 2018 Biennial Convention)
- Moved by Dawn Bundick, seconded by Ken Cramer
- To insert the language after "Al Gage," "and other professional registered
- 40 parliamentarians."
- 41 Amendment 17–110B, passed, with objection.

| Amendment 17–110C (Parliamentarian Contract – 2018 Biennial Convention) Moved by Beth Siegel, seconded by Bill Hunt To insert after "Al Gage, and" the words "two additional." |
|--|
| Amendment 17–110C, passed, with objection. |
| Main Motion 17-110 passed as amended, without objection. |
| (The Executive Board took a break at 1:55 p.m., resuming the record in general session at 2:11 p.m.) |
| (Mo Koezuna left the meeting at 2:05 p.m.) |
| Main Motion 17–111 (Parliamentarian Bids) Moved by Beth Siegel, seconded by Bill Hunt That the Executive Director shall present to the Board within 45 days the bids from Al Gage and at least 2 additional parliamentarians. |
| Amendment 17–111A (Parliamentarian Bids) Moved by John White, seconded by Ken Cramer To insert the language "15 days of receipt" after "within" |
| Amendment 17–111A, passed, with objection. |
| Main Motion 17–111 passed as amended, without objection. |
| Main Motion 17–112 (Parliamentarian Bid Poll) Moved by Beth Siegel, seconded by Bill Hunt That within 10 business days of EBoard receipt of parliamentarian bids, the President shall conduct an email poll to solicit from among those bids. |
| Main Motion 17–112 passed, without objection. |
| REPORT — EXECUTIVE DIRECTOR (Continued) |
| Main Motion 17–113 (Executive Director Report) Moved by John White, seconded by Ken Cramer To accept the written Executive Director's Report into the record. |
| Main Motion 17–113 passed, without objection. |
| The Executive Director's Report is noted and accepted into the record and incorporated into the minutes as Exhibit B, a copy of which is available upon filing of an Information Request to the Executive Director. |
| Alaska Airlines EasyBiz Account Alaska Airlines Visa Account Collections Report Internal Organizing/Worksite Meetings External Organizing Report Steward Training Report Chapter Reporting Update Rural/Bush Chapter Travel & Contact Staffing Update New Hire Orientation/Membership Trend |
| |

1 ➤ Member Advancement Program (MAP) 2 ➤ Political Action Program (PAC) 3 Unit Clarifications/PUC/Appeal 4 ➤ Business Leave Bank Updates 5 Business Leave Usage Report 6 > Catastrophic Leave Bank Update 7 > Emergency Leave Bank Update 8 > Injury Leave Bank Update 9 > Grievances and Arbitrations Report 10 ➤ Grievance Legend / Key / Abbreviations / Acronyms 11 ➤ ASEA Website Report 12 ➤ ASEA Facebook Report Publications/Communications Report 13 14 ➤ Summary Review of ASEA Resolutions 15 //End of Executive Director's Report// 16 17 TREASURER'S REPORT 18 Treasurer John White noted for the record that daily expenses continue to be reviewed, urges 19 minimization of expenses as we move forward, to be mindful of our cash position and to review 20 the Constitution and the ASEA Policies and Procedures for budget-related topics to take to the 21 18th Biennial Convention. 22 23 //End of Treasurer's Report// 24 25 PRESIDENT'S REPORT (Continued) 26 *Main Motion 17–114 (President's Report)* Moved by Beth Siegel, seconded by Steve Oswald 27 28 To accept the written President's Report into the record with the exception of Committee 29 Appointments. 30 Main Motion 17–114 passed, without objection. 31 Committee Appointments 32 Main Motion 17–115 (Committee Appointments) 33 Moved by Beth Siegel, seconded by Bill Hunt 34 To accept the President's Committee reappointments and appointments. 35 Main Motion 17-115 withdrawn. 36 37 *Main Motion 17–116 (Bush Committee Reappointment)* 38 Moved by Nadine Lefebvre, seconded by Ken Cramer 39 To accept the President's reappointment of Mo Koezuna to the Bush Committee.

Main Motion 17–116 passed, with unanimous consent

- 1 Main Motion 17–117 (Class 1 Committee Reappointment)
- 2 Moved by Beth Siegel, seconded by Ken Cramer
- 3 To accept the President's reappointment of Barry Yabyabin to the Class 1 Committee.
- 4 Main Motion 17–117 passed, without objection.

5

- 6 Main Motion 17–118 (Elections Committee Reappointments)
- 7 Moved by Ken Cramer, seconded by Beth Siegel
- 8 To accept the President's reappointment of Doris Ruckoldt, Chair and Cheryl Abdallah to the
- 9 Northern Seat on the Elections Committee.
- 10 Main Motion 17–118 passed, without objection.

11

- 12 Main Motion 17–119 (Grievance Review Committee Reappointments)
- 13 Moved by Ken Cramer, seconded by Beth Siegel
- 14 To accept the President's reappointment of Robin Park; Barbara Hale and Nello Cooper to the
- 15 Grievance Review Committee. Robin Park is appointed Chair.
- 16 Main Motion 17–119 passed, without objection.

17

- 18 *Main Motion 17–120 (Probation/Parole Committee Reappointments)*
- 19 Moved by Ken Cramer, seconded by Beth Siegel
- 20 To accept the President's reappointment of Charles Stewart (Chair), Warren Waters and Shannon
- 21 Watson to the Probation/Parole Committee.
- 22 Main Motion 17–120 passed, with objection.

23

- 24 <u>Main Motion 17–121 (Women's Issues Committee Appointments/Reappointments)</u>
- 25 Moved by Eileen Farrar, seconded by Ken Cramer
- To accept the President's appointments of Kay Smith pro tem to the Bush Seat, Cassandra Lynch
- 27 to the Central Seat and Amber Barney to the At–Large Seat and to reappoint Nadine Lefebvre to
- the Southeast Seat and Zuzanna Bobinski to the Northern Seat on the Women's Issues Committee.
- 29 Main Motion 17–121 passed, without objection.

30

- 31 <u>Main Motion 17–122 (ASEA Pride Committee Chair Appointment)</u>
- 32 Moved by Eileen Farrar, seconded by Beth Siegel
- To appoint Lawrence Camp, Chair of the ASEA Pride Committee.
- 34 Main Motion 17–122 passed, without objection.

35

- 36 *Main Motion 17–123 (DOT Special Issues Committee Board Liaison)*
- 37 Moved by Eileen Farrar, seconded by Ken Cramer
- 38 To appoint Rich Sewell as Board Liaison to the DOT Special Issues Committee.
- 39 Main Motion 17–123 passed, without objection.

- 41 <u>Main Motion 17–124 (Member Letters)</u>
- 42 Moved by John White, seconded by Beth Siegel
- To place the member letters introduced in Executive Session at 1:36 p.m. on May 10, 2017, into
- 44 the regular record.

| Main Motion 17–124 passed, without objection. |
|---|
| Main Motion 17–125 (Executive Session) Moved by Ken Cramer, seconded by Michael Williams The Board entered in to Executive Session for the purpose of discussing the letters discussed in the May 10, 2017, Executive Session. |
| Main Motion 17–125 passed, without objection. |
| (The Executive Board entered in to Executive Session at 3:26 p.m., resuming the record in general session at 3:45 p.m.) |
| PRESIDENT'S REPORT (Continued) |
| <u>Calendar of Events</u> |
| Main Motion 17–126 (December 2017 Quarterly Business Session) Moved by Beth Siegel, seconded by Tonia Thayer To set the December State Executive Board Quarterly Business Session on December 13-14, 2017 in Fairbanks, Alaska. |
| Main Motion 17–126 passed, with unanimous consent. |
| ADJOURNMENT |
| Upon call of the Chair for any other business to come before the Executive Board, there being no other business, meeting adjourned at 4:15 p.m. |
| Respectfully submitted by Michael R. Williams, Secretary State Executive Board ASEA/AFSCME Local 52, AFL-CIO |
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