

ALASKANS SUPPORT PENSIONS

IN A RECENT POLL* a solid majority (68%) of ALASKANS agree that a MODEST Pension Plan for Public Employees is an essential tool in the RECRUITMENT and RETENTION of Teachers & Public Safety Officers.

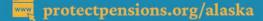
BIPARTISAN SUPPORT

- REPUBLICANS 60%
- DEMOCRATS 77%
- NON-PARTISAN 67%
- UNDECLARED 71%

*PATINKIN RESEARCH STRATEGIES

CONTACT

- facebook.com/AlaskaPensions
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THE COST OF DOING NOTHING

A PUBLIC SERVICE DELIVERY CRISIS

Alaska CONTINUES to face a public service delivery crisis across the state. State

Leaders are sounding the alarm in desperation at being unable to provide critical services across all public sectors.

SOA OPERATIONAL VACANCY*

% Vacant*	December
PCNs	2023
DOA	15.2%
DCCED	18.7%
DOC	15.0%
DEED	16.0%
DEC	13.5%
DFCS	20.0%
DFG	14.2%
Gov	26.9%
DOH	19.3%
DOL&WD	20.9%
Law	9.7%
DMVA	9.9%
DNR	21.4%
DPS	18.0%
DOR	17.9%
DOT&PF	17.8%
Total	17.3%

Most
departments
are continuing
to experience
greater
vacancy than
pre-pandemic
levels*

Recruitment incentives being used to address most critical public needs.*

*Source: State of Alaska OMB Senate Finance 1.22.24



GOVERNOR'S BUDGET BOOK

The key challenges reported in the Governor's Budget Book by each SOA Department released 12.14.23, overwhelmingly stated a common theme, the inability to provide quality services based on lack of staff. Top reported challenges:

- Recruitment
- Retention
- Retirement
- Loss of Institutional Knowledge
- Non-Competitive Salaries
- Non-Competitive Benefits
- High-Vacancy Rates
- Lack of Ability to Provide Services
- Mental Health of Employees

RECRUITMENT STRUGGLES*

- 11 straight years of net population outflows - 3246 workers left AK in 2023
- 2 jobs open for every employable person
- Working age population continues to decline - 10 years straight
- AK is no longer nationally competitive in wages and retirement benefits

*Source ADN Jan 15, 2024. *Source Alaska Ecomomic Trends

RETENTION ISSUES

Departments report Alaskans are resigning for the private and federal sectors, being recruited by other states, causing an outmigration.

ADF&G

Alaska Department of Fish & Game report that up to 37% higher salary and benefits packages are being offered to their employees by the Federal sector.

AKPFFA

Alaska Professional Fire Fighters
Association reports a high percentage of
employees being recruited by other states
paying upwards of 15% higher wages for
25% less scheduled hours weekly, and a full
pension retirement package.

ECONOMIC BENEFITS of a Defined Benefits Pension

"The reinstatement of a Defined Benefit Retirement Plan for Public Employees could lead to substantial and sustained benefits in raising the quality of Alaska public services and making the state an attractive place to live and invest."

Dr. Teresa Ghilarducci, Economist
Defined Benefits Plan & Alaska Public Employees Report
Senate Finance, January 2024