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# ASEA In Action

Fairbanks North Star Borough Supervisors Chapter

## **FNSB Ratification Meeting To Review**

## & Vote on Tentative Agreement

On Thursday, March 12th, Fairbanks North Star Borough Management Unit will have a lunch meeting. The meeting will take place at the Noel Wien Library from 11:30 a.m. - 1:30 p.m. to review and to VOTE on the tentative agreement.



## The ballots are in the mail!

#### **Election Date: March 19th**

AFSCME

If you haven't received your Ballot, please contact one of the ASEA offices.

ANCHORAGE 1-800-478-2732/277-5200 JUNEAU 1-800-478-0049/463-4950 FAIRBANKS 1-800-478-2305

#### Fairbanks GGU & Fairbanks North Star Borough Chapter Training

Between January 1315, ASEA Local 52 Chapters Midnight Sun and Fairbanks North Star Borough underwent Officer Training to become a more effective Chapter at serving the needs of their local membership.

Chapter Officer training is part of a continuing ASEA/AFSCME Local 52 Convention resolution of 'Educating Union Leaders.' Union Chapter leaders are taught effective leadership skills, officer roles and responsibilities, financial training, operational communications, comprehensive governing documents education, membership activation and goal setting.

Chapters that have already taken the training are already reporting a rise in general membership meetings with more participation and ideas, more involvement with their greater communities and an overall clarity on how local leadership can best serve their respective Chapters.

If your Chapter has yet to complete Officer Training, please contact ASEA HQ to get a Chapter Officer Training Request so we can tailor the training to fit your local Chapter's specific needs.

Officer Training is facilitated by Internal Organizers Ryan Kopiasz and MaryAnn Ganacias.



## Notice Of Open Position: Journey Level Business Agent In Juneau

The position for Journey Level Business Agent in Juneau opened on February 24, 2015 and will close at 5:00 p.m. on Wednesday, March 25th.

DUTIES: Under general supervision perform journey level Business Agent duties. Represents ASEA/AFSCME Local 52 and the members in grievance hearings, administrative appeals, complaint hearings, Unfair Labor Practice hearings, illegal discrimination claims, job classification appeals, evaluation appeals, labor relations research, agency hearings, pre- and post- hearing brief writing and be familiar with the general principles of organizing. Training of stewards and chapter officers in advocacy roles and the full range of independent investigation, preparation and presentation of arbitrations are essential elements of this position.

REQUIREMENTS: Knowledge of basic principles, practices and current developments in the field of public sector labor relations. Must have well-established writing skills; be articulate, persuasive and computer literate. Previous arbitration and a well-established work ethic are required.

EMPLOYMENT STANDARDS: Minimum of two years of experience as a steward, union officer or business agent are required. Other professional advocacy experience may be substituted on a year-for-year basis. College degree preferred; however, an equivalent combination of education and experience may be substituted if it is supported by totally relevant experience.

ASEA/AFSCME Local 52 is an 8,800 member Union representing professional, technical, administrative support and essential employees in the State of Alaska and Municipal Employees in the City of Sitka and Fairbanks North Star Borough. All Local 52 employees are represented by Laborer's Local 341. We are an Equal Opportunity Employer.

Interested applicants mail, email or fax resume to:

JIM DUNCAN, EXECUTIVE DIRECTOR

ASEA/AFSCME Local 52 Headquarters / 2601 Denali Street, Anchorage AK 99503 Email: jimd@afscmelocal52.org / Fax: (907) 277-5206

**DEADLINE FOR RECEIPT OF APPLICATIONS:** 

In ASEA Headquarters no later than 5:00 p.m., March 25, 2015

