



ASEA/AFSCME Local 52



@ASEALocal52

Who we are...

- We represent over 8,000 state (GGU) and municipal (FNSB and City of Sitka) public employees
- We are the largest state public employee union in Alaska
- We are an affiliate of the American Federation of State, County & Municipal Employees (AFSCME)
- Our international union, AFSCME, represents over 1.6 million American public service workers
- We are Alaskans working for Alaska
- We get the job done!

Public Employees put their lives on hold during the 7.1 earthquake in Southcentral AK on Nov 30, 2018



A number of public employees put their lives on hold. Not just on that day but within the following days to make sure the roads were put together." ASEA DOT&PF Member

Our priorities...

- To have a strong, sustainable budget that provides important, uninterrupted critical public services that keep our communities and state safe and healthy (No More Cuts!)
- To keep Alaska jobs in Alaska - for Alaskans, by Alaskans (Support AK Hire; No Outsourcing, No Privatization!)
- To return to a defined benefit plan for all State Employees
- To have the state honor the contracts they signed last year

More →

Together, we make Alaska happen!



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Correcting bad information

Personnel Costs

Most of the compensation increases for state employees come from Cost of Living Adjustments (COLA) and Merit Increases....

A Mid-Career General Government Employee who has been with the state for 15-years will see wages grow a staggering 54.4% in excess of inflation. Alaska is unique in not capping state employee pay but any changes to the State's system of employee compensation would require statutory action to reign in these costs...

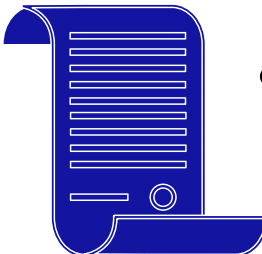
Considering that personnel costs comprise almost 22% of the operating budget, it is anticipated that labor costs will be a heavy user of the state's limited general fund resources on an ongoing basis.

Actually:

- COLAs are 3% behind CPI since 2006
- Federal Government employees make \$25k more on average than state employees
- Municipal and local government employees make on average \$5k more than state employees

Source: Quarterly Census of Employment Wages, December, 2017

Legislation:

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- **HB 79** - Peace Officer/Firefighter Retire Benefits by Rep. Kopp
 - **HB 86** - Mental Health Hospital: Contracts/Bids by Rep. Fields
 - **HB 183** - Alaska Psychiatric Institute by Rep. Fields
 - **HB 187** - Restrict Out-Of-State Correctional Facil. by Rep Fields



I serve my community by connecting crime victims to agencies and resources that can help them and their families through difficult times.

Law Office Assistant - DOL

