

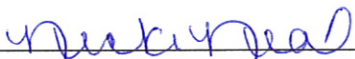
**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**ALASKA STATE EMPLOYEES ASSOCIATION**  
representing the  
**GENERAL GOVERNMENT UNIT**

Re: Geographic Differential  
**LOA 11-GG-172**

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the General Government agreement. No provision of the July 1, 2010 through June 30, 2013, master agreement not specifically referenced herein is modified by this agreement.

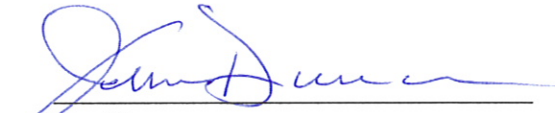
Article 21.03, Geographic Differential, shall be amended to include a duty station of Outside Alaska at 0% above the base pay plan for Fiscal Year 12 forward.

**FOR THE STATE OF ALASKA:**

  
\_\_\_\_\_  
Nicki Neal, Director  
Division of Personnel & Labor Relations  
Department of Administration

4/28/11  
\_\_\_\_\_  
Date

**FOR ASEA/AFSCME, LOCAL 52:**

  
\_\_\_\_\_  
Jim Duncan  
Business Manager

4/28/11  
\_\_\_\_\_  
Date