



ALASKA STATE EMPLOYEES ASSOCIATION
American Federation of State, County & Municipal Employees Local 52

**PENDING APPROVAL
BY THE ASEA EXECUTIVE BOARD**

**MINUTES OF
ASEA/AFSCME LOCAL 52
QUARTERLY BUSINESS MEETING
ASEA EXECUTIVE BOARD**

**SEPTEMBER 2, 2025
FAIRBANKS, AK**

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1 **QUARTERLY BUSINESS SESSION FOR THE**
2 **ASEA/AFSCME LOCAL 52 EXECUTIVE BOARD**
3 **September 2, 2025**
4 **Fairbanks, AK / via Zoom**
5
6

7 **September 2, 2025**
8

9 **CALL TO ORDER AND ROLL CALL (8:31 AM)**

10 The Quarterly Business Session of the ASEA Executive Board convened and was called to order at
11 8:31 a.m. by President Charles Stewart with a roll call by Secretary Lawrence Camp, who noted for
12 the record that the following board members, ASEA members, guest and staff were present. The
13 presence of a quorum was declared.
14

15 Present were:

16 Charles Stewart, President
17 Lawrence Camp, Secretary
18 Jodi Andres, Treasurer
19 Douglas Grzybowski, Professional Representative
20 Mary Grzybowski, Clerical/Technical Representative
21 Warren Waters, Class 1 Representative
22 Ed Smyers, Central Representative
23 Michael LaDouceur, Northern Representative
24 Randall Sutak, Southeast Representative
25 Scott Bucy, Bush Representative
26 Jody Morris, Rural Representative
27 Robert Williams, Municipal Representative
28 Heidi Drygas, ASEA Executive Director
29 MaryAnn Ganacias, ASEA Assistant Executive Director
30

31 Also Present:

32 Suyene Dallman, ASEA Administrative Specialist
33 Bev Gagaring, ASEA Internal Organizer
34 Margaret Pohjola, ASEA Accountant
35 Jeremy Kruse, AFSCME Area Field Representative

36 Guest:

37 Felisa Childsdress, Midnight Sun Chapter President
38 Steven Hoke, FNSB – Supervisor Unit Chapter President
39

40 **Note for the Record:** The obligation of an officer. Oath was administered to newly appointed
41 ASEA Executive Board Treasurer, Jodi Andres.

1 **AGENDA**

2
3 **Main Motion 26-001 (Adopt Agenda)**

4 Moved by Douglas Grzybowski, seconded by Michael LaDouceur.

5 To adopt agenda as written.

6 **Amendment 26-001A (Adopt Agenda)**

7 To add to go into executive session to discuss the Executive Director's contract and
8 internal/external organizing.

9 Main Motion 26-001 passed as amended without objection.

10
11 **Consent Agenda (Accepted with General Consensus)**

12 May 6, 2025, Executive Board Meeting Minutes – pulled

13 Executive Director's Report – excluding internal and external organizing

14 Executive Director's Contract – executive session

15 Secretary's Report

16 President Report (excluding committee appointments)

17
18 **Main Motion 26-002 (May 6, 2025 Minutes)**

19 Moved by Michael LaDouceur, seconded by Ed Smyers.

20 To accept the minutes.

21 **Amendment 26-002A (May 6, 2025 Minutes)**

22 To note on the record that Michael LaDouceur left the meeting and was excused for the
23 rest of the day.

24 Main Motion 26-002 passed as amended without objection.

25
26 **EXECUTIVE DIRECTOR'S REPORT (FINANCIAL)**

27
28 **AFSCME NW DISTRICT IVPs – TIME CERTAIN 9:34 A.M.**

29 Correy Leaffer and Mike Yestramski, AFSCME NW District IVPs delivered a general update to the
30 Executive Board.

31
32 **Main Motion 26-003 (FY2025 Budget)**

33 Moved by Jodi Andres, seconded by Michael LaDouceur.

34 To approve the FY2025 Budget revision of -\$90,782.00 from Organizing to Legal. The revised
35 budget items are as follows.

36 Organizing: \$51, 218.00

37 Legal: \$98, 282.00

38 Main Motion 26-003 passed without objection.

39
40 **Main Motion 26-004 (BSRA Transfer)**

41 Moved by Jodi Andres, seconded by Michael LaDouceur.

42 To approve a Bargaining and Strike Reserve Transfer to cover Contract and Negotiations expenses
43 for the FNSB of \$15,235 and GGU-CNC of \$186,280 which includes the Salary

44 Study legal expenses for a total of \$201,515.

45 Main Motion 26-004 passed without objection.

EXECUTIVE DIRECTOR'S REPORT (FINANCIAL) – Continued**WELLS FAGO BSRA REPORT – TIME CERTAIN 10:00 AM**

Dominic Corleto, Wells Fargo Investment Officers, presented the BSRA Investment Report to the ASEA Executive Board.

EXECUTIVE DIRECTOR'S REPORT (FINANCIAL) – Continued**Main Motion 26-005 (FY2026 Budget Revision)**

Moved by Jodi Andres, seconded by Michael LaDouceur.

To approve the FY2026 budget revision of Health Insurance Expense due to the increase in premium after the Budget was approved; Management +\$ 7,644, Organizing +\$ 8,244 and Administrative Staff/BA; +\$ 62,2025 for a total of \$ 78,092. Total Budget line item: Management \$48,636, Organizing \$ 54,426 and Administrative Staff/BA: \$ 393,945.

Main motion 26-005 passed, without objection.

Main Motion 26-006 (Executive Session – Executive Director Contract)

Moved by Lawrence Camp, seconded by Michael LaDouceur.

To go into executive session to discuss the Executive Director's contract.

Main motion 26-006 passed without objection.

The Board went into executive session at 10:50 a.m. – 11:55 a.m.

The Board took an at ease at 11:55 a.m. – 12:00 noon

MEMBER COMMENT – TIME CERTAIN 12:00 NOON

No member called in for comments at this time.

COMMITTEE REPORTS

The Board took a recess at 12:30 p.m. – 1:30 p.m.

UNFINISHED BUSINESS**Main Motion 26-007 (Executive Session – Legal Actions)**

Moved by Michael LaDouceur, seconded by Ed Smyers.

To go into executive session to discuss Legal Actions.

Main motion 26-007 passed without objection.

The Board went into executive session at 1:45 p.m. – 2:00 p.m.

UNFINISHED BUSINESS – Continued

1 **NEW BUSINESS**

2
3 *The Board took an at ease at 3:41 p.m. – 3:56 p.m.*

4
5 **Main Motion 26-008 (Policies & Procedures)**

6 Moved by Michael LaDouceur, seconded by Jody Morris.

7 To approve the proposed Policies and Procedures as amended to member comment
8 period.

9 Main motion 26-008 passed without objection.

10
11 **Main Motion 26-009 (AKPPC Contribution)**

12 Moved by Michael LaDouceur, seconded by Ed Smyers.

13 To approve the \$5,000 contribution to AKPPC.

14 **Amendment 26-009A**

15 Moved by Jodi Andres, seconded by Scott Bucy.

16 To expend the funds from the Executive Director's conference travel line item
17 as recommended by Executive Director Heidi Drygas.

18 Amendment 26-009A passed without objection.

19 Main Motion 26-009 passed as amended without objection.

20
21 **Main Motion 26-010 (AMEA Affiliation)**

22 Moved by Lawrence Camp, seconded by Ed Smyers.

23 To support the Anchorage Municipal Employees Association (AMEA) affiliation with
24 ASEA.

25 Main Motion 26-010 passed without objection.

26
27 **Main Motion 26-011 (Executive Session – Internal and External Organizing)**

28 Moved by Michael LaDouceur, seconded by Randy Sutak.

29 To go into executive session to discuss the internal and external organizing.

30 Main motion 26-011 passed without objection.

31
32 *Note for the Record: Jody Morris left the meeting at 4:26 p.m.*

33
34 *The Board went into executive session at 4:29 p.m. – 4:51 p.m.*

35
36 **CALENDAR OF EVENTS**

37
38 **Main Motion 26-012 (Executive Board Meeting)**

39 Moved by Lawrence Camp, seconded by Ed Smyers.

40 To hold the Executive Board meeting in Juneau on February 25-26, 2026.

41 Main motion 26-012 passed without objection.

1 **Main Motion 26-013 (Adjournment)**
2 Moved by Ed Smyers, seconded by Warren Waters.
3 To adjourn the meeting.

4 Main motion 26-013 passed without objection.

5
6

7 (Whereupon the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board
8 adjourned at 4:59 p.m.)

9
10
11

LC/sd

DRAFT