



# United We Stand

## Bargaining Update No. 5 December 19, 2024

Your CNC met with State of Alaska negotiators on December 17-18, for a third negotiating session.

**The State proposed the following articles with no substantial changes:**

- Article 1 – Union Recognition
- Article 2 – Union Representation and Activities
- Article 6 – Nondiscrimination and Affirmation Action
- Article 7 – Labor-Management Committees
- Article 10 – Recruitment and Selection
- Article 15 – Complaint Resolution Process
- Article 29 – Safety and Health

**The State proposed changes to the following articles:**

- Article 9 – Nonpermanent Employees – expanding rehire rights for nonpermanent employees
- Article 33 – Protection of Rights – moving the process to Step 2
- Appendix F – Juvenile Justice Counselors
- Appendix H – Flexibly Staffed and Multiple Class Positions – added classes

**Our CNC proposed changes to the following articles:**

- Article 11 – Employee Status – Probationary credit and notice and compensation for moving expenses for transfers that are “for the good of the service”
- Article 19 – Health and Security – increase Life Insurance benefit & employer contributions
- Article 24 – Holidays – Adding Juneteenth and one additional floating holiday
- Article 30 – Travel, Per Diem and Moving - Aligning with the Federal Rates
- Article 35 – Educational Advancement and Training – Step increase for Advanced Degrees

**Central Region**

John White, Negotiator  
Cassandra Lynch, Alternate

**Seasonal**

Dave Matheny, Negotiator  
Matthew Nunnally, Alternate

**Class I**

Chuck Stewart, Negotiator  
Warren Waters, Alternate

**Southeast Region**

Randy Sutak, Negotiator  
Micheal Hills, Alternate

**Northern Region**

Abigail Nastan, Negotiator  
Steve Oswald, Alternate

**Bush Region**

Mark Larsen, Negotiator  
Scott Leigh, Alternate

**Rural Region**

Doug Grzybowski, Negotiator  
Jody Morris, Alternate

### ORGANIZE FOR POWER

[www.afscmelocal52.org/cnc](http://www.afscmelocal52.org/cnc)





# United We Stand

## Bargaining Update No. 5 December 19, 2024

### Our CNC submitted counterproposals to the following articles:

- Article 2 – Stewards shall suffer no loss
- Article 6 – Grievance procedure and definition of bullying
- Article 7 – Requires decision makers to be present at Labor-Management Committee meetings
- Article 9 – Nonpermanent language that addresses issues of non perm positions
- Article 29 – Addresses working in an unsafe environment
- Article 33 – Telework Equipment damage language

### The State submitted counterproposals to the following articles:

- Article 17 – Division updates
- Article 33 – Rejecting CNC’s proposal for telework equipment

### Tentative Agreements:

- Article 15 – Complaint Resolution Process – added language for courtesy copies
- The next scheduled bargaining session will be virtual on December 27, 2024.
- Thank you to everyone who observed. We appreciate you taking the time to support the bargaining process and hope that you will continue to do so. Please look for future emails containing Zoom registration links to observe upcoming negotiating sessions.

To stay engaged and receive timely information,  
Text **GGUCNC** to the six-digit number: **237-263** to receive the alerts from the CNC.

- Review your [current GGU collective bargaining agreement](#) on our website
- Visit the CNC webpage: [www.afscmelocal52.org/CNC](http://www.afscmelocal52.org/CNC) to contact the CNC members or obtain copies of this and future bargaining updates.

#### Central Region

John White, Negotiator  
Cassandra Lynch, Alternate

#### Seasonal

Dave Matheny, Negotiator  
Matthew Nunnally, Alternate

#### Class I

Chuck Stewart, Negotiator  
Warren Waters, Alternate

#### Southeast Region

Randy Sutak, Negotiator  
Micheal Hills, Alternate

#### Northern Region

Abigail Nastan, Negotiator  
Steve Oswald, Alternate

#### Bush Region

Mark Larsen, Negotiator  
Scott Leigh, Alternate

#### Rural Region

Doug Grzybowski, Negotiator  
Jody Morris, Alternate

## ORGANIZE FOR POWER

[www.afscmelocal52.org/cnc](http://www.afscmelocal52.org/cnc)

