

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**ALASKA STATE EMPLOYEES ASSOCIATION**  
representing the  
**GENERAL GOVERNMENT UNIT**

**Leave Cash-ins**

**21-GG-091**

It is agreed between the parties that the following terms and conditions of employment apply to the General Government Unit. No provision of the July 1, 2019 through June 30, 2022 master agreement not specifically referenced herein is modified by this agreement.

The parties mutually agree to temporarily waive leave cash-ins balances pursuant to Articles 25.01C and 26.07 for the remainder of calendar year 2020 in regard to how low an employee may take their leave account and how many such leave cash in requests may be processed for an employee.

This agreement is effective November 15, 2020. It is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

**FOR ASEA/AFSCME (Local 52):**

for *Jared Goecker*  
Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

*James Metcalfe*  
Jake Metcalfe, Executive Director  
Alaska State Employees Association

11/23/2020  
Date

Nov. 23, 2020  
Date