



United We Stand

Bargaining Update No. 14 April 15, 2025

Your CNC met with State of Alaska negotiators in Juneau on April 14 for the twelfth negotiating session.

In response to the State's two supposals, our CNC team proposed a package that made significant concessions while **holding firm on necessary increases in wages, employer contributions to healthcare, and the overall leave package.**

When discussion turned to the Salary Study released last week, **the State's lead negotiator voiced the opinion that the data is not relevant to negotiations. Your CNC team strongly disagrees!**

While ASEA lead spokesperson Heidi Drygas spoke passionately about financial hardship facing our members, the **State's lead negotiator dismissed this as "ranting and raving" and "performative."**

The State representative expressed skepticism about our proposals and declared that reaching an agreement prior to the Legislature adjourning would be unlikely.

The parties met briefly again on April 15 to answer questions posed by the state's lead negotiator on the CNC's package of proposals. **The State's lead negotiator informed the CNC that legislative leadership requested contract terms be submitted to the Legislature by Friday, April 25, in order to be considered for inclusion in this year's Operating Budget.** Failure to do so may result in no negotiated increases this year.

We remain committed to obtaining a fair agreement that will enable all our members to have a dignified standard of living. Here's what your CNC wants from you:

- **Your CNC invites Anchorage members to attend an in-person townhall meeting in Anchorage (2601 Denali St.) on Wednesday, at 5:15 PM. Light snacks will be provided.**
- **Look for invitations to worksite meetings and virtual town halls coming soon.**
- **Please contact your legislators and ask them to issue a statement in support of a fair standard of living for state workers.**
- **Speak with your coworkers to make sure they are aware of the situation and encourage everyone to join the union if they are not already a member.**

Thank you to those who attended today's bargaining session.

Please keep sending your feedback and consider sending concerns or stories you have to the CNC or your legislators.

If you have any questions, please reach out to your negotiators. Please look for future emails containing Zoom registration links to observe upcoming negotiating sessions.

Solidarity wins better contracts. Let's fight for what we deserve!

To stay engaged and receive timely information,
Text **GGUCNC** to the six-digit number: **237-263** to receive the alerts from the CNC.

Review the [current GGU collective bargaining agreement](#) and visit www.afscmelocal52.org/CNC to contact CNC members or obtain copies of this and future bargaining updates.

Central Region

John White, Negotiator
Cassandra Lynch, Alternate

Seasonal

Dave Matheny, Negotiator
Matthew Nunnelly, Alternate

Class I

Chuck Stewart, Negotiator
Warren Waters, Alternate

Southeast Region

Randy Satak, Negotiator
Micheal Hills, Alternate

Northern Region

Abigail Nastan, Negotiator
Steve Oswald, Alternate

Bush Region

Mark Larsen, Negotiator
Scott Leigh, Alternate

Rural Region

Doug Grzybowski, Negotiator
Jody Morris, Alternate

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