



# United We Stand

## Bargaining Update No. 13 April 11, 2025

Your CNC met with State of Alaska negotiators in Juneau on April 8-9 for the eleventh negotiating session, and the State presented two supposals. Unfortunately, these supposals fall far short of addressing the needs of our members and, in fact, would amount to a pay cut for most employees.

### Key Takeaways from the State’s Supposals

- Wage Increases:** Only a 1% general increase, in one of the two supposals with an additional step for those below Range 13.
- **COLA:** The State wants to keep the current brackets that determine cost-of-living adjustments (COLA) tied to the Consumer Price Index (CPI), failing to address rising inflation adequately.
- **Healthcare Costs:** The most alarming supposals—nearly doubling employee healthcare contributions—would wipe out any wage gains and leave many members with less take-home pay.

### Our Response:

Our CNC made it clear that these offers are **unacceptable**. We will not agree to any offers that force workers to bear the burden of this administration’s failure to properly manage State finances.

### What’s Next?

We return to the table Monday afternoon in Juneau. Your bargaining team will continue fighting for:

- ✓ Real wage increases that keep up with inflation
- ✓ Fair COLA adjustments
- ✓ Critical increases to the employer’s contributions to the ASEA Health Trust.

### Stay Informed & Stay United!

Legislators need to hear from **YOU**. If these proposals frustrate you, they should. Now is the time to stand together and demand a fair contract.

#### Central Region

John White, Negotiator  
Cassandra Lynch, Alternate

#### Seasonal

Dave Matheny, Negotiator  
Matthew Nunnally, Alternate

#### Class I

Chuck Stewart, Negotiator  
Warren Waters, Alternate

#### Southeast Region

Randy Sutak, Negotiator  
Micheal Hills, Alternate

#### Northern Region

Abigail Nastan, Negotiator  
Steve Oswald, Alternate

#### Bush Region

Mark Larsen, Negotiator  
Scott Leigh, Alternate

#### Rural Region

Doug Grzybowski, Negotiator  
Jody Morris, Alternate

## ORGANIZE FOR POWER

[www.afscmelocal52.org/cnc](http://www.afscmelocal52.org/cnc)





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### Next Steps:

- Spread the word—talk to your coworkers.
- Attend a worksite meeting.
- If you're in Anchorage, attend the April 16 townhall meeting at 2601 Denali St., 5:15 pm.
- Register for and watch negotiations as you can, next session is on Monday, April 14, @1:00 pm
- Watch for updates after Monday's bargaining session.

**Your engagement is vital at this stage of the process and we appreciate everyone who has observed and participated to date.** Please keep sending your feedback and consider sending concerns or stories you have to the CNC or your legislators.

If you have any questions, please reach out to your negotiators. Please look for future emails containing Zoom registration links to observe upcoming negotiating sessions.

**Solidarity wins better contracts. Let's fight for what we deserve!**

To stay engaged and receive timely information,  
Text **GGUCNC** to the six-digit number: **237-263** to receive the alerts from the CNC.

- Review your [current GGU collective bargaining agreement](#) on our website
- Visit the CNC webpage: [www.afscmelocal52.org/CNC](http://www.afscmelocal52.org/CNC) to contact the CNC members or obtain copies of this and future bargaining updates.

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