LETTER OF AGREEMENT between the STATE OF ALASKA and the ALASKA STATE EMPLOYEES ASSOCIATION representing the GENERAL GOVERNEMENT UNIT

Mandatory Leave Authority

21-GG-092

It is agreed between the parties that the following terms and conditions of employment apply to the General Government Unit. No provision of the July 1, 2019 through June 30, 2022 master agreement not specifically referenced herein is modified by this agreement.

The parties mutually agree the provisions of Articles 25.01B, 26.04 C and D, and mandatory leave provisions in Appendix B, may be waived in the 2020 leave year if the department Commissioner, agency head or their designee certifies in writing that the employee was denied the opportunity to take the required hours of personal leave during the twelve (12) months period.

This agreement is effective November 15, 2020. It is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

for

Jared Joecker Late Sheehan, Director

Kate Sheehan, Director Division of Personnel & Labor Relations Department of Administration

11/19/2020

Date

FOR ASEA/AFSCME (Local 52):

James Metcol

Jake Metcalfe, Executive Director Alaska State Employees Association

Nov. 19, 2020

Date