

Alaskans Working For Alaska!

2601 Denali Street, Anchorage, Alaska 99503 • Phone (907)277-5200 • Fax (907)277-5206 E-mail: aseahq@afscmelocal52.org • Website: www.afscmelocal52.org

PENDING APPROVAL OF THE STATE EXECUTIVE BOARD

MINUTES OF
Quarterly Business Session
State Executive Board
February 27-28, 2019
(Juneau, AK)

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QUARTERLY BUSINESS SESSION OF THE ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD February 27-28, 2019

The Auxiliary Boardroom, Goldbelt/PFD Building, Juneau, AK

DAY ONE – February 27, 2019

CALL TO ORDER AND ROLL CALL (2:12 pm)

The Quarterly Business Session of the State Executive Board convened in the Auxiliary Boardroom at the Goldbelt/PFD building and was called to order at 2:12 pm by President Dawn Bundick, with a roll by Secretary Courtney Wendel who noted for the record that the following board members, guests, and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President
Courtney Wendel, Secretary
John White, Treasurer
Michael French, Administrative Support
Ken Cramer, Central Representative
Eileen Farrar, Class 1 Representative
Michael Bredlie, Municipal Representative
Beth Siegel, Northern Region Representative
Richard "Rich" Sewell, Professional Representative
Jody Morris, Rural Representative
Nadine Lefebvre, Southeast Representative
Chris Fowler, Technical Representative
Jake Metcalfe, Executive Director (with voice/no vote)

Excused Absence:

Matthew Culley, Bush Representative

Also Present:

Norma Jones, ASEA Administrative Assistant Deborah Lippincott, AFSCME Field Organizer Maryann Ganacias, ASEA Internal Organizer Tonia Thayer, Cook Inlet Chapter President Kenny Winger, City of Sitka President Paul Kelly, Juneau Chapter Member

ADOPT AGENDA

Main Motion 19–066 (Adopt Agenda) Moved by Michael French and seconded To adopt the agenda.

Amendment 19–066A (Move Election protocol/election procedures to Unfinished Business. Move Presidents report out of consent agenda.)

Moved by Rich and seconded

Amendment 19-066A, passed, without objection.

Main Motion 19–066 passed as amended, without objection.

Note of Record: It is noted for the record that Ryan Burt was introduced and joined the meeting at 2:19 pm.

Main Motion 19–067 (Accept Consent Agenda Items)

Moved by Michael B and seconded without objection.

Main Motion 10-067 passed and seconded

<u>Amendment 19–067A</u> (Remove February Minutes.)

Made by Ken and seconded.

Amendment 19-067A passed without objection.

Main Motion 19-067 passed as amended without objection.

Note of Record: It is noted for the record that Lizzie Solger was introduced and joined the meeting at 2:33 pm.

APPROVE MINUTES (02/12-13/2018)

Main Motion 19–068 (*Adopt 02/12-13/2018 Minutes–Quarterly Business Session–Juneau*) Moved by Chris and seconded

Main Motion 19-068 passed, without objection.

EXECUTIVE DIRECTORS FINANCAL REPORT

Main Motion 19-069 (The Executive Board entered into Executive Session at 2:47 pm, discuss duty of fair representation. Resuming in general session at 2:57 pm.)

Moved by John and seconded

Main Motion 19-069 passed without objection.

MEMBER COMMENTS — TIMES CERTAIN AT 3:00 pm.

Members present gave their comments.

Tonia Thayer, 4th Annual Cook Inlet Chapter Fishing Tournament is on Mar. 2nd.

Paul Kelly, no comment.

Carl Jacobs, here to observe. Thank you for letting us sit in, the PEL conference has been great.

Deb Lippencott, no comment

Beth asked is anyone want to share their meeting with Legislators.

Carl said he met with Chris Tuck re. API said a subcommittee of the house to talk on the issue. EO 306 to consolidate Investigator PCN's into Law. He will look into it from a budget standpoint.

Courtney asked how to best get pictures of the Rally to Maryann & Jake, Maryann said preferred face book or air drop.

Deb talked about the Member Resources Center and how well that it is working at Council 28 in Washington. Will bring it up again in May new hire and orientation and attendance in Rural and Bush.

EXECUTIVE DIRECTORS FINANCIAL REPORT

Budget Review/Update

The FY 2019 Balance sheet was presented. Regarding the Budget for FY 2018, for the six months ending December 31, 2018, (Budget vs. Actual).

BDO AUDIT REPORT — TIMES CERTAIN AT 3:30 pm.

Jake Kolipano reported that no matters were relevant to be audited overall. Advised that there are new accounting standards for non-profit organizations, changing the presentation, make up of footnotes.

EXECUTIVE DIRECTORS FINANCIAL REPORT (continued)

REVENUE

Gross Dues Revenue is more than projected for the period ending December 31, 2018. Total Dues is over budget, which anticipated a 50% reduction due to JANUS case.

EXPENSES

Total actual expenses are over budget for the six months ending December 31, 2018. Due to the JANUS budget adopted, which anticipated 50% reduction in expenses.

Main Motion 19-070 (Motion to amend the Chart of Accounts, Expenses, Committee Expense, to include the Alaska AFL-CIO annual Legislative Conference. This will cause the Executive Board and the Convention Budget Committee to recognize and legitimize this annual expense.) Moved by Nadine and seconded

Main Motion 19-070 passed with Unanimous consent.

Main Motion 19-071 (Move to add the Division of Public Assistance and Veteran's Committee to the Expense section of the budget.)

Moved by Michael F and seconded

Main Motion 19-071 without objection.

Main Motion 19-072 (Motion to recess for the day.)

Moved by Michael F and seconded.

Main Motion 19-072 passed without objection.

(The Executive Board recessed for the evening at 4:30 pm.)

DAY TWO – February 28, 2019

CALL TO ORDER AND ROLL CALL (8:32 am.)

The Quarterly Business Session of the State Executive Board convened in the Auxiliary Boardroom at the Goldbelt/PFD building and was called to order at 8:32 am. by President Dawn Bundick, with a roll by Secretary by Courtney Wendel and noted for the record that the following board members, guests and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President
Courtney Wendel, Secretary
John White, Treasurer
Michael French, Administrative Support
Ken Cramer, Central Representative
Eileen Farrar, Class 1 Representative
Michael Bredlie, Municipal Representative
Michael Bredlie, Municipal Representative
Beth Siegel, Northern Region Representative
Richard "Rich" Sewell, Professional Representative
Jody Morris, Rural Representative
Nadine Lefebvre, Southeast Representative
Chris Fowler, Technical Representative
Jake Metcalfe, Executive Director (with voice/no vote)

Excused Absence:

Matthew Culley, Bush Representative

Also present:

Norma Jones, ASEA Administrative Assistant Maryann Ganacias, ASEA Internal Organizer

EXECUTIVE DIRECTORS FINANCIAL REPORT (continued)

Leasing Report regarding Fairbanks and Juneau building leases.

Note of Record: It is noted for the record that John White joined the meeting at 8:51 am.

Membership Report

Note of Record: It is noted for the record that Lizzie Solger joined the meeting at 9:10 am.

Main Motion 19-073 (Refer the issue of "hardship provisions" to the P&P Committee for review and implementation. Board members should refer their recommendations to the committee.) Made by Beth and seconded

Main Motion 19-073 passed without objection.

Note of Record: It is noted for the record that Reber Stein joined the meeting at 9:30 am.

(The Executive Board took an at east at 9:35 am., resuming in general session at 9:44 am.)

Note of Record: It is noted for the record that Reber Stein & Lizzie Solger left the meeting at 9:44 am.

UNFINISHED BUSINESS

Main Motion 19-074 (Move we appropriate up to \$150.00 for a recognition of service gift for Mary Ann Tarr.)

Moved by Beth and seconded

Main Motion 19-074 passed without objection.

NEW BUSINESS

Main motion 19-075 (Move to postpone discussion regarding election procedures and protocols until May 2019 Eboard meeting in order to avoid any possible conflict of interest.)

Moved by Michael F and seconded

Main Motion 19-075 failed with a vote of 10 nays and 1 yea. (Beth, Chris, Courtney, Eileen, Jody, John, Ken, Michael B, Nadine Rich – nay; Michael F -yea.)

WELLS FARGO ADVISORS BSRA PRESENTATION — TIMES CERTAIN AT 10:00 am.

Wells Fargo Advisors Presentation (at 10:00 am) presented by Dominic Corleto

Dominic Corleto of Wells Fargo Advisors reported ASEA's reserve accounts Performance Reviews as of December 31, 2018.

Main Motion 19-076 (*The Eboard interprets the ASEA Constitution Article 7.05E (3) to allow elections committees to post candidate statements and ballot measures to the ASEA website instead of printing and mailing them as a cost saving measure.*)

Moved by Rich and seconded

Main Motion 19-076 withdrawn with permission of the body.

Main Motion 19-077 (Move that the board Communications Committee continue its work with ASEA staff, as outlined previously in motion 19-049, and report at the May meeting. In the event the chair is not re-elected to the board, the committee shall select another chair.) Moved by Beth and seconded

Main Motion 19-077 passed without objection.

(The Executive Board took an at ease at 10:52 am, resuming on record at 11:02 am.)

Main Motion 19-078 (Move that the Executive Director send a personalized letter to each Steward addressing a situation that developed and informing them of the provision of ASEA Local 52, Policy & Procedures, section 9.03.00.)

Moved by Ken and seconded

Main Motion 19-078 passed without objection.

<u>Amendment 19–078A</u> (A copy of the draft letter is attached hereto and incorporated by reference.)

Made by Beth and seconded

Amendment 19-078A passed. (paused for time certain.)

MEMBER COMMENTS — TIMES CERTAIN AT 12:00 pm.

Warren Waters, commented on convention minutes. 9 PAC directors invited to the PEL, why not more? He was denied attendance on his own dime.

Lawrence Camp, I saw that the election is on the Agenda. The election procedures and protocol I caution you all about a conflict of interest. We are not supposed to be discussing election procedures. It is the Election Committee who is the responsible body. That is a thin line, and we have to get tuned up so we don't get a protest. The Eboard is not the governing body of the elections.

Courtney Wendel, read a comment for Tonia Thayer regarding the President's meeting.

VERBAL COMMITTEE REPORTS – TIMES CERTAIN 12:15 PM.

Lawrence Camp, ASEA Pride Committee gave his oral report.

Advised that the Pride Committee has a table at the Pride Fest, Jan and Erin will be taking charge of the pride fest.

Rich Sewell, DOT Special Issues Committee reported that they have a few seats open on the committee and suggest we send out a notice to DOT employees.

Dawn Bundick, Women's Issues Committee read a report from Zuzanna Bobinski. Our committee has had one meeting since my last report. We canceled December meeting and resumed our first 2019 meeting in January. We are blessed on new member Angel Ambrose from Anchorage whom has the Member at Large seat. We lost a member who retired from Southeast Kay Smith. We all wish her the best for new life.

(The Executive Board took a break at 12:30 pm., resuming in general session at 1:30 pm.)

NEW BUSINESS (continued)

Continue discussing the amended motion.

Main Motion 19-078A passed as amended.

Main Motion 19-079 (Move to have the Executive Director investigate and determine a dollar amount and add a line item, so chapters can apply for funding to promote ASEA in local community events.)

Made by Ken and seconded

Main Motion 19-079 passed.

Main Motion 19-080 (Move to go into executive session for the purpose of discussing legal strategy.)

Made by Ken and seconded

Main Motion 19-080 passed.

(The Executive Board went into executive session at 1:43 pm, resuming on record at 2:27 pm. The board immediately took an at ease at 2:28 pm. resuming at 2:39 pm.)

Main Motion 19-081 (*To increase the legal fee item in the ASEA Budget to \$100,000.00. The Executive Director will transfer funds from other line items in the ASEA Budget.*)
Made by Nadine and seconded

Main Motion 19-081 passed without objection.

Main Motion 19-082 (Move the Executive Director to enter lease negotiations with the Aleutian Pribilof Island Community Development Association for the ASEA Juneau office space at 302 Gold Street, for maximum amount of \$2.10 a square foot for office space.)

Made by Jody and seconded

Main Motion 19-082 passed without objection.

Main Motion 19-083 (*Move we accept all four changes to the P&P (motion 19-015, 19-046, 19-047 and 19-042.*)

Made by Beth and seconded.

Main Motion 19-083 passed without objection.

Main Motion 19-084 (P&P and Resolution Committee continue its work as outlined previously in motion 19-048 and report at the May meeting. In the event the chair is not re-elected, the committee shall select another chair.)

Made by Beth and seconded

Main Motion 19-084 passed.

Main Motion 19-085 (Move that pursuant to P&P 4.05.040A, Courtney will respond to all P&P comments received prior to the February 2019 meeting, with the copy to the board. The board determines the verbal response to member Lawrence Camp's comments are sufficient, based on his statement that he did not require further response. Courtney will respond to Brother Warren Water's comments regarding convention minutes; Jake will reach out to Brother Water's to determine if he requires more information about his PEL concerns/comments; Dawn will respond to Sister Tonia Thayer's comments, with copy to the board.)

Made by Beth and seconded

Main Motion 19-085 passed.

EXECUTIVE DIRECTORS REPORT

Main Motion 19-086 (Move to authorize the secretary to purchase a RRoO 11th edition (or newer) Da Capo book for every interested President, highlighters, post-it flags to annotate and send to the chapter presidents.)

Made by Courtney and seconded

Main Motion 19-086 withdrawn with the permission of the body.

TREASURERS REPORT

John White gave a verbal report.

PRESIDENTS REPORT

Main Motion 19-087 (I move to accept the President's appointment of Megan Lovejoy to the ASEA Pride committee Southeast seat.)

Made by Michael F and seconded

Main Motion 19-087 passed without objection.

Main Motion 19-088 (To have the May Wasilla meeting either the week of the 6^{th} or 13^{th} , whichever is cheaper.)

Made by Jody and seconded

Main Motion 19-088 passed without objection.

Main Motion 19-089 (*Move to discuss September Eboard meeting location at the May meeting.*) Made by Rich and seconded

Main Motion 19-089 failed.

Main Motion 19-090 (*Move to have the September Eboard meeting in Anchorage*.) Made by Courtney and seconded

Main Motion 19-090 passed without objection.

Main Motion 19-091 (Move to have the September Eboard meeting in Anchorage the week of September 9th.)

Made by Courtney and seconded

Main Motion 19-091 passed without objection.

Main Motion 19-092 (Adjournment)

Made by Michael F. and seconded

To adjourn the February 27-28, 9 quarterly business session of the ASEA/AFSCME Local 52 State Executive Board.

Main Motion 19-092 passed.

(Whereupon, the quarterly business session of the ASEA/AFSCME Local 52 State Executive Board adjourned at 4:07 pm.)

Respectfully submitted by Courtney Wendel, Secretary ASEA/AFSCME Local 52, AFL-CIO