

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA STATE EMPLOYEES ASSOCIATION
representing the
GENERAL GOVERNMENT UNIT

Article 18.02 Delayed Implementation

22-GG-240 (Amendment 1)

It is agreed and understood between the parties that the following terms and conditions of employment apply to all General Government Unit employees. No provision of the ~~tentatively agreed upon~~ 2022-2025 master agreement not specifically referenced herein is modified by this agreement.


The parties recognize that the ~~tentatively agreed upon~~ 2022-2025 collective bargaining agreement requires performance incentives to require affirmative approval in Article 18.02. This is a change from the ~~current prior~~ collective bargaining agreement that only required affirmative denial or otherwise the increase would be automatically given for those in merit steps. ~~The parties also recognize that before any implementation can happen, the tentatively agreed upon 2022-2025 collective bargaining agreement must be ratified by the membership and the monetary terms of the Agreement is subject to AS 23.40.215.~~

1. The parties agree to delay implementation of the new Article 18.02 language until December 31, ~~2022-2023~~ and will maintain the 2019-2022 Article 18.02 language until then.
2. The requirement in Article 21.01 D of the 2019-2022 Agreement will remain in effect until December 31, ~~2022-2023~~

This Agreement shall be effective July 1, 2022 through December 31, ~~2022-2023~~. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing or any forum, except as may be necessary for execution of its terms.

FOR THE STATE OF ALASKA:

FOR ASEA

 for Kate Sheehan

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

_____
MaryAnn Gahacias
Executive Director

12/21/22

Date

12/21/22

Date