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MINUTES OF THE
16th BIENNIAL CONVENTION
ASEA/AFSCME LOCAL 52, AFL-CIO
APPROVED BY THE
CONVENTION MINUTES COMMITTEE
June 9, 2016

Hotel Captain Cook
939 West 5th Avenue
Anchorage AK

BUSINESS SESSION
Fore Deck, 1st Floor
March 12-13, 2016

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1 **16TH BIENNIAL CONVENTION**
2 **ASEA/AFSCME LOCAL 52, AFL-CIO**

3 **DAY 1 – March 12, 2016**

4 **PLENARY SESSION**

5 **WELCOMING CEREMONIES**

6 **PRESENTATION OF COLORS**

7
8 Presentation of Colors performed by the East High ROTC Color
9 Guard.

10 **NATIONAL ANTHEM**

11
12 The National Anthem sung by Elizabeth Milliken.

13 **INVOCATION**

14
15 Moment of Silence.
16

17 **BUSINESS SESSION**

18
19 **CALL TO ORDER**

20
21 PRESIDING OFFICER, President Valerie Kenny calls to order the
22 16th ASEA/AFSCME Local 52 Biennial Convention 2016 at 8:03 a.m.
23 in the Fore Deck of the Hotel Captain Cook, Anchorage AK.
24

25 **CONVENTION COMMITTEE REPORTS**

26
27 **REPORT OF THE CREDENTIALS COMMITTEE**
28 **(SEATING OF REGULAR DELEGATES)**

29 Credentials Committee Chair Barbara Hale (Juneau): The
30 Credentials Committee was composed of five (5) members: Two (2)
31 Juneau delegates, Joseph Stubbins and me and three (3) Anchorage
32 delegates, Richard Ellis, Pam Harper and Alyssa Rodrigues.
33 Committee members please stand to be recognized. Thank you for
34 your dedicated and persistent participation in your committee
35 work yesterday and today. It has been a privilege to serve with
36 the four (4) of you. I would also like to recognize the
37 excellent and tireless work of the headquarters employees who
38 staffed the committee: MaryAnn Ganacias, Brian Brandon and

Christy Stevens. Your support of this committee is greatly appreciated. Thank you.

The Credentials Committee met yesterday, Friday, March the 11th to preliminarily certify a list of delegates and alternates. Of the ninety-five (95) allocated Convention delegates from 21 ASEA chapters, the committee has preliminarily certified and registered eighty-two (82) delegates and three (3) alternates. The registration deadline for alternates ends at noon (12:00 p.m.) today and any additional alternates will be submitted to the Convention for the record.

Main Motion 16-079 (Seating of Regular Delegates)

Moved by recommendation of the Credentials Committee to accept the official list of eighty-two (82) Regular Delegates with this committee report be the official roll of the voting members of the 16th Biennial Convention of ASEA/AFSCME Local 52.

Main Motion 16-079 passed, without objection.

[See Exhibit 1, Official List of Delegates]

REPORT OF THE RULES COMMITTEE: ADOPTION OF THE RULES

The Rules Committee Chair Michael Williams (Anchorage): The Convention Rules Committee met on Thursday morning. The members of the Rules Committee were Michael Williams (Anchorage), Zuzanna Bobinski (Midnight Sun), Kelly Ferguson (Sitka) and Sandy Johnston (Juneau). I thank the committee in advance for their work and working through these rules. We have presented the Convention Rules and Order of Business as adopted by the Rules Committee as set out below. [See Exhibit 2] These proposed Rules may be amended and made permanent upon reporting by the Rules Committee and adoption by the Assembly.

Proposed Convention Rules and Order of Business was mailed to delegates. The Committee recommends the adoption of the amended Convention Rules and Order of Business as presented.

Main Motion 16-080 (Adoption of the Rules)

Moved by Committee to adopt the Convention Rules and Order of Business for the 16th Biennial Convention 2016, ASEA/AFSCME Local 52 AFL-CIO as presented.

Motion 16-080 passed, with unanimous consent.

[See Exhibit 2, Convention Rules and Order of Business for the 16th Biennial Convention 2016, ASEA/ASCME Local 52 AFL-CIO.]

1 **REPORT OF THE CREDENTIALS COMMITTEE**
2 **(SEATING OF IRREGULAR DELEGATES)**

3 Committee Chair Barbara Hale (Juneau): The Credentials Committee
4 submits a list of three (3) irregular delegates who did not meet
5 the 5:00 p.m. January 27, 2016, chapter delegate certification
6 and delegate/alternate credential deadline. The list consists of
7 two (2) delegates from Bethel and one (1) delegate from
8 Anchorage to be added to the official roll of voting members of
9 this Convention for a total of eighty-five (85) voting
10 delegates.

11
12 **Main Motion 16-081 (Seating of Irregular Delegates)**

13 **Moved by Committee that three (3) Irregular Delegates be seated and added to the roll of**
14 **voting delegates at this 16th Biennial Convention 2016 of ASEA/AFSCME Local 52 AFL-CIO**
15 **revising the total number of voting delegate count to eighty-five (85) for this Convention as**
16 **listed in the Credential Committee's report.**

17
18 **Main Motion 16-081 passed, with unanimous consent.**

19 **ADOPTION OF THE AGENDA (CONVENTION PROGRAM)**

20 The agenda was provided to the delegates in their delegate
21 binders.

22 **Main Motion 16-082 (Adoption of the Agenda)**

23 **Moved by Michael Williams (Anchorage), and seconded to adopt the agenda as presented.**

24 **Amendment 16-082A (Adoption of the Agenda)**

25 **Moved by Michael Williams (Anchorage), and seconded to amend the Agenda**
26 **(Convention Program) and move the Appointment of the Convention Minutes**
27 **Committee to the first item of business under Committee Reports.**

28 **Amendment 16-082A passed, with unanimous consent.**
29

30 **Main Motion 16-082 passed as amended, without objection.**
31

32 **KEYNOTE ADDRESS: AFSCME INTERNATIONAL**
33

34 **LEE SAUNDERS, AFSCME INTERNATIONAL PRESIDENT**

35 President Val Kenny introduced AFSCME International President
36 Lee Saunders.
37

38 [See Exhibit 3, for the transcript of AFSCME International
39 President Lee Saunders' keynote address.]
40

41 President Kenny presented President Saunders with a set of
42 decorative Eagle and Raven Clan paddles from Southeast Alaska.

1 President Val Kenny read a Statement of Support for the
2 reelection of AFSCME International President Lee Saunders and
3 Secretary-Treasurer Laura Reyes.

4
5 [See Exhibit 4, for a copy of the ASEA/AFSCME Local 52 Executive
6 Board Statement of Support for the reelection of President
7 Saunders and Secretary-Treasurer Laura Reyes.]

8
9 **Main Motion 16-083 (Statement of Support)**

10 **Moved by Chuck Stewart (Anchorage), and seconded to adopt the Statement of Support for**
11 **the candidacy of Lee Saunders as President and Laura Reyes as Secretary-Treasurer at the**
12 **42nd AFSCME International Convention.**

13 **Main Motion 16-083 passed, with unanimous consent.**

14
15 (The Chair called for a recess at 9:25 a.m., resuming the record
16 at 9:42 a.m.)

17 **STATE OF THE UNION**

18 **PRESIDENT'S REPORT**

19 ASEA President Val Kenny provided a report to the delegates
20 regarding prior and future actions of the State Executive Board.

21
22 [See Exhibit 5, for the transcript of the ASEA President's
23 Report]

24 **SECRETARY'S REPORT**

25 ASEA Secretary Michael Williams provided a report of the status
26 and/or results of the Resolutions adopted at the 15th Biennial
27 Convention, March 15-16, 2014.

28
29 [See Exhibit 6, for a copy of the ASEA Secretary's Report]

30
31 **TREASURER'S REPORT**

32 ASEA Treasurer John White provided an overview of the
33 responsibilities of the Treasurer, especially noting the FY 2015
34 audit, ending June 30, 2015. The proposed FY 2017 Budget as
35 revised and approved by the Budget Committee was provided to the
36 delegates.

37
38 [See Exhibit 7, for a copy of the adopted FY 2017 Budget]

39
40 **Main Motion 16-084 (FY 2017 Budget)**

41 **Moved by Committee, and seconded to approve the FY 2017 Budget adopted by the ASEA**
42 **Budget Committee on March 11, 2016.**

43 **Main Motion 16-084 passed, without objection.**

EXECUTIVE DIRECTOR'S REPORT

ASEA Executive Director Jim Duncan asked ASEA staff to stand and be recognized by the Assembly and reported the status of ASEA/ASFCME Local 52 AFL-CIO.

[See Exhibit 8, for a copy of the Executive Director's PowerPoint™ presentation and transcript.]

(Note of Record: Edwell John, Jr. (Juneau) explained the significance of the Eagle and Raven Clan paddles ASEA/AFSCME Local 52 presented to President Saunders.)

[The Chair called for a recess at 11:45 a.m., resuming the record at 1:00 p.m.]

CONVENTION COMMITTEE REPORTS

CONVENTION MINUTES COMMITTEE

The Convention Minutes Committee will review the minutes of the Convention. President Val Kenny recommends the appointment of Michael Williams, Chair; Linda Smith (Central); Paul Nowlin (Southeast); Zuzanna Bobinski (Northern); Jody Brooks (Rural); and, Elsa DeHart (Bush).

Main Motion 16-085 (Convention Minutes Committee Appointment)

Moved by Michael French (Anchorage), and seconded to accept the Chair's appointments of the 16th Biennial Convention 2016, ASEA/AFSCME Local 52 Minutes Committee.

Main Motion 16-085 passed, without objection.

REPORT OF THE LEGISLATIVE COMMITTEE

COMMITTEE CHAIR NADINE LEFEBVRE (Juneau): I had the opportunity to work with John Bennett (Midnight Sun), Lawrence Camp (Anchorage), Sheryl Holtshauser (Anchorage), Allen Kemplen (Anchorage), Nikki Roth (Anchorage), Tonia Thayer (Cook Inlet) and Imeda White (Anchorage). The Legislative Committee focused on three (3) pending pieces of legislation: (1) SB 74, an act about outsourcing the Pioneer Homes, Juvenile Justice facilities and API; (2) SB 88, an act relating to new defined benefit tiers in public employee retirement and teacher's retirement systems; and, (3) SB 195, an act relating to state procurement.

As the result of an in-depth review of these pending pieces of legislation, the committee put together three (3) resolutions. Resolution No. 10 relates to SB 74, Resolution No. 11 relates to SB 88 and Resolution No. 21 relates to SB 195. We hope to have

1 your support. Thank you Madam President. Respectfully submitted
2 this day, Nadine Lefebvre, Chair.

3 **REPORT OF THE RURAL/BUSH COMMITTEE**

4 COMMITTEE CHAIR MATT CULLEY (Nome): I would like to recognize
5 Committee members Allegra Banducci (Kodiak), Chris Fowler (Cook
6 Inlet), Michelle Gadbois (Ketchikan), Edwell John, Jr. (Juneau),
7 Erik Johnson (Mat-Su), Jeanine Layland (Bristol Bay) and Shawn
8 McLeod (City of Sitka). I would like to thank them all for
9 coming in. Rural/Bush is kind of a minority so our voice is
10 small, so it's always good to hear from people from all over. It
11 was kind of good to get them all in one group setting. We were
12 pretty quick and simple, most of them being new, I wanted them
13 to experience the rest of the Convention and the committees with
14 respect to what was going on.

15
16 The Rural/Bush Committee put forth three resolutions. The first
17 one was to have the Executive Board help chapters update their
18 bylaws. I know it's something that is being done; but we still
19 put it forth because it was something we felt strongly about.
20 Another resolution that went forth was about due process and our
21 last resolution was for the Executive Board to provide quarterly
22 updates with respect to the resolutions adopted at this
23 Convention to chapter presidents and stewards. While this
24 currently takes place, we wanted to make sure there is one
25 location to find it and so that it's easy for everyone to stay
26 up-to-date on what we put forth here, what we wanted done and
27 where we stand on getting these things done. Those are the three
28 (3) resolutions we worked on. I want to thank the committee for
29 all their work and hope they had a great experience as they went
30 out and about. Thank you.

31

32 **REPORT OF THE CLASS I COMMITTEE**

33 COMMITTEE CO-CHAIR CHARLES STEWART (Anchorage): Co-Chair
34 Cassandra Lynch (Anchorage) and committee members Celestina
35 Adcox (Anchorage), Dante Graham (Anchorage), Jim Kalak (Mat-Su),
36 Kolleen Kessler (Anchorage), Sean Sumrall (Ketchikan), Shannon
37 Watson (Anchorage) and Michael Thomas (Anchorage) were
38 introduced. This was a great group of individuals to work with.

39

40 The Class 1 Committee worked on five (5) resolutions that as I
41 understand it were combined by the Resolutions Committee into
42 one (1) resolution. Our resolutions were specific to
43 privatization, closing facilities and layoffs. We don't want any
44 of that to happen so we have asked the Executive Board to do
45 everything they can, within their power with legislators, to
46 make sure that this does not happen. Thank you.

1
2 **REPORT OF THE WOMEN'S ISSUES COMMITTEE (WIC)**

3 COMMITTEE CHAIR DAWN BUNDICK (Anchorage): Madam President,
4 members of the Statewide Executive Board, delegates, staff and
5 guests.

6
7 It is with honor that I give this first status report for the
8 16th Biennial Convention of the Women's Issues Committee. Our
9 Committee consisted of the following delegates: myself, Sherry
10 Cole, Janet Pasternak and Deadra Hall from the Anchorage
11 Chapter, Bill Hunt from Midnight Sun, Gina Kuntzman from Cook
12 Inlet, and Elsa DeHart from Kodiak.

13
14 The majority of our committee members were new at working on
15 committees and crafting resolutions. Our first order of business
16 was to explain what the Women's Issues Committee was about and
17 what we do. We crafted Resolution No. 7, which was combined with
18 Resolution No. 3 by the Resolutions Committee. We worked on that
19 resolution and had interesting debate and conversation about the
20 difference between child care and supervised student activities.
21 It is important that we have child care or supervised student
22 activities for the children of our delegates and alternates so
23 they can participate. The next resolution we crafted was about
24 information coming from AFSCME International in reference to
25 conferences, conventions and educational training which was
26 previously adopted at the 2014 Convention. We resurrected that
27 resolution and brought it forth as Resolution No. 9.

28
29 We also reviewed the constitutional amendments and proposed
30 resolutions to determine which ones the committee could support
31 or not support. After we submitted our resolutions, we talked
32 about the future goals of the Women's Issues Committee. We hope
33 the resolutions WIC put forth will get a 2/3rd majority vote and
34 thank the delegates that came to our committee room and offered
35 suggestions. Thank you to staff liaisons Sharon Dart and Lizzie
36 Solger for assisting us and to everyone who came in to help us.
37 Thank you.

38 **REPORT OF THE NEXT WAVE COMMITTEE**

39 COMMITTEE CHAIR MICHEAL HILLS (Juneau): I would like to start by
40 recognizing my fellow members that served on the committee with
41 me, Stephanie Maltez (Midnight Sun), Brandon Nakasato
42 (Anchorage), Donald Revels (Seward), Charles Ward (Juneau) and
43 Cynthia Washington (Anchorage). Also, a big thank you to Lizzie
44 and Ryan for keeping us on track. We had a really good time this
45 year at the Convention. We had some great conversations and a
46 great group of folks sat in the gallery and offered up good

1 points of information and were able to help us research a couple
2 of items while we were putting together the three (3)
3 resolutions the committee submitted.

4
5 Our first resolution, Resolution No. 18 would task the Executive
6 Board to create and solicit members for a statewide committee,
7 whose charge is to address LGBT issues at the statewide level.
8 Our second resolution would task the Executive Board with
9 pursuing electronic voting as an option in all statewide
10 elections. The key component here is to add that necessary
11 changes to federal and the AFSCME International Constitution
12 would have to be made. Currently, federal law and the
13 International's Constitution make it impossible for us to move
14 forward on electronic voting. In addition, the resolution tasks
15 the ASEA Local 52 delegates who attend the 42nd AFSCME
16 International Convention to advocate for electronic voting to
17 the International's voting body.

18
19 Last but not least, Resolution No. 20 requests that the
20 Executive Board ardently oppose any negative changes to labor
21 laws that would allow free riders to benefit from the financial
22 contributions of others in the Union, specifically with respect
23 to Friedrichs vs. the California Teachers Association. In
24 particular, this resolution would task the Executive Board with
25 providing educational materials (online, at worksites meetings
26 and additional printed mailers) that would fully explain the
27 impact that the negative changes in labor laws would have on our
28 members and not only our members, but Alaskans everywhere. One
29 thing that was noted by everyone in the committee room was that
30 within all our work places and throughout all the different
31 career paths we represented, there was a consensus that members
32 don't quite get the full impact of what laws like Friedrichs
33 will have to our Union and our State. Thank you.

34 35 **REPORT OF THE CONSTITUTIONAL AMENDMENTS COMMITTEE**

36 COMMITTEE CHAIR MICHAEL WILLIAMS (Anchorage): Madam President
37 and delegates, I would like to take a few minutes to recognize
38 the members of the Constitutional Amendments Committee who met
39 on Thursday, March 10th. They are Shawn Alexander (Midnight Sun),
40 Shauna Baker (Anchorage), Wendy Chatham (Ketchikan), Alicia
41 Hughes-Skandijs (Juneau), Mo Koezuna (Nome), Paul Nowlin
42 (Juneau), Jerry Soplanda (Midnight Sun) and Charles Stewart
43 (Anchorage). Thank you to the committee for all your hard work.

44
45 The presentation order on the amendments coversheet is
46 incorrect. The amendments presentation order adopted by the
47 committee is that Amendment No. 11 will be presented before

1 Amendment No. 10. The standing motion on a constitutional
2 amendment is: "shall the Assembly adopt Constitutional Amendment
3 No. XYZ." When it comes time to vote, you are either voting
4 'Yes' to adopt the amendment or 'No' to not adopt the amendment,
5 so the standing motion may differ from the committee's
6 recommendation. Again, so that delegates are aware, when it
7 comes time to vote I'll offer the committee recommendation; but
8 the standing motion will always be, "shall the Assembly adopt
9 Constitutional Amendment No. XYZ."

10
11 ORDER OF PRESENTATION: Constitutional Amendment No.: 1, 2, 3, 4,
12 5, 6, 8, 7, 9, 11 and 10.

13
14 **Main Motion 16-086 (Constitutional Amendment No. 1) Article 10.06 — FAILED**

15 **The Executive Board recommends 'Do Not Adopt as Published'**

16 **The Committee recommends 'Do Not Adopt'**

17 **Move to adopt Constitutional Amendment No. 1**

18
19 **ARTICLE 10**

20 **CHAPTERS**

21 **10.06 Per Capita**

22 WHEREAS: There is currently an emphasis on contacting members as well as activating
23 members to get involved in their local chapters as well as with the state union; and

24 WHEREAS: The best practice for activating members and getting them involved is by having
25 chapter functions and activities; and

26 WHEREAS: The cost to the chapters for holding such activities and functions is ever increasing.

27 THEREFORE, BE IS RESOLVED: That the assembly adopt the following changes to Article 10.06 of
28 the ASEA Constitution:

29
30 **Proposed Language:**

31 **10.06 Per Capita.**

32 The State Executive Board shall implement a program to provide financial support for GGU
33 chapter operations. ASEA/AFSCME Local 52 shall provide that ~~four~~ six percent (**6%**) of the total
34 dues and agency fees collected by the union shall be designated for chapter operations. If
35 sufficient funds are available, each chapter shall receive a minimum allocation of **\$2000**
36 annually. If there are additional funds, they shall be apportioned between the chapters on the
37 basis of their respective memberships. Sharing to other ASEA chapters shall be determined as
38 follows: Total Member dues/Agency fees paid less ASEA core operating costs assigned to their
39 chapter.

Amendment 16-086A

Moved by Thomas Benjamin (Midnight Sun), and seconded to amend Constitutional Amendment No. 1 by striking '~~four~~' and inserting 'six' in line 2 in the 'Proposed Language' section of the Constitutional Amendment.

Amendment 16-086A passed as amended, without objection.

Main Motion 16-086 failed.

Main Motion 16-087 (Constitutional Amendment No. 2) Article 1, Section 1.02 F — PASSED

As Amended by Committee

The Executive Board recommends 'Do Not Adopt with Comment

The Committee recommends 'Adopt as Amended by Committee'

Move to adopt Constitutional Amendment No. 2

ARTICLE 1

DECLARATION, RIGHTS, OBJECTIVES/PRINCIPLES

Section 1.02 Bill of Rights for ASEA/AFSCME Local 52 Members

F. Accounting of Funds: Members shall have the right to a full and clear accounting of all Union funds at all levels. Such accounting shall include, but not be limited to, at least annual reports to the membership by the appropriate fiscal officers and periodic audits by independent auditors not otherwise connected with the Union.

1. The rights given to members in this Constitution, including the right to a full and clear accounting of all Union funds at all levels, shall not be taken away by any other document, form, board, employee, member or power over the Union.

Main Motion 16-087 passed as amended by Committee, with objection.

Main Motion 16-088 (Constitutional Amendment No. 3) — FAILED

The Executive Board recommends 'Do Not Adopt with Comment'

The Committee recommends 'Do Not Adopt'

Move to adopt Constitutional Amendment No. 3

WHEREAS: Labor unions have a long history of respecting and working for human rights; and

WHEREAS: ASEA is a labor union created to empower and support the dignity of our members; and

WHEREAS: ASEA is the largest labor union and the leader in labor issues in Alaska; and

WHEREAS: The ASEA labor contract has a section in Article 6 – Nondiscrimination and Affirmative Action, 6.02 Dignity Clause that says "The State is committed to providing a workplace where all employees, regardless of their classification or pay status, are treated by co-workers, supervisors and managers in a manner that maintains generally accepted standards of human dignity and courtesy. Employees alleging they have not been treated accordingly may process a complaint up to the department head or designee"; and

1 WHEREAS: ASEA members are public employees who work for political organizations so that
2 members must conduct themselves in a dignified and professional manner so that they will not
3 bring disrepute upon themselves or onto the ASEA union.

4 THEREFORE, BE IT RESOLVED: That the Assembly adopt the following amendment to the ASEA
5 Constitution:

6 The ASEA union and members shall conduct themselves in a manner that maintains generally
7 accepted standards of human dignity in a way that shall not bring disrepute unto the union or
8 themselves.

9
10 **Main Motion 16-088 failed.**

11
12 **Main Motion 16-089 (Constitutional Amendment No. 4) Article 1, Section 1.02 — PASSED**
13 **As Amended by the Assembly**

14 **The Executive Board recommends ‘Adopt as Published’**

15 **The Committee recommends ‘Adopt as Published’**

16 **Move to adopt Constitutional Amendment No. 4**

17
18 Article 1 is amended to add the following:

19
20 **ARTICLE 1**

21 ***DECLARATION, RIGHTS, OBJECTIVES/PRINCIPLES***

22 **Section 1.02 Bill of Rights for ASEA/AFSCME Local 52 Members**

23 I. Confidentiality: Member personal [identifiable](#) information provided to the Union is
24 confidential and may be used only for Union business purposes.

25 **Amendment 16-089A**

26 **Moved by Paul Nowlin (Juneau), and seconded to amend Resolution No. 4 by inserting**
27 **the word, ‘[identifiable](#)’ between the words ‘personal’ and ‘information.’**

28 **Amendment 16-089A passed, without objection.**

29 **Main Motion 16-089 passed as amended by the Assembly, without objection.**

30
31 **Main Motion 16-090 (Constitutional Amendment No. 5) Article 7, Section 7.02 B — FAILED**

32 **The Executive Board recommends ‘No Recommendation’**

33 **The Committee recommends ‘Do Not Adopt’**

34 **Move to adopt Constitutional Amendment No. 5**

35 WHEREAS: The Rural and Bush Regions were represented by a Rural/Bush Region seat on the
36 State Executive Board until March 2006; and,

37 WHEREAS: Zero (0) candidates have submitted a Notice of Nomination to run during the
38 general election for the Rural Region Seat on the State Executive Board for Statewide Elections
39 held in 2009, 2010, 2011, 2012, 2013, 2014, 2015, and 2016; and

40 THEREFORE, BE IT RESOLVED: That the Rural Region and Bush Region State Executive Board
41 seats be combined in to one (1) seat, “Bush/Rural Region”; and

1 THEREFORE, BE IT FURTHER RESOLVED: That the effective date of the combining of the
2 Bush/Rural seat will be on adoption of this amendment by the Delegates to the 2016 ASEA
3 Biennial Convention and approval of AFSCME International; and

4 THEREFORE, BE IT FURTHER RESOLVED: That the incumbent in the current Bush Region seat at
5 the 2018 election will serve in the combined Bush/Rural Region seat until the 2019 election;
6 and

7 THEREFORE, BE IT FINALLY RESOLVED: That the term of the combined Rural/Bush Region seat
8 shall be the same as the current term for the Bush Region seat.

9 **Article 7**

10 **GOVERNANCE – STATE EXECUTIVE BOARD OFFICERS**

11 **7.02 Election of State Executive Board**

12 B. The ~~five~~^{four} (54) regional board members shall be elected from the State GGU, in the
13 regions described below:

14 1. Northern Region (Fairbanks area): The Northern Region shall consist of ASEA/AFSCME
15 Local 52 members in Fairbanks – Northstar Borough.

16 2. Central Region (Anchorage area): The Central Region shall consist of ASEA/AFSCME Local
17 52 members in the municipality of Anchorage.

18 3. Southeast Region (Juneau area): The Southeast Region shall consist of ASEA/AFSCME
19 Local 52 members in the City and Borough of Juneau.

20 4. Bush/Rural region: The Bush/Rural Region shall consist of ASEA/AFSCME Local 52
21 members in all areas that are ~~on a road system and~~ not included in B. 1, 2, and 3 above.

22 ~~5. Bush Region: The Bush Region shall consist of ASEA/AFSCME Local 52 members in all~~
23 ~~arears that are not on the road system, but not included in B. 1, 2, 3 and 4 above.~~

24
25 **Main Motion 16-090 failed.**

26
27 **Main Motion 16-091 (Constitutional Amendment No. 6) Article 7, Section 7.02 C — FAILED**

28 **The Executive Board recommends ‘Adopt as Published’**

29 **The Committee recommends ‘Adopt as Published’**

30 **Move to adopt Constitutional Amendment No. 6**

31
32 WHEREAS: The State of Alaska has created new occupational designations of (1)
33 Clerical/Technical/Paraprofessional, (2) Professional/Managerial, and (3) Skilled Craft/Labor and
34 thereby changed occupational designations for certain job classifications; and

35 WHEREAS: The majority of the previous Administrative Support and Technical occupational
36 designated positions have been moved by the State into the new
37 Clerical/Technical/Paraprofessional Occupational Classification Category; and

38 WHEREAS: Skilled Craft/Labor is a newly created Occupational Classification Category; and

39 WHEREAS: Previously designated Professional positions have been moved into the new
40 Professional/Managerial Occupational Classification Category.

1 THEREFORE, BE IT RESOLVED: That in accordance with the employer's new occupational
2 Clerical/Technical/Paraprofessional classification category, the Administrative Support
3 Representative and Technical Representative Executive Board seats be combined in to one seat,
4 "Clerical/Technical/Paraprofessional Representative" and this seat also represent members in
5 the newly created Skilled Craft/Labor classification category; and

6 THEREFORE, BE IT FURTHER RESOLVED: That the Clerical/Technical/Paraprofessional
7 Representative seat be effective for the 2018 election; and

8 THEREFORE, BE IT FURTHER RESOLVED: That the incumbent in the current Administrative
9 Support seat at the 2018 election will serve in the new Clerical/Technical/Paraprofessional
10 Representative seat until the 2019 election; and

11 THEREFORE, BE IT FINALLY FURTHER RESOLVED: That the Professional Representative seat on
12 the State Executive Board be renamed, "Professional/Managerial Representative."

13 **Article 7**

14 **GOVERNANCE – STATE EXECUTIVE BOARD OFFICERS**

15 7.02.C The ~~four~~ three (43) Occupational Board Members shall be elected, one each, from the
16 following State GGU occupational groups:

- 17 1 – ~~Technical~~ Clerical/Technical/Paraprofessional/Skilled Craft/Labor Employees
- 18 1 – ~~Professional~~ Professional/Managerial Employees
- 19 1 – ~~Administrative Support~~ Employees
- 20 1 – Class I Employees

21 **Amendment 16-091A**

22 **Moved by Lawrence Camp (Anchorage), and seconded to strike 'Clerical' and place it**
23 **where 'Administrative Support Employees' is stricken. Move to remove the stricken**
24 **'four (4)' so it remains four (4).**

25 **The Chair ruled Amendment 16-091A Out of Order.**

26 **Subsidiary Motion 16-091B**

27 **Moved by Deadra Hall (Anchorage), and seconded to extend debate for 15 minutes.**

28 **Subsidiary Motion 16-091B failed, by a rising vote: Yes: 51 / No: 28**

29 **Subsidiary Motion 16-091C**

30 **Moved by Paul Nowlin (Juneau), and seconded to lay Amendment No. 6 on the table**
31 **until tomorrow, Sunday, March 13, 2016.**

32 **Subsidiary Motion 16-091C passed, with objection.**

33
34 (The Chair called for a recess at 3:15 p.m., resuming the record
35 at 3:37 p.m.)
36

37 **Main Motion 16-092 (Constitutional Amendment No. 8) Article 11 — FAILED**

38 **The Executive Board recommends 'Adopt as Published'**

39 **The Committee recommends 'Adopt as Published'**

40 **Move to adopt Constitutional Amendment No. 8**

1 WHEREAS: ASEA is one of only a handful of AFSCME councils or independent locals with an
2 elected judicial panel separate from the AFSCME Judicial Panel; and

3 WHEREAS: Finding members willing to serve for any length of time with the ASEA Judicial Panel
4 has been an ongoing concern; and

5 WHEREAS: Every decision issued by the ASEA Judicial Panel in recent memory has been
6 appealed to the AFSCME Judicial Panel.

7 THEREFORE, BE IT RESOLVED: That Article 11 be stricken in its entirety. Members shall still have
8 a right to due process as afforded in Article X of the AFSCME International Constitution.

9 **ARTICLE 11**
10 **JUDICIAL PROCEDURES**

11 **~~11.01 Composition.~~**

12 ~~The judicial panel shall be composed of ASEA members excluding any paid staff and officers as~~
13 ~~defined in Article 7.01. It shall conduct its affairs according to Article X of the AFSCME~~
14 ~~Constitution. All trials shall be conducted with three (3) trial officials. Unless otherwise~~
15 ~~provided for in this article, it shall conduct judicial panel procedures in conformance with~~
16 ~~Article XI of the AFSCME Constitution.~~

17 **~~11.02 Structure.~~**

18 ~~A. The Judicial Panel shall be composed of four (4) members and four (4) alternates who shall~~
19 ~~be elected from the respective areas as follows:~~

20 ~~1. One (1) member from Anchorage for a three year term with March of 1994 being the~~
21 ~~reference point to determine election years.~~

22 ~~2. One (1) member from Fairbanks for a three year term with March of 1994 being the~~
23 ~~reference point to determine election years.~~

24 ~~3. One (1) member from Juneau for a three year term with March of 1995 being the~~
25 ~~reference point to determine election years.~~

26 ~~4. One (1) member from the Rural/Bush area for a three year term with March of 1996~~
27 ~~being the reference point to determine election years.~~

28 ~~B. The person from the area to receive the most votes shall be the Judicial Panel member and~~
29 ~~the person with the second most votes shall be Alternate Judicial Panel Member.~~

30 ~~C. The chair of the judicial panel shall be selected by a majority of the members and alternates~~
31 ~~who vote. The term of the chair shall be for one year, commencing each April and ending in~~
32 ~~March of each subsequent year.~~

33 ~~D. The duties of the chair will be as follows:~~

34 ~~1. To conduct official correspondence and representation on behalf of the judicial panel~~
35 ~~members with charging and accused parties, the State Executive Board and other trial~~
36 ~~bodies.~~

37 ~~2. To convene and chair meetings of the judicial panel members for preliminary review of~~
38 ~~charges, the purpose of such review being the determination whether a charge will be~~
39 ~~accepted and filed, based on the judicial panel finding that a reasonable likelihood exists~~
40 ~~that a specific chargeable action or actions under Article X of the AFSCME Constitution may~~
41 ~~have occurred.~~

3. ~~To coordinate the venue of trials and the assignment of judicial panel members to specific cases, assuring the fair and orderly rotation of assignments among members and alternates.~~

~~11.03 Eligibility.~~

~~No salaried employees of the union or any member holding any elective office in the union shall be eligible to serve on the Judicial Panel. This provision shall not be interpreted to prohibit a judicial panel member from being elected to serve as an ASEA delegate to another labor organization.~~

Main Motion 16-092 failed.

Main Motion 16-093 (Constitutional Amendment No. 7) Article 11, Section 11.02 A — PASSED

The Executive Board recommends 'No Recommendation'

The Committee recommends 'No Recommendation'

Move to adopt Constitutional Amendment No. 7

WHEREAS: The reference point to determine election years for the Rural/Bush Region member of the ASEA Judicial Panel is currently out of sync with ASEA's general election cycle; and,

WHEREAS: Cost savings can be realized by not running an election for one seat on the Judicial Panel.

THEREFORE, BE IT RESOLVED: That the reference point to determine election years for the Rural/Bush area for a three-year term be March of 1995.

ARTICLE 11

JUDICIAL PROCEDURES

11.02 Structure.

A. The Judicial Panel shall be composed of four (4) members and four (4) alternates who shall be elected from the respective areas as follows:

1. One (1) member from Anchorage for a three-year term with March of 1994 being the reference point to determine election years.
2. One (1) member from Fairbanks for a three-year term with March of 1994 being the reference point to determine election years.
3. One (1) member from Juneau for a three-year term with March of 1995 being the reference point to determine election years.
4. One (1) Member from the Rural/Bush area for a three-year term with March of ~~1996~~ 1995 being the reference point to determine election years.

Main Motion 16-093 passed, with unanimous consent.

Main Motion 16-094 (Constitutional Amendment No. 9) Article 7, Section 7.05 — PASSED

As Amended by Committee

The Executive Board recommends 'Adopt as Published'

The Committee recommends 'Adopt as Amended by Committee'

Move to adopt Constitutional Amendment No. 9

WHEREAS: The AFSCME Election Code, Appendix D of the AFSCME Constitution, Section 1. B; states "No Publication sponsored by or supported by Federation or any subordinate body shall endorse or support any candidate", and

WHEREAS: The Candidate, who is seeking votes does not need to remind members of the Union's physical/ mailing address(es). The Election Materials mailed by the Elections Committee provides an enclosed envelope to mail the member's ballot back to the Union office, and

WHEREAS: The physical address on the campaign literature gives the appearance that the Union office has endorsed the candidate(s) on the campaign literature which is a violation of the AFSCME Election Code.

THEREFORE, BE IT RESOLVED: That the Assembly adopt the following addition to ARTICLE 7 Governance – State Executive Officers as Article 7.05 Election Process, 3. Campaigning of the ASEA Constitution.

Proposed Language:

ARTICLE 7

GOVERNANCE – STATE EXECUTIVE BOARD OFFICERS

7.05 Election Process.

E. Campaigning

1. Campaign literature shall not have the address block of the Union office(s) on any publication.

2. Candidates are allowed to display campaign literature on Union Bulletin Boards at various worksites.

~~a.) Members that post the campaign literature for the candidate will do so on their own time. Stewards will not take business leave when posting campaign literature.~~

3. Candidates shall not use the State or Union email systems or other Union electronic media to issue campaign statements.

Amendment 16-094A

Moved by Deadra Hall (Anchorage), and seconded to strike 'Candidates shall not use the state or union email systems or other Union electronic media to issue campaign statements.' and insert 'Candidates shall not use state or union physical equipment.'

Amendment 16-094A Withdrawn

Subsidiary Motion 16-094B

Moved by Deadra Hall (Anchorage), and seconded to extend debate on Amendment No. 9 by ten (10) minutes.

Subsidiary Motion 16-094B failed.

Main Motion 16-094 passed as amended by Committee, without objection

Main Motion 16-095 (Constitutional Amendment No. 11) Article 15 – FAILED

The Executive Board recommends 'Do Not Adopt with Comment'

The Committee recommends 'Do Not Adopt'

Move to adopt Constitutional Amendment No. 11

1 WHEREAS: The Article 15.01 Class 1 Standing Committee is to represent the strike-ineligible
2 class of state employees, that majority of whom in 24-hour facilities and deal unique situations
3 in their workplaces on a daily basis of which the Nurses of ASEA are represented by according
4 to the ASEA Constitution, and

5 WHEREAS: The ASEA Policy & Procedures allows for the Probation & Parole committee, which
6 also are represented by the Class 1 Standing Committee, and

7 WHEREAS: The Nurses of ASEA have communicated their disappointment with the level of
8 representation from the Class 1 committee.

9 THEREFORE, BE IT RESOLVED: That the Assembly adopt the following addition to Article 15
10 Appointed Committees as Article 15.02 of the ASEA Constitution; and

11 THEREFORE, BE IT FINALLY RESOLVED: That Article 15.02 establishes the Nurses Committee as a
12 Standing Committee of ASEA.

13
14 **Proposed Language:**

15 **ARTICLE 15**
16 **APPOINTED COMMITTEES**

17 **15.02 Nurses Committee.**

18 The Nurses Committee is created for members to address challenges, inequalities, and
19 recommendations for improving working conditions for ASEA members in the Nursing
20 occupation and facilities providing health care. The committee will consist of up to ten (10)
21 GGU members who are Nurses or Health Care Providers from various regions. The members of
22 the committee shall elect the chair from the members of the committee. The Nurses
23 Committee will meet telephonically at least quarterly and may meet in a face-to-face meeting
24 annually in lieu of a telephonic meeting.

25 **Subsidiary Motion 16-095A**

26 **Moved by Janet Pasternak (Anchorage), and seconded to extend debate on Amendment**
27 **No. 11 by ten (10) minutes.**

28 **Subsidiary Motion 16-095A failed.**

29
30 **Main Motion 16-095 failed.**

31
32 **Main Motion 16-096 (Constitutional Amendment No. 10) Article 15 – FAILED**

33 **The Executive Board recommends ‘Do Not Adopt with Comment’**

34 **The Committee recommends ‘Do Not Adopt’**

35 **Move to adopt Constitutional Amendment No. 10**

36 WHEREAS: The Women’s Issues committee already exist and functions as an Appointed
37 Committee governed by the ASEA Policy & Procedures, and

38 WHEREAS: The ASEA Policy & Procedures allow for this committee, the Women’s Issues
39 Committee should be in the ASEA Constitution.

40 THEREFORE, BE IT RESOLVED: That the Assembly adopt the follow addition to Article 15
41 Appointed Committees as Article 15.03 of the ASEA Constitution.

1 **Proposed Language:**

2 **ARTICLE 15**
3 **APPOINTED COMMITTEES**
4

5 **15.03 Women's Issues Standing Committee.**

6 The Women's Issues Committee is created for members to address challenges, inequalities, and
7 recommendations for improving working conditions for ASEA women. The president of the
8 State Executive Board, who shall be an ex officio member of the committee, shall appoint eight
9 (8) ~~women~~ members from different regions across the State of Alaska to serve as members of
10 the committee and two (2) At-Large members to serve on the committee. The Women's Issues
11 Committee will meet telephonically at least quarterly and may meet in a face-to-face meeting
12 annually in lieu of a telephonic meeting.

13 **Amendment Motion 16-096A**

14 **Moved by Beth Siegel (Midnight Sun), and seconded to strike the word '~~women~~' after**
15 **'eight (8).'**
16

17 **POINT OF PRIVILEGE:** Call for the Order of the Day.
18

19 (Whereupon, the 16th Biennial Convention 2016, ASEA/AFSCME Local
20 52, AFL-CIO, recessed for the evening at 5:02 p.m., to reconvene
21 the following day, Sunday, March 13, 2016 at 9:00 a.m.)
22

23 **DAY 2 – March 13, 2016**

24 The 16th Biennial Convention 2016, ASEA/AFSCME Local 52, AFL-CIO,
25 reconvened on Sunday, March 13, 2016 at 9:05 a.m. A quorum of
26 the Assembly is declared.
27

28 **REPORT OF THE CREDENTIALS COMMITTEE (Continued)**

29 Credentials Committee Chair Barbara Hale (Juneau): The Committee
30 reports that we have received an electronic communication
31 stating that one (1) delegate from Anchorage resigned yesterday,
32 March 12, 2016, following recess at the end of the day and there
33 are no remaining alternates certified for this Chapter to fill a
34 seat. Therefore, the Credentials Committee requests that this
35 update of the voting membership roll be accepted removing the
36 Anchorage delegate and reducing the total roll of voting
37 delegates to 84.
38

39 **Main Motion 16-097 (Final Credentials Report)**

40 **Moved by Committee to accept the Credentials Report for a total of 84 voting delegates to**
41 **the 16th ASEA/AFSCME Local 52 Biennial Convention.**

42 **Main Motion 16-097 passed, without objection.**
43

44 [See Exhibit 9, Official Lists of Delegates]

1 **Main Motion 16-096 (Constitutional Amendment No. 10) Article 15 [Continued] – FAILED**

2 Amendment 16-096A passed, without objection.

3 Main Motion 16-096 failed.

5 **Main Motion 16-091 (Constitutional Amendment No. 6) Article 7, Section 7.02 C [Continued] –**
6 **FAILED**

7 **Subsidiary Motion 16-091D [General Consensus]**

8 Without objection, Main Motion 16-091, Constitutional Amendment No. 6 was removed
9 from the table.

11 (NOTE OF RECORD: Time had expired when Main Motion 16-091, Constitutional Amendment
12 No. 6 was laid on the table. The Assembly must vote on the motion.)

14 Main Motion 16-091 failed.

16 //end of Constitutional Amendments Committee Report

18 **REPORT OF THE RESOLUTIONS COMMITTEE**

19 COMMITTEE CHAIR CHRIS PACE: The Resolutions Committee was tasked
20 with a very difficult job of working through 21 Resolutions. The
21 Chair recognized and thanked committee members: Tom Benjamin and
22 Beth Siegel, Midnight Sun; Jody Brooks, Mat-Su; Michael French,
23 Val Kenny, Rich Sewell and Chuck Stewart, Anchorage; Leimomi
24 Martin, Juneau and Steve McCombs, Buffalo.

25 There are two (2) packets. The first is the Consent Agenda,
26 which consists of Resolutions 12, 13, 14, 15 and 16.

28 **Main Motion 16-098 (Consent Agenda - Resolution Nos. 12, 13, 14, 15 and 16) — PASSED**

29 The Committee recommends 'Adopt as Published'

30 Move to Adopt the Consent Agenda

31 **Resolution No. 12**

32 WHEREAS: Union busting is going on within the United States and efforts have happened and
33 continue happening within our state; and

34 WHEREAS: Attempts of Union busting are being made by privatizing state working positions at
35 the Alaska Pioneer Homes; and

36 WHEREAS: We have no type of communication with which to inform the public of the multitude
37 of quality services that ASEA/AFSCME Local 52 members provide with great pride to our
38 communities; and

39 WHEREAS: We as ASEA/AFSCME Local 52 members are state employees, members of every
40 community, and are directly accountable to the State for our performance.

41 WHEREAS: Privatization will not mitigate State liability to clients served by these facilities; and

1 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall
2 aggressively seek ways in which to communicate with and educate legislators, other
3 stakeholder unions, and the public to inform them of the dangers of privatization and/or
4 closure of these facilities as well as ensure Alaska State employees continue to provide the high
5 level of care and services that our elders deserve.
6

7 **Resolution No. 13**

8 WHEREAS: Union busting is going on within the United States and efforts have happened and
9 continue happening within our state; and

10 WHEREAS: Attempts of Union busting are being made by privatizing state working positions at
11 the Alaska Psychiatric Institute; and

12 WHEREAS: We have no type of communication with which to inform the public of the multitude
13 of quality services that ASEA/AFSCME Local 52 members provide with great pride to our
14 communities; and

15 WHEREAS: We as ASEA/AFSCME Local 52 members are state employees, members of every
16 community, and are directly accountable to the State for our performance; and

17 WHEREAS: Privatization will not mitigate State liability to patients served by this facility.

18 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall
19 aggressively seek ways in which to communicate with and educate legislators, other
20 stakeholder unions, and the public to inform them of the dangers of privatization and/or
21 closure of Alaska Psychiatric Institute as well as ensure Alaska State employees continue to
22 provide the high level of care and services that our patients deserve.
23

24 **Resolution No. 14**

25 WHEREAS: Union busting is going on within the United States and efforts have happened and
26 continue happening within our state; and

27 WHEREAS: Attempts of Union busting are being made by privatizing state working positions at
28 the Alaska Juvenile Justice Facilities, to include Nome and Ketchikan; and

29 WHEREAS: The needs of juvenile offenders are best met within their local communities; and

30 WHEREAS: Family and cultural involvement in their local community facilitates successful
31 reintegration of our Alaska youth; and

32 WHEREAS: We have no type of communication with which to inform the public of the multitude
33 of quality services that ASEA/AFSCME Local 52 members provide with great pride to our
34 communities; and

35 WHEREAS: We as ASEA/AFSCME Local 52 members are state employees, members of every
36 community, and are directly accountable to the State for our performance; and

37 WHEREAS: Privatization will not mitigate State liability to juvenile offenders served by these
38 facilities.

39 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall
40 aggressively seek ways in which to communicate with and educate legislators, other
41 stakeholder unions, and the public to inform them of the dangers of privatization and/or
42 closure of Alaska Juvenile Justice facilities, to include Nome and Ketchikan, as well as ensure

Alaska State employees continue to provide the high level of care and services that our juvenile offenders deserve.

Resolution No. 15

WHEREAS: Efforts have been made and continue to happen within our state that negatively affect Alaskan children and families; and

WHEREAS: As citizens of Alaska, ASEA/AFSCME Local 52 employees recognize the importance of coordinating with tribal entities when working with child welfare; we opine, this great responsibility should remain under the supervision of the Office of Children's Services and we feel Alaska should, in no way, delegate this critical responsibility since child welfare is paramount to all citizens of Alaska; and

WHEREAS: We have no type of communication with which to inform the public of ASEA/AFSCME Local 52 members' who work at Office of Children's Services important mission of promoting child safety and strengthening families; and

WHEREAS: We as ASEA/AFSCME Local 52 members are State employees, members of every community, and are directly accountable to the State for our performance.

THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall aggressively seek ways in which to communicate with and educate legislators, other stakeholder unions, and the public to inform them of the risks of delegating the responsibility of child welfare away from the Office of Children's Services as well as ensure Alaska State employees continue to provide the high level of care and services to Alaskan children and families.

Resolution No. 16

WHEREAS: Labor unions have a long history of respecting and working for human rights; and

WHEREAS: ASEA/AFSCME Local 52 is a labor union created to empower and support the dignity of our members; and

WHEREAS: ASEA/AFSCME Local 52 is the largest labor union and the leader in labor issues in Alaska; and

WHEREAS: Due to layoffs and position elimination, departments are left understaffed and unable to fulfill their respective missions; and

WHEREAS: Purported cost savings from layoffs and position elimination is diminished by increased inefficiencies and overtime wages to accomplish respective departmental missions.

THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall aggressively seek ways in which to communicate with and educate legislators and the public to inform them that ASEA/AFSCME Local 52 member layoffs and position elimination will not meaningfully effect the State budget and will directly lead to a reduction in access, effectiveness, quality, and the amount of public services provided by the State and ASEA/AFSCME Local 52 members.

Main Motion 16-098 (Consent Agenda – Resolution Nos. 12, 13, 14, 15 and 16) passed, without objection.

The Committee did not report Resolution No. 1

1 **Resolution No. 2 – DO NOT REPORT**

2 **The Committee did not report Resolution No. 2**

3 **Main Motion 16-99 (Resolution No. 3) — PASSED as Amended by Committee**

4 **The Executive Board recommends ‘Do Not Adopt with Comment’**

5 **The Committee recommends ‘Adopt as Amended by Committee’**

6 **Move to adopt Resolution No. 3**

7

8 WHEREAS: ASEA/AFSCME Local 52 wants to increase and support member involvement in Union
9 activities; and

10 WHEREAS: Members in good standing who want to be convention delegates have been unable to
11 participate due to lack of child care in or near the Convention site; and

12 WHEREAS: The State of Alaska’s fiscal crisis will likely continue to reduce our membership; and

13 WHEREAS: ASEA/AFSCME Local 52 must be diligent and tireless in its support of member
14 participation; and

15 WHEREAS: AFSCME International Convention provides child care services during the International
16 Convention, which is not financially feasible for ASEA/AFSCME Local 52.

17 THEREFORE, BE IT RESOLVED: That the Women’s Committee, in conjunction with the State
18 Executive Board, undertake the task of planning and researching the logistics of providing
19 onsite supervised activities to the children of delegates and alternates participating in all future
20 biennial conventions, and related pre-convention activities. Such planning and research shall
21 commence at least one year in advance of all conventions, beginning with the 2018 Convention;
22 and

23 BE IT FURTHER RESOLVED: That the Women’s Committee will report to the Executive Board on
24 their research. If the research shows no liability to the union or the convention facility and no
25 additional cost to our union, the union shall allow the services to be available. The cost of such
26 care shall be borne by members in need of such services. ASEA/AFSCME Local 52 shall assume
27 no cost or liability for such services, or for any other costs of attendance of children, including
28 but not limited to travel, food and hotel; and

29 BE IT FINALLY RESOLVED THAT: The actual need for supervised activities shall be assessed prior
30 to all conventions by indication on a pre-convention survey of delegates and alternates to
31 include specifics such as time (day, evening, weekend) and age of child or children needing such
32 services.

33

34 **Main Motion 16-99 passed as amended by Committee, without objection.**

35

36 **(Note of Record:** The Committee combined Resolution Nos. 3 and 7)

37

38 **Main Motion 16-100 (Resolution No. 4) — PASSED as Amended by the Assembly**

39 **The Executive Board recommends ‘Do Not Adopt with Comment’**

40 **The Committee recommends ‘Do Not Adopt’**

41 **Move to adopt Resolution No. 4**

ARTICLE 4.03.000 EXECUTIVE BOARD MEETINGS

WHEREAS: The members of ASEA have been informed and encouraged about the open meeting policy of the Alaska State Employees Association, and

WHEREAS: Members attend but then are instructed to leave for an unspecified amount of time, in order for the Executive Board to enter into the Executive Session, and

WHEREAS: The purpose of calling for an Executive Session has been widely used by ASEA Statewide Executive Board routinely at every quarterly meeting, and,

WHEREAS: The ASEA Statewide Executive Board has used the meeting mechanism of Executive Session for reasons to discuss Personnel & Finances, which are acceptable reasons to enter into Executive Session, however, the discussion of a member of ASEA is not an acceptable reason to enter into Executive Session because the Member has a right to know the discussion and any motions made about the member.

THEREFORE, BE IT RESOLVED: That the Executive Board be instructed that Executive Sessions are only allowed for the discussion of ASEA Personnel (Staff), and Finances; and

THEREFORE, BE IT FINALLY RESOLVED: That ASEA P&P 4.03.000 'L.' be amended to read: 'Reasons for Executive Session: Discussions about staff and financials. The discussions about fellow members should be confidential; however, the member to be discussed should be notified of the pending Executive Session and be allowed to be present during the Executive Session and/or may waive the right to confidentiality of Executive Session and allow the discussion to become a matter of record.'

Subsidiary Motion 16-100A

Moved by Lawrence Camp (Anchorage), and seconded to lay Resolution No. 4 on the table until an amendment can be printed.

Subsidiary Motion 16-100A passed, without objection.

Subsidiary Motion 16-100B [General Consensus]

Without objection, Main Motion 16-100, Resolution No. 4 was removed from the table.

Amendment 16-100C

Moved by Lawrence Camp (Anchorage), and seconded to insert after members, 'should be confidential; however, the member to be discussed should be notified of the pending Executive Session and be allowed to be present during the Executive Session and/or may waive the rights of confidentiality of Executive Session and allow the discussion to become a matter of record.'

Amendment 16-100C passed, without objection.

Main Motion 16-100 passed as amended by the Assembly, without objection.

Main Motion 16-101 (Resolution No. 5) — FAILED

The Executive Board recommends 'Do Not Adopt as Published'

The Committee recommends 'Do Not Adopt'

Move to adopt Resolution No. 5

1 22.00.000.C ASEA/AFSCME Local 52 Election Campaigning.
2 WHEREAS: A Steward is allowed to use business leave in aiding a member. If the steward uses
3 Business Leave, when posting campaign materials, it means the candidate is in violation of
4 using union funds for campaigning, and
5 WHEREAS: The membership mailing lists is not limited to just Stewards therefore the candidate
6 is not being charged for the mailing list which is approved and authorized by the AFSCME
7 Election Code, the ASEA P&P and the Elections Committee.
8 THEREFORE, BE IT RESOLVED: That the ASEA P&P 22.00.000.C.1 be amended read: 'No union
9 funds may be spent campaigning for any candidate seeking union office. This includes using the
10 Steward mailing distribution system of the Union and utilizing the Stewards to post
11 campaigning materials.'

12
13 **Main Motion 16-101 failed.**

14
15 **Main Motion 16-102 (Resolution No. 6) — FAILED**

16 **The Committee recommends 'Do Not Adopt'**

17 **Move to adopt Resolution No. 6**
18

19 WHEREAS: The Alaska State Employees Association AFSCME Local 52, AFL-CIO, Constitution,
20 Appendix C, Model Chapter Bylaws, are in place to guide the state Executive Board and each
21 chapter in their bylaw composition; and

22 WHEREAS: Chapter bylaws guide the actions of each chapter's business to ensure compliance with
23 elections, AFSCME Financial Standards Code, committee appointments, reporting, and all other
24 business; and

25 WHEREAS: Chapter bylaws that are not updated to meet the standards of the Alaska State
26 Employees Association AFSCME Local 52, AFL-CIO Constitution Appendix C could be out of
27 compliance at this time; and

28 WHEREAS: Any chapter out of compliance could meet with penalties; and

29 WHEREAS: It is the responsibility of the state Executive Board to insure compliance with their
30 Constitution and its Appendices.

31 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 State Executive Board review each
32 chapter's bylaws and offer comments and guidance to ensure compliance with our Constitution
33 Appendix C; and

34 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 State Executive Board will take up
35 this exercise at the next regularly scheduled quarterly meeting May 17 and 18, 2016 and contact
36 each chapter with their findings and suggestions.
37

38 **Main Motion 16-102 failed.**

39 (The Chair called for a recess at 10:30 a.m., resuming the
40 record at 10:45 a.m.)

1 **Main Motion 16-103 (Resolution No. 8) — PASSED as Amended by Committee**

2 **The Committee recommends ‘Adopt as Amended by Committee’**

3 **Move to adopt Resolution No. 8**

4 WHEREAS: Our union has a vested interest in increasing member involvement and protecting due
5 process rights of all members.

6 THEREFORE, BE IT RESOLVED: That the ASEA Local 52 shall modify ASEA Policy and Procedures,
7 Section 2.03.010.C to read:

8
9 TERMS: Members of each committee shall serve for a term of three (3) years from the date of
10 appointment.

11 All resignations by committee appointee must be submitted in writing to the President, through
12 the Executive Director.

13 Upon a majority vote of the State Executive Board, a committee may be dissolved. A committee
14 member may only be removed on grounds provided in Article X of the AFSCME Constitution.
15 Accused committee members shall have the right to a fair trial with strict adherence to due
16 process.

17
18 **Main Motion 16-103 passed as amended by Committee, without objection.**
19

20 **Resolution No. 9 – DO NOT REPORT**

21 **The Committee did not report Resolution No. 9**

22

23 **Main Motion 16-104 (Reconsideration of Resolution No. 9) — PASSED**

24 **Moved by Dawn Bundick (Anchorage), and seconded to reconsider Resolution No. 9.**

25 **Main Motion 16-104 passed, without objection.**

26

27 **(Note of Record:** Resolution No. 9 will be taken up after the
28 conclusion of the Resolutions Committee Report.)

29

30 **Main Motion 16-105 (Resolution No. 10) — PASSED as Amended by Committee**

31 **The Committee recommends ‘Adopt as Amended by Committee’**

32 **Move to adopt Resolution No. 10**

33

34 WHEREAS: We as ASEA members, state employees and members of every community are
35 directly accountable to the most vulnerable members of our community; and

36 WHEREAS: Over 500 ASEA members are currently employed in good jobs with benefits,
37 providing services to a vulnerable population; and

38 WHEREAS: Our State employees’ wages have a large multiplier effect in our communities and
39 our state; and

40 WHEREAS: The Ombudsman June 20, 2013 Investigations of Care Facilities report found that
41 there are 17 skilled nursing facilities and 636 licensed assisted living facilities in Alaska; and

42 WHEREAS: 92% of all complaints against care facilities were against privatized assisted living
43 homes; and

1 WHEREAS: WHEREAS: The leading complaints against privatized care included 121 accidents
2 and injuries, 104 incidents of failure to secure medical services, 99 incidents of inadequate
3 supervision, 80 instances of medication error, and 44 improper illegal evictions; and

4 WHEREAS: The federal government subsidizes through Medicaid, a multitude of quality services
5 for our Alaskan residents; and

6 WHEREAS: The care of vulnerable elders has been promised by the state of Alaska since 1913;
7 and

8 WHEREAS: The intent of Senate Bill 74 is to privatize the Alaska Pioneer Homes; and

9 WHEREAS: Privatizing would potentially deny those without financial resources to have high
10 quality safe care by fellow Alaskans; and

11 WHEREAS: The vulnerable populations and elders of the State of Alaska are a living historic
12 treasure to be appreciated; and

13 WHEREAS: The State of Alaska must provide financial statements expressly proving the cost
14 savings of outsourcing the care of our vulnerable populations.

15 THEREFORE, BE IT RESOLVED: That ASEA Local 52 State Executive Board continue lobbying
16 against the passage of Senate Bill 74; and

17 THEREFORE, BE IT FINALLY RESOLVED: That any potential cost savings not be diminished by a
18 reduction in the quality of safe care to Alaska's most vulnerable populations, currently cared for
19 by the State employees working for the Alaska Pioneer's Homes, the Division of Juvenile Justice
20 and the Alaska Psychiatric Institute.

21 **Subsidiary Motion 16-105A**

22 **Moved by Nadine Lefebvre (Juneau), and seconded for unanimous consent to adopt**
23 **Resolution No. 10.**

24 **Subsidiary Motion 16-105A passed, without objection.**
25

26 **Main Motion 16-105 passed as amended by Committee, with unanimous consent.**
27

28 **Main Motion 16-106 (Resolution No. 11) — PASSED as Amended by Committee**

29 **The Committee recommends 'Adopt as Amended by Committee'**

30 **Move to adopt Resolution No. 11**
31

32 WHEREAS: Senate Bill No. 88 and House Bill No. 280; An Act relating to new defined benefit tiers in
33 the public employees' retirement system and the teachers' retirement system; providing Tier IV
34 employees an opportunity to choose between the defined benefit and defined contribution plan
35 of the public employees' retirement system and the teachers' retirement system; and providing
36 for an effective date; and

37 WHEREAS: Tier I, II, & III are closed systems and this legislation would create a Pension Option (Tier
38 V), and

39 WHEREAS: the current Tier IV system does not contribute to the PERS/TERS account and
40 undermines the viability of Tier I, II, and III Pension fund system; and

41 WHEREAS: Tier IV undermines the budget and workplace stability, quality of work product, and
42 adherence to program integrity; and

1 WHEREAS: employees under this system are individually responsible for the entirety of their
2 personal retirement burden with no contribution from the employer; and
3 WHEREAS: these employees are vested in five (5) years of service and can take their retirement
4 account and leave their jobs and the state of Alaska making no further investment in this state,
5 and
6 WHEREAS: Alaska State Employee Association has over 8,000 members a large percentage of
7 whom are in Tier IV; and
8 WHEREAS: every state department spends thousands of dollars to hire and train new employees
9 with a very high turnover rate statewide among Tier IV employees.
10 THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 shall petition the Governor and the
11 Legislature to adopt a new pension option system for public employees, and support SB 88/HB 280
12 Tier V, to give ASEA/AFSCME members' a choice between Defined Contribution and Defined
13 Benefit Pension Programs.

14 **Subsidiary Motion 16-106A**

15 **Moved by Nadine Lefebvre (Juneau), and seconded for unanimous consent to adopt**
16 **Resolution No. 11.**

17 **Subsidiary Motion 16-106A passed, without objection.**
18

19 **Main Motion 16-106 passed as amended by Committee, with unanimous consent.**
20

21 **Main Motion 16-107 (Resolution No. 17) — PASSED as Amended by Committee**

22 **The Committee recommends 'Adopted as Amended by Committee'**

23 **Move to adopt Resolution No. 17**
24

25 WHEREAS: Delegates of the ASEA Biennial Convention will disperse across the state at the close
26 of session; and

27 WHEREAS: Resolutions are referred to ASEA Statewide Executive Board for final
28 implementation; and

29 WHEREAS: after returning home, delegates return to their normal routines, and often hectic
30 lives, and may neglect keeping abreast of the implementation of the Resolutions.

31 THEREFORE, BE IT RESOLVED: that the ASEA Local 52 Statewide Executive Board shall update all
32 Delegates and Alternates of the ASEA Biennial Convention, Chapter Presidents, and Stewards
33 within 30 days following the quarterly Executive Board meeting, after the close of the Biennial
34 Convention, by State Email, on the progress of implementation of Resolutions passed during
35 the Convention. For any delegate, alternate, Chapter President, or Steward who does not have
36 state e-mail access, such updates shall be mailed to the address on file; and

37 THEREFORE, BE IT BE FURTHER RESOLVED: that the ASEA Local 52 Statewide Executive Board
38 shall update the Delegates and Alternates of the 16th ASEA Biennial Convention, Chapter
39 Presidents, and Stewards on a quarterly basis, by State Email, on the progress of
40 implementation of Resolutions passed during the Convention. For any delegate, alternate,
41 Chapter President, or Steward who does not have state e-mail access, such updates shall be
42 mailed to the address on file; and

1 THEREFORE, BE FURTHER BE IT RESOLVED: that ASEA Local 52 Statewide Executive Board shall
2 update the Delegates and Alternates of the ASEA Biennial Convention, Chapter Presidents, and
3 Stewards on the final outcome, and justification for the outcome, of all Resolutions that were
4 referred to the Board for implementation. For any delegate, alternate, Chapter President, or
5 Steward who does not have state e-mail access, such updates shall be mailed to the address on
6 file; and

7 THEREFORE, BE IT FINALLY RESOLVED: that where Resolutions result in the modification of the
8 ASEA Local 52, Policies and Procedures, all ASEA Members shall be notified, through their work
9 e-mail, whenever there is a proposal to modify any of the ASEA's Governing documents.
10 Members shall be provided with the web link, where the proposed changes are outlined, and a
11 discussion will describe the rationale for making the changes.

12 **Subsidiary Motion 16-107A**

13 **Moved by Beth Siegel (Midnight Sun), and seconded for unanimous consent to adopt**
14 **Resolution No. 17.**

15 **Subsidiary Motion 16-107A passed, without objection.**

16 **Main Motion 16-107 passed as amended by Committee, with unanimous consent.**
17

18 **Main Motion 16-108 (Resolution No. 18) — PASSED**

19 **The Committee recommends 'Adopt as Published'**

20 **Move to adopt Resolution No. 18**
21

22 WHEREAS: AFSCME International has an AFSCME Pride Committee to address issues of our
23 Lesbian, Gay, Bisexual and Transgender (LGBT) members; and

24 WHEREAS: There are still many documented worksite issues pertaining to our LGBT members; and

25 WHEREAS: In the tentative contract agreement sexual orientation and gender identity were added
26 to an expanded set of protected classes.

27 THEREFORE, BE IT RESOLVED: That this Convention Delegation tasks the State Executive Board to
28 create and solicit members for a statewide committee whose charge is to address LGBT issues at
29 the statewide level.

30 **Subsidiary Motion 16-108A**

31 **Moved by Paul Nowlin (Juneau), and seconded for unanimous consent to adopt**
32 **Resolution No. 18**

33 **Subsidiary Motion 16-108A passed, without objection.**

34 **Main Motion 16-108 passed, with unanimous consent.**
35

36 **Main Motion 16-109 (Resolution No. 19) — PASSED as Amended by Committee**

37 **The Committee recommends 'Adopted as Amended by Committee'**

38 **Move to adopt Resolution No. 19**

1 WHEREAS: The US Department of Labor statute regarding union officer elections has not been
2 updated since Alaska achieved statehood (1959); and
3 WHEREAS: The Federal law needs to be updated to allow for electronic voting in union elections;
4 and
5 WHEREAS: The AFSCME International Constitution needs to be updated to allow for electronic
6 voting in union elections; and
7 WHEREAS: Electronic voting in union elections would increase overall participation, particularly in
8 rural and bush communities, and among the next generation of union members.
9 THEREFORE, BE IT RESOLVED: That the State Executive Board shall pursue introducing electronic
10 voting as an option in all statewide elections once the necessary changes to Federal law and the
11 AFSCME International Constitution have been made.
12 THEREFORE, BE IT FINALLY RESOLVED: That the elected ASEA Local 52 delegates to the AFSCME
13 International Convention shall advocate for electronic voting to the international voting body.
14

15 **Subsidiary Motion 16-109A**

16 **Moved by Shauna Baker (Anchorage), and seconded for unanimous consent to adopt**
17 **Resolution No. 19.**

18 **Subsidiary Motion 16-109A passed, without objection.**
19

20 **Main Motion 16-109 passed as amended by Committee, with unanimous consent.**
21

22 **Main Motion 16-110 (Resolution No. 20) — PASSED as Amended by the Assembly**
23 **The Committee recommends 'Adopted as Published'**
24 **Move to adopt Resolution No. 20**
25

26 WHEREAS: there are negative implications of changes in labor law impacting union operation and
27 integrity that have passed in other states; and

28 WHEREAS: radical changes in labor law, such as Friedrichs v. CTA, Act 10 (Wisconsin), Right to
29 Work, AO37, etc. have led to a catastrophic underfunding of unions; and

30 WHEREAS: allowing all to benefit from the financial contributions of some endangers the ability of
31 unions to provide their essential services to dues payers in good standing.

32 THEREFORE, BE IT RESOLVED: that we request the Executive Board to ardently oppose any
33 negative changes to labor law allowing free-riders to benefit from the financial contributions of
34 others; and

35 THEREFORE, BE IT FINALLY RESOLVED: that the Executive Board [through the union offices](#) shall
36 provide educational materials online, at worksite meetings, and mailers [to our members](#), fully
37 explaining the impacts of such changes in labor law to our union members and all Alaskans.

1 **Amendment 16-110A**

2 Moved by Mo Koezuna (Nome), and seconded to insert after Board, '[through the](#)
3 [union offices](#)'

4 Amendment 16-110A passed, without objection.

5 **Amendment 16-110B**

6 Moved by Paul Nowlin (Juneau), and seconded to insert after mailers, '[to our](#)
7 [members](#),'

8 Amendment 16-110B passed, without objection.

9
10 Main Motion 16-110 passed as amended by the Assembly, without objection.

11
12 **Main Motion 16-111 (Resolution No. 21) — PASSED as Amended by Committee**

13 The Committee recommends 'Adopt as Amended by Committee'

14 Move to adopt Resolution No. 21

15
16 WHEREAS: The State of Alaska intends to privatize the procurement of goods and services
17 through SB195; and

18 WHEREAS: The procurement of goods and services is intimately related to public health and
19 safety and so warrants performance and oversight by State of Alaska employees; and

20 WHEREAS: These activities require discretion in applying state rules and regulation and the
21 making of sound judgements and decisions involving large amounts of personal data relating to
22 its citizens and to government function or to monetary transactions, and

23 WHEREAS: Privatization is the shifting of State functions and responsibilities and the State does
24 not have the metrics in place to prove in advance that outsourcing will save money, and

25 WHEREAS: The outsourcing of procurement duties from governmental to private sector
26 adversely transforms the nature of government oversight and lack of oversight may contribute
27 to profiteering and corruption and erode accountability and transparency, and

28 WHEREAS: Outsourcing can create cost increases that surpass the cost of in-house services, and

29 WHEREAS: The State may be held liable for injuries, neglect, wrongful action or omission caused
30 by private entities.

31 THEREFORE; BE IT RESOLVED: That ASEA Local 52 not support SB 195 and actively work against
32 the passage of SB 195.

33
34 **Subsidiary Motion 16-111A**

35 Moved by Jeremy Johnson (Juneau), and seconded for unanimous consent to adopt
36 Resolution No. 21.

37
38 (Note of Record: Objection to adopt by unanimous consent. Corrections to the RESOLVE are
39 considered housekeeping.)

40
41 Main Motion 16-111 passed as amended by Committee, without objection.

// Conclusion of the Resolutions Committee Report

Main Motion 16-112 (Reconsideration of Resolution No. 9) — PASSED

As Amended by the Assembly

Moved by Dawn Bundick (Anchorage), and seconded to bring Resolution No. 9 to the floor to be heard.

Main Motion 16-112 passed, with 2/3rds majority.

WHEREAS: AFSCME has and is taking action to recruit, engage and educate new and young members to step up and carry on legacy, that AFSCME leaders before us have built and created the Next Wave Committee; and

WHEREAS: AFSCME women make up to 60% of the union's membership, AFSCME supports preparing AFSCME women for future leadership roles in our union; and

WHEREAS: ASEA/AFSCME LOCAL 52 has had members appointed to serve as liaisons for our state and National committees; and

WHEREAS: these appointed members have engaged themselves in disseminating information from national AFSCME headquarters to share with our members.

THEREFORE, BE IT RESOLVED: That any information, flyers, newsletters, training opportunities be disseminated [by the State Executive Board via the Executive Director](#) to our membership within 10 days of receipt through ~~a broadcast email~~ [electronic media](#) in perpetuity.

Amendment 16-112A

Moved by Jeremy Johnson (Juneau), and seconded to insert after disseminated, '[by the State Executive Board via the Executive Director](#)'

Amendment 16-112A passed, without objection.

Amendment 16-112B

Moved by Nadine Lefebvre (Juneau), and seconded to strike '~~a broadcast email~~' and insert '[electronic media](#)'

Amendment 16-112B passed, without objection.

Main Motion 16-112 passed as amended by the Assembly, without objection.

Main Motion 16-113 (Resolution No. F1) — FAILED

Moved by Sheryl Holtshauser (Anchorage), and seconded to bring Resolution No. F1 to the floor to be heard.

Main Motion 16-113 failed, by a hand count Yes: 37 / No: 29

(The Chair called for a recess at 11:30 a.m., resuming the record at 1:10 p.m.)

1 **Main Motion 16-114 (Adjournment)**

2 Moved by Warren Waters (Anchorage), and seconded to adjourn.

4 **POINT OF PRIVILEGE:** Call for the Order of the Day.

6 **Main Motion 16-115 (Resolution No. F2) — PASSED**

7 Moved by Paul Nowlin (Juneau), and seconded to bring Resolution No. F2 to the floor to be
8 heard.

10 Main Motion 16-115 passed, with 2/3^{ds} majority.

12 **Main Incidental Motion 16-116 (Suspension of the Rules) — FAILED**

13 Moved by Deadra Hall (Anchorage), and seconded to suspend Rule No. 11 so Assembly refers
14 to delegates present in the room and not the Assembly.

15 Main Incidental Motion 16-116 failed, by a hand count Yes: 40 / No: 23

17 **Main Motion 16-117 (Resolution No. 22) — PASSED**

18 Moved by Paul Nowlin (Juneau), and seconded to adopt Resolution No. 22.

20 WHEREAS: The State Executive Board is to relinquish all control of the ASEA/AFSCME Local 52
21 Union to the Convention; and

22 WHEREAS: Strategic placement of committee chairs results in control of Convention; and

23 WHEREAS: Strategic stacking of members to specific committees results in control of the
24 Convention.

25 THEREFORE, LET IT BE RESOLVED: That the delegates provide committee preferences; then by
26 lottery (e.g., drawing names out of a “hat”, etc.), Delegates shall be placed on committees; and
27 then members on each given committee shall vote upon their own chair, or in the event of an
28 impasse, resort to lottery for chair assignment.

30 Main Motion 16-117 passed, with objection.

32 **GOOD AND WELFARE**

33 Comments were welcomed from the delegates regarding the good and
34 welfare of the Union.

36 **Dawn Bundick (Anchorage):** Thank you to everyone who participated
37 in our silent auction and bought pink apparel. So far, the
38 Women’s Issues Committee has raised \$1,735. Thank you everyone.

40 I would like to ask everyone to say a little prayer for one of
41 our delegates that had to withdraw and go to the hospital. We
42 would appreciate it if everyone could say a little prayer in
43 their heart that she is doing well.

1 **Shawn Staker (Midnight Sun):** This year, our long standing
2 Fairbanks Business Agent Kelly Brown retired. I just want to
3 take a moment and bring everyone's attention to how much time
4 she devoted to the Union. How much effort she put in to it and
5 how much time she devoted. We, in the Midnight Sun Chapter
6 really appreciated how gullible she was. Even if we were putting
7 up tents in the rain and needed her help, she was always there.
8 She served as President of ASEA and I want to give her a round
9 of applause. Although I know she's not here, we can pass that
10 on.
11

12 **Jeremy Johnson (Juneau):** I really appreciate the unspoken heroes
13 who do our trustee work. The Legal and Health Trustees do a lot
14 of work behind the scenes and I just appreciate the efforts that
15 they put forth. Thanks team.
16

17 **Imeda White (Anchorage):** I know this was a tiring and enduring
18 process. It's always that way. I just want to say thank you to
19 the delegates and everyone else that was involved, including
20 Val. I just want to say thank you. We all appreciate it, it laid
21 to rest a lot of gossip and a lot of sideline conversations. I
22 think we can all walk away from here knowing and feeling that we
23 really did accomplish our goals by showing up, participating and
24 giving it our all. But when it's all said and done, we're still
25 family and this is Solidarity. Like I told someone else, we all
26 have black sheep in our family, we have red-headed step kids in
27 our family, we have in-laws we don't like; but when there's a
28 funeral, we all cry, we all love each other, we all hug each
29 other and we move on. Thank you for being a part of my family.
30

31 **Sandy Johnston (Juneau):** I am really pleased to see so many new
32 participants at the Convention this year. This is my 7th or 8th
33 and I really applaud your enthusiasm; sometimes it was a little
34 too enthusiastic, but all in all I think we got a lot of
35 information out there and I would especially like to thank the
36 Executive Board and the staff of the Anchorage office as well as
37 whoever else helped. I say thank you very much for all your
38 efforts.
39

40 **Brittney Howell (Anchorage):** I was just going to say thank you
41 to the staff especially, as I was telling MaryAnn earlier that I
42 staff Boards and Commissions for the State and we have court
43 reporters that do the work that the ladies up there are expected
44 to do and it's not their full time job to take the minutes and
45 to do this record keeping which these women do. It may be a very
46 small fraction of their work but it's a really huge job, it's
47 really important and can sometimes be annoying, so thank you to
48 the ladies at the front and to all of the staff.

1 **Lawrence Camp (Anchorage):** I'm the PAC Secretary. We have a PAC
2 meeting this Tuesday at 5:15 p.m. If you need the call-in
3 number, let us know. Be on the phone.
4

5 **Beth Siegel (Midnight Sun):** I just want to say that I've had a
6 large number of people come up to me and thank me for talking,
7 which might be the first time in the history of the world that
8 I've been thanked for opening my mouth. I just want to say that
9 this has been such a great experience with all of the energy and
10 all of the questions. I feel like people are hungry for
11 information and we've done a lot of work during this Convention
12 to ensure that people get that information because at the end of
13 the day we all make really good decisions when we have all the
14 information.
15

16 But I wanted to talk about something quickly that has been
17 raised a couple of times about when people ask us and people ask
18 me, what has the Union done for me lately? We got a lot of good
19 responses. I think that Brother Duncan had a lot of good things
20 to say about the emergency leave bank and other things, like
21 grievances procedures and what not. But here's what my response
22 always is, you are the Union, so what do you have to offer?
23 What do you need to see happen? I think we need to message that
24 over and over and over again. So many times our messaging is
25 perceived as, your Union is taking care of it, which is great
26 and not to minimize any of the work that our leadership does but
27 when we say to members, we need you; we need you to help us help
28 you, it's huge. I will say, when was the last time you went to a
29 chapter meeting, when was the last time you voted in an
30 Executive Board election; when was the last time you contacted
31 your chapter president for information or with a concern. So we
32 have to communicate with members that they are the Union and we
33 can help them help us, help each other.
34

35 We are the largest Union in the State and there is no reason we
36 cannot be the strongest if we hold hands and move through it
37 together. So I want to thank all of you guys for letting me
38 communicate and communicate; but really, we all do this
39 together. Even the people who don't say anything have something
40 to bring to the party and we need to find ways to bring them in,
41 so thank P you.
42

43 **Val Kenny (Anchorage):** I want to thank all of you for coming. So
44 often we have misconceptions or misperceptions of different
45 people and this has been a great opportunity for all of us to
46 meet one-on-one and to really be able to talk to each other.
47 Sometimes with the gossip and the rumors we get confused about
48 things. I am so grateful that we have had this wonderful

1 opportunity to do some good work, some hard work and have moved
2 forward as usual. I just want to say one more thing, there is a
3 perception out there about me, and that perception is that I am
4 short. I am not. Thank you.

5 **ADJOURNMENT**

6 **Main Motion 16-118 (Adjournment) — PASSED**

7 **Moved by Erik Johnson (Mat-Su), and seconded that the 16th Biennial Convention 2016 of the**
8 **ASEA/AFSCME Local 52, AFL-CIO adjourn.**

10 **Main Motion 16-118 passed, without objection.**

11 (Whereupon, the 16th Biennial Convention 2016, ASEA/AFSCME Local
12 52, AFL-CIO, adjourned at 1:45 p.m.)

14 **CERTIFICATE OF REPORTING**

16 *I do hereby certify that the foregoing minutes correctly reflects to the best of my ability the*
17 *record of the Business Session of the 16th Biennial Convention 2016, ASEA/AFSCME*
18 *Local 52, AFL-CIO, recorded March 12-13, 2016 and digitally recorded and transferred to*
19 *an audio CD.*

23

Joyce Winton, Administrative Assistant III

26 *The foregoing minutes and motions were reviewed and approved by the duly appointed*
27 *Convention Minutes Committee of the 16th Biennial ASEA/AFSCME Local 52, AFL-CIO,*
28 *Convention, 2016:*

32

MICHAEL R. WILLIAMS, Secretary,
33 *State Executive Board*
34 *ASEA/AFSCME Local 52, AFL-CIO*

36 *Note: Exhibits are available through the Information request process. (Reference*
37 *ASEA Policy 17.00.000)*