



United We Stand

Bargaining Update No. 16 May 2, 2025

Your Contract Negotiating Committee met with State of Alaska negotiators in Juneau and online April 29, 30 and May 1 for several negotiating sessions.

After exchanging multiple proposals (hypothetical, non-binding terms) with the State, we reached a tentative agreement on all articles of the contract. The team worked hard in negotiations to help employees catch up on rising inflation and the market. The CNC can't stress enough that increases to health care were a driving force during these negotiations following years of flat funding. Ultimately, the need to increase the employer's contribution had an impact on the overall package but the CNC was able to reach agreement to increase employee wages as follows:

- Year 1 - 3% increase plus a \$2500 lump sum payment on July 1, 2025
- Year 2 - 3% increase plus a \$2000 lump sum payment on July 1, 2026
- Year 3 - 5% increase on July 1, 2027

The State agreed to increase the Employer's healthcare contribution for each employee, per month as follows:

- Year 1 – \$300.00 increase paid by the State beginning July 1, 2025
- Year 2 – an additional \$152.26 increase paid by the State beginning July 1, 2026
- Year 3 – an additional \$162.24 increase paid by the State beginning July 1, 2027

The CNC also successfully pushed back on the State's attempts to nearly double the employee's monthly contribution. Without substantive increases from the state on employer healthcare contributions, any gains made on wages or cost of living adjustment (COLA) would have still been a net loss in wages for employees due to rising healthcare costs and years of flat funding from the State. (For perspective, increases to healthcare contributions were a mere \$12.50 in each year of the previous contract.)

The CNC was able to make improvements in a few other areas in the contract. A Statement of Gains and Losses along with copies of the Tentative Agreements will be distributed soon for your review. Worksite meetings and town halls will be scheduled to discuss the proposed contract changes and provide an opportunity to ask questions before and during the ratification vote.

Thank you to everybody for your input as well as those who attended our negotiating sessions. Your participation truly made a difference.

To stay engaged and receive timely information,
Text **GGUCNC** to the six-digit number: **237-263** to receive the alerts from the CNC.

Review the [current GGU collective bargaining agreement](#) and visit www.afscmelocal52.org/CNC to contact CNC members or obtain copies of this and future bargaining updates.

Central Region

John White, Negotiator
Cassandra Lynch, Alternate

Seasonal

Dave Matheny, Negotiator
Matthew Nunnally, Alternate

Class I

Chuck Stewart, Negotiator
Warren Waters, Alternate

Southeast Region

Randy Sutak, Negotiator
Micheal Hills, Alternate

Northern Region

Abigail Nastan, Negotiator
Steve Oswald, Alternate

Bush Region

Mark Larsen, Negotiator
Scott Leigh, Alternate

Rural Region

Doug Grzybowski, Negotiator
Jody Morris, Alternate

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