

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**ALASKA STATE EMPLOYEES ASSOCIATION**  
representing the  
**GENERAL GOVERNMENT UNIT**

**DNR Forestry & All-Risk Response Activities  
Overtime Compensation**

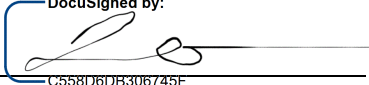
**20-GG-142**

It is agreed between the parties that the following terms and conditions of employment apply to all overtime eligible bargaining unit members who are employed in the Division of Forestry within the Department of Natural Resources (DNR) and overtime eligible bargaining unit members employed within DNR who are assigned to an Incident Resource Order for the purpose of all-risk emergency response. No provision of the July 1, 2019 through June 30, 2022 master agreement not specifically referenced is modified by this agreement.

1. Article 22.02 (B) shall be amended as follows:
  - a. DNR overtime eligible bargaining unit members employed in the Division of Forestry shall receive overtime for all work in excess of seven and one-half (7:30) hours of work in any one shift and thirty-seven and one-half (37:30) hours of work in any one week, at one and one-half (1.5) times the basic rate of pay.
  - b. Any DNR overtime eligible bargaining unit members who are assigned to an Incident Resource Order for the purpose of all-risk emergency response shall receive overtime for all work associated with the all-risk emergency response in excess of seven and one-half (7:30) hours of work in any one shift and thirty-seven and one-half (37:30) hours of work in any one week, at one and one-half (1.5) times the basic rate of pay.
2. Overtime pay or other premium pay shall not be pyramided or duplicated. Hours paid at the rate of one and one-half (1.5) the appropriate rate of pay for any reason shall be credited only once in the calculation of hours in the workweek.


This agreement is effective upon signing and remains in effect through June 30, 2022, except that it may be canceled by either party with fifteen (15) days written notice. This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between parties. This agreement will not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

DocuSigned by:  
  
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Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration  
5/13/2020

Date

**FOR ASEA/AFSCME Local 52:**

  
Jake Metcalfe  
Executive Director

May 13, 2020

Date