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MINUTES OF THE
15th BIENNIAL CONVENTION
ASEA/AFSCME LOCAL 52, AFL-CIO
APPROVED BY THE
CONVENTION MINUTES COMMITTEE
July 1, 2014

Hotel Captain Cook
939 West 5th Avenue
Anchorage AK

BUSINESS SESSION
Fore Deck, 1st Floor
March 15-16, 2014

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1 **15TH BIENNIAL CONVENTION**
2 **ASEA/AFSCME LOCAL 52, AFL-CIO**

3 **DAY 1 – 3/15/2014**

4 **PLENARY SESSION**

5 **WELCOMING CEREMONIES**

6
7 ASEA/AFSCME Local 52 President Valerie Kenny welcomed the delegates
8 and attendees of ASEA's 15th Biennial Convention.

- 9 ▪ Announcements

10 **PRESENTATION OF COLORS**

11
12 Presentation and Posting of Colors was performed by the East High
13 ROTC Color Guard.

- 14 ▪ The Pledge of Allegiance

15 **INVOCATION**

16
17 Invocation by Chaplain Gerald Silliman.

18 **WELCOME BY VINCE BELTRAMI, EXECUTIVE PRESIDENT, ALASKA AFL-CIO**

19 President Valerie Kenny, the presiding Chair of the 15th Biennial
20 Convention 2014, ASEA/AFSCME Local 52, welcomed and introduced Vince
21 Beltrami, Executive President, Alaska AFL-CIO.

22 Alaska AFL-CIO President Vince Beltrami began by noting that the
23 Alaska AFL-CIO would be unable to do the work they do without the
24 assistance of Alaska State Employees Association/AFSCME Local 52. As
25 a result of Jim Duncan's leadership and the contributions of his
26 staff and members, ASEA is the Alaska AFL-CIO's biggest affiliate.

27 We are currently facing many battles beginning with Ordinance 37,
28 which is essentially the pre-Wisconsin, pre-Michigan, pre-Ohio, pre-
29 Indiana battle that has been waged against public employees in those
30 states for the past couple of years. This is like a warning shot over
31 the bough to see how unions are going to react. He is very proud the
32 efforts put forward by municipal employee unions and non-affiliate
33 members like ASEA because everyone knows how important this issue is.

34 The people that want to eliminate public employee unions are
35 attacking us on the political battlefield, whether it's nationally in
36 other states or right here at home on a statewide basis or here in

1 Anchorage. Alaska is the #1 target - the #1 target in the country
2 for Right-to-Work legislation, which is basically nothing more than
3 an attempt to undermine unions and if they can pass Right-to-Work
4 legislation in this state, then we lose the strength that we have.
5 The strength we have is that Alaska is #2 in the country with respect
6 to union density; roughly 22-23% of all workers in the State of
7 Alaska are members of labor unions. President Beltrami reported that
8 ASEA is Union Strong under the leadership of Jim Duncan and
9 nationally is Union Strong under the leadership of President
10 Saunders. The strength of unions in Alaska is what is making us a
11 target.

12 The common thread in Michigan, Ohio, Wisconsin and Indiana is Right-
13 to-Work. They were able to pass legislation in Michigan, in just two
14 days without difficulty and without any scheduled hearings. The
15 common thread in these states is a Republican House, a Republican
16 Senate and a Republican Governor, which is exactly what we have here
17 in Alaska. We support Republicans. All we ask them is how they feel
18 about our issues, how they feel about working family issues, that's
19 all that matters. We do have a number of Republican friends, which is
20 one of the reasons we haven't had Right-to-Work in Alaska and why
21 collective bargaining has not been eliminated for public employees.

22 There is a lot at stake at our next election and it is time for ASEA
23 to tune in to what's going on and to turn out for what needs to
24 happen. We need you to show up, we need you to talk to your co-
25 workers, your family members, your friends and to tell them what's at
26 stake and that when your leadership sends you information on a
27 candidate we're supporting, understand why they are doing that- it is
28 because that person said that they support our issues, irrespective
29 of whether they are Republican or Democrat.

30 **BUSINESS SESSION**

31 **CALL TO ORDER**

32
33 PRESIDING OFFICER, President Valerie Kenny calls to order the 15th
34 ASEA/AFSCME Local 52 Biennial Convention 2014 at 8:47 a.m. in the
35 Fore Deck of the Hotel Captain Cook, Anchorage AK.

36 **CONVENTION COMMITTEE REPORTS**

37 **REPORT OF THE CREDENTIALS COMMITTEE (SEATING OF REGULAR DELEGATES)**

38 Credentials Committee Chair Autumn Vea (Anchorage) thanked everyone
39 on the Credentials Committee for their hard work and reported that as
40 of 9:00 p.m. on Friday, March 14, 2014, the Committee certified and
41 registered 64 regular delegates.
42

1 **Main Motion 14-066(Seating of Regular Delegates)**

2 Moved by recommendation of the Credentials Committee to accept the
3 Official List of sixty-four (64) Regular Delegates as the voting
4 members of the 15th Biennial Convention of ASEA/AFSCME Local 52.

5
6 Main Motion 14-066 passed, without objection.

7
8 [See Exhibit 1, Official List of
9 Delegates]

10 **REPORT OF THE RULES COMMITTEE: ADOPTION OF THE RULES**

11 The Rules Committee Chair Michael Williams (Anchorage) recognized and
12 thanked Committee members and their ASEA staff liaison.

13 The Proposed Convention Rules and Order of Business was distributed
14 to the delegates. The Committee recommended and moved for the
15 adoption of the Proposed Convention Rules and Order of Business.

16 **Main Motion 14-067(Adoption of the Rules)**

17 Moved by Committee to adopt the Convention Rules and Order of
18 Business for the 15th Biennial Convention 2014, ASEA/AFSCME Local 52
19 as presented.

20
21 Motion 14-067 passed, without objection.

22
23 (See Exhibit 2, Convention Rules and
24 Order of Business for the 15th Biennial
25 Convention 2014, ASEA/ASCME Local 52 AFL-
26 CIO.)

27 **REPORT OF THE CREDENTIALS COMMITTEE (SEATING OF IRREGULAR DELEGATES)**

28 Committee Chair Autumn Vea (Anchorage) recommends the seating of the
29 twenty-three (23) irregular delegates as listed on the Delegates
30 list. Seventeen (17) being Irregular Delegates, four (4) being
31 Alternates and two (2) being Irregular Alternates.

32 **Main Motion 14-068(Seating of Irregular Delegates)**

33 Moved by Committee to seat seventeen (17) Irregular Delegates, four
34 (4) Alternates and two (2) Irregular Alternates to be added to the
35 roll of voting delegates at this 15th Biennial Convention 2014 of
36 ASEA/AFSCME Local 52 for a total of eighty-seven (87) voting
37 delegates as listed in the Credential Committee's report.

38
39 Main Motion 14-068 passed, without objection.

1 **ADOPTION OF THE AGENDA (CONVENTION PROGRAM)**

2 The agenda was provided to the delegates in their delegate binders.

3 **Main Motion 14-069 (Adoption of the Agenda)**

4 **Moved by Richard Sewell (Anchorage), and seconded, to adopt the**
5 **agenda as presented.**

6
7 **Main Motion 12-069 passed, without objection.**

8 **CONVENTION MINUTES COMMITTEE**

9 The Convention Minutes Committee will review the minutes of the
10 Convention. President Val Kenny recommends appointment of Michael
11 Williams, Chair; Chuck Stewart (Central); Nadine Lefebvre
12 (Southeast); Shawn Staker (Northern); and, Deb Till (Rural/Bush).

13 **Main Motion 14-070 (Convention Minutes Committee Appointments)**

14 **Moved by Michael Williams (Anchorage), and seconded, to accept the**
15 **Chair's appointments of the 15th Biennial Convention 2014,**
16 **ASEA/AFSCME Local 52 Minutes Committee.**

17
18 **Main Motion 14-070 passed, without objection.**

19
20 The Chair called for a break at 9:05 a.m., resuming the record at
21 9:20 a.m.)

22 **KEYNOTE ADDRESS: AFSCME INTERNATIONAL**

23 **LEE SAUNDERS, AFSCME INTERNATIONAL PRESIDENT**

24 President Val Kenny introduced AFSCME International President Lee
25 Saunders.

26
27 (See Exhibit 3, for the transcript of
28 AFSCME International President Lee
29 Saunders keynote address)
30

31 **STATE OF THE UNION**

32 **PRESIDENT'S REPORT**

33 President Val Kenny provided a report to the delegates regarding
34 prior and future actions of the State Executive Board.

35
36 (See Exhibit 4, for the transcript of
37 the ASEA President's Report)

1 **SECRETARY'S REPORT**

2 ASEA Secretary Michael Williams provided a report of the status
3 and/or results of the Resolutions adopted at the 14th Biennial
4 Convention, March 17-18, 2012.

5
6 (See Exhibit 5, for the transcript of
7 the ASEA Secretary's Report)

8 **TREASURER'S REPORT**

9 ASEA Treasurer Chris Pace provided an overview of the responsibilities
10 of a Treasurer, especially noting the FY 2013 audit, ending June 30,
11 2013. The proposed FY2015 Budget as revised and approved by the Budget
12 Committee was provided to the delegates.

13
14 (See Exhibit 6, for the FY2015
15 Budget as presented)

16 Point of Clarification: A time-keeper has not been appointed. The
17 Chair appointed Lawrence Camp (Anchorage) with general consensus from
18 the assembly.

19 **Main Motion 14-071 (Budget FY 2015)**

20 **Moved by Committee to approve the Fiscal Year 2015 Budget as**
21 **presented.**

22
23 **Main Motion 14-071 passed, with objection.**

24 **EXECUTIVE DIRECTOR'S REPORT**

25 Executive Director Jim Duncan asked ASEA staff to stand and be
26 recognized by the Assembly and reported the status of ASEA/AFSCME
27 Local 52.

28 (See Exhibit 7, Executive Director's
29 PowerPoint presentation slides and
30 transcript)

31
32 (The Chair called for a lunch break at 12:00 p.m., resuming the
33 record at 1:11 p.m.)

34 **REPORT OF THE CREDENTIALS COMMITTEE (CONTINUED)**

35 Committee Chair Autumn Vea (Anchorage) requested that one (1)
36 irregular alternate be seated as a regular delegate. The Convention
37 delegate voting count changed from 87 to 88.

38 **Main Motion 14-072 (Seating of Delegates - Addition)**

39 **Moved by Committee to add one irregular alternate as a delegate for a**
40 **total to eighty-eight (88) voting delegates at this 15th Biennial**
41 **Convention 2014, ASEA/AFSCME Local 52.**

1 Main Motion 14-072 passed, without objection.

2 CONVENTION COMMITTEE REPORTS

3 REPORT OF THE LEGISLATIVE COMMITTEE

4 COMMITTEE CHAIR Nadine Lefebvre (Juneau): Madam Chair, to the
5 Assembly thank you, Nadine Lefebvre, Juneau Chapter. I served as the
6 Committee Chair on the Legislative Committee that met on Thursday,
7 March 13th. Thank you to Committee members Donna Gellings (Ketchikan),
8 Cindy Calzada (Anchorage), Lawrence Camp (Anchorage), Bruce Gazaway
9 (Juneau), Barbara Hale (Juneau), Denisse Salas (Anchorage) and Vinton
10 Woodyard (Petersburg) and staff liaisons Fate Putnam and Reber Stein.
11 Our staff liaisons guided our review of pending legislation and the
12 Committee selected to compose resolutions related to pending
13 legislation most egregious to Alaskan unions and issues of state and
14 national importance. The pending legislation is time sensitive
15 because we are in the 54th day of the 90-day session and by day 60 all
16 negotiated union contracts with monetary terms must be acted on. This
17 is especially important to our three maritime unions who have been in
18 negotiations since December and are plagued with SB182 which would
19 negatively impact their wages changed by a Cost of Living
20 Differential (COLD). We encourage membership participation because
21 our sisters and brothers need to have relief before day 60. Please
22 support the Legislative Committee's Resolutions. Respectfully
23 submitted this day, Nadine Lefebvre, Chair.

24 REPORT OF THE RURAL/BUSH COMMITTEE

25 COMMITTEE CHAIR PAM CHATHAM (Ketchikan): Hello, Pam Chatham from
26 Ketchikan, Chair of the Rural/Bush Committee. I would like to thank
27 Committee members Ryan Burt (Kodiak), Lola Carpenter (Bristol Bay),
28 William Dunne (Kachemak), Joy Erickson (Ketchikan), Christopher
29 Fowler (Cook Inlet), Michi Robinson (Ketchikan), Amy Sparks
30 (Glennallen), Tonia Thayer (Cook Inlet) and Robyn Turner (Yukon
31 Kuskokwim) for their work on the two (2) resolutions we submitted to
32 the Resolutions Committee and we would very much appreciate your
33 support to adopt.

34
35 Resolution No. 14/No. 31 (Wildland Fire Technicians-First Responders):
36 THEREFORE, BE IT RESOLVED, that ASEA Local 52 encourages the State of
37 Alaska Department of Administration to reclassify Wildland Firefighting
38 Technicians & Wildland Fire Dispatchers as First Responders.

39
40 Resolution No. 15 (DHSS-Caseloads-Increase Staffing):
41 THEREFORE, BE IT RESOLVED, that ASEA/AFSCME Local 52 encourages the
42 State of Alaska to reduce caseloads in the rural and bush communities
43 based on location and staffing.

44

REPORT OF THE CLASS I COMMITTEE

COMMITTEE CHAIR CHARLES STEWART (Anchorage): Class I Committee Chair Charles Stewart introduced Committee members Kelly Ferguson (Sitka), Joe Koss (Anchorage), Tony Lopez (Cook Inlet), Cassandra Lynch (Anchorage), Rose Scogin (Anchorage), Leila Sheffield-Brown (Yukon-Kuskokwim), Jerry Soplanda (Midnight Sun) and Warren Waters (Anchorage). The Class 1 Committee worked on the following four (4) Resolutions and asked for the Assembly's support to adopt.

Resolution No. 2 (CNA/PNA-Mandatory OT):

THEREFORE, BE IT RESOLVED, that the ASEA Executive Board support the development and furtherance of legislation prohibiting direct healthcare personnel, including, but not limited to CNA's and PNA's, from being required or coerced, directly or indirectly, to work in excess of 14 consecutive hours in a 24 hour period.

Resolution No. 14/No. 31 (Wildland Fire Technicians-First Responders):

THEREFORE, BE IT RESOLVED, that ASEA Local 52 encourages the State of Alaska Department of Administration to reclassify Wildland Firefighting Technicians & Wildland Fire Dispatchers as First Responders.

Resolution No. 27 (AFSCME 50,000 Strong Campaign):

THEREFORE, BE IT RESOLVED: Together we will join AFSCME'S efforts to sign up 50,000 new AFSCME members from those who were previously fee payers or non-members, and we will encourage a higher level of activism through education and mobilization. We will train and arm of 800 activists to educate our co-workers and their families about what's at stake and what our Power to Win goals are.

REPORT OF THE WOMEN'S COMMITTEE

ACTING COMMITTEE CHAIR ZUZANNA BOBINSKI (Fairbanks):
Good morning Madam President, members of the Statewide Executive Board, delegates, staff and guests.

Our Committee Chairperson and one committee member are hospitalized and are recovering. We encourage you to buy WIC vests and sweatshirts. The auction will end later today, so we encourage you to get your bids in this afternoon so we can collect the money by 6:00 p.m.

Resolution No. 12 (AFSCME Education & Training Support)

ASEA has members appointed to national Committees who are tasked with sharing AFSCME information with our local members. The information comes in the form of 'Save the Date' cards, flyers, training handouts and conference information for specific groups, i.e., Next Wave; Women's Education; Nurses, Probation Officers and others. These appointees, whose names were put forth by our President and voted on

1 by our Statewide Executive Board have the obligation to share the
2 information with our members so we want to keep our members informed
3 by broadcasting that information when it comes to either the
4 Executive Director, Statewide Executive Board and/or appointees of
5 these AFSCME National Committees on our statewide websites and in
6 broadcast emails to our members.

7
8 THEREFORE BE IT RESOLVED, THAT any information, flyers, newsletters,
9 training opportunities be disseminated to our membership within 10 days
10 of receipt.

11
12 Resolution No. 13 (Workplace Established Space for Nursing Mothers):
13 We are asking delegates to support our Resolution which gives members
14 information about expressing milk in the workplace. The more our
15 mothers know that we support them at the workplace areas they will
16 continue to be productive employees for our state and at ease in
17 supporting their newborns. Please support our breastfeeding
18 expression and milk. Our PAC also supports this measure, HB 228 - Be
19 it enacted by the legislature of the state of Alaska for an act
20 relating to breaks for employees who are nursing mothers.

21
22 THEREFORE BE IT RESOLVED, THAT ASEA encourages the development of a
23 statewide standard providing for adequate break time and space for
24 working nursing mothers.

25
26 THEREFORE BE IT FURTHER RESOLVED, THAT ASEA/AFSMCE Local 52 develop and
27 have available to the membership a pamphlet informing our members of
28 their rights for adequate breaks and an uninterrupted area for
29 lactation purposes. Such pamphlet will be added to all new hire packets
30 and given to each Chapter for dissemination to existing members.

31
32 Thank you and please support our Resolutions as they benefit all our
33 members, in Solidarity Zuzanna Bobinski.

34 **REPORT OF THE NEXT WAVE COMMITTEE**

35 COMMITTEE CHAIR JONATHAN THOMPSON (Anchorage): Madam Chair, Jonathan
36 Thompson, Anchorage Chapter, Next Wave Chair. The Chair introduced
37 and thanked Committee members Ben Creasy (Juneau), Kari Doran
38 (Juneau), Micheal Hills (Juneau), John White (Anchorage) and members
39 who took the time to sit in on their Committee meetings and
40 contribute their opinions. They were a valuable resource to us and we
41 appreciate it. The Next Wave Committee put forth two (2) Resolutions.

42
43 Resolution No. 32 (Tier IV/V Retirements)

44 THEREFORE, BE IT RESOLVED THAT ASEA/AFSCME Local 52, support the
45 development and advocacy of legislation which increases the state's
46 contribution percentage, allows members to voluntarily increase their

1 contribution percentage, and requires the state to match a percentage
2 of the employee's voluntary contribution.

3
4 Resolution No. 40 (Next Wave - Policies and Procedures)

5 THEREFORE, BE IT RESOLVED THAT policy and procedure 2.03.100 Next
6 Wave Committee is re-written to state "is created for ASEA members
7 who are either newly active or 40 years of age and under, to recruit,
8 engage, educate and address the issues and concerns of those
9 members."

10 **REPORT OF THE CONSTITUTIONAL AMENDMENTS COMMITTEE**

11 COMMITTEE CHAIR MICHAEL WILLIAMS (Anchorage): Committee Chair
12 Michael Williams reported that the Constitutional Amendments
13 Committee met on Thursday afternoon, March 13, 2014. The Chair
14 acknowledged the Committee members and thanked them for their
15 service. Committee members were Leimomi Martin (Juneau), Megan Howard
16 (Anchorage), Autumn Vea (Anchorage), Bill Hunt (Midnight Sun), Shawn
17 Staker (Midnight Sun), James Schwarber (Midnight Sun), Joseph
18 Stubbins (Juneau) and Rich Sewell (Anchorage).

19 The list of Constitutional Amendments that were submitted prior to
20 the January 24, 2014 submission deadline for the Convention was
21 disseminated to the Assembly. Constitutional Amendment #4 was
22 referred to the Resolutions Committee because the proposal did not
23 amend or create a specific Article in the Constitution. The proposal
24 contained some policy matters that the Committee believed were more
25 appropriate to place before the Resolutions Committee.

26 Constitutional Amendment No. 4 – ASEA Email System

27 WHEREAS, AFSCME/ASEA has in the past provided emails to all AFSCME/ASEA members and new
28 employees,

29 WHEREAS, AFSCME/ASEA should therefore re-establish ASEA emails and system support for all current
30 and new employees and, retired employees.

31 WHEREAS, AFSCME/ASEA make available to all ASEA employees a logon and temporary password for
32 accessing their new ASEA Union email,

33 WHEREAS, ASEA provide members email addresses to AFSCME for providing updated information
34 concerning AFSCME updated business and union updated news,

35 WHEREAS, ASEA can disseminate information to its members with a "ASEA Union" email,

36 WHEREAS, ASEA local chapters can disseminate information to chapter members,

37 WHEREAS, ASEA will no longer be required to work with the State of Alaska ETS personnel to use the
38 State email addresses to disperse information.

39 WHEREAS, ASEA will make this available to all members as soon as possible.

1 The Chair ruled that Constitutional Amendment #4 did not rise to the
2 level of a Constitutional Amendment and was referred to the
3 Resolutions Committee.
4

5 The ORDER OF PRESENTATION: Constitutional Amendment Nos.: 2, 1, 3,
6 5. A reminder to the Assembly that because these are properly pre-
7 filed Amendments, the motion before the body will automatically be to
8 'adopt' the Amendment. The Committee will have a recommendation, but
9 the motion on the table is to 'adopt' the Amendment. For the proposed
10 Constitutional Amendment to pass, vote 'Yes' and for the proposed
11 Constitutional Amendment to fail, vote 'No.'

12 **Main Motion 14-073 (Constitutional Amendment No. 2 Appendix B)**

13 **The Executive Board recommends 'Adopt as Published'**

14 **The Committee recommends 'Adopt as Published'**

15 **Moved by Committee to adopt Constitutional Amendment #2**

16 WHEREAS Article 6.05 A.2. provides that the secretary shall notify each chapter of its delegate count no
17 less than 90 days in advance of the convention;

18 WHEREAS Appendix B.02 automatically updates the official delegate count 120 days prior to the
19 opening of the convention;

20 WHEREAS the two references are not in harmony;

21 THEREFORE BE IT RESOLVED to amend Appendix B.02 to change '120' to '90' so that it is consistent with
22 Art 6.05 A.2.

APPENDIX B
ALASKA STATE EMPLOYEES ASSOCIATION
AFSCME Local 52, AFL-CIO

B.01

<i>Chapters</i>	<i>Approximate Size</i>	<i>No. Delegates</i>
Anchorage Chapter	3,778	38
City of Sitka	59	1
Cook Inlet Chapter (Kenai, Soldotna)	220	3
Cordova Chapter	58	1
Buffalo Chapter (Delta Junction)	20	1
Bristol Bay Chapter (Dillingham)	40	1
Fairbanks North Star Borough - Supervisors	54	1
Midnight Sun Chapter (Fairbanks)	1,011	11
Glennallen Chapter	16	1
Juneau Chapter	1,733	18
Kachemak Bay Chapter (Homer)	57	1
Ketchikan Chapter	211	3
Kodiak/Aleutians Chapter	104	2
Mat-Su Chapter (Palmer, Wasilla, Willow)	499	5
Nome Chapter	115	2
Petersburg-Wrangell Chapter	27	1
Seward Chapter	58	1
Sitka Chapter	120	2
Alcan Chapter (Tok)	21	1
Yukon-Kuskokwim Delta Chapter (Bethel, Aniak, Kwigillingok and St. Mary's)	132	2
Valdez Chapter	21	1

B.02 The allocation of the official delegate count in Appendix B.01 will be automatically updated 90 days prior to the opening of the ASEA Biennial Convention pursuant to Article 6.05.A.2 of the ASEA/AFSCME Local 52 Constitution.

Main Motion 14-073 passed, by a rising vote of: 69 Yes 0 No

**Main Motion 14-074 (Constitutional Amendment No. 1) Article 10.06
Per Capita**

The Executive Board recommends 'Do Not Adopt as Published'

The Committee recommends 'Do Not Adopt as Published'

Moved by Committee to adopt Constitutional Amendment No. 1

1 10.06 Per Capita

2 A. The State Executive....

3 B. Individual Chapters of ASEA Local 52 shall be allotted 100 hours of Business Leave, on an annual
4 basis, for use in performing Chapter business. The allocation is contingent on: all of the Chapter Officer
5 positions being filled, and the Chapter's books passing the most recent audit within the existing time
6 compliances. Said business leave shall be used for union business only – which can be interpreted by
7 the Statewide E-board. Said business leave shall be accounted for by the chapter president –who shall
8 thoroughly document and report all said business leave to the ASEA Local 52 Executive Director.
9 Suspected inappropriate use of said business leave shall be adjudicated by the Statewide E-board –
10 who can apply penalties of up to a 1 year allotment disqualification – for egregious misconduct.

11
12 The Chair noted that if adopted, the proposed Amendment would
13 dedicate business leave for Chapter use and may contradict the
14 Collective Bargaining Agreement, Article 26.08 C.1, governing the use
15 of business leave.

16
17 The Chair ruled that the motion is out of order as it violates the
18 Collective Bargaining Agreement.

19 **Incidental Motion 14-074A: Division of the Assembly**

20 **Moved and seconded for a Division of the House, to challenge the**
21 **Chair's ruling by voice vote.**

22 **Incidental Motion 14-074A, the ruling of the Chair is upheld by**
23 **a voice vote.**

24 **Incidental Motion 14-074B: Division of the Assembly**

25 **Moved and seconded for a Division of the Assembly, to challenge**
26 **the Chair's ruling by a count of the tellers.**

27 **Incidental Motion 14-074B, the ruling of the Chair is upheld**
28 **49 Yes: 29 No**

29 **Main Motion 14-074 is ruled out of order because adoption of**
30 **Constitutional Amendment No. 1 would be a violation of the**
31 **Collective Bargaining Agreement.**

32 **TIME CERTAIN: GUBERNATORIAL CANDIDATE PRESENTATIONS**

33 **SPEAKER: Bill Walker, Gubernatorial Candidate**

34 (See Exhibit 8, for the transcript of
35 Bill Walker's speech)

36 **SPEAKER: Byron Mallott, Gubernatorial Candidate**

37 (See Exhibit 9, for the transcript of
38 Byron Mallott's speech)

39 (The Chair called for a break at 4:00 p.m., resuming the record at
40 4:31 p.m.)

1 **REPORT OF THE CONSTITUTIONAL AMENDMENTS COMMITTEE (CONTINUED)**

2 **Main Motion 14-075 (Constitutional Amendment No. 3) Article 10.06**

3 **Per Capita**

4 **The State Executive Board recommends 'Do Not Adopt as Published'**

5 **The Committee recommends 'Do Not Adopt'**

6 **Moved by Committee to adopt Constitutional Amendment No. 3**

7 WHEREAS the chapter support comes through the Constitution (4%) as collected by the union,

8 WHEREAS, the chapter support comes directly from the union members' dues,

9 WHEREAS, the chapters have a fiduciary, as well as a fiscal duty to use chapter support in a responsible
10 manner,

11 WHEREAS, many chapters provide scholarships and tuition assistance programs,

12 WHEREAS, some chapters have spent upwards of 30 percent of their support on scholarships, that only
13 benefit a select few of their membership, and have budgeted 44% this year for Scholarships and tuition
14 assistance,

15 THEREFORE BE IT RESOLVED, that the following Article 10 be amended to reflect the clarification of
16 Scholarships/tuition reimbursement programs.

17 **ARTICLE 10 - 10.06**

18 The State Executive Board shall implement a program to provide financial support for GGU chapter
19 operations. ASEA/AFSCME Local 52 shall provide that four percent (4%) of the total dues and agency
20 fees collected by the union shall be designated for chapter operations.

21 If sufficient funds are available, each chapter shall receive a minimum allocation of \$1000 annually. If
22 there are additional funds, they shall be apportioned between the chapters on the basis of their
23 respective memberships. Sharing to other ASEA chapters shall be determined as follows: Total Member
24 Dues/Agency fees paid less ASEA core operating costs assigned to their chapter.

25 Chapters shall not use monies from the chapter support derived from the members' dues for
26 Scholarship and tuition reimbursement programs in the excess of 5% or \$5000 annually, which ever
27 being higher.

28
29 **Main Motion 14-075 failed, by a voice vote.**

30
31 **Main Motion 14-076 (Constitutional Amendment No. 5) Article 10.06**

32 **Per Capita**

33 **The Executive Board recommends 'Adopt as Published'**

34 **The Committee recommends 'Do Not Adopt by voting "No"'**

35 **Moved by Committee to adopt Constitutional Amendment No. 5**

36 WHEREAS, AFSCME/ASEA has provided chapter support, and continues to do so,

37 WHEREAS, AFSCME/ASEA shall have no discretion in how each chapter disperses or disseminates
38 funding for each chapter,

1 WHEREAS, each chapter and their membership will alone vote and disperse all funding received from
2 AFSCME/ASEA,

3 WHEREAS, amending Article 10.06 of the AFSCME/ASEA constitution shall read and clarify that funding
4 support received from AFSCME/ASEA by the chapters, shall remain the decision of the chapter
5 members on the use of that funding.

6 ARTICLE 10 - 10.06

7 The State Executive Board shall implement a program to provide financial support for GGU chapter
8 operations. ASEA/AFSCME Local 52 shall provide that four percent (4%) of the total dues and agency
9 fees collected by the union SHALL be designated for chapter operations.

10 If sufficient funds are available, each chapter shall receive a minimum allocation of \$1000 annually. If
11 there are additional funds, they shall be apportioned between the chapters on the basis of their
12 respective memberships. Sharing to other ASEA Chapters shall be determined as follows: Total
13 Member Dues/Agency Fees paid less ASEA core operating costs assigned to their chapter.

14 The AFSCME/ASEA Statewide Executive Board shall have no discretion in how each chapter disperses
15 or disseminates such funding provided to the chapters monthly or annually.
16

17 **Main Motion 14-076 failed, by a rising vote with objection.**

18
19 //end of Constitutional Amendments Report
20

21 **REPORT OF THE RESOLUTIONS COMMITTEE**

22 COMMITTEE CHAIR MAUREEN KOEZUNA: The Resolutions Committee was tasked
23 with a very difficult job of working through 41 Resolutions that took
24 a lot of time. The Chair recognized and thanked Committee members:
25 Shawn Alexander (Midnight Sun), Michael Bredlie (FNSB), Matt Culley
26 (Nome), Terry Hamm (Anchorage), Erik Johnson (Mat-Su), Beth Siegel
27 (Midnight Sun) and Imeda White (Anchorage).

28 The reason there are four (4) separate packets is because Consent
29 Agenda #1 is Resolutions (Resolutions 2, 3, 8, 9 and 10) received
30 before the January 24, 2014 deadline. These Resolutions only require
31 a majority vote. All other Resolutions require a 2/3rds vote.
32

33 **Main Motion 14-077 (Consent Agenda #1- Resolution Nos. 2, 3,**
34 **8, 9 and 10) – PASSED**

35 **The Committee recommends 'Adopt as Published'**

36 **Moved by Committee to Adopt Consent Agenda #1 as Published**

37 **Amendment 14-077A**

38 **Moved by Karen Zubillaga (Midnight Sun) and seconded to amend**
39 **Resolution #10 by replacing '2020' with '20' in paragraph 3**

1 and replacing 'Legislative' with 'Legislature' in paragraph
2 4.

3 **Amendment 14-077A (Resolution No. 10) PASSED, with unanimous**
4 **consent.**

5 **Resolution No. 2 – PASSED (as amended by Committee)**

6 WHEREAS, legislation has been passed into law prohibiting employers from requiring nurses to work
7 mandatory overtime.

8 WHEREAS, other direct health care personnel, including, but not limited to Certified Nurse's Aides
9 (CNAs) and Psychiatric Nurses Aides (PNAs) are still required to work mandatory overtime.

10 WHEREAS, CNAs and PNAs perform identical and or similar duties as other nursing personnel in the
11 State of Alaska;

12 THEREFORE, BE IT RESOLVED, that the ASEA Executive Board support the development and
13 furtherance of legislation prohibiting direct healthcare personnel, including, but not limited to CNAs
14 and PNAs, from being required or coerced, directly or indirectly, to work in excess of 14 consecutive
15 hours in a 24 hour period.

16 **Resolution No. 3 – PASSED**

17 WHEREAS, there is legislation currently pending before the Alaska State Legislature (SB 114 and HB
18 101) to amend AS 33.50.040 to read:

19 The caseload of a probation officer supervising probationers or the combined caseload of a probation
20 officer or parole officer supervising probationers and persons on parole as provided for in (a)(5) of this
21 section may not exceed 60 persons, except in temporary or extraordinary circumstances approved by
22 the Commissioner.

23 THEREFORE BE IT RESOLVED that the ASEA Executive Board continue to support any and all legislation
24 limiting probation officer or parole officer caseloads to a maximum of 60 persons.

25 **Resolution No. 8 – PASSED (as amended by Committee)**

26 WHEREAS:

27 Governments are increasingly enacting legislation designed to prevent Americans and Alaskans from
28 voting, if they do not possess photo identification; and,

29 These laws disproportionately tend to affect young, rural, minority, and elderly voters; and,

30 The people most affected by photo identification laws are more likely to have a favorable view of
31 labor issues and vote for candidates who support labor issues.

32 THEREFORE, LET IT BE RESOLVED: That the Alaska Legislature be compelled to increase the
33 opportunity for all residents, but especially rural and bush residents, to obtain a State of Alaska
34 Identification Card.

35 LET IT BE FURTHER RESOLVED: That prior to implementing laws restrict voting only to those Alaskans
36 who possess a photo identification, the Alaska Legislature be lobbied to establish and fund a mobile
37 identification card program.

1 **Resolution No. 9 – PASSED (as amended by Committee)**

2 WHEREAS:

3 Children, elderly and disabled Americans comprise 75 percent of recipients of the Supplement
4 Nutrition Assistance Program (SNAP), commonly known as food stamps.

5 Forty percent of SNAP recipients have jobs, and one in seven Americans relies on SNAP.

6 The current United States Congress has not passed one jobs bill and one party has voted to cut job
7 training programs.

8 After the last cuts in October 2013, the amount a family of four in Alaska receives each month was
9 reduced by \$41. In Alaska, the maximum daily food budget for a household of four is \$24.82 for the
10 entire family – a little more than \$6.00 per person.

11 Changes to the Federal Agricultural Farm Bill will likely reduce these benefits even more drastically.

12 Unions have traditionally supported issues that affect the less fortunate among us and have led the
13 charge in changing those conditions.

14 THEREFORE, LET IT BE RESOLVED: That ASEA urges President Obama and our Congressional
15 Representatives to expand and protect SNAP funding.

16 THEREFORE, LET IT BE FURTHER RESOLVED: That ASEA urges Governor Parnell and our State
17 Representatives to fill the void left by lack of Federal SNAP funding.

18 **Resolution No. 10 – PASSED (as amended by Assembly)**

19 WHEREAS: Lack of medical coverage for uninsured Alaskans increases the cost of insurance premiums
20 for Alaskans that are covered by insurance.

21 The Federal government has offered to provide 100 percent of Medicaid expansion to uninsured
22 Alaskans; and,

23 After ~~2020~~20 years the State would be responsible for only ten percent of the costs of the program
24 expansion; and,

25 THEREFORE LET IT BE RESOLVED: That ASEA urges Governor Parnell and the Alaska State
26 ~~Legislative~~Legislature to ensure that the full impact of potential Medicaid expansion is considered, and
27 to take complete advantage of federal resources to expanding Medicaid coverage to improve the
28 health of Alaskans and to improve the Alaskan economy.

29 **Main Motion 14-077 (Consent Agenda #1-Resolution Nos. 2,3,8,9**
30 **and 10) – PASSED as amended by Assembly, without objection.**

31

32 **Main Motion 14-078 (Resolution No. 1) – PASSED**

33 **The Executive Board recommends 'Adopt as Published'**

34 **The Committee recommends 'Adopt as amended by Committee'**

35 **Moved by Committee to adopt Resolution No. 1 as amended by Committee**

36 WHEREAS, Union busting is going on within the United States and efforts have happened and continue
37 happening within our state;

1 WHEREAS, attempts of union busting are being made on the Anchorage Municipality Union members
2 at this time;

3 WHEREAS, we have no type of communication with which to inform the public of the multitude of
4 services that ASEA members provide with great pride to our communities;

5 WHEREAS, we as ASEA members are ~~state~~ public employees and members of every community;

6 THEREFORE, BE IT RESOLVED that the ASEA/AFSCME Local 52 Executive Board shall actively coordinate
7 with AFSCME International to produce a media campaign including, but not limited to, print, radio, TV,
8 and online ads and information to begin airing to the public as soon as possible, but not later than six
9 (6 months from the adoption of this resolution. The campaign will focus on the education of the public
10 about the work ASEA members do, and how that work positively impacts the communities in which we
11 live and work. ~~aggressively seek ways in which to communicate with the public to inform them that as~~
12 ~~members of the statewide and individual communities in which we live and work we, are stakeholders~~
13 ~~and take pride in these communities and our state and endeavor to our utmost to make Alaska an~~
14 ~~ongoing place in which we can all prosper and continue to take great pride.~~

15 **Main Motion 14-078 (Resolution No.1) passed, with objection.**

16 **Main Motion 14-079 (Resolution No. 4)**

17 **The Executive Board recommends 'Adopt as Published'**

18 **The Committee recommends 'Do Not Adopt'**

19 **Moved by Committee to Adopt Resolution No. 4**

20 WHEREAS, the State of Alaska has inadequate procedures and resources for providing reasonable
21 assistance or support for employees who have physical or mental challenges,

22 WHEREAS, physical or mental challenges are defined as having an acute or chronic physical disability or
23 impairment, especially one that limits mobility; or an acute or chronic cognitive or emotional
24 impairment that is physical or psychological in nature; and includes acute or chronic mental illness,

25 WHEREAS, reasonable assistance or support includes workplace accommodation(s) as defined by
26 FEMLA, OSHA, and the Americans with Disabilities Act of 1990,

27 WHEREAS, bullying or the denial of professional advancement on the basis of physical or mental
28 challenges will not be tolerated by the State of Alaska,

29 THEREFORE, BE IT RESOLVED that the Contract Negotiating Committee be asked to pursue in the next
30 ASEA Local 52 contract that the State Of Alaska establish procedures and resources for the provision of
31 reasonable workplace assistance and support for employees with physical or mental challenges. This
32 includes disciplinary actions ranging from administrative leave, to demotion, to discharge for
33 participating in acts designed to bully or deny professional advancement to an employee for having a
34 physical or mental disability.

35 **Main Motion 14-079 (Resolution No.4) failed.**

36 **Main Motion 14-080 (Resolution No. 30)**

37 **Moved by Joey Tillson (Juneau) and seconded to pull Resolution No. 30**
38 **from the 'Do Not Report' list.**

39

Note of Record: Main Motion 14-080 (Resolution No. 30) on the Table

(Whereupon, the 15th Biennial Convention 2014, ASEA/AFSCME Local 52, AFL-CIO, recessed for the evening at 5:03 p.m., to reconvene the following day at 9:00 a.m., Sunday, March 16, 2014.)

DAY 2 - 3/16/2014

The 15th Biennial Convention 2014, ASEA/AFSCME Local 52, AFL-CIO, reconvened on Sunday, March 16, 2014. A quorum of the Assembly is declared.

CREDENTIALS COMMITTEE REPORT (CONTINUED)

COMMITTEE CHAIR AUTUMN VEA: The Chair apologized for not introducing the Credentials Committee during yesterday's business session. Credentials Committee members are Robert Sewell (Juneau), Celestina Adcox (Anchorage), Lorne Bailey (Anchorage), John Bennett (Midnight Sun), Sherry Cole (Anchorage), Brendon Copeland (Anchorage), Don Hale (Juneau), Pam Harper (Anchorage), James Kalak (Mat-Su), Sheila Little (Mat-Su), Bob Powers (Anchorage), Deborah Till (Mat-Su) and staff liaisons Toya Winton, Christy Stevens and Brian Brandon.

On behalf of the Credentials Committee, the Chair reported that two (2) delegates resigned on Saturday, March 15th. One (1) delegate was replaced with an alternate for a total of 87 voting delegates on the floor and a total Convention count of 88 voting delegates.

Main Motion 14-081 (Final Credentials Report)

Moved by Committee to accept the Credentials Report for a total of 88 voting delegates to the 15th ASEA/AFSCME Local 52 Biennial Convention.

Main Motion 14-081 passed, without objection.

[See Exhibit 10, Official Lists of Delegates]

Main Motion 14-080 (Resolution No. 30) - Continued

Joey Tillson (Juneau) withdrew her motion to pull Resolution No. 30 from the 'Do Not Report' list and asked to preserve the right to reintroduce the motion at the proper time.

Main Motion 14-080 withdrawn, without objection.

Main Motion 14-082 (Standing Rules of the Convention) - PASSED

Moved by John Laux (Anchorage) and seconded to amend the Standing Rules of the Convention to empower the Secretary or the Secretary's

1 designee to address typographical errors in the written record so far
2 as those corrections do not change their original intent.

3 **Main Motion 14-082 passed, without objection.**

4
5 **Point of Privilege (Robert Sewell):** All Chapter Presidents stood to
6 be recognized by the Assembly.

7 **REPORT OF THE RESOLUTIONS COMMITTEE (CONTINUED)**

8 **Main Motion 14-083 (Resolution No. 5)**

9 **The Executive Board recommends 'Do Not Adopt, With Comment'**

10 **The Committee recommends 'Do Not Adopt'**

11 **Move to adopt Resolution No. 5**

12
13 **Resolution Urging ASEA and the Health Trust to Find Strategies to Help Extend and Find Affordable Health**
14 **Care Benefits for Seasonal GGU Members**

15 WHEREAS, Seasonal employees constitute an important portion of the ASEA body: and,

16 WHEREAS, Many seasonal employees work 7 day per week, and 12 plus hour shift, work schedules:
17 and,

18 WHEREAS, Healthcare alternatives for members on seasonal leave are cost prohibitive for most
19 families and individuals: and,

20 WHEREAS, It is the Contract Negotiating Committee's duty to negotiate the agreement that requires
21 the State of Alaska to make contributions to the Health Trust of a specified amount for each covered
22 employee; and,

23 WHEREAS, Trustees, acting in a fiduciary capacity, administer the ASEA Health Trust to determine
24 health benefit plan design and policies for the participants;

25 THEREFORE, BE IT RESOLVED, The CNC and Health Trust work together to investigate the possibility of
26 whether contribution design changes could be developed that would recognize the "hour for hour"
27 concept of health benefit contribution; and,

28 BE IT FINALLY RESOLVED, The Health Trust, CNC, ASEA, and AFSCME should continue to investigate the
29 implications of the Affordable Care Act on seasonal employees and how it concerns the duties and
30 obligations of the State of Alaska to provide healthcare to said employees.

31
32 **Main Motion 14-083 failed.**

Main Motion 14-084 (Reconsider Vote on Main Motion 14-071, FY 2015 Budget)

Moved by Jeremy Johnson (Juneau), and seconded to Reconsider the vote approving the FY 2015 Budget, citing Constitutional Article 10.06 and lack of clarity on Chapter and CLC funding.

Chair ruled motion carried, by voice vote.

Incidental Motion 14-084A (Division of the Assembly)

Division of the Assembly

Moved and seconded for a Division of the Assembly, by a count of the tellers.

Incidental Motion 14-084A, the ruling of the Chair is upheld 49
Yes: 29 No

Main Motion 14-084 passed by a rising vote, with objection.

Amendment 14-071A (Amend FY 2015 Budget)

Moved by Jeremy Johnson (Juneau), and seconded, to amend the FY 2015 Recommended Budget by striking \$218,667 from Chapter and CLC Support under Dues Obligations and replacing it with \$238,393.

Point of Privilege: Chuck Stewart (Anchorage) requested and the Chair granted a Moment of Silence in remembrance of first time Anchorage delegate Brian Haddix, who passed away on Wednesday.

The Assembly shared a Moment of Silence in remembrance of Brian Haddix.

Moved by Jeremy Johnson (Juneau), and seconded, to respectfully withdraw Amendment 14-071A.

Amendment 14-071A withdrawn, without objection.

Main Motion 14-085 (FY 2015 Budget)

Moved and seconded, to adopt the FY 2015 Budget as previously presented and adopted.

Main Motion 14-085 passed, with unanimous consent.

Main Motion 14-086 (Resolution No. 6) – PASSED

The Executive Board recommends 'Do Not Adopt as Published'

The Committee recommends 'Adopt as Published'

Move to adopt Resolution No. 6

1 Resolution Urging the Completion of a New Alaskan Geographic Differential Study

2 WHEREAS, the last Alaskan Geographic Study was completed in 2008; and,

3 WHEREAS, by statute a new study shall be completed every five years; and,

4 WHEREAS, as the result of the last study members in the communities of Glennallen, Tok and Delta
5 Junction have had their salaries frozen doing irreparable harm to these members families; and,

6 WHEREAS, the full recommendations of the last study were never implemented and several Southeast
7 communities received no differential or an adjusted differential significantly below the indicated rates;

8 BE IT THEREFORE RESOLVED, that ASEA Local 52 through the efforts of the political action committee,
9 the elected leadership, the Executive Director, and staff urge, cajole, and otherwise encourage the
10 Alaska State Legislature to initiate and undertake a new Alaska Geographic Differential Study.

11
12 **Main Motion 14-086 passed, with objection.**

13
14 **Main Motion 14-087 (Resolution No. 7)**

15 **The Executive Board recommends 'Do Not Adopt as Published'**

16 **The Committee recommends 'Do Not Adopt'**

17 **Move to adopt Resolution No. 7**

18 Resolution Allowing for Greater Discourse Between the CNC and the Total Body of ASEA While
19 Engaging in the Full Process of Contract Negotiations

20 WHEREAS, ASEA Local 52 has a long standing principle of operation with a dedication to transparency
21 and the democratic process; and,

22 WHEREAS, ASEA Local 52 continues to be dedicated to the principles of the Good Faith bargaining
23 process; and,

24 WHEREAS, the Contract Negotiating Committee has the responsibility to negotiate a tentatively agreed
25 upon contract with the State of Alaska in the best interest of all ASEA members; and,

26 WHEREAS, the members of the CNC have unique insight and intimate knowledge of the negotiation
27 process;

28 THEREFORE, be it resolved in order to maintain good faith in bargaining, let it be recommended that
29 the CNC instruct its members not to try and rally, persuade, or encourage the opposition of the
30 Tentative Agreement once it has been reached; and,

31 BE IT FURTHER RESOLVED, that it be recommended to the CNC that it should allow its committee
32 members, upon the request of other union members not on the negotiating committee to express
33 their views and opinions about the negotiating process and the TA without suggesting how another
34 member should vote.

35 **Main Motion 14-087 failed.**

1 **Main Motion 14-088 (Consent Agenda No. 2 - Resolution Nos. 12,**
2 **13, 14/31, 15, 16, 18, 19, 25, 27, 28, 29, 32, 33, 34, 36, 37,**
3 **38, 39, 40 and 41) – PASSED**

4 The Committee recommends 'Adopt as Published'
5 Move to adopt Consent Agenda as presented.

6 Tony Lopez (Cook Inlet) requested Resolutions 18, 27, 33, 36, and 39
7 be pulled from Consent Agenda No. 2.

8 **Amendment 14-088A**

9 Moved by Bruce Gazaway (Juneau), and seconded to approve
10 Consent Agenda No. 2 minus Resolution Nos. 18, 27, 33, 36,
11 and 39.

12 Amendment 14-088A passed, with unanimous consent.

13 **Resolution No. 12 – PASSED (as amended by Committee)**

14 AFSCME Education And Training Support

15 WHEREAS, AFSCME has and is taking action to recruit, engage and educate new and young members to
16 step up and carry on legacy, that AFSCME leaders before us have built and created the NEXT WAVE
17 COMMITTEE; and

18 WHEREAS, AFSCME women make up to 60% of the union's membership, and AFSCME supports
19 preparing AFSCME women for future leadership roles in our union; and

20 WHEREAS, ASEA/AFSCME – LOCAL 52 has had members appointed to serve as liaisons for our state and
21 National committees; and

22 WHEREAS, these appointed members have engaged themselves in disseminating information from
23 national AFSCME headquarters to share with our members;

24 THEREFORE BE IT RESOLVED, THAT any information, flyers, newsletters, training opportunities be
25 disseminated to our membership within 10 days of receipt.

26 **Resolution No. 13 – PASSED (as amended by Committee)**

27 WHEREAS, allowing lactation breaks in the workplace improves the health and productivity of working
28 women and their newborn children.

29 WHEREAS, Section 4207 of the Patient Protection Act and Affordable Care Act provides for working
30 women to take these breaks.

31 And WHEREAS, State of Alaska has left each department to deal with their individual worker's needs,
32 which results in a disparity amongst departments.

33 WHEREAS, there is a not statewide standard to ensure compliance with federal law.

34 WHEREAS. THE ASEA PAC supports the passage of HB 228;

1 THEREFORE BE IT RESOLVED THAT ASEA encourages the development of a statewide standard
2 providing for adequate break time and space for working nursing mothers.

3 THEREFORE BE IT FURTHER RESOLVED, THAT ASEA/AFSCME LOCAL 52 develop and have available to
4 the membership a pamphlet informing our members of their rights for adequate breaks and an
5 uninterrupted area for lactation purposes. Such pamphlet will be added to all new hire packets and
6 given to each Chapter for dissemination to existing members.

7 **Resolution No. 14/31 – PASSED**

8 **Resolution Urging The Alaska Department Of Administration To Re-Classify Wildland Fire Technicians &**
9 **Dispatchers As First Responders**

10 WHEREAS, the employees of the Wildland Fire & Aviation Program in the Division of Forestry are
11 Alaska's first line of defense against the ravages of wildfire; and,

12 WHEREAS, those employees are classified by the state as clerical workers starting at a range 8, dating
13 back decades when Forestry's primary job was scaling timber; and,

14 WHEREAS, those employees regularly put themselves at great risk in containing, controlling and
15 extinguishing wildfires; and,

16 WHEREAS, a wildfire, particularly around inhabited areas is the very definition of an emergency; and,

17 WHEREAS, by definition, the people who respond to those fires clearly are first responders; and,

18 WHEREAS, classifying those employees as clerical, denies them the benefits and recognition which they
19 richly deserve;

20 THEREFORE, BE IT RESOLVED, that ASEA Local 52 encourages the State of Alaska Department of
21 Administration to reclassify Wildland Firefighting Technicians & Wildland Fire Dispatchers as First
22 Responders.

23 **Resolution No. 15 – PASSED (as amended by Committee)**

24 WHEREAS, ASEA members employed by The Department of Health and Social Services have excessive
25 mandated caseloads; and,

26 WHEREAS, travel of staff is often affected by weather and distance; and,

27 WHEREAS, these caseloads have legal time constraints to complete interviews, contacts and
28 documentation, etc.; and,

29 WHEREAS, these locations have difficulties filling vacancies; and,

30 WHEREAS, vacant positions are often left unfilled, resulting in higher caseloads; and,

31 THEREFORE, BE IT RESOLVED, that ASEA Local 52 encourages the State of Alaska to increase staffing in
32 all Divisions of the Department of Health and Social Services in order to reduce caseloads.

33 **Resolution No. 16 – PASSED**

34 WHEREAS: Often there are people or businesses that have publicly demonstrated anti-union
35 sentiment.

36 WHEREAS: It is not in the best interest of the Union to support businesses that are anti-union.

1 THEREFORE LET IT BE RESOLVED: That ASEA compile a database of Union/Labor friendly businesses at
2 locations around the State.

3 LET IT BE FURTHER RESOLVED: The list of Union friendly businesses be posted on the ASEA website and
4 that this list be actively updated as new union-friendly businesses are identified.

5 **Resolution No. 19 – PASSED**

6 WHEREAS: Alternate Delegates to the 15th Biennial Convention were not provided with Convention
7 packets prior to arrival in Anchorage.

8 WHEREAS: The contents of the packets are critical to understanding the proceedings of the
9 Convention.

10 WHEREAS: If an alternate is called upon to replace a Delegate, they should have already received and
11 reviewed the same materials available to the elected Delegate, in order to be able to effectively
12 participate at the convention and represent their Chapter.

13 THEREFORE, LET IT BE RESOLVED: That that all Alternates to the Biennial Conventions be provided
14 delegate packets prior to attending the Convention, under the same schedule and conditions as if they
15 were elected delegates.

16 **Resolution No. 25 – PASSED**

17 WHEREAS PHN's are overtime exempt and required to treat their patients past the prescribed normal
18 overtime provisions and end up working many hours for the state without being compensated.

19 WHEREAS services in remote villages are often non-existent or minimal at best.

20 THEREFORE, BE IT RESOLVED that Executive board ASEA local 52 urge the CNC to work with the state in
21 contract negotiations to make the considerations for these nurses to be change from overtime exempt
22 to overtime eligible.

23 **Resolution No. 28 – PASSED**

24 WHEREAS, the Alaska Constitution forbids using public resources to fund religious or other private
25 education, and;

26 WHEREAS, SJR 9/HJR 1 proposes to amend the Constitution of the State of Alaska to allow such
27 funding, and;

28 WHEREAS, public schools are accountable to the public and private schools are not accountable to the
29 public, and;

30 WHEREAS, public funding to the private sector decreases funding available to public schools,

31 BE IT RESOLVED, ASEA/AFSCME Local 52 opposes SJR 9/ HJR 1 because this provides public funding to
32 outsource public education jobs to the private sector.

33 **Resolution No. 29 – PASSED**

34 WHEREAS, Vote Yes – Repeal the Giveaway is composed of Alaskans who reject SB 21
35 and seek to overturn the legislation utilizing the referendum, and;

1 WHEREAS, the Vote Yes – Repeal the Giveaway is composed of Alaskans, urban and
2 rural, Democrats, Republicans, and all other parties who oppose the oil wealth giveaway
3 and are standing up for all Alaskans’ Constitutional right to a fair share of the state’s oil
4 wealth, and;

5 WHEREAS, we believe SB 21, which will give oil companies an estimated \$4.6 billion of
6 our money over the next five (5) years with no strings attached, is bad public policy,
7 and;

8 BE IT RESOLVED, that ASEA/AFSCME Local 52 support the referendum process to repeal
9 SB 21.

10 **Resolution No. 32 – PASSED**

11 WHEREAS, implementation of a Tier V through legislation have been unsuccessful;

12 WHEREAS, Tier V appears unlikely to be passed in the foreseeable future;

13 WHEREAS, any improvements to the current Tier IV plan are advantageous to ASEA
14 members;

15 WHEREAS, increasing the value, strength and security of Tier IV retirement plans is
16 beneficial to the members and the economic future of Alaska;

17 THEREFORE, BE IT RESOLVED that ASEA/AFSCME Local 52, support the development and
18 advocacy of legislation which increases the state’s contribution percentage, allows
19 members to voluntarily increase their contribution percentage, and requires the state to
20 match a percentage of the employee’s voluntary contribution.

21 **Resolution No. 34 – PASSED**

22 **Public Employee Retirement Option SB30/HB126**

23 WHEREAS, the current Tier IV of Alaska PERS does not assure a secure long-term
24 retirement for participants, and;

25 WHEREAS, the current Tier IV of Alaska PERS increases the likelihood that participants
26 who retire under such as retirement system will be left in poverty during their retired
27 years and then forced to seek public assistance, and;

28 WHEREAS, the current Tier IV encourages our best and brightest young employees to
29 seek employment elsewhere after obtaining their initial training and experience with
30 the State of Alaska, and;

31 WHEREAS, Public employee should be offered an option to enroll in Tier IV or Tier V,
32 and;

33 THEREFORE BE IT RESOLVED, that ASEA/AFSCME Local 52 make passage of SB30/HB126
34 a priority for the 2014 legislative session and that all Chapter presidents initiate a
35 campaign to encourage members from across the state to contact legislators to seek
36 public hearing immediately and to vote yes to pass SB30/HB126.

37

1 **Resolution No. 37 – PASSED (as amended by Committee)**

2 WHEREAS, the historical and current wages of maritime public employees residing in the
3 State of Alaska have been indexed on the basis of Seattle, WA cost of living, and;

4 WHEREAS, the job classes encompassing maritime public employees must remain
5 competitive with similar job classes in the continental United States, and;

6 WHEREAS, anticipated budget cuts by the State of Alaska are likely to result in wage
7 decreases which will diminish the capability to attract qualified employees willing to
8 reside in the State of Alaska, and;

9 WHEREAS, maritime public employees residing within the State of Alaska are a financial
10 benefit to the state economy, and;

11 BE IT RESOLVED, ASEA/AFSCME Local 52 opposes SB 182 and encourages members to
12 contact their legislator to oppose.

13 **Resolution No. 38 – PASSED (as amended by Committee)**

14 Eliminate School Employee Health Trust Coverage SB 90

15 WHEREAS, the School District compose a large percent (%) of the Health Care Cost
16 Management Corporation of Alaska (HCCMCA), and;

17 WHEREAS, losing their participation would hurt the purchasing power HCCMCA, and;

18 WHEREAS, ASEA/AFSCME Local 52 Health Benefit Trust is a member of HCCMCA, and;

19 WHEREAS, this action would set a precedent for future impediments to controlling
20 health care costs in Alaska, and;

21 WHEREAS, ASEA/AFSCME Local 52 will be injured, and;

22 BE IT RESOLVED, ASEA/AFSCME Local 52 will be opposed to SB90 and encourage all
23 members to immediately contact their respective legislators to oppose this legislation.

24 **Resolution No. 40 – PASSED**

25 WHEREAS, ASEA/AFSCME Local 52 policy and procedure 2.03.100 regarding the *Next*
26 *Wave Committee* states the committees' purpose is created for "members 40 years of
27 age and under, to address issues and concerns of these younger members..." and;

28 WHEREAS, AFSCME International defines Next Wave's purpose to "recruit, engage and
29 educate new and young members to step up and carry on the legacy that AFSCME
30 leaders have built." and;

31 WHEREAS, there is no committee to advocate or involve newly active members;

32 WHEREAS, it is just as important to recruit, engage and educate new members as well as
33 young members;

34 THEREFORE, BE IT RESOLVED policy and procedure 2.03.100 *Next Wave Committee* is re-
35 written to state "is created for ASEA members who are either newly active or 40 years

1 of age and under, to recruit, engage, educate and address the issues and concerns of
2 those members”.

3 **Resolution No. 41 – PASSED (as amended by Committee)**

4 WHEREAS, Division of Motor Vehicles (DMV) provides revenue to the State of Alaska
5 General Fund, and;

6 WHEREAS, \$8,000,000 would be lost to State of Alaska General Fund, and;

7 WHEREAS, outsourcing to for-profit companies is not in the best interest of the State of
8 Alaska, and;

9 WHEREAS, SB127 “Vehicle Transaction Agents” refers to private vendors already
10 compensated with services fees, and;

11 BE IT RESOLVED, ASEA/AFSCME Local 52 stands opposed to this legislation.

12 **Main Motion 14-088 passed, as amended.**

13 **Main Motion 14-089 (Resolution No. 17) – PASSED**

14 **The Committee recommends “Adopt as Published’**

15 **Move to adopt Resolution No. 17**

16 WHEREAS, Most ASEA/AFSCME Local 52 members acknowledge the need to liaison with other
17 local/state/national unions, associations, and their movements - the need to organize our members
18 continuously and that some areas of state service are more contentious and incompetently managed
19 than others, and;

20 WHEREAS, ASEA/AFSCME Local 52 GGU Members are the principle / primary income source of
21 ASEA/AFSCME Local 52, and all ASEA/AFSCME Local 52 members pay dues in expectation of receiving
22 certain work related representational services, and;

23 WHEREAS, Unfortunately, as is now commonplace throughout the nation, ASEA members are
24 operating under an anti-union Governor’s office, administration, and in many cases, hostile local
25 governance and worksite management, and;

26 WHEREAS, ASEA/AFSCME Local 52 GGU Members / stewards dealing with unfortunate work related
27 and this outright anti-union sentiment have found Business Agents overloaded, sometimes hard to
28 reach, and occasionally unresponsive, and;

29 WHEREAS, All ASEA/AFSCME Local 52 Members deserve “service first” treatment from their union,
30 and:

31 WHEREAS, ASEA/AFSCME Local 52’s attempted unionization of the UA system was rejected and tainted
32 by scandal. Said attempt cost ASEA/AFSCME members much needed public goodwill, tens and tens of
33 thousands of dollars, and hundreds of man hours from both Organizers and Business Agents, and;

34 WHEREAS, ASEA/AFSCME Local 52’s protracted, though eventually successful, annexation of the FNSB
35 Supervisors was accomplished with almost or seemingly no assistance from Anchorage-based
36 Organizers, and resulted in taking local business agents away from their regular duties;

1 THEREFORE LET IT BE RESOLVED: That the ASEA/AFSCME Local 52 Statewide Executive Board recognize
2 the above issues and request the Executive Director change at least 1 - Organizer position (back) to a
3 Business Agent position or change at least 1 "Organizer" position to part-time (internal/external)
4 "Organizer" and part-time "Business Agent. This is to ensure that the people and families represented
5 by ASEA/AFSCME Local 52 are afforded the most productive and responsible resources available from
6 their union.

7 BE IT FURTHER RESOLVED: That the Executive Board instruct the Executive Director to prioritize
8 services to, and representation of, current members over any external organizing activities.

9 **Main Motion 14-089 passed, with objection.**

10
11 **Note of Record:** The following Resolutions must receive a 2/3rds
12 vote to adopt and will be reported in numerical order unless the
13 Resolution is included in the Consent Agenda.

14 **Main Motion 14-090 (Resolution No. 18)**

15 **The Committee recommends 'Adopt as amended by Committee'**
16 **Move to adopt Resolution No. 18 as amended by Committee**

17 WHEREAS: Delegates to the 15th Biennial Convention were not queried for their preference of
18 committee assignment.

19 WHEREAS: At least one member of the State Executive Board was not consulted concerning the
20 experience, expertise, or preference of committee assignment of delegates he represents.

21 WHEREAS: One delegate was assigned to the Class I Committee, though he is not a Class I employee.

22 WHEREAS: One member of the State Executive Board was not given a Chair of a committee, while
23 other representatives to the State Executive Board were given two Chairs

24 THEREFORE LET IT BE RESOLVED: That the State Executive Board be instructed to modify the ASEA
25 Policies and Procedures to consider that selection for committee assignments be based on the
26 following criteria, listed in order of priority: member preference; member background and experience;
27 and recommendations of the Chapter President and their representative to the State Executive Board.

28 **Main Motion 14-090 passed, without objection.**

29
30 **Main Motion 14-091 (Resolution No. 20) – PASSED**

31 **The Committee recommends 'Adopt as Published'**
32 **Moved by Committee to Adopt Resolution No. 20 as Published**

33 WHEREAS, ASEA/AFSCME Local 52 Contract Negotiating Committee did effectively negotiate in the
34 2013-2016 Collective Bargaining Agreement new language which provides greater protection for
35 members from workplace bullying;

36 WHEREAS, ASEA/AFSCME Local 52 members now have greater protections in the workplace from
37 bullying, and;

38 THEREFORE BE IT RESOLVED, that the ASEA/AFSCME Local 52 staff be afforded those same protections
39 and respect in their workplace.

1 **Main Motion 14-091 passed by a rising vote, with objection.**

2
3 The Chair requested and was granted permission from the Assembly for
4 a non-delegate to speak.

5
6 **Main Motion 14-092 (Reconsider Vote on Main Motion 14-089,**
7 **Resolution No. 17**

8 **Moved by Paul Kroenung (Mat-Su), and seconded to Reconsider**
9 **Resolution No. 17.**

10 **Main Motion 14-092 failed.**

11
12 Sandy Johnson (Juneau) noted that there were 11 more Resolutions and
13 asked her fellow delegates to please consider how they are voting so
14 the Assembly does not have to Reconsider previous votes.

15
16 The Chair recognized Senator Hollis French, who came to the podium
17 and spoke to the Assembly.

18 (See Exhibit 11, for the
19 transcript of Senator Hollis
20 French's speech to the Assembly.

21 **Main Motion 14-093 (Resolution No. 21) – PASSED**

22 **The Committee recommends 'Adopt as Amended by the Committee'**
23 **Move to adopt Resolution No. 21 as amended by the Committee**

24 WHEREAS, Members personal email addresses are collected at worksite meetings.

25 WHEREAS, The private email list is not currently used by ASEA for purposes of political or Union
26 advocacy.

27 WHEREAS, members provide those email addresses with the expectation that they will be contacted
28 during member outreach.

29 THEREFORE LET IT BE RESOLVED: That the ASEA utilize the member private email list to contact
30 members, upon member approval to mobilize them for either political and/or Union activities.

31 LET IT BE FURTHER RESOLVED; That the ASEA Internal Organizers contact members to ascertain how
32 and when it is acceptable to use their personal emails. Email addresses shall be collected, compiled
33 and maintained by the Business office and shall be updated and forwarded to Chapter Presidents and
34 Committee chairs every 90 days.

35 WHEREAS, Members personal email addresses are collected at worksite meetings.

36 WHEREAS, The private email list is not currently used by ASEA for purposes of political or Union
37 advocacy.

38 WHEREAS, members provide those email addresses with the expectation that they will be contacted
39 during member outreach.

40 THEREFORE LET IT BE RESOLVED: That the ASEA utilize the member private email list to contact
41 members, upon member approval to mobilize them for ~~both~~ either political and /or Union activities.

1 LET IT BE FURTHER RESOLVED; That the ASEA Internal Organizers contact members to ascertain how
2 and when it is acceptable to use their personal emails. Email addresses shall be collected, compiled
3 and maintained by the Business office and shall be updated and forwarded to Chapter Presidents and
4 Committee chairs every 90 days.

5 **Amendment 14-093A**

6 Moved by Jeremy Johnson (Juneau), and seconded, to amend
7 paragraph 4 by replacing the word 'both' with the word 'either'
8 and inserting '/or' after 'and' to read 'either political and/or
9 Union activities.'

10 Amendment 14-093A passed, with objection.

11 Main Motion 14-093 passed as amended by Assembly, by a voice
12 vote.

13 **Main Motion 14-094 (Resolution No. 22) – PASSED**

14 The Committee recommends 'Do Not Adopt'
15 Move to adopt Resolution No. 22

16 Whereas, currently the ASEA/AFSCME Local 52 Executive Board can alter or change the union Policy
17 and Procedures at their will, and;

18 Whereas, at this time, there are limited checks and balances with effective response to these proposed
19 alterations or changes;

20 THEREFORE LET IT BE RESOLVED: that any alterations or changes to the ASEA/AFSCME Local 52 Policy
21 and Procedures be presented to the next Biennial Convention;

22 ~~AND BE IT FURTHER RESOLVED, that the elected delegates hold the decision to adopt proposed~~
23 ~~alterations and changes, or to direct that they should be put before the membership as a whole.~~

24 The Chair ruled paragraph 2 in the Resolve 'Out of Order' because it
25 takes away the power of the Statewide Executive Board to set policy.

26 **Subsidiary Motion 14-094A**

27 Moved by Chuck Stewart (Anchorage), and seconded, to lay
28 Resolution No. 22 on the table, to be heard at a later time.

29 Subsidiary Motion 14-094A passed, without objection.

30 **Main Motion 14-095 (Resolution No. 23) – PASSED**

31 The Committee recommends 'Adopt as Amended by the Committee'
32 Move to adopt Resolution No. 22 as Amended by the Committee

33 WHEREAS: A recent staff hiring has exposed deficiencies in the ASEA staff hiring procedures.

34 BE IT RESOLVED: That the ASEA Policies and Procedures be modified to require that [5 days](#) prior to the
35 Executive ~~director~~[Director](#) advertising for posting a staff vacancy, the State Executive Board reviews
36 ~~and approves~~ the acceptability of the hiring ~~procedure~~[policy](#), in order to ensure hiring is done in
37 accordance with the ASEA Policies and Procedures. Absent any dissent from the State Executive Board,
38 the Executive Director shall proceed with hiring for the vacancy.

1 **Main Motion 14-095 passed, as amended by Committee by voice**
2 **vote, with objection.**

3
4 (The Chair called for a recess at 12:00 noon, resuming the record at
5 1:05 p.m.)

6 **Subsidiary Motion 14-094B**
7 **Moved by Matt Culley (Nome), and seconded, to remove Main Motion**
8 **14-094, Resolution No. 22 from the table.**

9 **Subsidiary Motion 14-094B passed, without objection.**

10 **Amendment 14-094C**
11 **Moved by Matt Culley (Nome), and seconded, to adopt Resolution**
12 **No. 22 as written (with strikeouts).**

13 **Amendment 14-094C passed by a voice vote, with objection**

14 **Main Motion 14-094 passed, as amended by the Assembly, by voice**
15 **vote, with objection.**

16 **REPORT OF THE CREDENTIALS COMMITTEE (CONTINUED)**

17 Committee Chair Autumn Vea (Anchorage) reported that a resignation at
18 noon required the Committee to seat one (1) irregular alternate as a
19 delegate for the Lower Kuskokwim Chapter. The delegate Convention
20 voting count remains at 88.

21
22 **Main Motion 14-096 (Seating of Delegates - Addition)**

23 **Moved by Committee to add one irregular alternate as a delegate for a**
24 **total to eighty-eight (88) voting delegates at this 15th Biennial**
25 **Convention 2014, ASEA/AFSCME Local 52.**

26 **Main Motion 14-096 passed, without objection.**

27 **Main Motion 14-097 (Resolution No. 24) – PASSED**

28 **The Committee recommends 'Adopt as amended by Committee'**
29 **Move to adopt Resolution No. 24**

30 **WHEREAS: Currently, there are no reporting requirements of Business Leave usage beyond member**
31 **position or title, and purpose; and**

32 **WHEREAS: With the high employee turnover rate, there are large amounts of Business Leave being**
33 **accrued; and;**

34 **WHEREAS: With upcoming assaults on organized labor, there will be increasing demand for use of**
35 **Business Leave; and;**

36 **WHEREAS: There are increasing demands for more autonomy of chapters in determining usage of**
37 **Business Leave, and;**

1 THEREFORE LET IT BE RESOLVED: That the State Executive Board modify the ASEA Policies and
2 Procedures to require that total Business Leave Usage by Chapter be included in the quarterly Business
3 Leave Reports and

4 LET IT BE FURTHER RESOLVED: That Business Leave Usage Reports contain such details of individual
5 and chapter use as are currently required under the Policies and Procedures.

6 **Main Motion 14-097 passed by voice vote, without objection.**

7
8 **Main Motion 14-098 (Resolution No. 27) – PASSED**
9 **The Committee recommends 'Adopt as amended by Committee'**
10 **Move to adopt Resolution No. 27**

11 WHEREAS: Working People organizing through the labor movement built the middle class in America,
12 and as a result, raised living standards and working conditions; and

13 WHEREAS: Union density is now at its lowest level since the Great Depression and this resulted in an
14 economy where workers are more productive than ever before, but are experiencing stagnant wages,
15 eroding benefits and increasing workloads; and

16 WHEREAS: Corporate interests understand that AFSCME is the last obstacle to their control of labor
17 markets so they exploit vast resources to fund attacks on pension, health care benefits and collective
18 bargaining; and

19 WHEREAS: Corporate-funded politicians of all political persuasions have stripped union members of
20 their rights and benefits in states like Wisconsin, Indiana and Michigan, and states like New York,
21 Illinois and Rhode Island have also singled out public service employees for attack; and

22 WHEREAS: The Supreme Court is currently considering whether to ban collective bargaining for public
23 sector workers; and

24 WHEREAS: The attacks we currently face are unprecedented in their scale, relentlessness and level of
25 coordination; and

26 WHEREAS: Working people must mobilize like never before to force elected political leaders to respect
27 collective bargaining, economic justice and worker empowerment; and

28 WHEREAS: AFSCME was built by women and men who stood firm, in solidarity, in the face of
29 insurmountable odds and for the greater good, whether in Memphis, Philadelphia or Wisconsin; and

30 WHEREAS: We must draw inspiration from those who passed us the torch and ensure that the next
31 generation faces a brighter future than the last; and

32 WHEREAS: AFSCME leaders from across the nation recently came together and assessed the Power to
33 Win program, which convention delegates adopted in 2006 to strengthen the Union to withstand
34 political attacks, improve public services and raise living standards for public service workers and the
35 citizens they serve, and set specific goals and urged councils to adopt volunteer member organizer
36 (VMO) programs to grow the union; and

37 WHEREAS: These leaders concluded that Power to Win is still the strongest plan to rebuild the middle
38 class, along with the following four pillars:

1 1. Strengthening our foundation with local unions.

2 2. Growing the union by organizing the unorganized.

3 3. Building political power.

4 4. Strengthening the union through coalitions and allies; and

5 WHEREAS: We will strengthen our locals through internal organizing campaigns at the local level
6 between now and the 2014 AFSCME International Convention; and

7 WHEREAS: This program will only be successful with the deep commitment of local union leaders and
8 activists across the country.

9 THEREFORE, BE IT RESOLVED: Together we will join AFSCME'S efforts to sign up 50,000 new AFSCME
10 members from those who were previously fee payers or non-members, and we will encourage a higher
11 level of activism through education and mobilization. We will train an army of 800 activists to educate
12 our co-workers and their families about what's at stake and what our Power to Win goals are.

13 BE IT FURTHER RESOLVED: The Executive Board of ASEA/AFSCME Local 52 pledges full support to
14 engage non-members and encourage them to fully participate in the union as part of the 50,000
15 "Stronger campaign.

16 ASEA/AFSCME Local 52 adopts a new membership goal of 1000.

17 To reach this goal we will establish a written plan by which we will hold ourselves accountable along
18 the way. The plan will include the following elements:

19 VMO Training. One-on-one communication is the most effective way to activate co-workers. We will
20 recruit and train – volunteer member organizers who will gain the skills to educate and mobilize and
21 sign-up more members.

22 Local Union Plans and Resolutions. ASEA/AFSCME Local 52 Board members will urge the executive
23 boards of our constituent local unions to adopt a similar resolution in support of the campaign and to
24 develop their own plans.

25 Information is Power. We will work to establish the most effective data program in order to
26 communicate with and mobilize members.

27 Political Power. Our plans will include goals to grow our political strength through PEOPLE sign-ups. We
28 commit to sign up 400 MVPs by convention.

29 **Main Motion 14-098 passed by voice vote, without objection.**
30

31 **Main Motion 14-099 (Remove Resolution No. 30 from the 'Do Not**
32 **Report' list) – PASSED**

33 **Moved by Matt Culley (Nome), and seconded, to remove Resolution**
34 **No. 30 from the 'Do Not Report' list.**

35 **Main Motion 14-099 passed by voice vote, with objection.**
36

Main Motion 14-100 (Remove Resolution No. 30) - PASSED

Moved by consensus of the Assembly, and seconded to adopt Resolution No. 30

WHEREAS, in commemoration of the March 1964 Alaskan earthquake; and

WHEREAS, it is important for every state facility to be properly prepared for natural or other emergency or catastrophic events; and

WHEREAS, state employees should be properly trained in community readiness and preparedness;

THEREFORE, BE IT RESOLVED that ASEA/AFSCME Local 52 will work with the State of Alaska's Department of Administration to rely upon the State Fire Marshall ~~to make~~ strongly encourage an Annual assessment of emergency preparedness of each state facility, employees' community readiness, and current preparedness skills;

THEREFORE, BE IT RESOLVED that facilities will be made safe, and that community readiness and preparedness training be made widely available to state employees;

THEREFORE, BE IT FURTHER RESOLVED that the State of Alaska's State Fire Marshall ~~will report~~ strongly be encouraged to report to Facilities General Services with the State of Alaska, and the State Fire Training officer, after assessment of emergency readiness status of facilities and employees, what upgrades are required to meet existing standards, what training is ~~required~~ suggested based upon the report, and what change management shall be implemented, which shall be implemented and reviewed within the recommended time frames of the aforementioned state officers.

Amendment 14-100A

Moved by Joey Tillson (Juneau), and seconded, to amend paragraph 4 by striking 'to make' and replace with 'strongly encourage;' paragraph 6, after the words 'Fire Marshall' strike "will report" and replace with "strongly be encouraged to report" and after the words 'what training is', strike 'required' and replace with 'suggested.'

Amendment 14-100A passed, without objection.

Main Motion 14-100 passed, as amended by Assembly, by voice vote, with objection.

Main Motion 14-101 (Resolution No. 33) - PASSED

The Committee recommends 'Adopt as amended by Committee' Move to adopt Resolution No. 33

WHEREAS, a coalition progressive groups of have drafted a series of common sense initiatives known as the Taxpayer Empowerment Agenda, and;

WHEREAS, the Taxpayer Empowerment Agenda seeks to reduce the manipulation of public processes by secretive special interest, and;

WHEREAS, the Taxpayer Empowerment Agenda seeks to benefit Americas working families, and;

1 BE IT RESOLVED, that ASEA/AFSCME Local 52 Executive Board direct that the ASEA/AFSCME Local 52
2 Executive Board utilize the Taxpayer Empowerment Agenda as a guide for drafting new legislation and
3 identifying potential allies in advance of the next session of the Alaska State Legislature.

4 BE IT RESOLVED, that ASEA/AFSCME Local 52 Executive Board ~~direct that the ASEA/AFSCME Local 52~~
5 ~~Executive Board Committee and the ASEA/AFSCME Local 52 PAC~~ utilize the Taxpayer Empowerment
6 Agenda as a guide for drafting new legislation and identifying potential allies in advance of the next
7 session of the Alaska State Legislature.

8 **Amendment 14-101A**

9 Moved by Tony Lopez (Cook Inlet), and seconded, to amend the
10 Resolve by striking all the words between and to include
11 'direct' through '52 PAC' to read 'Executive Board utilize'.

12 Amendment 14-101A passed by voice vote, without objection.

13 Main Motion 14-101 passed by voice vote, as amended by Assembly,
14 without objection.

15
16 **Main Motion 14-102**

17 Moved by Imeda White (Anchorage), and seconded, to commit all
18 remaining Resolutions from the Resolutions Committee to the Executive
19 Board for disposition.

20
21 Main Motion 14-102 withdrawn.

22
23 **Main Motion 14-103 (Resolution No. 35) – PASSED**

24 The Committee had 'No Recommendation'

25 Move to adopt Resolution No. 35

26 **PERS Military Credit (SB 165 and HB 116)**

27 WHEREAS, both SB165/HB116 serve to worthwhile purpose of providing credit for active duty military
28 service in the Alaska PERS system, and;

29 WHEREAS, members of the Alaska National Guard are not included in the existing legislation as written,
30 and;

31 BE IT RESOLVED, that ASEA/AFSCME Local 52 support SB165/HB116 and also urge that those who have
32 served in the Alaska National Guard given appropriate consideration for service in Alaska PERS system.

33 Main Motion 14-103 passed with voice vote, with objection.

34
35 **Main Motion 14-104 (Resolution No. 36) – PASSED**

36 The Committee recommends 'Adopt as Published'

37 Moved by Ben Creasy (Juneau), and seconded, to adopt Resolution No.
38 36 with no debate.

39 WHEREAS, Anchorage Ordinance 37 (AO 37) was introduced in February 2012 with the intent of
40 making drastic changes in the ability of Municipal Workers to organize and effectively bargain with the
41 employer, and;

1 WHEREAS, AO 37 strips away collective bargaining provisions and introduces “managed competition”,
2 and;
3 WHEREAS, this ordinance, if implemented will be a model for other anti-union and anti-worker
4 measures in Alaska, and;
5 BE IT RESOLVED, that ASEA/AFSCME Local 52 be and remain loud in our opposition to AO 37 and all
6 other such measures that limit the organizing and bargaining rights of workers, and;
7 BE IT FURTHER RESOLVED, that ASEA/AFSCME Local 52 continues efforts to coordinate with other
8 Alaskan labor organizations to oppose AO 37 and all other anti-worker and anti-union legislation.
9 **Main Motion 14-104 passed, with unanimous consent.**
10
11 **Main Motion 14-105 (Resolution No. 39) – PASSED**
12 **The Committee recommends ‘Adopt as amended by Committee’**
13 **The Chair asked for unanimous consent to adopt Resolution No. 39**
14 WHEREAS, raising the minimum wage benefits workers at all wage levels, and;
15 WHEREAS, raising the minimum wage reduces costly employee turnover and increases productivity
16 according to research, and;
17 WHEREAS, Alaska’s current minimum wage of \$7.75, adopted in January of 2010, has not kept pace
18 with inflation, and;
19 WHEREAS, an individual working full time at Alaska’s minimum wage of \$7.75 per hour earns just
20 \$16,120 per year, more than \$8,000 below the federal poverty level of \$24,740 for a family of three,
21 and;
22 WHEREAS, raising the minimum wage increases consumers’ purchasing power especially in a struggling
23 economy, which drives 70% of the economy, and;
24 WHEREAS, the ballot measure group ‘Alaskans for a Fair Minimum Wage’ submitted 43,000 signatures
25 to the state Division of Elections and await certification to have the measure appear on the 2014
26 statewide primary election ballot, and;
27 THEREFORE BE IT RESOLVED, that the ASEA/AFSCME Local 52 supports increasing the minimum wage
28 to \$8.75 on January 1, 2015, then to \$9.75 on January 1, 2016, and adjusted annually for inflation
29 thereafter, and;
30 BE IT FURTHER RESOLVED, that the ASEA/AFSCME Local 52 opposes any bills introduced in the second
31 half of the 28th Alaska Legislature to increase the minimum wage and/or to provide an employer credit
32 for tipped workers, as such an attempt can only be viewed as undermining the forthcoming ballot
33 initiative.
34 **Main Motion 14-105 passed, with unanimous consent.**
35
36 //end of Resolutions Committee Report
37

1 **Main Motion 14-106 (Resolution on the floor) – PASSED**
2 Moved by Don Hale (Juneau), and seconded, to present a resolution
3 from the floor regarding the convention budget.
4 **Main Motion 14-106 passed, without objection.**
5 With unanimous consent of the Assembly, the Resolution from the floor
6 will bypass the Resolutions Committee and will be presented to the
7 Assembly for adoption.
8
9 **Main Motion 14-107 (Resolution No. 42) – PASSED**
10 That at all future ASEA Biennial Conventions, the State Executive Board will make their prior year and
11 YTD budget report available for Convention Budget Committee's review when said Committee is
12 reviewing the proposed budget for presentation to the Convention floor with said budget report to be
13 returned to the Treasurer upon completion of Committee work.
14 **Amendment 14-107A**
15 Moved by John White (Anchorage), and seconded, after the
16 words 'report available for' strike 'the Convention Budget
17 Committee's' and replace with 'all delegates.'
18 **Amendment 14-107A failed.**
19 **Amendment 14-107B**
20 Moved by Ben Creasey (Juneau), and seconded, to strike 'with
21 said budget report to be returned to the Treasurer upon
22 completion of the Committee work.'
23 **Amendment 14-107B failed.**
24 **Main Motion 14-107 passed, without objection.**

25 **GOOD AND WELFARE**

26 Comments were welcomed from the delegates regarding the good and
27 welfare of the union.
28
29 Ryan Burt (Kodiak): Our Resolutions are more important than the two
30 gubernatorial candidates that we heard from, so maybe in the future
31 those activities can be scheduled after the Business Meeting.
32
33 Chris Pace (Juneau): ASEA President Val Kenny: Recognition of
34 Aaron Cole as the new International Union Representative and thank
35 you to the Anchorage Chapter for the Friday evening reception.
36 Next Convention a dance is desirable.
37
38 Nadine Lefebvre (Juneau): Request the Executive Board consider
39 forming a Last Wave Committee to help members thinking about
40 retirement in the next five (5) years.
41

1 Shawn Alexander (Midnight Sun): There were people who felt very
2 passionate about certain issues and there was some tension before
3 we came into this room. I am proud of everybody in here and proud
4 to be a part of what we did here these last two days. Members
5 spoke up, got involved, took an active hand in getting Resolutions
6 that they felt would bring this Union forward, debated these
7 issues and we made some things happen in this room that I think
8 are healthy for us moving forward. Thank You.

9
10 Zuzanna Bobinski (Midnight Sun): As a member of the Women's
11 Committee, I am proud to say that Dawn Bundick is being released
12 from the hospital, is happy to see all the pink in the room and
13 that WIC made over a \$1,000 in our Silent Auction.

14
15 Chris Pace (Juneau): Twenty-nine (29) members signed up as PAC
16 contributors during the Convention.

17
18 Mark Dallman (Buffalo): On May Day (May 1st) there will be a
19 Haymarket Ride, which references the aftermath of a bombing that
20 took place at a labor demonstration in Chicago. Event organizers
21 are looking for volunteers to help pass out tickets and to help
22 with the event.

23
24 Imeda White (Anchorage): (1) I am so glad to see each and every
25 one of you. You know that I am the butterfly of the group and that
26 I look forward to the Convention every two years and am so going
27 to miss you, but I look forward to seeing you back again real soon
28 and (2) Reber, please take some group pictures.

29
30 Barbara Hale (Juneau): Thank you to the entire Anchorage business
31 office and people from Sitka, Fairbanks working hard.

32
33 Chair Valerie Kenny (Anchorage): Safe travels home and thank you
34 everyone for your hard work this week.

35 **Convention Drawing**

36 Jolene Fleming-Lewis (Juneau) and Autumn Vea (Anchorage) were the
37 winners of the Convention activity prizes.

38 ***ADJOURNMENT***

39 **Main Motion 14-108 (Adjournment)**

40 **Moved by Tony Lopez (Cook Inlet), and seconded, that the 15th Biennial**
41 **Convention 2014 of the ASEA/AFSCME Local 52, AFL-CIO adjourn.**

42
43 **Main Motion 14-108 passed, without objection.**

1 (Whereupon, the 15th Biennial Convention 2014, ASEA/AFSCME Local 52,
2 AFL-CIO, adjourned at 2:20 p.m.)
3


4 **CERTIFICATE OF REPORTING**
5

6 *I do hereby certify that the foregoing minutes correctly reflects to the best of my ability the*
7 *record of the Business Session of the 15th Biennial Convention 2014, ASEA/AFSCME Local*
8 *52, AFL-CIO, recorded March 15-16, 2014 and digitally recorded and transferred to an*
9 *audio CD.*
10

11
12 
13

Joyce Winton, Administrative Assistant III

14 *The foregoing minutes and motions were reviewed and approved by the duly appointed*
15 *Convention Minutes Committee of the 15th Biennial ASEA/AFSCME Local 52, AFL-CIO,*
16 *Convention, 2014:*
17

18
19 
20

MICHAEL R. WILLIAMS, Secretary,
21 State Executive Board
22 ASEA/AFSCME Local 52, AFL-CIO
23

24 *Note: Exhibits are available through the Information request process. (Reference ASEA*
25 *Policy 17.00.000)*
26
27