



ALASKA STATE EMPLOYEES ASSOCIATION
American Federation of State, County & Municipal Employees Local 52

**PENDING APPROVAL
BY THE ASEA EXECUTIVE BOARD**

**MINUTES OF
ASEA/AFSCME LOCAL 52
QUARTERLY BUSINESS MEETING
ASEA EXECUTIVE BOARD**

**MAY 5 – 6, 2026
KODIAK, AK**

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1 **QUARTERLY BUSINESS SESSION FOR THE**
2 **ASEA/AFSCME LOCAL 52 EXECUTIVE BOARD**
3 **MAY 5 – 6, 2026**
4 **KODIAK, AK**

5
6
7 **DAY ONE – MAY 5, 2026**

8
9 **CALL TO ORDER AND ROLL CALL (9:16 AM)**

10 The Quarterly Business Session of the ASEA Executive Board convened and was called at 9:16 a.m.
11 by the President Charles Stewart a with roll call by the Secretary Lawrence Camp, who noted for the
12 record that the following board members, ASEA members, guest and staff were present. The presence
13 of a quorum was declared.

14
15 Present were:

16 Charles Stewart, President
17 Lawrence Camp, Secretary
18 Jodi Andres, Treasurer
19 Douglas Grzybowski, Professional Representative
20 Mary Grzybowski, Clerical/Technical Representative
21 Warren Waters, Class 1 Representative
22 Edward Smyers, Central Representative
23 Michael LaDouceur, Northern Representative
24 Randall Sutak, Southeast Representative
25 Jody Morris, Rural Representative
26 Regina James, AMEA Representative
27 Robert Williams, Municipal Representative

28 Heidi Drygas, ASEA Executive Director
29 Maryann Ganacias, Assistant Executive Director

30
31 Also Present:

32 Suyene Dallman, ASEA Administrative Specialist
33 Margaret Pohjola, ASEA Accountant
34 Bev Gagaring, Organizer
35 Jeremy Kruse, AFSCME Area Field Services Representative

36
37 Absence Excused:

38 Scott Leigh, Bush Representative

39
40 Visitor:

41 Ryan Burt, Kodiak-Aleutians Chapter President

1 **AGENDA**

2
3 **Main Motion 26-082 (Agenda)**

4 Moved by Douglas Grzybowski, seconded by Randall Sutak

5 To approve the agenda with the addition of the following;

6 ADA Resolution

7 Personnel Discussions

8 AFSCME Convention Swag Update

9 **Main Motion 26-082 passed without objection.**

10
11 **Noted of the Record:** The obligation of an officer. Oath was administered for the new elected
12 AMEA Representative, Regina James.

13
14 **Consent Agenda**

15 February 25 – 26, 2026 Executive Board Meeting Minutes

16 Executive Director's (Excluding Organizing Report)

17 President's Report (Excluding Committee Appointments)

18
19 **Main Motion 26-083 (Consent Agenda)**

20 Moved by Michael LaDouceur, seconded by Robert Williams.

21 To adopt the Consent Agenda with the exclusion of the Executive Director's expansion of
22 membership

23 **Main Motion 26-083 passed without objection.**

24
25 *The Board took an at ease at 9:26 am – 9:30 am.*

26
27 **Noted for the Record:** Mike Yestramski entered the meeting at 9:28 am.

28
29 **TIME CERTAIN (9:34 A.M.) AFSCME NW DISTRICT IVPs**

30 Mike Yestramski, AFSCME NW District Vice President delivered a general update to the Executive
31 Board.

32
33 **Noted for the Record:** ASEA member Andre Alexander and Braxton Bundick joined the meeting at
34 9:35 a.m.

35
36 **EXECUTIVE DIRECTOR'S REPORT – FINANCIAL**

37 Jodi Andres, ASEA Treasurer presented the financial report to the ASEA Executive Board.

38
39 **Noted for the Record:** Tyler Bevans joined the meeting.

40
41 **TIME CERTAIN (10:00 A.M.) – WELLS FARGO BSRA PRESENTATION**

42 Tyler Bevans, Wells Fargo Investment Officers, presented the BSRA Investment report to the ASEA
43 Executive Board.

44
45 **Noted for the Record:** Jeremy Kruse joined the meeting in person at 10:14 a.m.

46
47 **Noted for the Record:** ASEA member Rachel Alinsunurin joined the meeting at 10:30 a.m.

1 *The Board took an at ease at 10:36 a.m. – 10:57 a.m.*

2
3 **Noted for the Record:** ASEA member Chales Hawk joined the meeting at 10:46 a.m.

4
5 **Noted for the Record:** Nicole Polard, candidate for International Secretary/Treasurer joined the
6 meeting at 10:56 a.m.

7
8 **Noted for the Record:** Patrick Moran, candidate for International President joined the meeting at
9 10:59 a.m.

10
11 **Noted for the Record:** ASEA member Deadra Browne joined the meeting at 11:00 a.m.

12
13 **TIME CERTAIN (11:00 A.M.) – CANDIDATES FOR AFSCME OFFICER**
14 **POSITIONS**

15 Patrick Moran, candidate for AFSCME President and Nicole Pollard, candidate for AFSCME
16 Secretary/Treasurer introduced themselves to the ASEA Executive Board.

17
18 **Noted for the Record:** ASEA member Maxwell Plichta joined the meeting at 11:10 a.m.

19
20 **Main Motion 26-084 (AFSCME Election Endorsement)**

21 Moved by Lawrence Camp, seconded by Jody Morris.

22 To formally endorse and Support Patrick Moran for AFSCME Internation President and Nicole
23 Pollard for Secretary/Treasurer at the upcoming AFSCME Biennial Convention.

24 **Main Motion 26-084 passed without objection**

25
26 **EXECUTIVE DIRECTOR’S REPORT – FINANCIAL continued**

27
28 **UNFINISHED BUSINESS**

29
30 **Noted for the Record:** ASEA members Ronda Sencibaugh and Ryce Clime joined the meeting at
31 11:55 a.m.

32
33 **Noted for the Record:** ASEA member Casey Adolph joined the meeting at 11:58 a.m.

34
35 **TIME CERTAIN (12:00 NOON) – MEMBER COMMENTS**

36 Written comments were received from members Mariana Mallory and Brian Charlton. Verbal
37 comments were received from members Rhonda Sencibaugh, Casey Adolph, Rych Clime, Ryan Burt
38 and Braxton Bundick.

39
40 **COMMITTEE REPORTS**

41 No verbal committee reports at this time.

42
43 *The Board took a recess at 12:35 p.m. – 1:38 p.m.*

44
45 **UNFINISHED BUSINESS – continued**

NEW BUSINESS**Main Motion 26-085 (AMEA Chapter)**

Moved by Michael LaDouceur, seconded by Randall Sutak.

To accept the resolution to add AMEA Chapter into the governing, especially the Appendix B.

Main Motion 26-085 passed without objection.

Main Motion 26-086 (Solidarity Assistance Program Sub-Committee)

Moved by Jodi Andres, seconded by Jody Morris.

To establish a sub-committee for the Solidarity Assistance Program.

Main Motion 26-086 passed without objection.

Main Motion 26-087 (Solidarity Assistance Program Sub-Committee)

Moved by Lawrence Camp, seconded by Jodi Andres.

To accept President Charles Stewart appointment of Jodi Andres as chair, Randall Sutak, Jody Morris, Douglas Grzybowski, Warren Waters and Edward Smyers to the Solidarity Assistance Program Sub-Committee.

Main Motion 26-087 passed without objection.

Main Motion 26-088 (Executive Session – Building Loan)

Moved by Jodi Andres, seconded by Jody Morris.

To into executive session to discuss the building loans.

Main Motion 26-088 passed without objection.

Executive Session deemed not warranted.

Main Motion 26-089 (Building Loan)

Moved by Jodi Andres, seconded by Lawrence Camp.

To postpone the Building Loan discussion to May 6, 2026.

Main Motion 26-089 passed without objection.

EXECUTIVE DIRECTO’S REPORT**Main Motion 26-090 (Executive Session – Organizing and Personnel)**

Moved by Lawrence Camp, seconded by Mary Grzybowski.

To go into executive session to discuss organizing and personnel.

Main Motion 26-090 passed without objection.

The Board went into executive session at 2:37 p.m. – 3:50 p.m.

The Board went into recess at 3:53 p.m., to reconvene the following day, Wednesday, May 6, 2026.

1 **DAY TWO – May 6, 2026**

2
3 **CALL TO ORDER AND ROLL CALL (9:07 A.M.)**

4 The Quarterly Business Session of the ASEA Executive Board convened and was called at 9:07 a.m.
5 by the President Charles Stewart a with roll call by the Secretary Lawrence Camp, who noted for the
6 record that the following board members, ASEA members, guest and staff were present. The presence
7 of a quorum was declared.

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9 Present were:

10 Charles Stewart, President
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15 Warren Waters, Class 1 Representative
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17 Michael LaDouceur, Northern Representative
18 Randall Sutak, Southeast Representative
19 Jody Morris, Rural Representative
20 Regina James, ASEA Representative
21 Robert Williams, Municipal Representative

22 Heidi Drygas, ASEA Executive Director
23 Maryann Ganacias, Assistant Executive Director

24
25 Also Present:

26 Suyene Dallman, ASEA Administrative Specialist
27 Margaret Pohjola, ASEA Accountant
28 Bev Gagaring, Organizer
29 Jeremy Kruse, AFSCME Area Field Services Representative

30
31 Absence Excused:

32 Scott Leigh, Bush Representative

33
34 **Noted for the Record:** Member Ronda Sencibaugh joined the meeting at 9:15 a.m.

35
36 **NEW BUSINESS – continued**

37
38 **Main Motion 26-091 (BSRA – Withdrawal)**

39 Moved by Warren Waters, seconded by Randy Sutak.

40 To withdraw \$ 800,000 from BSRA account, cash out \$ 75,000 collateral held by Northrim using the
41 funds to be paid against the outstanding building loan. The remaining balance of the loan will be
42 paid out of cash funds.

43 **Main Motion 26-091 passed without objection.**

Main Motion 26-092 (Mortgage Payment to BSRA)

Moved by Warren Water, seconded by Jody Morris.

Move that \$8,700 mortgage payment be paid monthly into the BSRA account for the FY2027.

Amendment 26-092A

Moved by Jodi Andres, seconded by Jody Morris.

Strike “for the FY2027” replace with “until such time as the \$800,000 has been replaced.

Amendment 26-092A passed. Yes; 7, No; 4, Abstain; 1

Main Motion 26-092 passed as amended. Yes; 8, No; 2, Abstain; 1

Main Motion 26-093 (BSRA Investment)

Moved by Warren Waters, seconded by Douglas Grzybowski.

To divest funds from BRSA investments of \$ 150,000 and the funds be set up in a bond ladder maturing monthly. The funds may be used to supplement cash as needed for operations. The President and Treasurer is authorized to approve transfer from bond ladder funds to operations cash without additional approval needed from the board.

Amendment 26-093A

Moved by Douglas Grzybowski, seconded by Michael LaDouceur.

To add that the bond ladder will be returned to the BSRA for investment at the point in time that the operating cash reaches \$1,000,000.

Amendment 26-093A passed without objection.

Main Motion 26-093 passed. Yes; 10, No; 0, Abstain; 1

The Board took an at ease at 10:13 a.m. – 10:25 a.m.

Main Motion 26-094 (Operating Funds)

Moved by Warren Waters, seconded by Douglas Grzybowski.

Moved that the operations account be set up as a sweep account with Northrim bank.

Main Motion 26-094 passed. Yes; 10, No; 1

SECRETARY’S REPORT**Main Motion 26-095 (Summary of Resolutions)**

Moved by Warren Waters, seconded by Mary Grzybowski.

To adopt summary of resolutions as consent.

Main Motion 26-095 passed without objection.

PRESIDENT’S REPORT**Main Motion 26-096 (Committee Removal)**

Moved by Lawrence Camp, seconded by Mary Grzybowski.

To remove the following committee members from the following list of committees.

Bush Committee - Cameron Kelley and Autumn Weaver

Elections Committee – Quinn Sharkey, Central Seat

Devin Pearson, Northern Seat

Andrew Smith, Rural Seat

1 Women’s Issues Committee – Supanika Ordonez, Southeast
2 Rebecca Olson, Southeast Pro-Tem
3 Contract Negotiations Committee – Abigail Nastan, Northern Seat

4 **Main Motion 26-096 passed without objection.**

5
6 ***Main Motion 26-097 (Committee Appointments)***

7 Move by Lawrence Camp, seconded by Warren Waters.

8 To appoint the following members to the following committees.

9 Bush Committee – Ira Snelling, Sitka Chapter

10 Class 1 – Kenneth Dolbee, Central Seat

11 Next Wave Committee – Jane Litvin, Northern Seat

12 Veterans Committee – Ira Snelling, Southeast Seat

13 Women’s Issues Committee – Danielle Logan, Southeast Pro-Tem

14 **Main Motion 26-097 passed with objection.**

15
16 **CALENDAR OF EVENTS**

17
18 **Noted for the Record:** Member Andre Alexander joined the meeting at 10:55 a.m.

19
20 **GOOD OF THE ORDER**

21
22 ***Main Motion 26-098 (Adjournment)***

23 Moved by Lawrence Camp, seconded by Mary Grzybowski.

24 To adjourn.

25 **Main Motion 26-098 passed without objection.**

26
27 Whereupon the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board
28 adjourned at 11:24 a.m.

29
30
31 **LC/sd**