



ALASKA STATE EMPLOYEES ASSOCIATION
American Federation of State, County & Municipal Employees Local 52

APPROVED
BY THE ASEA EXECUTIVE BOARD

MINUTES OF
ASEA/AFSCME LOCAL 52
QUARTERLY BUSINESS MEETING
ASEA EXECUTIVE BOARD

FEBRUARY 25 – 26, 2026
JUNEAU, AK

Table of Contents

1		
2	DAY ONE – February 25, 2026	3
3	CALL TO ORDER AND ROLL CALL (8:53 AM)	3
4	ADOPT AGENDA	3
5	Main Motion 26-033 (Adopt Agenda)	3
6	Consent Agenda	4
7	Main Motion 26-034 (Consent Agenda)	4
8	EXECUTIVE DIRECTOR FINANCIAL REPORT	4
9	AFSCME IVPs - TIME CERTAIN 9:30 AM	4
10	EXECUTIVE DIRECTOR’S FINANCIAL REPORT – continued	4
11	WELLS FARGO PRESENTATION – TIME CERTAIN 10:10 AM	4
12	EXECUTIVE DIRECTOR’S FINANCIAL REPORT – continued	4
13	Main Motion 26-035 (Operating Budget)	4
14	Main Motion 26-036 (FY27 Proposed Budget)	4
15	UNFINISHED BUSINESS	4
16	MEMBERS COMMENT – TIME CERTAIN 12:00 PM – 12:15 PM	5
17	UNFINISHED BUSINESS – continued	5
18	Proposed Resolution	5
19	Main Motion 26-037 (Resolution 1)	5
20	Proposed Constitutional Amendments	5
21	Main Motion 26-038 (Constitutional Amendment 1)	5
22	Main Motion 26-039 (Recess)	5
23	DAY TWO – February 26, 2026	5
24	CALL TO ORDER AND ROLL CALL (9:00 AM)	5
25	UNFINISHED BUSINESS – continued	6
26	Main Motion 26-040 (Constitutional Amendment 1)	6
27	Main Motion 26-041 (Constitutional Amendment 1)	6
28	Main Motion 26-042 (Constitutional Amendment 2)	6
29	Main Motion 26-043 (Constitutional Amendment 3)	6
30	NEW BUSINESS	7
31	Main Motion 26-044 (AFSCME Convention Lapel Pin)	7
32	Convention Rules	7
33	Main Motion 26-045 (20th Biennial Convention Rules)	7
34	COMMITTEE REPORTS	7
35	PRESIDENT’S REPORT	7
36	Convention Committee Assignments	7
37	Main Motion 26-046 (Convention Committee Appointments)	7
38	Main Motion 26-047 (Convention Committee Appointments)	7
39	Committee Appointments	7
40	Main Motion 26-048 (Resolution to support Mat-Su Teamsters Local 959 Strike)	7
41	Main Motion 26-049 (Committee Removals)	8
42	Main Motion 26-050 (Committee Reappointment)	8
43	Main Motion 26-051 (Committee New Appointments)	8
44	Main Motion 26-052 (Committee New Appointment)	8
45	GOOD AND WELFARE	9
46	Main Motion 26-053 (Adjournment)	9

**QUARTERLY BUSINESS SESSION FOR THE
ASEA/AFSCME LOCAL 52 EXECUTIVE BOARD
FEBRUARY 25-26, 2026
ANCHORAGE, AK**

DAY ONE – February 25, 2026

CALL TO ORDER AND ROLL CALL (8:53 AM)

The Quarterly Business Session of the ASEA Executive Board convened and was called at 8:53 a.m. by the President Charles Stewart with roll call by the Secretary Lawrence Camp, who noted for the record that the following board members, ASEA members, guest and staff were present. The presence of a quorum was declared.

Present were:

Charles Stewart, President
Lawrence Camp, Secretary
Jodi Andres, Treasurer
Douglas Grzybowski, Professional Representative
Mary Grzybowski, Clerical/Technical Representative
Warren Waters, Class 1 Representative
Edward Smyers, Central Representative
Michael LaDouceur, Northern Representative
Randall Sutak, Southeast Representative
Scott Leigh, Bush Representative
Jody Morris, Rural Representative
Robert Williams, Municipal Representative

Heidi Drygas, ASEA Executive Director
Maryann Ganacias, Assistant Executive Director

Also Present:

Suyene Dallman, ASEA Administrative Specialist
Margaret Pohjola, ASEA Accountant
Bev Gagaring, Organizer

Noted for the Record: The obligation of an officer. Oath was administered for the newly appointed Bush Representative, Scott Leigh.

ADOPT AGENDA

Main Motion 26-033 (Adopt Agenda)

Moved by Douglas Grzybowski, seconded by Warren Waters.

To adopt agenda with the addition of the following;

- Board member priorities.
- Status of the Steward Committee
- Convention organization and structure for future meetings.
- Resolution to support Local 959

Main Motion 26-033 passed without objection.

1 **Consent Agenda**

2
3 **Main Motion 26-034 (Consent Agenda)**

4 Moved by Douglas Grzybowski, seconded by Randall Sutak.

5 To accept consent agenda.

6 December 12, 2025, Executive Board Meeting Minutes

7 Executive Director’s Report - excluding organizing report and summary report

8 Secretary’s Report - pulled

9 President’s Report - excluding committee appointments

10 Main Motion 26-034 passed without objection.

11
12 **EXECUTIVE DIRECTOR FINANCIAL REPORT**

13 Jodi Andres, Treasurer, reviewed the ASEA Financials/Budget Review Document.

14
15 **Noted for the Record:** Maryann Ganacias joined the meeting at 9:13 am.

16
17 *The Board took an at ease at 9:27 am – 9:30 am.*

18
19 **AFSCME IVPs - TIME CERTAIN 9:30 AM**

20
21 **EXECUTIVE DIRECTOR’S FINANCIAL REPORT – continued**

22
23 **Noted for the Record:** Dominic Corleto joined the meeting at 10:08 am.

24
25 **WELLS FARGO PRESENTATION – TIME CERTAIN 10:10 AM**

26
27 *The Board took an at ease at 10:30 am – 10:52 am.*

28
29 **EXECUTIVE DIRECTOR’S FINANCIAL REPORT – continued**

30
31 **Main Motion 26-035 (Operating Budget)**

32 Moved by Lawrence Camp, seconded by Michael LaDouceur.

33 To postpone the operating budget discussion until May meeting.

34 Main Motion 26-035 passed, without objection.

35
36 *The Board took an at ease at 11:30 am – 11:38 am.*

37
38 **Main Motion 26-036 (FY27 Proposed Budget)**

39 Moved by Robert Williams, seconded by Mary Grzybowski.

40 To approve the proposed FY27 budget to include the Capital budget that includes replacing the flooring
41 and be presented to the Budget Committee for the 20th Biennial Convention delegation approval.

42 Main Motion 26-036 passed, without objection.

43
44 **UNFINISHED BUSINESS**

1 **MEMBERS COMMENT – TIME CERTAIN 12:00 PM – 12:15 PM**

2 No members called in for comment at this time.

3
4 *The Board took a recess at 12:15 pm – 12:48 pm.*

5
6 **UNFINISHED BUSINESS – continued**

7 The Board took an at ease at 1:40 pm to 1:50 pm.

8
9 **Proposed Resolution**

10
11 **Main Motion 26-037 (Resolution 1)**

12 Moved by Jody Morris, seconded by Jodi Andres.

13 To recommend “Adopt with comment”, and update the Appendix H.

14 Main Motion 26-037 passed, without objection.

15
16 **Proposed Constitutional Amendments**

17
18 **Main Motion 26-038 (Constitutional Amendment 1)**

19 Moved by Jodi Morris, seconded by Randall Sutak.

20 To recommend “Adopt with comment”. Comment will include Column, B, E, F and H.

21 Question has been called by Warren Waters.

22 Main Motion 26-038 passed, without objection.

23
24 **Main Motion 26-039 (Recess)**

25 Moved by Robert Williams, seconded by Edward Smyers.

26 To recess.

27 Main Motion 26-039 passed, without objection.

28
29 *Whereupon the meeting was recessed at 3:20 pm.*

30
31
32 **DAY TWO – February 26, 2026**

33
34 **CALL TO ORDER AND ROLL CALL (9:00 AM)**

35 The Quarterly Business Session of the ASEA Executive Board convened and was called at 9:00 a.m. by
36 the President Charles Stewart a with roll call by the Secretary Lawrence Camp, who noted for the record
37 that the following board members, ASEA members, guest and staff were present. The presence of a
38 quorum was declared.

39
40 **Present were:**

41 Charles Stewart, President

42 Lawrence Camp, Secretary

43 Jodi Andres, Treasurer

44 Douglas Grzybowski, Professional Representative

45 Mary Grzybowski, Clerical/Technical Representative

46 Warren Waters, Class 1 Representative

1 Edward Smyers, Central Representative
2 Michael LaDouceur, Northern Representative
3 Randall Sutak, Southeast Representative
4 Scott Leigh, Bush Representative
5 Jody Morris, Rural Representative
6 Robert Williams, Municipal Representative
7 Heidi Drygas, ASEA Executive Director
8 Maryann Ganacias, Assistant Executive Director
9

10 Also Present:

11 Suyene Dallman, ASEA Administrative Specialist
12 Margaret Pohjola, ASEA Accountant
13 Bev Gagaring, Organizer
14 Jeremy Kruse, AFSCME Area Field Services Director
15

16 Guest:

17 Braxton Bundick
18

19 **UNFINISHED BUSINESS – continued**
20

21 **Main Motion 26-040 (Constitutional Amendment 1)**

22 Moved by Scott Leigh, Seconded by Robert Williams.
23 To reconsider Constitutional Amendment 1.

24 Main Motion 26-040, passed without objection.
25

26 **Main Motion 26-041 (Constitutional Amendment 1)**

27 Moved by Lawrence Camp, seconded by Jodi Andres.
28 To recommend “Adopt as published”.

29 Main Motion 26-041 passed, without objection.
30

31 **Main Motion 26-042 (Constitutional Amendment 2)**

32 Moved by Jody Morris, seconded by Jodi Andres.
33 To recommend “Adopt as Published”

34 Main Motion 26-042 passed, without objection.
35

36 **Main Motion 26-043 (Constitutional Amendment 3)**

37 Moved by Michael LaDouceur, seconded by Jody Morris.
38 To recommend “Adopt with Comment”.

39 Main Motion 26-043 passed, without objection.
40

41 *The Board took an at ease at 9:42 am – 10:00 am.*
42

43 **Noted for the Record:** Jeremy Kruse entered the meeting at 10:11 am.

1 **NEW BUSINESS**

2
3 **Main Motion 26-044 (AFSCME Convention Lapel Pin)**

4 Moved by Michael LaDouceur, seconded by Douglas Grzybowski.

5 To accept design 1 as convention lapel pin.

6 Main Motion 26-044 passed, without objection.

7
8 **Convention Rules**

9
10 **Main Motion 26-045 (20th Biennial Convention Rules)**

11 Moved by Michael LaDouceur, seconded by Jody Morris.

12 To adopt the proposed convention as amended by the Board to the Rules Committee.

13 Main Motion 26-045 passed, without objection.

14
15 **COMMITTEE REPORTS**

16 Verbal committee reports were presented by the Next Wave Committee, Class 1 Committee and Probation
17 and Parole Committee.

18
19 **Noted for the Record:** Jodi Andres left the in-person meeting and rejoined online at 12:02 pm.

20
21 *The Board took a recess at 12:15 pm – 1:12 pm.*

22
23 **PRESIDENT’S REPORT**

24
25 **Convention Committee Assignments**

26
27 **Main Motion 26-046 (Convention Committee Appointments)**

28 Moved by Robert Williams, seconded by Warren Waters.

29 To accept the convention committee appointments as presented.

30 Motion withdrawn by Robert Williams.

31 Main Motion 26-046 withdrawn without objection.

32
33 **Main Motion 26-047 (Convention Committee Appointments)**

34 Moved by Michael LaDouceur, seconded by Jody Morris.

35 To accept the convention committee appointments.

36 Main Motion 26-047 passed, without objection.

37
38 **Committee Appointments**

39
40 **Main Motion 26-048 (Resolution to support Mat-Su Teamsters Local 959 Strike)**

41 Moved by Michael LaDouceur, seconded.

42 To support the Mat-Su Teamsters Local 959 strike.

43 Main Motion 26-048 passed, without objection.

1 **Main Motion 26-049 (Committee Removals)**

2 Moved by Lawrence Camp, seconded by Jody Morris.

3 To remove Sharon Zuboff, Nadine Kramarz and Jefferey Bethel from the Pride Committee. Kathryn
4 Roberts, Misha Bogart and John Jessen from the Class 1 Committee, Rose Titus, Christopher Barnett and
5 Jefferey Bethel from the Next Wave Committee, Luke Anderson, Jenni Bracken and Ingrid Miller from
6 the Nurses Committee and Ruddy Taylor from the Women’s Issues Committee.

7 Main Motion 26-049 passed, without objection.

8
9 **Main Motion 26-050 (Committee Reappointment)**

10 Moved by Lawrence Camp, seconded by Michael LaDouceur.

11 To reappoint Jefferey Bethel to the Pride Committee, Tracy Toefo’l and Charles Stewart to the Class 1
12 Committee and Charles Stewart to the Veterans Committee.

13 Main Motion 26-050 passed, without objection.

14
15 **Main Motion 26-051 (Committee New Appointments)**

16 Moved by Michael LaDouceur, seconded by Robert Williams.

17 To appoint the following members to the following committees:

18 Pride Committee:

- 19 Erich Deland – At Large
- 20 Ben Henning – Southeast Pro-Tem
- 21 Jessica Taylor – Southeast Pro-Tem

22 Bush Committee:

- 23 Tonia Parfitt - Juneau
- 24 David Shelton - Nome
- 25 Jason Mitchell - Ketchikan
- 26 Angel Romero – Mat-Su
- 27 Roxanne Saddler – YK-Bethel

28 Conservative Caucus:

- 29 Matthew Foster

30 DPA Committee:

- 31 Sean Thompson – At Large Seat
- 32 Andrew Eisenberg – Southeast Pro-Tem
- 33 Jennifer Prince – Southeast Pro-Tem

34 WIC:

- 35 Vanessa Barnes – Central Seat
- 36 Kelly Walker – Southeast Pro-Tem

37 Main Motion 26-051 passed, without objection.

38
39 **Main Motion 26-052 (Committee New Appointment)**

40 Moved by Michael LaDouceur, seconded by Ed.

41 To appoint Jessica Jones to Nurses Committee.

42 Main Motion 26-052 passed, without objection.

1 **GOOD AND WELFARE**

2

3 **Main Motion 26-053 (Adjournment)**

4 Moved by Michael LaDouceur, seconded by Jody Morris.

5 To adjourn the meeting.

6 Main Motion 26-053 passed, without objection.

7

8 Whereupon the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board adjourned
9 at 2:09 pm.

10

11

12 LC/sd