

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

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Memorandum

To: Karen Rehfeld, Director
Office of Management and Budget
Office of the Governor

Date: April 2, 2010

From: Annette Kreitzer 

Phone: 465-5671

Subject: Monetary terms of the July 1, 2010 to June 30, 2013 Collective Bargaining Agreement between the State and the Alaska State Employees Association representing the General Government Bargaining Unit.

The Department of Administration has concluded negotiations with the Alaska State Employees Association, AFSCME Local 52 representing the General Government Bargaining Unit, pending ratification by union members. If approved by the Legislature and ratified by the members the monetary terms of this agreement become effective July 1, 2010 and remain in effect through June 30, 2013.

I. Terms Requiring Appropriation.

Current Legislative Session

Effective July 1, 2010 the Employer's health insurance premium contribution to the union's health trust will increase to \$1,125 per employee per month.

Effective July 1, 2010 the wage schedule in effect on June 30, 2010 shall increase by 1%.

Future Legislative Sessions

Effective July 1, 2011 the Employer's health insurance premium contribution to the union's health trust will increase by a percentage amount not exceeding that necessary to maintain the AlaskaCare Economy Plan.

Effective July 1, 2011 the wage schedule in effect on June 30, 2011 shall increase by 2%.

Effective July 1, 2011 the wage schedule in effect on June 30, 2011 will be adjusted to reflect geographic differentials as set out in the attached spreadsheet.

Effective July 1, 2012 the Employer's health insurance premium contribution to the union's health trust will increase by a percentage amount not exceeding that necessary to maintain the AlaskaCare Economy Plan.

Effective July 1, 2012 the wage schedule in effect on June 30, 2012 shall increase by 2%.

Effective July 1, 2012 the wage schedule in effect on June 30, 2012 will be adjusted to reflect geographic differentials as set out in the attached spreadsheet.

II. Change in State Revenues.

No term of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

No term of this agreement would result in a change in productive work hours for state employees.

IV. Terms addressing employee compensation, leave benefits, or health insurance benefits that do not require an appropriation.

Where a Bargaining Unit Member's geographic differential is lowered during the term of the Agreement, the salary of the affected Bargaining Unit Member will be frozen for so long as they remain at their current duty station or until salary increases or changes in the Bargaining Unit Member's position result in the member receiving a higher salary than the frozen amount. For employees hired before July 1, 2011 (approximately 65 individuals) in the communities of Delta Junction, Tok, Nenana and Cantwell these frozen pay provisions will not take effect until July 1, 2013.

This report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners
All Administrative Service Directors
Kim Garner, Director, Division of Finance
Nicki Neal, Director, Division of Personnel and Labor Relations