



**ALASKA STATE EMPLOYEES ASSOCIATION**  
American Federation of State, County & Municipal Employees Local 52

---

**MINUTES OF THE  
19<sup>TH</sup> BIENNIAL COVENTION  
ASEA/AFSCME LOCAL 52, AFL-CIO  
APPROVED BY THE  
CONVENTION MINUTES COMMITTEE**

**Sheraton Anchorage Hotel  
401 E 6<sup>th</sup> Ave., Anchorage, AK 99501**

**BUSINESS SESSION  
Howard Ballroom A  
March 16 - 17, 2024**

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1 **CALL TO ORDER**

2 PRESIDING OFFICER, President Dawn Bundick calls to order the 19<sup>th</sup> ASEA/AFSCME Local  
3 52 Biennial Convention 2024, at 9:48 a.m. in the Howard Ballroom A at Sheraton Anchorage  
4 Hotel, Anchorage, AK.  
5  
6

7 **CONVENTION COMMITTEE REPORTS**

8  
9  
10 **REPORT OF THE CREDENTIALS COMMITTEE**

11  
12 **(SEATING OF REGULAR DELEGATES)**

13 Credentials Committee Chair Rych Clime (Juneau) reported that the Credentials Committee was  
14 composed of five (5) provisional seated members, Joey Tillson (Ketchikan), Nina Hauptman  
15 (Mat-Su), Lee Williams (Fairbanks North Star Borough Supervisors) and Tracy McMillan  
16 (Anchorage).  
17

18 The Credentials Committee met yesterday, Friday, March 15, 2024, to preliminarily certify the  
19 list of delegates and alternates. Of the 73 authorized convention delegates from 21 Alaska ASEA  
20 Chapters, the committee preliminarily certified and registered 55 delegates and no alternates. The  
21 registration deadline for alternates ends at noon (12:00 p.m.) today, Saturday, March 16, 2024  
22 and any additional alternates will be submitted to the Convention for the record. In conclusion,  
23 the committee moves that the roll of 55 delegates submitted with this committee report be  
24 official roll of the voting membership of this convention.  
25

26 **Main Motion 24-090 (Seating of Regular Delegates)**

27 Moved by Committee to adopt the credentials report as presented, 55 delegates and no alternates.  
28

29 **Main Motion 24-090 passed, without objection.**

30  
31 [See Exhibit 1, Official List of Delegates was distributed to the delegation]  
32  
33

34 **(SEATING OF IRREGULAR DELEGATES)**

35 The Credentials Committee submits one (1) irregular delegate whose certification and credential  
36 was not received by ASEA Headquarters by the 5:00 p.m. January 31, 2024, deadline. The  
37 committee moves that the one (1) irregular delegate be seated and added to the roll of voting  
38 delegates, revising the total count to 56 for this convention.  
39

40 **Main Motion 24-091 (Seating of Irregular Delegates)**

41 Moved by Committee to seat one (1) irregular delegate to the roll of regular voting delegates for  
42 a total of 56 voting delegates.

43 **Main Motion 24-091 passed, without objection.**

## RULES COMMITTEE REPORT

Rules Committee Chair Robert Kinnard (Midnight Sun) reported that the Rules Committee consisted of five (5) delegates, sister Zuzanna Bobinski (Midnight Sun), sister Deadra Browne (Anchorage), sister Meredith Spears (Anchorage) and Tanya Howard (Juneau).

The Rules Committee met on Tuesday, March 12, 2024, to review the rules of the 19<sup>th</sup> Biennial Convention as adopted and proposed by the ASEA Executive Board. The Rules Committee made an amendment to number eleven (11) under the electronic meeting requirements, to add the words “a minimum of five (5) delegates” to the last sentence to be read “objection to unanimous consent shall be a minimum of five (5) delegates”. The Committee also made an amendment to the speaking and voting procedures under number eight. The Committee amended the time from “20” minutes to “30” minutes. The Rules Committee recessed on March 13, 2024, at 8:37 a.m.

I would like to thank committee members, Zuzanna Bobinski (Midnight Sun), Deadra Browne (Anchorage), Meredith Spears (Anchorage) and Tanya Howard (Juneau) so much for the work you provided to the Rules Committee. I would also like to thank Sister MaryAnn Ganacias and Sister Suyene Dallman for their assistance to the Rules Committee. The Rules Committee recommends to ‘Adopt as Amended’ by the Rules Committee. On behalf of the Rules Committee, I move to adopt the Convention Rules and Order of Business for the 19<sup>th</sup> Biennial Convention 2024 as amended by committee.

### Main Motion 24-092 (Adoption of Rules)

Moved by Committee to adopt the Rules and Order of Business for the 19<sup>th</sup> Biennial Convention as amended by the Committee.

**Main Motion 24-092 passed, without objection.**

[See Exhibit 2, Convention Rules and Order of Business for the 19<sup>th</sup> Biennial Convention 2024, ASEA/AFSCME Local 52]

## ADOPTION OF THE AGENDA (CONVENTION PROGRAM)

The agenda was provided to the delegates in their delegate binders.

### Main Motion 24-093 (Adoption of the Agenda)

Moved by Rych Clime (Juneau) and seconded by Paul Keller (Juneau).

To adopt the Agenda as presented.

**Main Motion 24-093, passed without objection.**

### Main Motion 24-094 (Appointment of Convention Minutes Committee)

President Bundick appointed Lawrence Camp (Anchorage) Committee Chair, Rych Clime (Juneau), Shawnisty Webber (Kachemak) and Amber Schlesinger (Midnight Sun) to the Convention Minutes Committee.

**Main Motion 24-094 passed, without objection.**

**Main Motion 24-095 (Statement of Support)**

Moved by Lawrence Camp (Anchorage) and seconded by Paul Kelly (Juneau)  
To adopt A Statement of Support resolving the re-election of President Lee Saunders and  
Secretary-Treasurer Elisa McBride at the AFSCME 46<sup>th</sup> International Convention.

**Main Motion 24-095 passed, without objection.**

**STATE OF THE UNION****PRESIDENT’S REPORT**

Periodically, I grace you with a newsletter to keep you abreast of various topics within our union. I am constantly advocating for new members and I continue to visit different work locations mainly in Anchorage and on many occasions during my own trips, I would visit other work locations, chapters and other affiliates. The attendance of the worksite meetings prior to Covid was also a way I would engage with our members and the Anchorage new hire orientation; I welcomed new hires.

When a new board was elected, we have continued to do our business so efficiently that we have been able to get our meeting down to one and half days. The pandemic has allowed us to continue to meet hybrid style which benefits us all when we are not able to attend in person and to continue to do the business of the union and carry on in the face of adversity. There is so much more that your president has done and there is not enough time to capture it all in a few moments. I enjoy being the President of our union as I serve all our members throughout. I will server you with style and grace.

(See Exhibit 3, for a copy of the ASEA President’s Report)

**SECRETARY’S REPORT**

ASEA Secretary Lawrence Camp delivered the Secretary’s Report.

**Activities and Events**

- Former Executive Director Jake Metcalfe’s last day July 31, 2022
- Executive Director Heidi Drygas’ first day February 8, 2023
- AFSCME Convention, Philadelphia, PA
- AK AFL-CIO Convention, Anchorage, AK
- Northwest District Special Convention
- Election of new International Vice President Correy Nicholson
- ASEA Executive Board Meetings
  - ✓ Juneau
  - ✓ Fairbanks
  - ✓ Anchorage
  - ✓ Hybrid Zoom
- Political Education Leadership (PEL) in Juneau
- Solidarity Parade in Fairbanks

- 1 • Trainings
- 2     ✓ Volunteer Member Organizer (VMO)
- 3     ✓ Stewards
- 4     ✓ Grievance Review Committee (GRC)
- 5     ✓ AFSCME Trainings

#### 6 **Executive Board Members**

- 7 • President Dawn Bundick
- 8 • Secretary Lawrence Camp
- 9 • Treasurer Shawn Alexander – resigned
- 10 • Treasurer Charles “Chuck” Stewart
- 11 • Rural Representative Jody Morris
- 12 • Bush Representative Scott Leigh
- 13 • Southeast Representative Leimomi Martin
- 14 • Professional Representative Douglas Grzybowski
- 15 • Class 1 Representative Jodi Stuart
- 16 • Central Representative Tyler Watson – resigned
- 17 • Central Representative Ed Smyers
- 18 • Northern Representative Beth Siegel – resigned
- 19 • Northern Representative Scott Crass
- 20 • Technical Representative Robin Britt – resigned
- 21 • Technical Representative Zuzanna Bobinski
- 22 • Municipal Representative Eric Todd – resigned

#### 23 **Upcoming Activities & Events**

- 24 • Executive Board Meetings
- 25 • May 2024 – Bethel
- 26 • September 2024 – Fairbanks
- 27     ✓ Join Us for the Solidarity Parade & Picnic
- 28 • AFSCME Convention, in August, in Los Angeles, CA
- 29 • AK AFL-CIO Convention, in August, in Fairbanks, AK

30

31 (See Exhibit 4, for a copy of the ASEA Secretary’s Report)

32

33

34

### **TREASURER’S REPORT**

35 ASEA Treasurer Charles Stewart delivered the Treasurer’s Report and the proposed budget for  
36 FY25.

37

38 (See Exhibit 5, for a copy of the adopted FY 2025 Budget)

39

#### 40 **Main Motion 24-096 (FY25 Budget)**

41 Moved by Committee to adopt the FY25 proposed budget by the ASEA Budget Committee as  
42 presented.

43

44 **Main Motion 24-096 passed, without objection.**

1 (The Chair called for a recess at 10:35 a.m. – back on record at 11:03 a.m.)

## 2 3 EXECUTIVE DIRECTOR’S REPORT

4 ASEA Executive Director Heidi Drygas delivered the Executive Director’s Report.

## 5 6 ACKNOWLEDGEMENTS

7 ASEA Executive Director Heidi Drygas acknowledged the following members and staff who  
8 served and performed exceptional work and commitment for the benefit of the membership and  
9 the union:

- 10
- 11 • Top Steward  
12       Nina Harun (Midnight Sun Chapter)
  - 13 • MVP  
14       Shawnisty Webber (Kachemak Bay Chapter)
  - 15 • Rising Star  
16       Braxton Bundick (Anchorage Chapter)
  - 17 • Unsung Hero  
18       William Walters (Fairbanks Office)
  - 19 • 20 Year Pins  
20       Doug Carson (Anchorage Office)  
21       Suzan Hartlieb (Anchorage Office)  
22       MaryAnn Ganacias (Anchorage Office)  
23       Reber Stein (Juneau Office)

24  
25 (See Exhibit 6, for a copy of the Executive Director’s Report)

## 26 27 CONVENTION COMMITTEE REPORTS (continued)

### 28 29 LEGISLATIVE COMMITTEE REPORT

30 Committee Chair Paul Kelly (Juneau) reported that there was a collaborative process in the  
31 Legislative Committee. They produced four (4) of their own Resolutions and co-sponsored four  
32 (4) drafted by the Women's Issues Committee I would like to thank members Joey Tilson, Scott  
33 Crass, Shelley Irons, Chuck Stewart and Axl LeVan for your contributions. We also received  
34 useful input from spectators, Dawn Harris, Adam Bauer and Robert Kinnard. We could not have  
35 done as much as we did without the support of our staff liaison Samantha Harris. Who not only  
36 had useful suggestions, but on a moment’s, notice would go off into website and research bills  
37 and would come back to with the details.

38  
39 Most of the Resolutions we drafted were rolled into others and added to the consent calendar by  
40 the Resolutions Committee. They include Resolutions supporting the expedited passage of SB88,  
41 Paid Family Leave and funding for an updated Geo Differentials Study. Not added on the  
42 calendar was Resolution 23 and I will be speaking to that later as a delegate.

## RURAL/BUSH COMMITTEE

1  
2 Committee Chair Doug Grzybowski (Cook Inlet), co-Chair Jody Morris (Mat-Su): I would like  
3 to introduce the committee members that participated. We have George Harbison (Sitka),  
4 Shawnisty Webber (Kachemak Bay) and Brian Calvin (Ketchikan). I would also like to thank  
5 members that came and participated. We had a few people come in and gave us some good input.

6  
7 Our committee was staffed by William Walters and Suzan Hartlieb. They were a valuable  
8 resource which was great to have and their input was right.

9  
10 The Rural Bush Committee put forth two (2) Resolutions, RB-1 is Article 21.03, Geographic  
11 Differential Pay Study: Therefore, let it be resolved that we are asking the CNC to examine the  
12 Article 21.03 and bring to the table, if in agreement, to move this forward as part of the  
13 upcoming 2025 contract negotiations. Therefore, let it be resolved that the ASEA Executive Board  
14 utilize their resources to urge the Legislature to examine the Article 21.03 and move forward  
15 with AS39.27.030.

16  
17 Our second Resolution, RB-2 Article 22.02 Overtime: Therefore, we ask CNC to consider  
18 changing overtime to be calculated by the employee standard work day versus the employee  
19 standard work week per FLSA without a change to the current employee workweek for the  
20 upcoming 2025 contract negotiations.

## CLASS 1 COMMITTEE REPORT

21  
22  
23  
24 Class 1 Committee Chair Dante Graham (Anchorage): We did seven total motions, two were  
25 published, four were adopted to Resolutions Committee and one do not report.

## WOMEN'S ISSUES COMMITTEE (WIC) REPORT

26  
27  
28  
29 Women's Issues Committee Chair Zuzanna Bobinski (Midnight Sun) presented the WIC Report:  
30 The Committee met on Tuesday and Wednesday. I would like these folks stand up and get  
31 recognized, Michelle Brooks, Dawn Bundick, Samantha Semien, Chrystal Berwick, Ruby  
32 Taylor, Julie Eberhart and Jody Anders. Thank you, committee members, for making this a very  
33 successful convention for our resolutions that we produced and passed.

34  
35 The Women's Issues Committee awarded the Ruth Bader Ginsburg award to Jessica Brooks  
36 from the Buffalo Chapter (Delta Junction).

## NEXT WAVE COMMITTEE REPORT

37  
38  
39  
40 Next Wave Committee Chair Braxton Bundick (Anchorage): The committee consisted of five  
41 people, if I can have them stand up, Amber Barney, Crystal Collette, Airis Messick and Erica  
42 Aus. We met on Tuesday and Wednesday and we did awesome work. We worked through three  
43 Resolutions, but we have one that we all wanted to definitely put towards this convention, The  
44 Leadership and Mentor Development Program. We definitely recognize that not only in  
45 Anchorage, but also in a lot of chapters that it would be a great thing for the whole union to get

1 new and young members a part of the union when it comes membership and mentorship. We  
 2 realize that there is a huge impact when people who are the older generation get the new  
 3 generation on board. We think mentorship would help us in the long run.

4  
 5 (Convention Chair Dawn Bundick called for a recess at 12:00 noon – Back on record at 1:05  
 6 p.m.)

### 9 **Health Trust Update**

10 ASEA Health Trust Trustee Jody Andres (Anchorage) delivered an update regarding the  
 11 employee’s contribution. The Trustees met on Wednesday and have unanimously agreed to keep  
 12 the employee rates or contribution rate the same for the 2024-2025.

## 15 **CONSTITUTIONAL AMENDMENTS COMMITTEE REPORT**

16 Constitutional Amendments Chair Jody Morris (Mat-Su) introduced Constitutional Amendments  
 17 Committee members Jody Andres (Anchorage), Wes Buchanan (Midnight Sun), Dan Palicka  
 18 (Juneau), Robert Kinnard (Midnight Sun) and Tanya Howard (Juneau). Our committee was  
 19 staffed by MaryAnn Ganacias, a valuable resource that we appreciated

20  
 21 We have voted to have Constitutional Amendments 1 through 5 placed on the consent calendar  
 22 and Constitutional Amendment 6 be separate, as additional information was provided during the  
 23 committee. The Constitutional Amendments Committee strongly encourage you backing and  
 24 adopting these amendments.

25  
 26 ORDER OF PRESENTATION: Constitutional Amendment No: 1, 2, 3, 4, 5 and 6

### 28 **Constitutional Amendment No. 1**

#### 29 **Committee Recommendation: Adopt as Published**

30 Therefore, Be It Resolved to strike the word Administrative and add the word Clerical before  
 31 Technical and add the word Managerial after Professional,  
 32 Be It Resolved, Article 7.02 E to read;

### 33 **ARTICLE 7**

#### 34 **GOVERNANCE – ASEA EXECUTIVE BOARD OFFICERS**

35 7.02 Election of ASEA Executive Board

36 E. Regional and Occupational classifications for ~~Administrative~~, Clerical/Technical and  
 37 Professional/Managerial employees shall be assigned in accordance with the employer’s  
 38 classification system, for voting and office eligibility purposes. The ASEA Executive Board  
 39 may develop and publish written criteria for deviation from the employer's classification  
 40 system, to be uniformly applied. If the Board determines a deviation is necessary, it will send  
 41 written notice of its findings and criteria to affected regional and/or job classes. Any member  
 42 whose classification changes during an elected term of office shall serve out the remainder of  
 43 their term.

1 **Constitutional Amendment No. 2**

2 **Committee Recommendation: Adopt as Published**

3 Therefore, Be It Resolved, to strike the following text from pages 10 and 11 in Article 7.06, Terms of  
4 Office, from the ASEA Constitution.

5 ~~\*\*\* In 2014, the State of Alaska changed its Occupational Group Classifications~~  
6 ~~from Technical; Professional; Administrative Support; and Class I to~~  
7 ~~Clerical/Technical/Paraprofessional; Professional/Managerial; Skilled Crafts/Labor; and~~  
8 ~~First Responders. Articles 7.02 and 7.06 are revised to reflect those changes.~~  
9 ~~At this time of this revision, the current term for the Technical seat runs from March~~  
10 ~~2018 — March 2021, and the current term for the Administrative Support seat runs from~~  
11 ~~March 2019 — March 2022. Starting with the election in March 2021, the current~~  
12 ~~Technical seat will become the new Clerical/Technical seat. Notwithstanding the~~  
13 ~~provisions in Constitution Article 7.07, if the current Administrative Support seat~~  
14 ~~becomes vacant after the election of March 2019, it will not be filled. If the~~  
15 ~~Administrative seat remains occupied as of March 2021, the sitting member shall serve~~  
16 ~~out the natural term, after which time the seat will be eliminated.~~

17  
18 **Constitutional Amendment No. 3**

19 **Committee Recommendation: Adopt as Published**

20 Therefore, Be It Resolved, to strike from the ASEA Constitution; Article 14; on page 21, the word  
21 Biennial,

22 Be It Resolved, Article 14, Section 14.01A and 14.01B to read:

23 **ARTICLE 14**

24 **AFSCME ~~BIENNIAL~~ CONVENTION DELEGATES**

25 14.01 Delegates/Alternates.

- 26 A. The president, secretary, and treasurer, elected in accordance with Article 7 of this constitution,  
27 shall serve as delegates to AFSCME ~~biennial~~ conventions. The president shall be the first  
28 delegate, the secretary shall be the third delegate and the treasurer shall be the fifth delegate.  
29
- 30 B. At-large delegates to ~~the~~ AFSCME ~~biennial~~ convention(s) shall be elected from the general  
31 membership. The nominee with the most votes shall be the second delegate. The nominee with  
32 the second-most votes shall be the fourth delegate. The nominee with the third-most votes shall  
33 be the sixth delegate. If sufficient funds are available to send a full delegation, the remainder of  
34 the delegates shall be elected from the general membership. The number shall not exceed the  
35 number allocated by AFSCME (see Article IV, Section 6, of the AFSCME Constitution.)

**Constitutional Amendment No. 4****Committee Recommendation: Adopt as Published**

Therefore, Be It Resolved, to amend Appendix B.01 to update ASEA/AFSCME Local 52's official delegate count allocation no less than 90 days in advance of ASEA's 19<sup>th</sup> Biennial Convention (2024) to read;

**APPENDIX B  
ALASKA STATE EMPLOYEES ASSOCIATION  
AFSCME Local 52, AFL-CIO**

## B.01

Chapters	Approximate Size*	No. Delegates*
Alcan Chapter (Tok)	10	1
Anchorage Chapter	2943	30
Bristol Bay Chapter (Dillingham)	21	1
Buffalo Chapter (Delta Junction)	12	1
City of Sitka Chapter	41	1
Cook Inlet Chapter	154	2
Cordova Chapter	28	1
Fairbanks North Star Borough	34	1
Glennallen Chapter	10	1
Juneau Chapter	1022	11
Kachemak Bay Chapter (Homer)	36	1
Ketchikan Chapter	104	2
Kodiak/Aleutians Chapter	58	1
Mat-Su Chapter (Palmer, Wasilla, Willow)	438	5
Midnight Sun Chapter (Fairbanks)	742	8
Nome Chapter	49	1
Petersburg-Wrangell Chapter	10	1
Seward Chapter	35	1
Sitka Chapter	77	1
Valdez Chapter	12	1
Yukon-Kuskokwim Delta Chapter (Bethel Aniak, Kwigillingok, and St. Mary's)	87	1

B.02 The allocation of the official delegate count in Appendix B.01 will be automatically updated 90 days prior to the opening of the ASEA Biennial Convention pursuant to Article 6.05.A.2 of the ASEA/AFSCME Local 52 Constitution.

**Constitutional Amendment No. 5****Committee Recommendation: Adopt as Published**

Therefore, Be It Resolved, to strike from the ASEA Constitution; Article 14, Section 14.02, Nominations; on page 21, the words “and must obtain the signatures of no less than ten (10) other member”, and

Be It Resolved, Article 14, Section 14.02, Nominations be changed to read:

Nominations shall be made by nominating petitions submitted to the Elections Committee. To be nominated for delegate, one must be a member in good standing ~~and must obtain the signatures of no less than ten (10) other members~~ of the union (see Article IV, Sections 5 and 12 of the AFSCME Constitution).

**Main Motion 24-097(Constitutional Amendments No. 1 - 5)**

Motion to Adopt as Published Consent Agenda/Calendar recommended by the committee.

**Main Motion 24-097 passed, without objections.**

**Constitutional Amendment No. 6****Committee Recommendation: Adopt as Published**

Therefore, Be it Resolved, that the election timeline be revised to reflect the minimum requirement of twenty (20) days between ballot distribution and ballot count as reflected in the AFSCME Elections Code; and,

Be it Further Resolved, that the ASEA Policies and Procedures be updated and the ASEA Constitution be amended as follows:

**ARTICLE 7  
GOVERNANCE – ASEA EXECUTIVE BOARD  
OFFICERS**

7.05 Election Process

C All elections shall be conducted by secret ballot and at least twenty (20) days shall be allowed for the election.

E All elections shall be conducted under the supervision of an elections committee, the members of which shall be appointed by the ASEA/AFSCME Local 52 President with the consent of the ASEA Executive Board. No member of the elections committee shall be a candidate for election, or hold any other elected or appointed office in the Union, with the exception of stewards.

1 The elections committee shall be responsible for making all necessary arrangements for the elections, including the mailing of notices of nominations and elections and the distribution and tabulation of ballots.

1 2. The elections committee shall conduct elections in concurrence with the following  
2 timetable:

3 a. The elections committee shall establish a date, during the month of March, for  
4 the tabulation of ballots. This date shall be known as the election date.

5 b. The elections committee shall arrange to have ballots sent to all ASEA/AFSCME  
6 Local 52 members at least twenty (20) days prior to the election date.  
7

8 **Main Motion 24-098 (Constitutional Amendment No. 6)**

9 Motion to Adopt as Published Consent Agenda/Calendar recommended by the committee.

10 **Main Motion 24-098 passed, without objections.**

11  
12 *Constitutional Amendments Committee Report concluded.*  
13  
14

15 **RESOLUTIONS COMMITTEE REPORT**

16 Resolutions Committee Chair Lawrence Camp (Anchorage): It's been my pleasure to serve as  
17 the Resolutions Committee Chair, but without these people, I could not have done it. I would like  
18 to recognize my fellow committee members, Cindy Hooten (Mat-Su), Lisa Childsdress  
19 (Midnight Sun), Mohammed Niagne (Anchorage), Amber Barney (Anchorage) and my  
20 committee secretary Ryan Knight (Anchorage) and our staff Doug Carson and Adrienne  
21 Helinski.  
22

23 At this I would like to place on the Consent Calendar with the committee recommendations.  
24

25 **ADOPT AS PUBLISHED (Consent Agenda)**

26 ORDER OF PRESENTATION: Resolution No. 4, 5, 6, 7, 8 and 9  
27

28 **Resolution No. 4**

29 **Committee Recommendation: Adopt as Published.**

30 Therefore, Be it Resolved, that the ASEA Logo should be selected by the members of ASEA;  
31 and,

32 Be it Further Resolved, that ASEA Staff shall post both logos online for a vote of the  
33 membership.  
34

35 **Resolution No. 5 (CL1-4)**

36 **Committee Recommendation: Adopt as Published.**

37 Therefore, let it be ~~resolved-recognized~~ that ASEA/AFSCME Local 52 advocate for comparable  
38 sea duty pay which pays GGU members in this unit a living wage.

**Resolution No. 6 (CL1-7)****Committee Recommendation: Adopt as Published.**

Therefore, be it resolved that ASEA/AFSCME Local 52 encourage management to accept responsibility for these call outs, staffing shortages, and fill open positions to ensure adequate coverage for the benefit of all Alaskans and avoid GGU member burnout.

**Resolution No. 7 (J-RB/LEG-1)****Committee Recommendation: Adopt as Published.**

Therefore; let it be resolved that we are asking the CNC to examine the Article 21.03 and bring to the table, if in agreement, to move this forward as part of the upcoming 2025 contract negotiations.

Therefore; let it be resolved that the ASEA Executive Board utilize their resources to urge the Legislature to examine the Article 21.03 and move forward with AS 39.27.030.

**Resolution No. 8 (RB-2)****Committee Recommendation: Adopt as Published.**

Therefore; we ask CNC to consider changing overtime to be calculated by the employee standard work day versus the employee standard work week per FLSA without a change to the current employee workweek for the upcoming 2025 contract negotiations.

**Resolution No. 9 (J-WIC/LEG-1)****Committee Recommendation: Adopt as Published.**

THEREFORE, BE IT RESOLVED, members and staff of ASEA/AFSCME will continue advocating for remote flexibilities that allow employees the ability to telework from home or outside the State (when on extended leave). Together ASEA/AFSCME will work with the State to draft a teleworking policy that will be consistent across all Departments allowing all employees with the capability to complete their work remotely to begin teleworking after in office training is completed that includes a reasonable evaluation of their knowledge, skills, and abilities to effectively work alone and are proficiently capable of completing their duties as required. This procedure will also provide for the employee's ability to work outside the State of Alaska remotely if extended leave is needed.

THEREFORE, BE IT FURTHER RESOLVED, a permanent statewide telework travel policy will be incorporated with the current travel instructions/guidelines created for employees capable of working remotely to ensure the State meets federal regulations as it applies to remote work outside the employees designated work site and is managed the same way by all Departments.

**Main Motion 24-098 (Consent Agenda – Resolution No. 4 - 9)**

Motion to 'Adopt as Published' Consent Agenda recommended by the committee.

Moved by Deadra Browne, to remove Resolution No. 9.

Resolution No. 9 has been removed from the Consent Calendar.

Resolution No, 4, 5, 6, 7 and 8, have been adopted.

**Main Motion 24-098 passed, without objection**

1 **ADOPT AS AMENDED BY RESOLUTIONS COMMITTEE (Consent**  
 2 **Agenda)**

3  
 4 ORDER OF PRESENTATION: Resolutions No. 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, and 20  
 5

6 **Resolution No. 10 (CL1-1)**

7 **Committee Recommendation: Adopt as Amended by Committee.**

8 Therefore, [Be It Resolved](#), Class I employees request that ASEA/AFSCME Local 52 discourages  
 9 the reduced age and education requirements presented by the State.

10 ~~And therefore, be resolved, Class I employees request that ASEA/AFSCME Local 52 recognizes~~  
 11 ~~Class I employees in longevity.~~

12  
 13 **Resolution No. 11 (CL1-2)**

14 **Committee Recommendation: Adopt as Amended by Committee.**

15 Therefore, [Be It Resolved](#); Class I employees request ASEA/AFSCME Local 52 enforce contract  
 16 language regarding merit anniversary dates.

17  
 18 **Resolution No. 12 (CL1-5)**

19 **Committee Recommendation: Adopt as Amended by Committee.**

20 Therefore, let it be [resolved](#) ~~recognized~~ that ASEA/AFSCME Local 52 will ~~push~~ [encourage](#)  
 21 management to recognize and consolidate these jobs to the same level based on APSC standards  
 22 of certification.

23  
 24 **Resolution No. 13 (CL1-6)**

25 **Committee Recommendation: Adopt as Amended by Committee.**

26 Therefore, be it resolved that ASEA/AFSCME Local 52 ~~staff~~ [Executive Director and ASEA](#)  
 27 [Executive Board](#) should support the use of business leave for union activities to include  
 28 participation in committees when members are unable to take part in the work in a meaningful  
 29 way due to the nature of Class I work.

30  
 31 **Resolution No. 14 (NW- 1)**

32 **Committee Recommendation: Adopt as Amended by Committee.**

33 THEREFORE, BE IT RESOLVED: ASEA/AFSCME Local 52 shall establish a board for a  
 34 Leadership Development Program tailored for newly active members, or 40 years of age and  
 35 under;

36 THEREFORE, BE IT FURTHER RESOLVED: The Leadership Development Program shall be  
 37 executed within the following parameters:

38 ~~Establishment of The Committee by ASEA Local 52~~ [That the Next Wave Committee is](#) to be  
 39 tasked with supervising and executing the Leadership Development Program.

1 A six-month timeframe designated for research and development of the leadership/mentor  
2 program tailored for new and young members.

3 A twelve-month timeframe allocated for the implementation of the devised model to include  
4 training and resources.

5 The committee will conduct an assessment three months prior to the subsequent two-year  
6 convention to provide recommendations on potential resolution modifications.

7  
8 **Resolution No. 15 (J-WIC/LEG-2)**

9 **Committee Recommendation: Adopt as Amended by Committee.**

10 Be it resolved that ASEA [Executive Board and/or Political Action Committee \(PAC\)](#) requests  
11 the legislature and governor to approve an increase to the base student allocation [per SB140](#).

12  
13 **Resolution No. 16 (WIC-1)**

14 **Committee Recommendation: Adopt as Amended by Committee.**

15 The Women’s Issues Committee is created for members to address challenges, inequalities, and  
16 recommendations for improving the lives and working conditions for ASEA [women](#), ~~women~~  
17 members and their families. The Women’s Issues Committee will meet telephonically at least  
18 quarterly and may meet in a face-to-face meeting annually in lieu of a telephonic meeting.

19  
20 **Resolution No. 17 (WIC-5)**

21 **Committee Recommendation: Adopt as Amended by Committee.**

22 [Be It resolved ASEA will work collaboratively with stewards and other DPA staff to address](#)  
23 [non-productive and/or hostile elements of the work culture that discourages retention of](#)  
24 [employees.](#)

25  
26 **Resolution No. 18 (WIC-6)**

27 **Committee Recommendation: Adopt as Amended by Committee.**

28 Whereas access to childcare [and reasonable workplace accommodations](#) is a barrier for many  
29 ASEA members with working families [and/or chronic illness/disability](#) ~~and~~ [acknowledging](#) each  
30 Department has their own flexibilities.

31 Be it resolved that the Contract Negotiating Committee for the 2025-2028 cycle is encouraged to  
32 ask for childcare [and remote telework](#) flexibilities to be written into the contract such as:

- 33 • Allowances for temporary or long-term teleworking agreements for pre-maternity leave,  
34 post-maternity leave, and during school holidays or extended breaks.
- 35 • Allowances for a flexible schedule to work at non-traditional hours (before or after scheduled  
36 start times) or weekends to allow for flexibility. Employee will keep a spreadsheet  
37 documenting hour worked.
- 38 • Allow for up to 7.5 hours of non-punitive leave without pay if an employee is unable to work  
39 the full hours that they are scheduled to work during a pay period due to childcare issues.
- 40 • [Allowances for temporary or long-term teleworking agreements for chronic illness or](#)  
41 [disability.](#)

**Resolution No. 19 (LEG-4)****Committee Recommendation: Adopt as Amended by Committee.**

Therefore be it resolved, that ~~AFSCME~~/ASEA/~~AFSCME~~ Local 52 [Executive Board and Political Action Committee \(PAC\)](#) calls upon the Legislature to pass HB 100 this legislative session and [encourage](#) the Governor to ~~immediately~~ sign the bill upon receiving it.

**Resolution No. 20 (J-CL1/LEG-1)****Committee Recommendation: Adopt as Amended by Committee.**

Therefore, be it resolved; that ~~AFSCME~~/ASEA/~~AFSCME~~ Local 52 members strongly support Senate Bill 88 and urge the Alaska House of Representatives to expedite its passage;

Be it further resolved that Governor Dunleavy is encouraged to immediately sign the bill upon receiving it;

Be it further resolved that lobbyists employed by [ASEA/AFSCME/](#) Local 52 prioritize the passage and signing of SB 88 in their discussions with legislators and the governor's office;

Be it finally resolved that [ASEA/AFSCME/](#) Local 52 PAC is encouraged to request all candidates seeking their endorsement for legislative or gubernatorial races pledge to support a return to defined benefits for all Alaskan public employees.

**Main Motion 24-099 (Consent Agenda – Resolution No. 10 - 20)**

Motion to 'Adopt as Amended' Consent Agenda recommended by the committee.

Moved by Paul Kelly (Juneau) and seconded to remove Resolution No. 15 and 19.

Resolution 15 and 19 have been removed from the Consent Calendar.

Resolution No. 10, 11, 12, 13 ,14, 16, 17, 18 and 20 have been adopted.

**Main Motion 24-099 passed, without objection.**

**DO NOT ADOPT****Resolution No. 3****Main Motion 24-100 (Consent Calendar – Resolution No. 3)**

Motion to 'Do Not Adopt' Consent Agenda recommended by the committee.

Moved by Paul Keller seconded to remove Resolution No. 3 from the Consent Calendar.

**Main Motion 24-100 passed, without objection.**

**Resolution No. 1**

Now, therefore, be it resolved that ASEA hereby commits to taking active measures to curtail **22** actions, behaviors, and/or policies that are in violation of local and national precedent regarding the treatment of LGBTQIA+ workers;

Be it further resolved that the ASEA PRIDE committee will ~~allocate~~ [locate](#) resources and training to members and non-members to ensure they are well-versed on recognizing actions, behaviors, and policies that perpetuate a hostile work environment for LGBTQIA+ employees;

1 Be it further resolved that ASEA encourages feedback from its members, particularly those who  
 2 are members of the LGBTQIA+ community, to continuously improve workplace conditions and  
 3 culture, and;

4 Be it finally resolved that ASEA commits to fostering an inclusive environment that recognizes  
 5 and values the diversity of its membership, including workers who are LGBTQIA+, and will  
 6 work towards eliminating barriers to full participation in union activities and professional  
 7 opportunity.  
 8

9 **Main Motion 24-101 (Resolution No. 1)**

10 **The Executive Board recommends “Do Not Adopt with Comment”**

11 **The Committee recommends “Adopt as Amended by Committee”**

12 **Move to adopt Resolution No. 1 as amended by Committee.**

13 **Amendment 24-101A**

14 Moved by Jody Andres (Anchorage), and seconded to amend as displayed.

15 Be it further resolved that ASEA encourages feedback from its members, ~~particularly~~  
 16 ~~those who are members of the LGBTQIA+ community,~~ to continuously improve  
 17 workplace conditions and culture ~~for all workers~~ and;

18 Be it finally resolved that ASEA commits to fostering an inclusive environment that  
 19 recognizes and values the diversity of its membership, ~~including workers who are~~  
 20 ~~LGBTQIA+,~~ and will work towards eliminating barriers to full participation in union  
 21 activities and professional opportunity ~~for~~  
 22 ~~all employees.~~

23 **Amendment 24-101A Failed**

24  
 25 **Amendment 24-101B**

26 Moved by Deadra Browne (Anchorage), and seconded to amend as follows:

27 Be it further resolved that the ASEA PRIDE committee will ~~allocate~~ ~~locate~~ resources and  
 28 training to members and non-members ~~towards~~ ~~ensuring~~ they are well-versed on  
 29 recognizing actions, behaviors, and policies that perpetuate a hostile work environment  
 30 for LGBTQIA+ employees;

31 **Amendment 24-101B passed, without objection.**

32  
 33 **Amendment 24-101C**

34 Moved by Joey Tillson, and seconded to amend as follows:

35 ~~Be it finally resolved that ASEA commits to fostering an inclusive environment that~~  
 36 ~~recognizes and values the diversity of its membership, including workers who are~~  
 37 ~~LGBTQIA+, and will work towards eliminating barriers to full participation in union~~  
 38 ~~activities and professional opportunity.~~

39 **Amendment 24-101C passed, without objection.**

40  
 41 **Note for the Record:** Correct the date on Line 4

1 **Move to adopt Resolution No. 1 as further amended.**

2 **Main Motion 24-101 passed as amended by the Assembly, without objection.**

3

4 **Resolution No. 2**

5 Now, therefore, be it resolved, that ASEA hereby commits to taking active measures to enhance  
6 the accessibility of all its communications, ensuring they meet or exceed the accessibility  
7 standards outlined in ADA and Section 508 requirements;

8 Be it further resolved, that effective immediately, ASEA will prioritize inclusive design  
9 principles in the creation and dissemination of all communications to ensure accessibility for all  
10 members, with specific attention to the needs of those with disabilities;

11 Be it further resolved, that starting July 1, 2024, all electronic communications and forms to be  
12 used by member issued by the ASEA to its members will undergo a thorough accessibility  
13 screening prior to dissemination, with the goal of meeting or exceeding ADA and Section 508  
14 requirements;

15 Be it further resolved, that ASEA will allocate resources and provide training to its  
16 communication teams to ensure they are well-versed in inclusive design practices ADA, and  
17 Section 508 requirements;

18 Be it further resolved, that ASEA will regularly assess and update its communication processes  
19 to incorporate advancements in accessibility technology and standards;

20 Be it further resolved, that ASEA will establish a dedicated accessibility committee, consisting  
21 of no less than five eligible members with some expertise in accessibility and representatives of  
22 those with disabilities, to oversee the implementation of these measures and to report on progress  
23 to the union membership biannually;

24 Be it further resolved, that ASEA encourages feedback from its members, particularly those with  
25 disabilities, to continuously improve the accessibility of its communications;

26 Be it finally resolved, that ASEA commits to fostering an inclusive environment that recognizes  
27 and values the diversity of its membership, including those with disabilities, and will work  
28 towards eliminating barriers to full participation in union activities and information  
29 dissemination.

30 This resolution shall take effect immediately upon its adoption.

31

32 1 <https://www.census.gov/quickfacts/fact/table/AK/DIS010222#DIS010222>

33 2 <https://www.disabled-world.com/disability/statistics/scc.php#state>

34

35 **Main Motion 24-102 (Resolution No. 2)**

36 **The Executive Board recommends ‘Do Not Report with Comment’**

37 **The Committee recommends ‘Adopt as Published’**

38 **Move to adopt Resolution No. 2 as published.**

**Amendment 24-102A**

Moved by Doug Grzybowski (Cook Inlet) and seconded to amend as follows:

Be it further resolved, that starting July 1, 2024, all electronic communications and forms to be used by member issued by the ASEA to its members will undergo a thorough accessibility screening ~~prior to dissemination~~, with the goal of meeting or exceeding ADA and Section 508 requirements;

**Amendment 24-102A Failed**

(The chair called for a recess at 2:22 p.m. – back on record at 2:32 p.m.)

**Subsidiary Motion 24-102B**

Moved by Lawrence Camp (Anchorage), and seconded to postpone the order of Business to take up the IVP Speakers.

**Subsidiary Motion 24-102B passed, without objection.**

**Subsidiary Motion 24-102C**

Moved by Jody Morris (Mat Su) and seconded to refer Resolution No. 2 to Policies and Procedures Committee.

**Subsidiary Motion 24-102D Question has been called (to close debate)**

Debate has been closed.

**Subsidiary Motion 24-102C Failed, Tellers Count; Yay:23, Nay: 28**

**Subsidiary Motion 24-102E**

Moved by Charles Stewart (Anchorage) and seconded to extend debate for 10 more minutes.

**Subsidiary Motion 24-102E passed, without objection.**

**Amendment 24-102F**

Moved by Supanika Ordonez (Juneau) and seconded to amend by striking the following:

~~Be it further resolved, that ASEA will establish a dedicated accessibility committee, consisting of no less than five eligible members with some expertise in accessibility and representatives of those with disabilities, to oversee the implementation of these measures and to report on progress to the union membership biannually;~~

**Amendment 24-102F passed, without objection.**

**Amendment 24-102G**

Moved by Amber Barney (Anchorage) and seconded to amend as follows:

ASEA will consult with a disability attorney to find out what areas ASEA is not compliant in and will take corrective actions to fix those areas/items.

~~Now, therefore, be it resolved, that ASEA hereby commits to taking active measures to enhance the accessibility of all its communications, ensuring they meet or exceed the accessibility standards outlined in ADA and Section 508 requirements;~~

~~Be it further resolved, that effective immediately, ASEA will prioritize inclusive design principles in the creation and dissemination of all communications to ensure accessibility for all members, with specific attention to the needs of those with disabilities;~~

~~Be it further resolved, that starting July 1, 2024, all electronic communications and forms to be used by member issued by the ASEA to its members will undergo a thorough accessibility screening prior to dissemination, with the goal of meeting or exceeding ADA and Section 508 requirements;~~

~~Be it further resolved, that ASEA will allocate resources and provide training to its communication teams to ensure they are well versed in inclusive design practices ADA, and Section 508 requirements;~~

~~Be it further resolved, that ASEA will regularly assess and update its communication processes to incorporate advancements in accessibility technology and standards;~~

~~Be it further resolved, that ASEA will establish a dedicated accessibility committee, consisting of no less than five eligible members with some expertise in accessibility and representatives of those with disabilities, to oversee the implementation of these measures and to report on progress to the union membership biannually;~~

~~Be it further resolved, that ASEA encourages feedback from its members, particularly those with disabilities, to continuously improve the accessibility of its communications;~~

~~Be it finally resolved, that ASEA commits to fostering an inclusive environment that recognizes and values the diversity of its membership, including those with disabilities, and will work towards eliminating barriers to full participation in union activities and information dissemination.~~

~~This resolution shall take effect immediately upon its adoption.~~

1. <https://www.census.gov/quickfacts/fact/table/AK/DIS010222#DIS010222>
2. <https://www.disabled-world.com/disability/statistics/sec.php#state>

**Subsidiary Motion 24-102H Question has been called (to close debate)**

Debate has been closed.

**Amendment 24-102G Failed, Tellers Count: Yay:22, Nay:29**

**Subsidiary Motion 24-102I**

Moved by Deadra Browne (Anchorage) and seconded, to extend the debate by 20 minutes and postpone until the first item of business tomorrow. (2/3rds votes required to pass)

**Subsidiary Motion 24-102I Failed**

**Subsidiary Motion 24-102J (Roll Call Vote)**

Roll call has been requested by a member

1 **Moved by Committee to adopt Resolution No.2 as amended by the Assembly.**

2 **Main Motion 24-102 passed as amended by the Assembly, Roll Call votes: Yes:3355,**  
3 **No:1404**

4  
5 **Main Motion 24-103 (Postpone the Orders of the Day)**

6 Moved by Charles Stewart (Anchorage) and seconded to postpone the Orders of the Day.

7 **Main Motion 24-103 passed. Tellers Count: Yay:30, Nay:17**

8  
9  
10 (Whereupon, the 19<sup>th</sup> Biennial Convention 2024, ASEA/AFSCME Local 52, ALC-CIO, recessed  
11 for the evening at 4:10 p.m., to reconvene the following day, Sunday, March 17, 2024, at 9:00  
12 a.m.)

13  
14  
15  
16  
17 **DAY 2 – March 17, 2024**

18 The 19<sup>th</sup> Biennial Convention 2024, ASEA/AFSCME Local 52, AFL-CIO, reconvened on  
19 Sunday, March 17, 2024 at 9:05 a.m. A quorum of the Assembly is declared.

20  
21  
22 **RESOLUTIONS COMMITTEE REPORT – (continued)**

23  
24 **Resolution No. 23 (LEG-5)**

25 Therefore, be it resolved that AFSCME/ASEA/AFSCME Local 52 supports HB 374 and calls  
26 upon the Legislature to pass this bill and the Governor to sign it upon receipt.

27  
28 **Main Motion 24-104 (Resolution No. 23, LEG-5)**

29 **The Committee recommends ‘Do Not Adopt’**  
30 **Move to adopt Resolution No. 23 as published.**

31 **Main Motion 24-104 passed as adopted by the Assembly, without objection.**

32  
33 **Resolution No. 3**

34 THEREFORE, LET IT BE RESOLVED THAT ASEA/AFSCME LOCAL 52 document,  
35 educate, and connect all of its members and constituents with the resources and clear definitions  
36 of the language and methods utilized by agencies, constituents, members, and any other  
37 applicable internal or external stakeholders to conduct business and operations, within and  
38 without, the State of Alaska (SOA).

39 BE IT FURTHER RESOLVED, within the limits imposed by time and available resources,  
40 ASEA should catalogue the methods and means, both subtle and overt, that are used by the SOA  
41 and other parties to both positively and negatively affect the workforce and the public of the  
42 SOA.

**Main Motion 24-105 (Resolution No. 3)****The Executive Board recommends ‘Do Not Report’****The Committee recommends ‘Do Not Adopt’****Move to adopt Resolution No. 2 as published.****Amendment 24-105A**

Moved by Paul Keller (Anchorage) and seconded to amend by striking the resolves and insert:

THEREFORE, LET IT BE RESOLVED THAT ASEA/AFSCME LOCAL 52, provide, ~~at least once per quarter~~, a scheduled opportunity to all members, via virtual and/or in-person means, to train and ask general questions related to the conditions of employment, the collective bargaining agreement, employer/employee relationships, ASEA roles and opportunities, and any other relevant topics that contribute to a better understanding of the working conditions and elements that affect members.

BE IT FURTHER RESOLVED, ASEA will advertise ~~the quarterly~~ scheduled question-and-answer (Q&A) train opportunity ~~at least two weeks~~ prior to the date of the event via e-mail and on the ASEA website calendar, ~~catalogue the topics and techniques of the quarterly Q&A opportunity, number of participants, and questions asked/topics discussed to inform future educational areas of interest. The information catalogued should be made available to the statewide and local chapter ASEA executive boards within 10 working days of the conclusion of the schedule opportunity.~~

**Amendment 24-105A passed, without objection.****Amendment 24-105B**

Moved by Supanika Ordonez (Juneau) and seconded to strike line 12 “at least once”, line 13 “per quarter”, line 19,” the quarterly”, and line 20 “at least two weeks”.

**Amendment 24-105B passed, without objection.****Main Motion 24-105 as amended by the Assembly Failed, Yes:19, No:26**

(At ease at 11:28 a.m. – back on record at 11:39 a.m.)

**Resolution No. 9 (J-WIC/LEG-1)**

THEREFORE, BE IT RESOLVED, members and staff of ASEA/AFSCME will continue advocating for remote flexibilities that allow employees the ability to telework from home or outside the State (when on extended leave). Together ASEA/AFSCME will work with the State to draft a teleworking policy that will be consistent across all Departments allowing all employees with the capability to complete their work remotely to begin teleworking after in office training is completed that includes a reasonable evaluation of their knowledge, skills, and abilities to effectively work alone and are proficiently capable of completing their duties as required. This procedure will also provide for the employee’s ability to work outside the State of Alaska remotely if extended leave is needed.

THEREFORE, BE IT FURTHER RESOLVED, a permanent statewide telework travel policy will be incorporated with the current travel instructions/guidelines created for employees capable

1 of working remotely to ensure the State meets federal regulations as it applies to remote work  
 2 outside the employees designated work site and is managed the same way by all Departments.

3  
 4 **Main Motion 24-106 (Resolution No. 9)**

5 **The Committee recommends “Adopt as Published”**

6 **Move to adopt Resolution No. 9 as published.**

7 **Subsidiary Motion 24-106A**

8 Move by Supanika Ordonez (Juneau) and seconded to postpone Resolution No. 9.

9 **Subsidiary Motion 24-106A passed, without objection.**

10  
 11 **Resolution No. 15 (J-WIC/LEG-2)**

12 Be it resolved that ASEA ~~Executive Board and/or Political Action Committee (PAC)~~ members  
 13 requests the legislature and governor to approve an increase to the base student allocation ~~per~~  
 14 ~~SB140~~.

15  
 16 **Main Motion 24-107 (Resolution No. 15)**

17 **The Committee recommends “Adopt as amended by Committee”**

18 **Move to adopt Resolution No. 15 as amended by the Committee.**

19 **Amendment 24-107A**

20 Moved by Paul Kelly (Juneau) and seconded to amend by striking the “Executive Board  
 21 and/or Political Action Committee (PAC) and inserting members and strike out “per  
 22 SB140”.

23  
 24 **Incidental Motion 24-107B (Division of the Amendment)**

25 Moved by Scott Crass (Midnight Sun) and seconded to divide amendment 24-107A into  
 26 two parts, specifically:

- 27 (1) Striking ‘Executive Board and Political Action Committee (PAC) and inserting  
 28 ‘members  
 29 (2) Striking ‘per SB140’ from the resolution.

30 **Incidental Motion 24-107B passed, without objection.**

31  
 32 **Amendment 24-107C (Consideration of Divided Amendment Sections)**

- 33 (1) Moved by Scott Crass (Midnight Sun) and seconded to strike “Executive Board and  
 34 Political Action Committee (PAC) and insert “members.

35 **Amendment 24-107C (1) passed, without objection.**

- 36  
 37 (2) Moved by Scott Crass (Midnight Sun) and seconded to strike “SB140” from the  
 38 resolution.

39 **Amendment 24-107C (2) passed, without objection.**

**Amendment 24-107D**

Moved by Ryan Knight (Anchorage) and seconded to amend to add “continue to advocate for the passage of a BSA” after the word members.

**Amendment 24-107D Failed**

**Main Motion 24-107 passed as amended by the Assembly.**

(The Chair called for a recess at 12:11 p.m. – back on record at 1:13 p.m.)

**Resolutions No. 9 (J-WIC/LEG-1)**

THEREFORE, BE IT RESOLVED, members and staff of ASEA/AFSCME will continue advocating for remote flexibilities that allow employees the ability to telework from home or outside the State (when on extended leave). Together ASEA/AFSCME will work with the State to draft a teleworking policy that will be consistent across all Departments allowing all employees with the capability to complete their work remotely to begin teleworking after in office training is completed that includes a reasonable evaluation of their knowledge, skills, and abilities to effectively work alone and are proficiently capable of completing their duties as required. This procedure will also provide for the employee’s ability to work outside the State of Alaska remotely if extended leave is needed.

THEREFORE, BE IT FURTHER RESOLVED, a permanent statewide telework travel policy will be incorporated with the current travel instructions/guidelines created for employees capable of working remotely to ensure the State meets federal regulations as it applies to remote work outside the employees designated work site and is managed the same way by all Departments.

**Main Motion 24-106 (Resolution No. 9)**

**The Committee recommend to “Adopt as Published”**

**Moved to adopt Resolution No. 9 as published.**

**Amendment 24-106B**

Moved by Jody Morris and seconded to strike as follows:

THEREFORE, BE IT RESOLVED, members and staff of ASEA/AFSCME will continue advocating for remote flexibilities that allow employees the ability to telework from home ~~or outside the State (when on extended leave)~~. Together ASEA/AFSCME will work with the State to draft a teleworking policy that will be consistent across all Departments allowing all employees with the capability to complete their work remotely to begin teleworking after in office training is completed that includes a reasonable evaluation of their knowledge, skills, and abilities to effectively work alone and are proficiently capable of completing their duties as required. ~~This procedure will also provide for the employee’s ability to work outside the State of Alaska remotely if extended leave is needed.~~

**Amendment 24-10BA failed, Yes:21, No: 26**

**Main Motion 24-106 was ruled by the Chair as Out of Order.**

Amendment 24-106C

Moved by Jody Morris (Mat-Su) and seconded to strike as follows:

THEREFORE, BE IT RESOLVED, members and staff of ASEA/AFSCME will continue advocating for remote flexibilities that allow employees the ability to telework from home ~~or outside the State (when on extended leave)~~. Together ASEA/AFSCME will work with the State to draft a teleworking policy that will be consistent across all Departments allowing all employees with the capability to complete their work remotely to begin teleworking after in office training is completed that includes a reasonable evaluation of their knowledge, skills, and abilities to effectively work alone and are proficiently capable of completing their duties as required. ~~This procedure will also provide for the employee's ability to work outside the State of Alaska remotely if extended leave is needed.~~

**Amendment 24-106C failed, Yes:21, No:26**

**Main Motion 24-106 was ruled by the Chair as Out of Order.**

Incidental Motion 24-106D (Appeal Decision of the Chair)

Moved by Samantha Simien (Anchorage) and seconded to appeal the decision of the chair.

**Incidental Motion 24-106D was ruled Dilatory.**

Amendment 24-106E

Moved by the Chair to amend as follows:

~~Strike Together ASEA/AFSCME will work with the State to draft a teleworking policy that will be consistent across all Departments allowing all employees with the capability to complete their work remotely to begin teleworking after in office training is completed that includes a reasonable evaluation of their knowledge, skills, and abilities to effectively work alone and are proficiently capable of completing their duties as required. This procedure will also provide for the employee's ability to work outside the State of Alaska remotely if extended leave is needed.~~

~~THEREFORE, BE IT FURTHER RESOLVED, a permanent statewide telework travel policy will be incorporated with the current travel instructions/guidelines created for employees capable of working remotely to ensure the State meets federal regulations as it applies to remote work outside the employees designated work site and is managed the same way by all Departments.~~

**Main Motion 24-106 passed as amended by the Chair.**

1 **Resolution No. 19 (LEG-4)**

2 Therefore, be it resolved, that AFSCME/ASEA/AFSCME Local 52 Executive Board and  
3 Political Action Committee (PAC) membership calls upon the Legislature to pass HB 100 this  
4 legislative session, and encourage the Governor to immediately sign the bill upon receiving it.  
5

6 **Main Motion 24-108(Resolution No. 19, LEG-4)**

7 **The Committee recommends to ‘Adopt as Amended by Committee’**  
8 **Moved to adopt Resolution No.19 as amended by Committee.**

9 **Amendment 24-108A**

10 Moved by Scott Crass (Midnight Sun) and seconded to strike “Executive Board and  
11 Political Action Committee (PAC)” and replace with “membership”.

12 **Amendment 24-108A passed, without objection.**  
13

14 **Main Motion 24-108 passed as amended by the Assembly.**  
15

16 **Main Motion 24-109 Resolutions Committee Report Adjourn**

17 Moved by Lawrence Camp (Anchorage) and seconded to adjourn Resolutions Committee  
18 Report.

19 **Main Motion 24-109 passed, without objection.**  
20

21 *Resolutions Committee Report concluded.*  
22

23 **Main Motion 24-110 Conforming Authority**

24 Moved by Lawrence Camp (Anchorage) and seconded to grant conforming authority to  
25 Secretary Camp to perform housekeeping of the convention minutes.

26 **Main Motion 24-110 passed, without objection.**  
27  
28

29 **GOOD AND WELFARE**  
30  
31

32 **ADJOURNMENT**  
33

34 **Main Motion 24-111 Adjournment**

35 Moved by Robert Kinnard (Midnight Sun) and seconded by Doug Grzybowski (Cook Inlet) to  
36 adjourn the 19<sup>th</sup> ASEA/AFSCME Local 52 Biennial Convention.

37 **Main Motion 24-111 passed, without objection.**  
38  
39

40 (Whereupon, the 19<sup>th</sup> Biennial Convention 2024, ASEA/AFSCME Local 52, AFL-CIO,  
41 adjourned at 2:41 p.m.)