



ALASKA STATE EMPLOYEES ASSOCIATION

American Federation of State, County & Municipal Employees Local 52

APPROVED BY THE STATE EXECUTIVE BOARD

MINUTES OF ASEA/AFSCME LOCAL 52 Quarterly Business Session State Executive Board February 11-12, 2021 (via Zoom)

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1 **QUARTERLY BUSINESS SESSION OF THE**
2 **ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD**
3 **February 11-12, 2021 via Zoom**
4
5

6 **DAY ONE – FEBRUARY 11, 2021**
7

8 **CALL TO ORDER AND ROLL CALL (8:32 a.m.)**

9 The Quarterly Business Session of the State Executive Board convened via ZOOM and was called
10 to order at 8:32 a.m. by President Dawn Bundick, with a roll call by Rural Representative Jody
11 Morris who noted for the record that the following board members, ASEA members, guests,
12 and staff were present. The presence of a quorum was declared.
13

14 Present were:

15 Dawn Bundick, President
16 Courtney Kries, Secretary
17 Shawn Alexander, Treasurer
18 Robin Britt, Technical Representative
19 Charles Stewart, Class 1 Representative
20 Ken Cramer, Central Representative
21 Beth Siegel, Northern Region Representative
22 Jody Morris, Rural Representative
23 Scott Leigh, Bush Representative
24 Kenny Winger, Municipal Representative
25 Jake Metcalfe, Executive Director (with voice/no vote)
26

27 Vacant ASEA Executive Board Seats:

28 Professional Representative
29 Southeast Representative
30

31 Also Present:

32 Jeremy Kruse, AFSCME Area Field Services Director
33 Norma Jones, ASEA Administrative Assistant
34 Reber Stein, ASEA Information Officer
35 MaryAnn Ganacias, ASEA Internal Organizer
36 Margaret Pohjola, ASEA Accountant
37 Samantha Harris, ASEA Communications Coordinator
38

39 **Note of Record:** (It is noted for the record that the following ASEA members dialed in to the Zoom
40 meeting: ASEA members Jodi Andres and Lawrence Camp.)
41

1 **ADOPT AGENDA**

2 Main Motion 21-085 (Adopt Agenda)

3 Move to adopt the agenda.

4 Made by Robin Britt, seconded by Chuck Stewart

5
6 Amendment 21-085A

7 Move to amend the agenda to add after Review Minutes “Adoption of Poll Vote”. Further
8 move to add to the end of **UNFINISHED BUSINESS** the following items: Update on
9 membership action plan from January meeting, Update on Safety Committees – per Motion
10 M21-062, Update on per capita ruling from AFSCME (Brother Stewart’s request of
11 06/11/2020), P&P Committee report, Communications Committee and Committee
12 revitalization.

13 Further move to add at the end of **NEW BUSINESS** following items: Assistant Executive
14 Director, Quarterly meeting reports and preparation

15 Made by Beth Siegel, seconded by Jody Morris

16 Amendment 21-085A passed, without objection.

17 Amendment 21-085B

18 I move to amend the agenda after **NEW BUSINESS** to add AFL-CIO VP.

19 Made by Jody Morris, seconded by Beth Siegel

20 Amendment 21-085B passed, without objection.

21 Amendment 21-085C

22 Move to add draft 2022 budget under the ED financial report.

23 Made by Beth Siegel, seconded by Robin Britt

24 Amendment 21-085C passed, without objection.

25 Main Motion 21-085 passed as amended, without objection.

26
27 **MINUTES**

28 Main Motion 21-086 (December 10-11, 2020 Quarterly Business Session Minutes)

29 Move to accept the December minutes as presented.

30 Made by Courtney Kreis, seconded by Chuck Stewart

31 Main Motion 21-086 passed, without objection.

32
33 Main Motion 21-087 (December 29, 2020 Executive Board Special Meeting Minutes)

34 I move to accept the special meeting minutes December 29, 2020.

35 Made by Courtney Kreis, seconded by Scott Leigh

36 Main Motion 21-087 passed, without objection.

1 Main Motion 21-088 (January 14, 2021 Executive Board Special Meeting)

2 I move to adopt the special meeting minutes of January 14, 2021.

3 Made by Robin Britt, seconded by Jody Morris

4 Main Motion 21-088 passed, without objection.

5
6 Main Motion 21-089 (January 13, 2021 Poll Vote)

7 Move to adopt the 01/13/2021 poll vote as reflected in the February 2021 Secretary's report.

8 Made by Beth Siegel, seconded by Scott Leigh

9 Main Motion 21-089 passed, without objection.

10
11 **REPORT – EXECUTIVE DIRECTOR**

12
13 (The Executive Board took an at ease at 9:17 a.m. resuming at 9:29 a.m.)

14
15 **BDO REPORT TIMES CERTAIN 9:30 A.M.**

16
17 Main Motion 21-090 (FY 2020 Draft Audit Report)

18 I move that we accept the draft audited financials as presented by BDO at today's meeting and in
19 the written report emailed to the Board on 02/10/2021.

20 Made by Beth Siegel, seconded by Robin Britt

21 Main Motion 21-090 passed, without objection.

22
23 (The Executive Board took an at ease at 9:52 a.m., resuming at 10:00 a.m.)

24
25 (It is noted that Samantha Simien joined the meeting at 10:00 a.m.)

26
27 **WELLS FARGO PRESENTATION TIMES CERTAIN 10:00 A.M.**

28
29 **REPORT – EXECUTIVE DIRECTOR (continued)**

30
31 (The Executive Board took an at ease at 11:02 a.m., back in session at 11:17 a.m.)

32
33 Main Motion 21-091 (April 2021 Executive Board Special Budget Meeting)

34 I move the Board hold a 2-day special budget meeting in early-mid April to discuss the FY 2022
35 budget. Further move the meeting include presentations from Treasurer Alexander and Executive
36 Director Metcalfe as to their recommendations, and a consultation with our Wells Fargo
37 investment adviser as to the ramifications of accessing the BSRA earnings to pay operating costs.
38 Further move that the meeting be noticed to the membership 10 days in advance as a "Special
39 Budget Meeting," with the agenda item listed as "Proposed FY 2022 budget." Additional budget
40 issues may be added to this agenda prior to the notice being sent out to the membership.

41 Made by Beth Siegel, seconded by Scott Leigh

1 Amendment 21-091A (April 2021 Executive Board Special Budget Meeting)

2 Move to amend motion M21-091 by striking the words “2 day” and inserting the words “1-
3 day,” striking the words “in early – mid-April” and inserting the words “on April 1st or April
4 2nd”, and striking the words “the agenda item listed” and inserting the words “this agenda item
5 listed” so that the motion will then read: I move the Board hold a 1-day special budget meeting
6 on April 1st or 2nd to discuss the FY 2022 budget. Further move the meeting include
7 presentations from Treasurer Alexander and Executive Director Metcalfe as to their
8 recommendations and a consultation with our Wells Fargo investment adviser as to the
9 ramifications of accessing the BSRA earnings to pay operating costs. Further move that the
10 meeting be noticed to the membership 10 days in advance as a ‘Special Budget Meeting,’ with
11 this agenda item listed as ‘Proposed FY 2022 budget.’ Additional budget issues may be added
12 to this agenda prior to the notice being sent out to the membership.”

13 Made by Beth Siegel, seconded by Courtney Kreis

14 Amendment 21-091A passed, without objection.

15 Main Motion 21-091 passed, as amended, with a 7:1 vote: Yea: Ken Cramer, Kenny Winger; Scott
16 Leigh, Robin Britt, Jody Morris, Beth Siegel and Courtney Kreis. Nay: Chuck Stewart.

17
18 **UNFINISHED BUSINESS**

19
20 **Note of Record:** (Treasurer Shawn Alexander dialed in to the meeting at 11:54 a.m.)

21
22 (The Executive Board took an at ease at 11:57 a.m., back in session at 12:00 noon.)

23
24 **MEMBER COMMENTS TIME CERTAIN AT 12:00 NOON**

25
26 Samantha Simien, no comment; Lawrence Camp, no comment; Jodi Andres thanked Jake for
27 supporting our Union.

28
29 **UNFINISHED BUSINESS (Continued)**

30
31 Main Motion 21-092 (Executive Session)

32 Move that we go into Executive Session to protect the privacy of individuals and the confidentiality
33 of negotiations.

34 Made by Beth Siegel, seconded by Jody Morris

35 Main Motion 21-092 passed, without objection.

36
37 (The Executive Board went into executive session at 12:21 p.m., back on record at 12: 45 p.m.)

38
39 Main Motion 21-093 (April 2021 Executive Board Special Budget Meeting Agenda)

40 Move that we add “Assistant Executive Director” to the agenda for the April Special Budget
41 meeting, and that Executive Director Metcalfe update the Board as to the status of the AFSCME
42 grant proposal in advance of that meeting, as he gets information.

43 Made by Beth Siegel, seconded by Robin Britt

44 Main Motion 21-093 passed, without objection.

45

1 (The Executive Board took a break at 12:46 p.m., resuming on record at 1:46 p.m.)

2
3 Main Motion 21-094 (Postpone Action Plan and Safety Committee Update Discussions)

4 Move to postpone the agenda items "Update on membership action plan from January meeting"
5 and "Update on Safety Committees — per M21-062" to tomorrow at 1:30 or if there is another
6 agenda item under discussion at that time, immediately following the disposition of that item.

7 Made by Beth Siegel, seconded by Chuck Stewart

8 Main Motion 21-094 passed, without objection.

9
10 Main Motion 21-095 (Postpone Per Capita Ruling Agenda Item Discussion)

11 Move to postpone the agenda item "Update on per capita ruling from AFSCME – Brother Stewart's
12 request of 06/11/2020" to the agenda for the April Special Budget meeting and that Executive
13 Director Metcalfe update the Board with any information he gets in the interim.

14 Made by Beth Siegel, seconded by Jody Morris

15 Main Motion 21-095 passed, without objection.

16
17 Main Motion 21-096 (Designated Check Signer: President)

18 Move that the E-Board reiterates its recommendation that President Bundick appoint a back-up
19 check signer as allowed under the ASEA Constitution, in order to ensure ASEA can continue to
20 conduct business in the event of her unavailability or incapacity.

21 Made by Beth Siegel on behalf of the P&P/Resolutions Committee, seconded by Jody Morris

22 Main Motion 21-096 passed, without objection.

23
24 Main Motion 21-097 (P&P Subcommittee Scope of Work)

25 Move that the P&P/Resolutions Committee continue its work as previously outlined in Motions
26 20-015, 21-039, and 20-58 and any new assignments given at the February 2021 meeting or that
27 may arise out of tasks already assigned, and report at the May 2021 meeting.

28 Made by Beth Siegel on behalf of the P&P/Resolutions Committee, seconded by Jody Morris

29 Main Motion 21-097 passed, without objection.

30
31 Main Motion 21-098 (Communications Committee Scope of Work)

32 Move that the Communications Committee continue its work with ASEA and AFSCME staff, as
33 outlined previously in Motion 20-107 and any other new assignments given at the February 2021
34 meeting or that may arise out of tasks already assigned and report again at the May 2021 meeting.

35 Made by Beth Siegel, seconded by Scott Leigh

36 Main Motion 21-098 passed, without objection.

1 Main Motion 21-099 (Communications Committee Appointments)

2 Move a request for the President to appoint Robin Britt to the Communications Committee and
3 Jody Morris as Chair of that Committee.

4 Made by Beth Siegel, seconded by Courtney Kreis

5 Main Motion 21-099 passed, without objection.

6
7 **NEW BUSINESS**

8
9 Main Motion 21-100 (Communications Committee: Training Development)

10 I move to request the Communications Committee work to develop training of board liaisons and
11 members sitting on each Executive Committee to promote effective comprehension of committee
12 processes, timely engagement in committee activities through consistent, scheduled meetings, and
13 incite members to remain engaged in committees as well as draw new committee members.

14 Made by Robin Britt, seconded by Courtney Kreis

15 Main Motion 21-100 passed, without objection.

16
17 Main Motion 21-101 (Communications Committee: Revitalization Action Plan)

18 Move that the issue of Committee revitalization be referred to the Communications Committee to
19 develop and implement a plan of action, to include the items outlined in Motion M21-100, and
20 report at the May meeting; further move that Sister Britt be engaged by the committee to work on
21 this issue even if she is not re-elected to the Executive Board.

22 Made by Beth Siegel, seconded by Jody Morris

23 Main Motion 21-101 passed, without objection.

24
25 Main Motion 21-102 (Communications Committee Appointments)

26 Move to accept President Bundick's appointments of Robin Britt to the Communications
27 Committee and Jody Morris as Committee Chair.

28 Made by Beth Siegel, seconded by Courtney Kreis

29 Main Motion 21-102 passed, without objection.

30
31 Main Motion 21-103– (April 2021 Executive Board Training)

32 I move to have a Communication's, governing documents as well as Roberts Rules training
33 scheduled for April 12 & April 13th, 2021 in order to train all of our new and current EBoard
34 members.

35 Made by Jody Morris, seconded by Robin Britt

36 Amendment 21-103A (April 2021 Executive Board Training)

37 Amend the motion to State EBoard members effective at the time of the training.

38 Made by Scott Leigh, seconded by Courtney Kreis

39 Amendment 21-103A passed, without objection.

40

- 1 Amendment 21-103B (April 2021 Executive Board Training)
2 Move to amend Motion 21-103 to change the meeting dates from “April 12th and 13th” to
3 “April 8th and 9th.”
4 Made by Beth Siegel, seconded by Robin Britt
5 Amendment 21-103B passed, without objection.
- 6 Main Motion 21-103 passed as amended, with unanimous consent..
7
- 8 Main Motion 21-104 (Executive Board Meet and Greet, March 23, 2021)
9 I move to have a Zoom Meet and Greet meeting scheduled for March 23rd 2021 at noon just to
10 introduce ourselves.
11 Made by Jody Morris, seconded by Beth Siegel
12 Main Motion 21-104 passed, without objection.
13
- 14 Main Motion 21-105 (Postpone Staff Contract Team Agenda Item)
15 I move to move the staff contract team to tomorrow afternoon as Shawn is not here.
16 Made by Jody Morris, seconded by Robin Britt
- 17 Amendment 21-105A (Postpone Staff Contract Team Agenda Item)
18 Move to amend from ‘afternoon’ to ‘morning’.
19 Made by Beth Siegel, seconded by Jody Morris
20 Amendment 21-105A passed, without objection.
- 21 Main Motion 21-105 passed as amended, without objection.
22
- 23 (The Executive Board took an at ease at 3:00 p.m., resuming at 3:15 p.m.)
24
- 25 Main Motion 21-106 (AFL-CIO VP Appointment Request)
26 I move to have Dawn appoint Scott Leigh as VP of AFL-CIO per P&P 3.01.002 D.
27 Made by Jody Morris, seconded by Chuck Stewart
28 Main Motion 21-106 passed, without objection.
29
- 30 Main Motion 21-107 (AFL-CIO VP Appointment)
31 I move to accept President Bundick's appointment of Scott Leigh as a VP to the AFL-CIO. Further
32 move to have the complete list of AFL-CIO VPs placed on the website or in the quarterly
33 president's report so that we can all be aware of who they are and when there are vacancies.
34 Moved by Beth, seconded by Jody Morris
35 Main Motion 21-107 passed, without objection.
36
- 37 Main Motion 21-108 (Postpone Executive Director and Treasurer Reports)
38 Move to postpone the Executive Director and Treasurer reports to tomorrow morning and adjourn
39 today after we have completed the Secretary's report.
40 Made by Beth Siegel, seconded by Chuck Stewart
41 Main Motion 21-108 passed, without objection.

SECRETARY REPORTMain Motion 21-109 (January 21, 2021, Poll Vote: Constitutional Amendments)

Move to accept the results of the 01/21/2021, poll vote reflecting that the Executive Board did not oppose any of the proposed Constitutional Amendments.

Made by Beth Siegel, seconded by Courtney Kreis

Main Motion 21-109 withdrawn.

Main Motion 21-110 (EBoard Review: Proposed Constitutional Amendments)

Move to have today's meeting minutes reflect that the Executive Board was given the text of the proposed Constitutional Amendments on 01/21/2021 and offered an opportunity to voice objection by 01/28/2021. A majority of Executive Board members responded that they had no objection. No board member responded with an objection.

Made by Beth Siegel, seconded by Courtney Kreis

Main Motion 21-110 passed with objection.

Main Motion 21-111 (Line of Succession: Executive Board Secretary)

Move that, per the plan of succession discussed at the December 2020, meeting, to appoint Jody as the back-up for the ASEA secretary until the opening of the May 2021 meeting. She will continue to be the back-up for incoming Secretary Camp following certification of the election in March.

Made by Beth Siegel, seconded by Robin Britt

Main Motion 21-111 passed, without objection.

(The Executive Board recessed for the evening at 3:55 p.m.)

DAY TWO – FEBRUARY 12, 2021**CALL TO ORDER AND ROLL CALL (8:33 A.M.)**

The Quarterly Business Session of the State Executive Board convened via ZOOM and was called to order at 8:33 a.m. by President Bundick, with a roll call by Secretary Courtney Kreis who noted for the record that the following Board members, ASEA members, guests, and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President

Courtney Kreis, Secretary

Shawn Alexander, Treasurer

Robin Britt, Technical Representative

Charles Stewart, Class 1 Representative

Ken Cramer, Central Representative

Beth Siegel, Northern Region Representative

Jody Morris, Rural Representative

1 Scott Leigh, Bush Representative
 2 Kenny Winger, Municipal Representative
 3 Jake Metcalfe, Executive Director (with voice/no vote)

4
 5 Vacant ASEA Executive Board Seats:
 6 Professional Representative
 7 Southeast Representative

8
 9 Also present:
 10 Jeremy Kruse, AFSCME Area Field Services Director
 11 Norma Jones, ASEA Administrative Assistant
 12 Reber Stein, ASEA Information Officer
 13 MaryAnn Ganacias, ASEA Internal Organizer
 14 Samantha Harris, ASEA Communications Coordinator

15
 16 **Note of Record:** (It is noted for the record that the following ASEA member dialed into the Zoom
 17 meeting: Lawrence Camp.)

18
 19 Main Motion 21-112 (Zoom Worksite Meetings)
 20 Move that ASEA schedule statewide Zoom worksite meetings using the AFSCME “Union 101”
 21 curriculum, with the goal of educating and activating current members and introducing non-
 22 members to our union.

23 Made by Beth Siegel, seconded by Robin Britt

24 Main Motion 21-112 passed, without objection.

25
 26 **Note of Record:** (It is noted for the record that Anchorage Chapter President Ed Smyers (9:00
 27 a.m.), ASEA Accountant Margaret Pohjola (9:05 a.m. and ASEA Secretary Bev Gagering (9:08
 28 a.m.) dialed in to the meeting.)

29
 30
 31 **TREASURER’S REPORT**

32
 33 **PRESIDENT’S REPORT**

34
 35 Main Motion 21-113 (President’s Report)
 36 Move to accept the President’s Report with the exception of the committee appointments and the
 37 calendar of events.

38 Made by Beth Siegel, seconded by Jody Morris

39 Main Motion 21-113 passed, without objection.

40
 41 (The Executive Board took an at ease at 9:24 a.m., resuming at 9:34 a.m.)

42 Main Motion 21-114 (Postpone Committee Appointments to TIME CERTAIN)

43 I move to postpone the committee appointments to 11:30 a.m. today.

44 Made by Beth Siegel, seconded by Robin Britt

45 Main Motion 21-114 passed, without objection.

1 **CALENDAR OF EVENTS**

2
3 Main Motion 21-115 (Motion 21-091 Reconsideration: Budget Meeting)

4 Move to reconsider Motion 21-091 regarding the scheduling of a budget meeting.

5 Made by Beth Siegel, seconded by Jody Morris

6 Main Motion 21-115 passed, without objection.

7
8 Main Motion 21-116 (Motion 21-103 Reconsideration: Board Training)

9 Move to reconsider Motion 21-103 regarding the scheduling of a training meeting.

10 Made by Beth Siegel, seconded by Courtney Kreis

11 Main Motion 21-116 passed, without objection.

12
13
14 **NEW BUSINESS**

15
16 Main Motion 21-117 (May 2021 Executive Board Quarterly Business Session)

17 Move to hold our next quarterly meeting May 20-21 via Zoom.

18 Made by Beth Siegel, seconded by Jody Morris

19 Main Motion 21-117 passed, without objection.

20
21 (The Executive Board took an at ease at 9:51 a.m., resuming at 10:01 a.m.)

22
23 Main Motion 21-118 (Postpone Committee Appointments to TIME CERTAIN)

24 Move to recess until 11:30 to allow President Bundick time to work with Brother Chuck on crafting
25 a motion to accept her committee appointments.

26 Made by Beth Siegel, seconded by Robin Britt

27 Main Motion 21-118 passed, without objection.

28
29 (The Executive Board recessed at 10:11 a.m., back on record at 11:30 a.m.)

30
31 Main Motion 21-119 (Committee Appointments)

32 I motion that we approve the following members that the President recommends be appointed to
33 committees as follows. **WIC Committee:** Erin Gleason to the At Large seat, Simeona Galletes-
34 Fenumiai to Southeast seat, Laura Baldwin to (protem) Bush seat. **Veterans Committee:** John
35 Tuttle to Rural seat, Donal Lewis (protem) to Southeast seat, Elizabeth Johnson to (protem)
36 Northern seat. **Probation/Parole Committee** Jessie Tigner, Alixandria Lee, Katherine Sullivan
37 (reappoint). **Nurses Committee:** Kyle Sullivan to Rural seat. **IT Committee:** Bryan Johnson to
38

1 Northern seat. **Grievance Review Committee:** Donal Lewis to (protem) Northern seat. **DPA**
2 **Committee:** Barbara Rodes as Chair of committee. **Conservative Caucus Committee:** Lesley
3 Thompson to Southeast seat, Donal Lewis to Central seat. **Class One Committee:** Katherine
4 Sullivan (reappoint to Southeast seat), Donal Lewis to Central seat. **Pride Committee:** Bryan
5 Johnson to Northern seat.

6 Made by Chuck, seconded by Beth Siegel

7 Main Motion 21-119 passed, without objection.

8

9 Main Motion 21-120 (Recess to TIME CERTAIN)

10 Move we recess until 1 p.m.

11 Made by Beth Siegel, seconded by Jody Morris

12 Main Motion 21-120 passed, without objection.

13

14 (The Executive Board recessed at 11:48 a.m. and returned at 1:00 p.m.)

15

16 **NOTE OF RECORD:** (Shawn Alexander joined the meeting at 11:54 a.m.)

17

18 **MEMBER COMMENTS – TIME CERTAIN AT 1:00 p.m.**

19 Lawrence Camp, no member comment; Robert Kinnard voiced his concern regarding **MEMBER**
20 **COMMENTS.**

21 **COMMITTEE REPORTS – TIME CERTAIN AT 1:15 p.m.**

22 Annie Peterson-Louis – regarding Nurses committee, meeting on February 2, 2021, text alerts with
23 help from staff. Committee is meeting again in March, doing outreach to membership.

24

25 **NEW BUSINESS** (continued)

26

27 Main Motion 21-121 (Membership Action Plan)

28 Move that ASEA implement the membership action plan presented at the February 2021 Board
29 meeting and distributed to Board members on 02/12/2021, subject to modifications in the field as
30 necessary to meet the stated goals and that the organizers and chief steward report back at the May
31 2021 meeting as to successes, challenges, and recommendations for future action.

32 Made by Beth Siegel, seconded by Shawn Alexander

33 Main Motion 21-121 passed, without objection.

34

35 (The Executive Board took an at ease at 2:42 p.m., back in session at 2:52 p.m.)

36

37 Main Motion 21-122 (Member Comment Responses)

38 Move that Secretary Kreis respond or delegate responsibility for responding to the comments made
39 by Brother Robert Kinnard during the meeting on Friday, February 12, 2021. Further move that
40 she verify all member comments were properly recorded in the December minutes and notify the
41 Board in the next 30 days if there are modifications that must be made, so that the Board may put
42 forward any necessary amendments to the minutes.

43 Made by Beth Siegel, seconded by Jody Morris

44 Main Motion 21-122 passed, without objection.

1 Main Motion 21-123

2 To adjourn the February 11-12, 2021 Quarterly Business Session of the ASEA/AFSCME Local 52
3 State Executive Board.

4 Made by Courtney Kreis, seconded by Kenny Winger

5 Main Motion 21-123 passed, without objection.

6 (Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 State Executive
7 Board adjourned at 3:29 p.m.)

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10 Respectfully submitted by
11 Courtney Kreis, Secretary
12 ASEA/AFSCME Local 52, AFL-CIO

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