



# United We Stand

## Bargaining Update No. 4 November 26, 2024

- Your CNC met with State of Alaska negotiators on Nov. 25 & 26 for a second negotiating session to discuss the Ground Rules establishing guidelines for negotiations.
- We proposed terms allowing ASEA members to observe online negotiations, similar to the last negotiation cycle. Initially, the State rejected our proposal. The parties then agreed to language that limits observers to approximately 240. Please look for future emails with Zoom registration links to observe negotiating sessions.
- The parties tentatively agreed (TA'd) to no changes (book) to the following articles:
  - Article 3 – Union Security
  - Article 5 – No Strike or Lockout
  - Article 14 – Notice of Discipline and Discharge
  - Article 32 – Parking
  - Article 34 – Examination of Records
  - Article 36 – Legal Indemnification
  - Article 38 – Savings and Separability
  - Article 39 – Superseding Effect of this Agreement
  - Article 40 – Legislative Action
- We proposed changes to the following articles:
  - Article 16 – Grievance – Arbitration
  - Article 18 – Performance Evaluations and Incentives
- We again requested a copy of the salary study completed this past summer and were informed it is still on the Governor's desk for review.
- The next bargaining session is scheduled for Dec. 17 & 18, 2024, in person at the State Office Building (SOB) in Juneau.

To stay engaged and receive timely information,  
Text **GGUCNC** to the six-digit number: **237-263** to receive the alerts from the CNC.

- Review your [current GGU collective bargaining agreement](#) on our website
- Visit the CNC webpage: [www.afscmelocal52.org/CNC](http://www.afscmelocal52.org/CNC) to contact the CNC members or obtain copies of this and future bargaining updates.

#### Central Region

John White, Negotiator  
Cassandra Lynch, Alternate

#### Seasonal

Dave Matheny, Negotiator  
Matthew Nunnally, Alternate

#### Class I

Chuck Stewart, Negotiator  
Warren Waters, Alternate

#### Southeast Region

Randy Satak, Negotiator  
Micheal Hills, Alternate

#### Northern Region

Abigail Nastan, Negotiator  
Steve Oswald, Alternate

#### Bush Region

Mark Larsen, Negotiator  
Scott Leigh, Alternate

#### Rural Region

Doug Grzybowski, Negotiator  
Jody Morris, Alternate

### ORGANIZE FOR POWER

[www.afscmelocal52.org/cnc](http://www.afscmelocal52.org/cnc)

