MINUTES OF THE
16th BIENNIAL CONVENTION
ASEA/AFSCME LOCAL 52, AFL-CIO
APPROVED BY THE
CONVENTION MINUTES COMMITTEE
June 9, 2016

Hotel Captain Cook
939 West 5th Avenue
Anchorage AK

BUSINESS SESSION
Fore Deck, 1st Floor
March 12-13, 2016
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DAY 1 – March 12, 2016

PLENARY SESSION

WELCOMING CEREMONIES

PRESENTATION OF COLORS

Presentation of Colors performed by the East High ROTC Color Guard.

NATIONAL ANTHEM

The National Anthem sung by Elizabeth Milliken.

INVOCATION

Moment of Silence.

BUSINESS SESSION

CALL TO ORDER

PRESIDING OFFICER, President Valerie Kenny calls to order the 16th ASEA/AFSCME Local 52 Biennial Convention 2016 at 8:03 a.m. in the Fore Deck of the Hotel Captain Cook, Anchorage AK.

CONVENTION COMMITTEE REPORTS

REPORT OF THE CREDENTIALS COMMITTEE
(SEATING OF REGULAR DELEGATES)

Credentials Committee Chair Barbara Hale (Juneau): The Credentials Committee was composed of five (5) members: Two (2) Juneau delegates, Joseph Stubbins and me and three (3) Anchorage delegates, Richard Ellis, Pam Harper and Alyssa Rodrigues. Committee members please stand to be recognized. Thank you for your dedicated and persistent participation in your committee work yesterday and today. It has been a privilege to serve with the four (4) of you. I would also like to recognize the excellent and tireless work of the headquarters employees who staffed the committee: MaryAnn Ganacias, Brian Brandon and
Christy Stevens. Your support of this committee is greatly appreciated. Thank you.

The Credentials Committee met yesterday, Friday, March the 11th, to preliminarily certify a list of delegates and alternates. Of the ninety-five (95) allocated Convention delegates from 21 ASEA chapters, the committee has preliminarily certified and registered eighty-two (82) delegates and three (3) alternates. The registration deadline for alternates ends at noon (12:00 p.m.) today and any additional alternates will be submitted to the Convention for the record.

**Main Motion 16-079 (Seating of Regular Delegates)**

Moved by recommendation of the Credentials Committee to accept the official list of eighty-two (82) Regular Delegates with this committee report be the official roll of the voting members of the 16th Biennial Convention of ASEA/AFSCME Local 52.

Main Motion 16-079 passed, without objection.

[See Exhibit 1, Official List of Delegates]

**REPORT OF THE RULES COMMITTEE: ADOPTION OF THE RULES**

The Rules Committee Chair Michael Williams (Anchorage): The Convention Rules Committee met on Thursday morning. The members of the Rules Committee were Michael Williams (Anchorage), Zuzanna Bobinski (Midnight Sun), Kelly Ferguson (Sitka) and Sandy Johnston (Juneau). I thank the committee in advance for their work and working through these rules. We have presented the Convention Rules and Order of Business as adopted by the Rules Committee as set out below. [See Exhibit 2] These proposed Rules may be amended and made permanent upon reporting by the Rules Committee and adoption by the Assembly.

Proposed Convention Rules and Order of Business was mailed to delegates. The Committee recommends the adoption of the amended Convention Rules and Order of Business as presented.

**Main Motion 16-080 (Adoption of the Rules)**

Moved by Committee to adopt the Convention Rules and Order of Business for the 16th Biennial Convention 2016, ASEA/AFSCME Local 52 AFL-CIO as presented.

Motion 16-080 passed, with unanimous consent.

[See Exhibit 2, Convention Rules and Order of Business for the 16th Biennial Convention 2016, ASEA/AFSCME Local 52 AFL-CIO.]
REPORT OF THE CREDENTIALS COMMITTEE
(SEATING OF IRREGULAR DELEGATES)

Committee Chair Barbara Hale (Juneau): The Credentials Committee submits a list of three (3) irregular delegates who did not meet the 5:00 p.m. January 27, 2016, chapter delegate certification and delegate/alternate credential deadline. The list consists of two (2) delegates from Bethel and one (1) delegate from Anchorage to be added to the official roll of voting members of this Convention for a total of eighty-five (85) voting delegates.

Main Motion 16-081 (Seating of Irregular Delegates)
Moved by Committee that three (3) Irregular Delegates be seated and added to the roll of voting delegates at this 16th Biennial Convention 2016 of ASEA/AFSCME Local 52 AFL-CIO revising the total number of voting delegate count to eighty-five (85) for this Convention as listed in the Credential Committee’s report.

Main Motion 16-081 passed, with unanimous consent.

ADOPTION OF THE AGENDA (CONVENTION PROGRAM)
The agenda was provided to the delegates in their delegate binders.

Main Motion 16-082 (Adoption of the Agenda)
Moved by Michael Williams (Anchorage), and seconded to adopt the agenda as presented.

Amendment 16-082A (Adoption of the Agenda)
Moved by Michael Williams (Anchorage), and seconded to amend the Agenda (Convention Program) and move the Appointment of the Convention Minutes Committee to the first item of business under Committee Reports.

Amendment 16-082A passed, with unanimous consent.

Main Motion 16-082 passed as amended, without objection.

KEYNOTE ADDRESS: AFSCME INTERNATIONAL

LEE SAUNDERS, AFSCME INTERNATIONAL PRESIDENT

President Val Kenny introduced AFSCME International President Lee Saunders.

[See Exhibit 3, for the transcript of AFSCME International President Lee Saunders’ keynote address.]

President Kenny presented President Saunders with a set of decorative Eagle and Raven Clan paddles from Southeast Alaska.
President Val Kenny read a Statement of Support for the reelection of AFSCME International President Lee Saunders and Secretary-Treasurer Laura Reyes.

[See Exhibit 4, for a copy of the ASEA/AFSCME Local 52 Executive Board Statement of Support for the reelection of President Saunders and Secretary-Treasurer Laura Reyes.]

**Main Motion 16-083 (Statement of Support)**

Moved by Chuck Stewart (Anchorage), and seconded to adopt the Statement of Support for the candidacy of Lee Saunders as President and Laura Reyes as Secretary-Treasurer at the 42nd AFSCME International Convention.

Main Motion 16-083 passed, with unanimous consent.

(The Chair called for a recess at 9:25 a.m., resuming the record at 9:42 a.m.)

**STATE OF THE UNION**

**PRESIDENT’S REPORT**

ASEA President Val Kenny provided a report to the delegates regarding prior and future actions of the State Executive Board.

[See Exhibit 5, for the transcript of the ASEA President’s Report]

**SECRETARY’S REPORT**

ASEA Secretary Michael Williams provided a report of the status and/or results of the Resolutions adopted at the 15th Biennial Convention, March 15-16, 2014.

[See Exhibit 6, for a copy of the ASEA Secretary’s Report]

**TREASURER’S REPORT**

ASEA Treasurer John White provided an overview of the responsibilities of the Treasurer, especially noting the FY 2015 audit, ending June 30, 2015. The proposed FY 2017 Budget as revised and approved by the Budget Committee was provided to the delegates.

[See Exhibit 7, for a copy of the adopted FY 2017 Budget]

**Main Motion 16-084 (FY 2017 Budget)**

Moved by Committee, and seconded to approve the FY 2017 Budget adopted by the ASEA Budget Committee on March 11, 2016.

Main Motion 16-084 passed, without objection.
EXECUTIVE DIRECTOR’S REPORT

ASEA Executive Director Jim Duncan asked ASEA staff to stand and be recognized by the Assembly and reported the status of ASEA/AFSCME Local 52 AFL-CIO.

[See Exhibit 8, for a copy of the Executive Director’s PowerPoint™ presentation and transcript.]

(Note of Record: Edwell John, Jr. (Juneau) explained the significance of the Eagle and Raven Clan paddles ASEA/AFSCME Local 52 presented to President Saunders.)

[The Chair called for a recess at 11:45 a.m., resuming the record at 1:00 p.m.]

CONVENTION COMMITTEE REPORTS

CONVENTION MINUTES COMMITTEE

The Convention Minutes Committee will review the minutes of the Convention. President Val Kenny recommends the appointment of Michael Williams, Chair; Linda Smith (Central); Paul Nowlin (Southeast); Zuzanna Bobinski (Northern); Jody Brooks (Rural); and, Elsa DeHart (Bush).

Main Motion 16-085 (Convention Minutes Committee Appointment)

Moved by Michael French (Anchorage), and seconded to accept the Chair’s appointments of the 16th Biennial Convention 2016, ASEA/AFSCME Local 52 Minutes Committee.

Main Motion 16-085 passed, without objection.

REPORT OF THE LEGISLATIVE COMMITTEE

COMMITTEE CHAIR NADINE LEFEBVRE (Juneau): I had the opportunity to work with John Bennett (Midnight Sun), Lawrence Camp (Anchorage), Sheryl Holtshauser (Anchorage), Allen Kemplen (Anchorage), Nikki Roth (Anchorage), Tonia Thayer (Cook Inlet) and Imeda White (Anchorage). The Legislative Committee focused on three (3) pending pieces of legislation: (1) SB 74, an act about outsourcing the Pioneer Homes, Juvenile Justice facilities and API; (2) SB 88, an act relating to new defined benefit tiers in public employee retirement and teacher’s retirement systems; and, (3) SB 195, an act relating to state procurement.

As the result of an in-depth review of these pending pieces of legislation, the committee put together three (3) resolutions. Resolution No. 10 relates to SB 74, Resolution No. 11 relates to SB 88 and Resolution No. 21 relates to SB 195. We hope to have
your support. Thank you Madam President. Respectfully submitted this day, Nadine Lefebvre, Chair.

REPORT OF THE RURAL/BUSH COMMITTEE

COMMITTEE CHAIR MATT CULLEY (Nome): I would like to recognize Committee members Allegra Banducci (Kodiak), Chris Fowler (Cook Inlet), Michelle Gadbois (Ketchikan), Edwell John, Jr. (Juneau), Erik Johnson (Mat-Su), Jeanine Layland (Bristol Bay) and Shawn McLeod (City of Sitka). I would like to thank them all for coming in. Rural/Bush is kind of a minority so our voice is small, so it’s always good to hear from people from all over. It was kind of good to get them all in one group setting. We were pretty quick and simple, most of them being new, I wanted them to experience the rest of the Convention and the committees with respect to what was going on.

The Rural/Bush Committee put forth three resolutions. The first one was to have the Executive Board help chapters update their bylaws. I know it’s something that is being done; but we still put it forth because it was something we felt strongly about. Another resolution that went forth was about due process and our last resolution was for the Executive Board to provide quarterly updates with respect to the resolutions adopted at this Convention to chapter presidents and stewards. While this currently takes place, we wanted to make sure there is one location to find it and so that it’s easy for everyone to stay up-to-date on what we put forth here, what we wanted done and where we stand on getting these things done. Those are the three (3) resolutions we worked on. I want to thank the committee for all their work and hope they had a great experience as they went out and about. Thank you.

REPORT OF THE CLASS I COMMITTEE

COMMITTEE CO-CHAIR CHARLES STEWART (Anchorage): Co-Chair Cassandra Lynch (Anchorage) and committee members Celestina Adcox (Anchorage), Dante Graham (Anchorage), Jim Kalak (Mat-Su), Kolleen Kessler (Anchorage), Sean Sumrall (Ketchikan), Shannon Watson (Anchorage) and Michael Thomas (Anchorage) were introduced. This was a great group of individuals to work with.

The Class 1 Committee worked on five (5) resolutions that as I understand it were combined by the Resolutions Committee into one (1) resolution. Our resolutions were specific to privatization, closing facilities and layoffs. We don’t want any of that to happen so we have asked the Executive Board to do everything they can, within their power with legislators, to make sure that this does not happen. Thank you.
REPORT OF THE WOMEN’S ISSUES COMMITTEE (WIC)

COMMITTEE CHAIR DAWN BUNDICK (Anchorage): Madam President, members of the Statewide Executive Board, delegates, staff and guests.

It is with honor that I give this first status report for the 16th Biennial Convention of the Women’s Issues Committee. Our Committee consisted of the following delegates: myself, Sherry Cole, Janet Pasternak and Deandra Hall from the Anchorage Chapter, Bill Hunt from Midnight Sun, Gina Kuntzman from Cook Inlet, and Elsa DeHart from Kodiak.

The majority of our committee members were new at working on committees and crafting resolutions. Our first order of business was to explain what the Women’s Issues Committee was about and what we do. We crafted Resolution No. 7, which was combined with Resolution No. 3 by the Resolutions Committee. We worked on that resolution and had interesting debate and conversation about the difference between child care and supervised student activities. It is important that we have child care or supervised student activities for the children of our delegates and alternates so they can participate. The next resolution we crafted was about information coming from AFSCME International in reference to conferences, conventions and educational training which was previously adopted at the 2014 Convention. We resurrected that resolution and brought it forth as Resolution No. 9.

We also reviewed the constitutional amendments and proposed resolutions to determine which ones the committee could support or not support. After we submitted our resolutions, we talked about the future goals of the Women’s Issues Committee. We hope the resolutions WIC put forth will get a 2/3rd majority vote and thank the delegates that came to our committee room and offered suggestions. Thank you to staff liaisons Sharon Dart and Lizzie Solger for assisting us and to everyone who came in to help us. Thank you.

REPORT OF THE NEXT WAVE COMMITTEE

COMMITTEE CHAIR MICHEAL HILLS (Juneau): I would like to start by recognizing my fellow members that served on the committee with me, Stephanie Maltez (Midnight Sun), Brandon Nakasato (Anchorage), Donald Revels (Seward), Charles Ward (Juneau) and Cynthia Washington (Anchorage). Also, a big thank you to Lizzie and Ryan for keeping us on track. We had a really good time this year at the Convention. We had some great conversations and a great group of folks sat in the gallery and offered up good
points of information and were able to help us research a couple of items while we were putting together the three (3) resolutions the committee submitted.

Our first resolution, Resolution No. 18 would task the Executive Board to create and solicit members for a statewide committee, whose charge is to address LGBT issues at the statewide level. Our second resolution would task the Executive Board with pursuing electronic voting as an option in all statewide elections. The key component here is to add that necessary changes to federal and the AFSCME International Constitution would have to be made. Currently, federal law and the International’s Constitution make it impossible for us to move forward on electronic voting. In addition, the resolution tasks the ASEA Local 52 delegates who attend the 42nd AFSCME International Convention to advocate for electronic voting to the International’s voting body.

Last but not least, Resolution No. 20 requests that the Executive Board ardently oppose any negative changes to labor laws that would allow free riders to benefit from the financial contributions of others in the Union, specifically with respect to Friedrichs vs. the California Teachers Association. In particular, this resolution would task the Executive Board with providing educational materials (online, at worksites meetings and additional printed mailers) that would fully explain the impact that the negative changes in labor laws would have on our members and not only our members, but Alaskans everywhere. One thing that was noted by everyone in the committee room was that within all our work places and throughout all the different career paths we represented, there was a consensus that members don’t quite get the full impact of what laws like Friedrichs will have to our Union and our State. Thank you.

REPORT OF THE CONSTITUTIONAL AMENDMENTS COMMITTEE

COMMITTEE CHAIR MICHAEL WILLIAMS (Anchorage): Madam President and delegates, I would like to take a few minutes to recognize the members of the Constitutional Amendments Committee who met on Thursday, March 10th. They are Shawn Alexander (Midnight Sun), Shauna Baker (Anchorage), Wendy Chatham (Ketchikan), Alicia Hughes-Skandijis (Juneau), Mo Koezuna (Nome), Paul Nowlin (Juneau), Jerry Soplanda (Midnight Sun) and Charles Stewart (Anchorage). Thank you to the committee for all your hard work.

The presentation order on the amendments coversheet is incorrect. The amendments presentation order adopted by the committee is that Amendment No. 11 will be presented before
Amendment No. 10. The standing motion on a constitutional amendment is: “shall the Assembly adopt Constitutional Amendment No. XYZ.” When it comes time to vote, you are either voting ‘Yes’ to adopt the amendment or ‘No’ to not adopt the amendment, so the standing motion may differ from the committee’s recommendation. Again, so that delegates are aware, when it comes time to vote I’ll offer the committee recommendation; but the standing motion will always be, “shall the Assembly adopt Constitutional Amendment No. XYZ.”

ORDER OF PRESENTATION: Constitutional Amendment No.: 1, 2, 3, 4, 5, 6, 8, 7, 9, 11 and 10.

**Main Motion 16-086 (Constitutional Amendment No. 1) Article 10.06 — FAILED**

The Executive Board recommends ‘Do Not Adopt as Published’
The Committee recommends ‘Do Not Adopt’
Move to adopt Constitutional Amendment No. 1

**ARTICLE 10**
**CHAPTERS**

**10.06 Per Capita**

WHEREAS: There is currently an emphasis on contacting members as well as activating members to get involved in their local chapters as well as with the state union; and
WHEREAS: The best practice for activating members and getting them involved is by having chapter functions and activities; and
WHEREAS: The cost to the chapters for holding such activities and functions is ever increasing.

THEREFORE, BE IS RESOLVED: That the assembly adopt the following changes to Article 10.06 of the ASEA Constitution:

*Proposed Language:*

**10.06 Per Capita.**

The State Executive Board shall implement a program to provide financial support for GGU chapter operations. ASEA/AFSCME Local 52 shall provide that **four six percent (6%)** of the total dues and agency fees collected by the union shall be designated for chapter operations. If sufficient funds are available, each chapter shall receive a minimum allocation of **$2000** annually. If there are additional funds, they shall be apportioned between the chapters on the basis of their respective memberships. Sharing to other ASEA chapters shall be determined as follows: Total Member dues/Agency fees paid less ASEA core operating costs assigned to their chapter.
Amendment 16-086A
Moved by Thomas Benjamin (Midnight Sun), and seconded to amend Constitutional Amendment No. 1 by striking ‘four’ and inserting ‘six’ in line 2 in the ‘Proposed Language’ section of the Constitutional Amendment.

Amendment 16-086A passed as amended, without objection.

Main Motion 16-086 failed.

Main Motion 16-087 (Constitutional Amendment No. 2) Article 1, Section 1.02 F — PASSED
As Amended by Committee
The Executive Board recommends ‘Do Not Adopt with Comment
The Committee recommends ‘Adopt as Amended by Committee’
Move to adopt Constitutional Amendment No. 2

ARTICLE 1
DECLARATION, RIGHTS, OBJECTIVES/PRINCIPLES

Section 1.02 Bill of Rights for ASEA/AFSCME Local 52 Members

F. Accounting of Funds: Members shall have the right to a full and clear accounting of all Union funds at all levels. Such accounting shall include, but not be limited to, at least annual reports to the membership by the appropriate fiscal officers and periodic audits by independent auditors not otherwise connected with the Union.

1. The rights given to members in this Constitution, including the right to a full and clear accounting of all Union funds at all levels, shall not be taken away by any other document, form, board, employee, member or power over the Union.

Main Motion 16-087 passed as amended by Committee, with objection.

Main Motion 16-088 (Constitutional Amendment No. 3) — FAILED
The Executive Board recommends ‘Do Not Adopt with Comment’
The Committee recommends ‘Do Not Adopt’
Move to adopt Constitutional Amendment No. 3

WHEREAS: Labor unions have a long history of respecting and working for human rights; and
WHEREAS: ASEA is a labor union created to empower and support the dignity of our members; and
WHEREAS: ASEA is the largest labor union and the leader in labor issues in Alaska; and
WHEREAS: The ASEA labor contract has a section in Article 6 – Nondiscrimination and Affirmative Action, 6.02 Dignity Clause that says “The State is committed to providing a workplace where all employees, regardless of their classification or pay status, are treated by co-workers, supervisors and managers in a manner that maintains generally accepted standards of human dignity and courtesy. Employees alleging they have not been treated accordingly may process a complaint up to the department head or designee”; and
WHEREAS: ASEA members are public employees who work for political organizations so that members must conduct themselves in a dignified and professional manner so that they will not bring disrepute upon themselves or onto the ASEA union.

THEREFORE, BE IT RESOLVED: That the Assembly adopt the following amendment to the ASEA Constitution:

The ASEA union and members shall conduct themselves in a manner that maintains generally accepted standards of human dignity in a way that shall not bring disrepute unto the union or themselves.

Main Motion 16-088 failed.

Main Motion 16-089 (Constitutional Amendment No. 4) Article 1, Section 1.02 — PASSED

As Amended by the Assembly
The Executive Board recommends ‘Adopt as Published’
The Committee recommends ‘Adopt as Published’
Move to adopt Constitutional Amendment No. 4

Article 1 is amended to add the following:

ARTICLE 1
DECLARATION, RIGHTS, OBJECTIVES/PRINCIPLES

Section 1.02 Bill of Rights for ASEA/AFSCME Local 52 Members

I. Confidentiality: Member personal identifiable information provided to the Union is confidential and may be used only for Union business purposes.

Amendment 16-089A
Moved by Paul Nowlin (Juneau), and seconded to amend Resolution No. 4 by inserting the word, ‘identifiable’ between the words ‘personal’ and ‘information.’

Amendment 16-089A passed, without objection.

Main Motion 16-089 passed as amended by the Assembly, without objection.

Main Motion 16-090 (Constitutional Amendment No. 5) Article 7, Section 7.02 B — FAILED

The Executive Board recommends ‘No Recommendation’
The Committee recommends ‘Do Not Adopt’
Move to adopt Constitutional Amendment No. 5

WHEREAS: The Rural and Bush Regions were represented by a Rural/Bush Region seat on the State Executive Board until March 2006; and,

WHEREAS: Zero (0) candidates have submitted a Notice of Nomination to run during the general election for the Rural Region Seat on the State Executive Board for Statewide Elections held in 2009, 2010, 2011, 2012. 2013, 2014, 2015, and 2016; and

THEREFORE, BE IT RESOLVED: That the Rural Region and Bush Region State Executive Board seats be combined in to one (1) seat, “Bush/Rural Region”; and
THEREFORE, BE IT FURTHER RESOLVED: That the effective date of the combining of the Bush/Rural seat will be on adoption of this amendment by the Delegates to the 2016 ASEA Biennial Convention and approval of AFSCME International; and

THEREFORE, BE IT FURTHER RESOLVED: That the incumbent in the current Bush Region seat at the 2018 election will serve in the combined Bush/Rural Region seat until the 2019 election; and

THEREFORE, BE IT FINALLY RESOLVED: That the term of the combined Rural/Bush Region seat shall be the same as the current term for the Bush Region seat.

**Article 7**

**GOVERNANCE – STATE EXECUTIVE BOARD OFFICERS**

**7.02 Election of State Executive Board**

B. The five-four (54) regional board members shall be elected from the State GGU, in the regions described below:

1. Northern Region (Fairbanks area): The Northern Region shall consist of ASEA/AFSCME Local 52 members in Fairbanks – Northstar Borough.

2. Central Region (Anchorage area): The Central Region shall consist of ASEA/AFSCME Local 52 members in the municipality of Anchorage.

3. Southeast Region (Juneau area): The Southeast Region shall consist of ASEA/AFSCME Local 52 members in the City and Borough of Juneau.

4. **Bush/Rural region:** The Bush/Rural Region shall consist of ASEA/AFSCME Local 52 members in all areas that are on a road system and not included in B. 1, 2, and 3 above.

5. **Bush Region:** The Bush Region shall consist of ASEA/AFSCME Local 52 members in all areas that are not on the road system, but not included in B. 1, 2, 3 and 4 above.

Main Motion 16-090 failed.

**Main Motion 16-091 (Constitutional Amendment No. 6) Article 7, Section 7.02 C — FAILED**

The Executive Board recommends ‘Adopt as Published’

The Committee recommends ‘Adopt as Published’

Move to adopt Constitutional Amendment No. 6

WHEREAS: The State of Alaska has created new occupational designations of (1) Clerical/Technical/Paraprofessional, (2) Professional/Managerial, and (3) Skilled Craft/Labor and thereby changed occupational designations for certain job classifications; and

WHEREAS: The majority of the previous Administrative Support and Technical occupational designated positions have been moved by the State into the new Clerical/Technical/Paraprofessional Occupational Classification Category; and

WHEREAS: Skilled Craft/Labor is a newly created Occupational Classification Category; and

WHEREAS: Previously designated Professional positions have been moved into the new Professional/Managerial Occupational Classification Category.
THEREFORE, BE IT RESOLVED: That in accordance with the employer’s new occupational
Clerical/Technical/Paraprofessional classification category, the Administrative Support
Representative and Technical Representative Executive Board seats be combined in to one seat,
“Clerical/Technical/Paraprofessional Representative” and this seat also represent members in
the newly created Skilled Craft/Labor classification category; and
THEREFORE, BE IT FURTHER RESOLVED: That the Clerical/Technical/Paraprofessional
Representative seat be effective for the 2018 election; and
THEREFORE, BE IT FURTHER RESOLVED: That the incumbent in the current Administrative
Support seat at the 2018 election will serve in the new Clerical/Technical/Paraprofessional
Representative seat until the 2019 election; and
THEREFORE, BE IT FINALLY FURTHER RESOLVED: That the Professional Representative seat on
the State Executive Board be renamed, “Professional/Managerial Representative.”

Article 7
GOVERNANCE – STATE EXECUTIVE BOARD OFFICERS

7.02.C The four three (43) Occupational Board Members shall be elected, one each, from the
following State GGU occupational groups:
1 – Technical Clerical/Technical/Paraprofessional/Skilled Craft/Labor Employees
1 – Professional Professional/Managerial Employees
1 – Administrative Support Employees
1 – Class I Employees

Amendment 16-091A
Moved by Lawrence Camp (Anchorage), and seconded to strike ‘Clerical’ and place it
where ‘Administrative Support Employees’ is stricken. Move to remove the stricken
‘four (4)’ so it remains four (4).

The Chair ruled Amendment 16-091A Out of Order.

Subsidiary Motion 16-091B
Moved by Deadra Hall (Anchorage), and seconded to extend debate for 15 minutes.

Subsidiary Motion 16-091B failed, by a rising vote: Yes: 51 / No: 28

Subsidiary Motion 16-091C
Moved by Paul Nowlin (Juneau), and seconded to lay Amendment No. 6 on the table

Subsidiary Motion 16-091C passed, with objection.

(The Chair called for a recess at 3:15 p.m., resuming the record
at 3:37 p.m.)

Main Motion 16-092 (Constitutional Amendment No. 8) Article 11 — FAILED
The Executive Board recommends ‘Adopt as Published’
The Committee recommends ‘Adopt as Published’
Move to adopt Constitutional Amendment No. 8
WHEREAS: ASEA is one of only a handful of AFSCME councils or independent locals with an
elected judicial panel separate from the AFSCME Judicial Panel; and
WHEREAS: Finding members willing to serve for any length of time with the ASEA Judicial Panel
has been an ongoing concern; and
WHEREAS: Every decision issued by the ASEA Judicial Panel in recent memory has been
appealed to the AFSCME Judicial Panel.

THEREFORE, BE IT RESOLVED: That Article 11 be stricken in its entirety. Members shall still have
a right to due process as afforded in Article X of the AFSCME International Constitution.

ARTICLE 11
JUDICIAL PROCEDURES

11.01 Composition.
The judicial panel shall be composed of ASEA members excluding any paid staff and officers as
defined in Article 7.01. It shall conduct its affairs according to Article X of the AFSCME
Constitution. All trials shall be conducted with three (3) trial officials. Unless otherwise
provided for in this article, it shall conduct judicial panel procedures in conformance with
Article XI of the AFSCME Constitution.

11.02 Structure.
A. The Judicial Panel shall be composed of four (4) members and four (4) alternates who shall
be elected from the respective areas as follows:
   1. One (1) member from Anchorage for a three-year term with March of 1994 being the
      reference point to determine election years.
   2. One (1) member from Fairbanks for a three-year term with March of 1994 being the
      reference point to determine election years.
   3. One (1) member from Juneau for a three-year term with March of 1995 being the
      reference point to determine election years.
   4. One (1) member from the Rural/Bush area for a three-year term with March of 1996
      being the reference point to determine election years.
B. The person from the area to receive the most votes shall be the Judicial Panel member and
   the person with the second most votes shall be Alternate Judicial Panel Member.
C. The chair of the judicial panel shall be selected by a majority of the members and alternates
   who vote. The term of the chair shall be for one year, commencing each April and ending in
   March of each subsequent year.
D. The duties of the chair will be as follows:
   1. To conduct official correspondence and representation on behalf of the judicial panel
      members with charging and accused parties, the State Executive Board and other trial
      bodies.
   2. To convene and chair meetings of the judicial panel members for preliminary review of
      charges, the purpose of such review being the determination whether a charge will be
      accepted and filed, based on the judicial panel finding that a reasonable likelihood exists
      that a specific chargeable action or actions under Article X of the AFSCME Constitution may
      have occurred.
3. To coordinate the venue of trials and the assignment of judicial panel members to specific cases, assuring the fair and orderly rotation of assignments among members and alternates.

11.03 Eligibility.

No salaried employees of the union or any member holding any elective office in the union shall be eligible to serve on the Judicial Panel. This provision shall not be interpreted to prohibit a judicial panel member from being elected to serve as an ASEA delegate to another labor organization.

Main Motion 16-092 failed.

Main Motion 16-093 (Constitutional Amendment No. 7) Article 11, Section 11.02 A — PASSED

The Executive Board recommends ‘No Recommendation’
The Committee recommends ‘No Recommendation’
Move to adopt Constitutional Amendment No. 7

WHEREAS: The reference point to determine election years for the Rural/Bush Region member of the ASEA Judicial Panel is currently out of sync with ASEA’s general election cycle; and,
WHEREAS: Cost savings can be realized by not running an election for one seat on the Judicial Panel.
THEREFORE, BE IT RESOLVED: That the reference point to determine election years for the Rural/Bush area for a three-year term be March of 1995.

ARTICLE 11
JUDICIAL PROCEDURES

11.02 Structure.

A. The Judicial Panel shall be composed of four (4) members and four (4) alternates who shall be elected from the respective areas as follows:

1. One (1) member from Anchorage for a three-year term with March of 1994 being the reference point to determine election years.
2. One (1) member from Fairbanks for a three-year term with March of 1994 being the reference point to determine election years.
3. One (1) member from Juneau for a three-year term with March of 1995 being the reference point to determine election years.
4. One (1) Member from the Rural/Bush area for a three-year term with March of 1996

Main Motion 16-093 passed, with unanimous consent.

Main Motion 16-094 (Constitutional Amendment No. 9) Article 7, Section 7.05 – PASSED

As Amended by Committee
The Executive Board recommends ‘Adopt as Published’
The Committee recommends ‘Adopt as Amended by Committee’
Move to adopt Constitutional Amendment No. 9

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WHEREAS: The AFSCME Election Code, Appendix D of the AFSCME Constitution, Section 1. B; states “No Publication sponsored by or supported by Federation or any subordinate body shall endorse or support any candidate”, and
WHEREAS: The Candidate, who is seeking votes does not need to remind members of the Union’s physical/mailing address(es). The Election Materials mailed by the Elections Committee provides an enclosed envelope to mail the member’s ballot back to the Union office, and
WHEREAS: The physical address on the campaign literature gives the appearance that the Union office has endorsed the candidate(s) on the campaign literature which is a violation of the AFSCME Election Code.

THEREFORE, BE IT RESOLVED: That the Assembly adopt the following addition to ARTICLE 7 Governance – State Executive Officers as Article 7.05 Election Process, 3. Campaigning of the ASEA Constitution.

Proposed Language:

ARTICLE 7
GOVERNANCE – STATE EXECUTIVE BOARD OFFICERS
7.05 Election Process.
E. Campaigning
1. Campaign literature shall not have the address block of the Union office(s) on any publication.
2. Candidates are allowed to display campaign literature on Union Bulletin Boards at various worksites.
   a) Members that post the campaign literature for the candidate will do so on their own time. Stewards will not take business leave when posting campaign literature.
3. Candidates shall not use the State or Union email systems or other Union electronic media to issue campaign statements.

Amendment 16-094A
Moved by Deadra Hall (Anchorage), and seconded to strike ‘Candidates shall not use the state or union email systems or other Union electronic media to issue campaign statements.’ and insert ‘Candidates shall not use state or union physical equipment.’

Amendment 16-094A Withdrawn

Subsidiary Motion 16-094B
Moved by Deadra Hall (Anchorage), and seconded to extend debate on Amendment No. 9 by ten (10) minutes.

Subsidiary Motion 16-094B failed.

Main Motion 16-094 passed as amended by Committee, without objection

Main Motion 16-095 (Constitutional Amendment No. 11) Article 15 – FAILED
The Executive Board recommends ‘Do Not Adopt with Comment’
The Committee recommends ‘Do Not Adopt’
Move to adopt Constitutional Amendment No. 11
WHEREAS: The Article 15.01 Class 1 Standing Committee is to represent the strike-ineligible class of state employees, that majority of whom in 24-hour facilities and deal unique situations in their workplaces on a daily basis of which the Nurses of ASEA are represented by according to the ASEA Constitution, and

WHEREAS: The ASEA Policy & Procedures allows for the Probation & Parole committee, which also are represented by the Class 1 Standing Committee, and

WHEREAS: The Nurses of ASEA have communicated their disappointment with the level of representation from the Class 1 committee.

THEREFORE, BE IT RESOLVED: That the Assembly adopt the following addition to Article 15 Appointed Committees as Article 15.02 of the ASEA Constitution; and

THEREFORE, BE IT FINALLY RESOLVED: That Article 15.02 establishes the Nurses Committee as a Standing Committee of ASEA.

Proposed Language:

ARTICLE 15
APPOINTED COMMITTEES

15.02 Nurses Committee.
The Nurses Committee is created for members to address challenges, inequalities, and recommendations for improving working conditions for ASEA members in the Nursing occupation and facilities providing health care. The committee will consist of up to ten (10) GGU members who are Nurses or Health Care Providers from various regions. The members of the committee shall elect the chair from the members of the committee. The Nurses Committee will meet telephonically at least quarterly and may meet in a face-to-face meeting annually in lieu of a telephonic meeting.

Subsidiary Motion 16-095A
Moved by Janet Pasternak (Anchorage), and seconded to extend debate on Amendment No. 11 by ten (10) minutes.

Subsidiary Motion 16-095A failed.

Main Motion 16-095A failed.

Main Motion 16-096 (Constitutional Amendment No. 10) Article 15 – FAILED
The Executive Board recommends ‘Do Not Adopt with Comment’
The Committee recommends ‘Do Not Adopt’
Move to adopt Constitutional Amendment No. 10

WHEREAS: The Women’s Issues committee already exist and functions as an Appointed Committee governed by the ASEA Policy & Procedures, and

WHEREAS: The ASEA Policy & Procedures allow for this committee, the Women’s Issues Committee should be in the ASEA Constitution.

THEREFORE, BE IT RESOLVED: That the Assembly adopt the follow addition to Article 15 Appointed Committees as Article 15.03 of the ASEA Constitution.
Proposed Language:

ARTICLE 15

APPOINTED COMMITTEES

15.03 Women’s Issues Standing Committee.
The Women’s Issues Committee is created for members to address challenges, inequalities, and recommendations for improving working conditions for ASEA women. The president of the State Executive Board, who shall be an ex officio member of the committee, shall appoint eight (8) women members from different regions across the State of Alaska to serve as members of the committee and two (2) At-Large members to serve on the committee. The Women’s Issues Committee will meet telephonically at least quarterly and may meet in a face-to-face meeting annually in lieu of a telephonic meeting.

Amendment Motion 16-096A
Moved by Beth Siegel (Midnight Sun), and seconded to strike the word ‘women’ after ‘eight (8).’

POINT OF PRIVILEGE: Call for the Order of the Day.
(Whereupon, the 16th Biennial Convention 2016, ASEA/AFSCME Local 52, AFL-CIO, recessed for the evening at 5:02 p.m., to reconvene the following day, Sunday, March 13, 2016 at 9:00 a.m.)

DAY 2 – March 13, 2016
The 16th Biennial Convention 2016, ASEA/AFSCME Local 52, AFL-CIO, reconvened on Sunday, March 13, 2016 at 9:05 a.m. A quorum of the Assembly is declared.

REPORT OF THE CREDENTIALS COMMITTEE (Continued)
Credentials Committee Chair Barbara Hale (Juneau): The Committee reports that we have received an electronic communication stating that one (1) delegate from Anchorage resigned yesterday, March 12, 2016, following recess at the end of the day and there are no remaining alternates certified for this Chapter to fill a seat. Therefore, the Credentials Committee requests that this update of the voting membership roll be accepted removing the Anchorage delegate and reducing the total roll of voting delegates to 84.

Main Motion 16-097 (Final Credentials Report)
Moved by Committee to accept the Credentials Report for a total of 84 voting delegates to the 16th ASEA/AFSCME Local 52 Biennial Convention.

Main Motion 16-097 passed, without objection.
[See Exhibit 9, Official Lists of Delegates]
Main Motion 16-096 (Constitutional Amendment No. 10) Article 15 [Continued] – FAILED

Amendment 16-096A passed, without objection.

Main Motion 16-096 failed.

Main Motion 16-091 (Constitutional Amendment No. 6) Article 7, Section 7.02 C [Continued] – FAILED

Subsidiary Motion 16-091D [General Consensus]

Without objection, Main Motion 16-091, Constitutional Amendment No. 6 was removed from the table.

(NOTE OF RECORD: Time had expired when Main Motion 16-091, Constitutional Amendment No. 6 was laid on the table. The Assembly must vote on the motion.)

Main Motion 16-091 failed.

//end of Constitutional Amendments Committee Report

REPORT OF THE RESOLUTIONS COMMITTEE

COMMITTEE CHAIR CHRIS PACE: The Resolutions Committee was tasked with a very difficult job of working through 21 Resolutions. The Chair recognized and thanked committee members: Tom Benjamin and Beth Siegel, Midnight Sun; Jody Brooks, Mat-Su; Michael French, Val Kenny, Rich Sewell and Chuck Stewart, Anchorage; Leimomi Martin, Juneau and Steve McCombs, Buffalo.

There are two (2) packets. The first is the Consent Agenda, which consists of Resolutions 12, 13, 14, 15 and 16.

Main Motion 16-098 (Consent Agenda - Resolution Nos. 12, 13, 14, 15 and 16) — PASSED

The Committee recommends ‘Adopt as Published’

Move to Adopt the Consent Agenda

Resolution No. 12

WHEREAS: Union busting is going on within the United States and efforts have happened and continue happening within our state; and

WHEREAS: Attempts of Union busting are being made by privatizing state working positions at the Alaska Pioneer Homes; and

WHEREAS: We have no type of communication with which to inform the public of the multitude of quality services that ASEA/AFSCME Local 52 members provide with great pride to our communities; and

WHEREAS: We as ASEA/AFSCME Local 52 members are state employees, members of every community, and are directly accountable to the State for our performance.

WHEREAS: Privatization will not mitigate State liability to clients served by these facilities; and
THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall aggressively seek ways in which to communicate with and educate legislators, other stakeholder unions, and the public to inform them of the dangers of privatization and/or closure of these facilities as well as ensure Alaska State employees continue to provide the high level of care and services that our elders deserve.

Resolution No. 13
WHEREAS: Union busting is going on within the United States and efforts have happened and continue happening within our state; and
WHEREAS: Attempts of Union busting are being made by privatizing state working positions at the Alaska Psychiatric Institute; and
WHEREAS: We have no type of communication with which to inform the public of the multitude of quality services that ASEA/AFSCME Local 52 members provide with great pride to our communities; and
WHEREAS: We as ASEA/AFSCME Local 52 members are state employees, members of every community, and are directly accountable to the State for our performance; and
WHEREAS: Privatization will not mitigate State liability to patients served by this facility.
THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall aggressively seek ways in which to communicate with and educate legislators, other stakeholder unions, and the public to inform them of the dangers of privatization and/or closure of Alaska Psychiatric Institute as well as ensure Alaska State employees continue to provide the high level of care and services that our elders deserve.

Resolution No. 14
WHEREAS: Union busting is going on within the United States and efforts have happened and continue happening within our state; and
WHEREAS: Attempts of Union busting are being made by privatizing state working positions at the Alaska Juvenile Justice Facilities, to include Nome and Ketchikan; and
WHEREAS: The needs of juvenile offenders are best met within their local communities; and
WHEREAS: Family and cultural involvement in their local community facilitates successful reintegration of our Alaska youth; and
WHEREAS: We have no type of communication with which to inform the public of the multitude of quality services that ASEA/AFSCME Local 52 members provide with great pride to our communities; and
WHEREAS: We as ASEA/AFSCME Local 52 members are state employees, members of every community, and are directly accountable to the State for our performance; and
WHEREAS: Privatization will not mitigate State liability to juvenile offenders served by these facilities.
THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall aggressively seek ways in which to communicate with and educate legislators, other stakeholder unions, and the public to inform them of the dangers of privatization and/or closure of Alaska Juvenile Justice facilities, to include Nome and Ketchikan, as well as ensure
Alaska State employees continue to provide the high level of care and services that our juvenile offenders deserve.

**Resolution No. 15**
WHEREAS: Efforts have been made and continue to happen within our state that negatively affect Alaskan children and families; and
WHEREAS: As citizens of Alaska, ASEA/AFSCME Local 52 employees recognize the importance of coordinating with tribal entities when working with child welfare; we opine, this great responsibility should remain under the supervision of the Office of Children’s Services and we feel Alaska should, in no way, delegate this critical responsibility since child welfare is paramount to all citizens of Alaska; and
WHEREAS: We have no type of communication with which to inform the public of ASEA/AFSCME Local 52 members’ who work at Office of Children’s Services important mission of promoting child safety and strengthening families; and
WHEREAS: We as ASEA/AFSCME Local 52 members are State employees, members of every community, and are directly accountable to the State for our performance.
THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall aggressively seek ways in which to communicate with and educate legislators, other stakeholder unions, and the public to inform them of the risks of delegating the responsibility of child welfare away from the Office of Children’s Services as well as ensure Alaska State employees continue to provide the high level of care and services to Alaskan children and families.

**Resolution No. 16**
WHEREAS: Labor unions have a long history of respecting and working for human rights; and
WHEREAS: ASEA/AFSCME Local 52 is a labor union created to empower and support the dignity of our members; and
WHEREAS: ASEA/AFSCME Local 52 is the largest labor union and the leader in labor issues in Alaska; and
WHEREAS: Due to layoffs and position elimination, departments are left understaffed and unable to fulfill their respective missions; and
WHEREAS: Purported cost savings from layoffs and position elimination is diminished by increased inefficiencies and overtime wages to accomplish respective departmental missions.
THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 Executive Board shall aggressively seek ways in which to communicate with and educate legislators and the public to inform them that ASEA/AFSCME Local 52 member layoffs and position elimination will not meaningfully effect the State budget and will directly lead to a reduction in access, effectiveness, quality, and the amount of public services provided by the State and ASEA/AFSCME Local 52 members.

Main Motion 16-098 (Consent Agenda – Resolution Nos. 12, 13, 14, 15 and 16) passed, without objection.

The Committee did not report Resolution No. 1
1 Resolution No. 2 – DO NOT REPORT
The Committee did not report Resolution No. 2

2 Main Motion 16-99 (Resolution No. 3) — PASSED as Amended by Committee
The Executive Board recommends ‘Do Not Adopt with Comment’
The Committee recommends ‘Adopt as Amended by Committee’
Move to adopt Resolution No. 3

3 WHEREAS: ASEA/AFSCME Local 52 wants to increase and support member involvement in Union activities; and
4 WHEREAS: Members in good standing who want to be convention delegates have been unable to participate due to lack of child care in or near the Convention site; and
5 WHEREAS: The State of Alaska’s fiscal crisis will likely continue to reduce our membership; and
6 WHEREAS: ASEA/AFSCME Local 52 must be diligent and tireless in its support of member participation; and
7 WHEREAS: AFSCME International Convention provides child care services during the International Convention, which is not financially feasible for ASEA/AFSCME Local 52.
8 THEREFORE, BE IT RESOLVED: That the Women’s Committee, in conjunction with the State Executive Board, undertake the task of planning and researching the logistics of providing onsite supervised activities to the children of delegates and alternates participating in all future biennial conventions, and related pre-convention activities. Such planning and research shall commence at least one year in advance of all conventions, beginning with the 2018 Convention; and
9 BE IT FURTHER RESOLVED: That the Women’s Committee will report to the Executive Board on their research. If the research shows no liability to the union or the convention facility and no additional cost to our union, the union shall allow the services to be available. The cost of such care shall be borne by members in need of such services. ASEA/AFSCME Local 52 shall assume no cost or liability for such services, or for any other costs of attendance of children, including but not limited to travel, food and hotel; and
10 BE IT FINALLY RESOLVED THAT: The actual need for supervised activities shall be assessed prior to all conventions by indication on a pre-convention survey of delegates and alternates to include specifics such as time (day, evening, weekend) and age of child or children needing such services.

11 Main Motion 16-99 passed as amended by Committee, without objection.

12 (Note of Record: The Committee combined Resolution Nos. 3 and 7)

13 Main Motion 16-100 (Resolution No. 4) — PASSED as Amended by the Assembly
The Executive Board recommends ‘Do Not Adopt with Comment’
The Committee recommends ‘Do Not Adopt’
Move to adopt Resolution No. 4
ARTICLE 4.03.000 EXECUTIVE BOARD MEETINGS

WHEREAS: The members of ASEA have been informed and encouraged about the open meeting policy of the Alaska State Employees Association, and

WHEREAS: Members attend but then are instructed to leave for an unspecified amount of time, in order for the Executive Board to enter into the Executive Session, and

WHEREAS: The purpose of calling for an Executive Session has been widely used by ASEA Statewide Executive Board routinely at every quarterly meeting, and,

WHEREAS: The ASEA Statewide Executive Board has used the meeting mechanism of Executive Session for reasons to discuss Personnel & Finances, which are acceptable reasons to enter into Executive Session, however, the discussion of a member of ASEA is not an acceptable reason to enter into Executive Session because the Member has a right to know the discussion and any motions made about the member.

THEREFORE, BE IT RESOLVED: That the Executive Board be instructed that Executive Sessions are only allowed for the discussion of ASEA Personnel (Staff), and Finances; and

THEREFORE, BE IT FINALLY RESOLVED: That ASEA P&P 4.03.000 ‘L.’ be amended to read: ‘Reasons for Executive Session: Discussions about staff and financials. The discussions about fellow members should be confidential; however, the member to be discussed should be notified of the pending Executive Session and be allowed to be present during the Executive Session and/or may waive the rights of confidentiality of Executive Session and allow the discussion to become a matter of record.’

Subsidiary Motion 16-100A
Moved by Lawrence Camp (Anchorage), and seconded to lay Resolution No. 4 on the table until an amendment can be printed.

Subsidiary Motion 16-100A passed, without objection.

Subsidiary Motion 16-100B [General Consensus]
Without objection, Main Motion 16-100, Resolution No. 4 was removed from the table.

Amendment 16-100C
Moved by Lawrence Camp (Anchorage), and seconded to insert after members, ‘should be confidential; however, the member to be discussed should be notified of the pending Executive Session and be allowed to be present during the Executive Session and/or may waive the rights of confidentiality of Executive Session and allow the discussion to become a matter of record.’

Amendment 16-100C passed, without objection.

Main Motion 16-100 passed as amended by the Assembly, without objection.

Main Motion 16-101 (Resolution No. 5) — FAILED
The Executive Board recommends ‘Do Not Adopt as Published’
The Committee recommends ‘Do Not Adopt’
Move to adopt Resolution No. 5
22.00.000.C. ASEA/AFSCME Local 52 Election Campaigning.
WHEREAS: A Steward is allowed to use business leave in aiding a member. If the steward uses Business Leave, when posting campaign materials, it means the candidate is in violation of using union funds for campaigning, and
WHEREAS: The membership mailing lists is not limited to just Stewards therefore the candidate is not being charged for the mailing list which is approved and authorized by the AFSCME Election Code, the ASEA P&P and the Elections Committee.
THEREFORE, BE IT RESOLVED: That the ASEA P&P 22.00.000.C.1 be amended read: ‘No union funds may be spent campaigning for any candidate seeking union office. This includes using the Steward mailing distribution system of the Union and utilizing the Stewards to post campaigning materials.’

Main Motion 16-101 failed.

Main Motion 16-102 (Resolution No. 6) — FAILED
The Committee recommends ‘Do Not Adopt’
Move to adopt Resolution No. 6
WHEREAS: The Alaska State Employees Association AFSCME Local 52, AFL-CIO, Constitution, Appendix C, Model Chapter Bylaws, are in place to guide the state Executive Board and each chapter in their bylaw composition; and
WHEREAS: Chapter bylaws guide the actions of each chapter’s business to ensure compliance with elections, AFSCME Financial Standards Code, committee appointments, reporting, and all other business; and
WHEREAS: Chapter bylaws that are not updated to meet the standards of the Alaska State Employees Association AFSCME Local 52, AFL-CIO Constitution Appendix C could be out of compliance at this time; and
WHEREAS: Any chapter out of compliance could meet with penalties; and
WHEREAS: It is the responsibility of the state Executive Board to insure compliance with their Constitution and its Appendices.
THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 State Executive Board review each chapter’s bylaws and offer comments and guidance to ensure compliance with our Constitution Appendix C; and
THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 State Executive Board will take up this exercise at the next regularly scheduled quarterly meeting May 17 and 18, 2016 and contact each chapter with their findings and suggestions.

Main Motion 16-102 failed.

(The Chair called for a recess at 10:30 a.m., resuming the record at 10:45 a.m.)
Main Motion 16-103 (Resolution No. 8) — PASSED as Amended by Committee
The Committee recommends ‘Adopt as Amended by Committee’
Move to adopt Resolution No. 8

WHEREAS: Our union has a vested interest in increasing member involvement and protecting due process rights of all members.
THEREFORE, BE IT RESOLVED: That the ASEA Local 52 shall modify ASEA Policy and Procedures, Section 2.03.010.C to read:

TERMS: Members of each committee shall serve for a term of three (3) years from the date of appointment.
All resignations by committee appointee must be submitted in writing to the President, through the Executive Director.
Upon a majority vote of the State Executive Board, a committee may be dissolved. A committee member may only be removed on grounds provided in Article X of the AFSCME Constitution.
Accused committee members shall have the right to a fair trial with strict adherence to due process.

Main Motion 16-103 passed as amended by Committee, without objection.

Resolution No. 9 – DO NOT REPORT
The Committee did not report Resolution No. 9

Main Motion 16-104 (Reconsideration of Resolution No. 9) — PASSED
Moved by Dawn Bundick (Anchorage), and seconded to reconsider Resolution No. 9.
Main Motion 16-104 passed, without objection.

(Note of Record: Resolution No. 9 will be taken up after the conclusion of the Resolutions Committee Report.)

Main Motion 16-105 (Resolution No. 10) — PASSED as Amended by Committee
The Committee recommends ‘Adopt as Amended by Committee’
Move to adopt Resolution No. 10

WHEREAS: We as ASEA members, state employees and members of every community are directly accountable to the most vulnerable members of our community; and
WHEREAS: Over 500 ASEA members are currently employed in good jobs with benefits, providing services to a vulnerable population; and
WHEREAS: Our State employees’ wages have a large multiplier effect in our communities and our state; and
WHEREAS: The Ombudsman June 20, 2013 Investigations of Care Facilities report found that there are 17 skilled nursing facilities and 636 licensed assisted living facilities in Alaska; and
WHEREAS: 92% of all complaints against care facilities were against privatized assisted living homes; and
WHEREAS: The leading complaints against privatized care included 121 accidents and injuries, 104 incidents of failure to secure medical services, 99 incidents of inadequate supervision, 80 instances of medication error, and 44 improper illegal evictions; and
WHEREAS: The federal government subsidizes through Medicaid, a multitude of quality services for our Alaskan residents; and
WHEREAS: The care of vulnerable elders has been promised by the state of Alaska since 1913; and
WHEREAS: The intent of Senate Bill 74 is to privatize the Alaska Pioneer Homes; and
WHEREAS: Privatizing would potentially deny those without financial resources to have high quality safe care by fellow Alaskans; and
WHEREAS: The vulnerable populations and elders of the State of Alaska are a living historic treasure to be appreciated; and
WHEREAS: The State of Alaska must provide financial statements expressly proving the cost savings of outsourcing the care of our vulnerable populations.

THEREFORE, BE IT RESOLVED: That ASEA Local 52 State Executive Board continue lobbying against the passage of Senate Bill 74; and
THEREFORE, BE IT FINALLY RESOLVED: That any potential cost savings not be diminished by a reduction in the quality of safe care to Alaska’s most vulnerable populations, currently cared for by the State employees working for the Alaska Pioneer’s Homes, the Division of Juvenile Justice and the Alaska Psychiatric Institute.

Subsidiary Motion 16-105A
Moved by Nadine Lefebvre (Juneau), and seconded for unanimous consent to adopt Resolution No. 10.

Subsidiary Motion 16-105A passed, without objection.

Main Motion 16-105 passed as amended by Committee, with unanimous consent.

Main Motion 16-106 (Resolution No. 11) — PASSED as Amended by Committee
The Committee recommends ‘Adopt as Amended by Committee’

Move to adopt Resolution No. 11

WHEREAS: Senate Bill No. 88 and House Bill No. 280; An Act relating to new defined benefit tiers in the public employees’ retirement system and the teachers’ retirement system; providing Tier IV employees an opportunity to choose between the defined benefit and defined contribution plan of the public employees’ retirement system and the teachers’ retirement system; and providing for an effective date; and
WHEREAS: Tier I, II, & III are closed systems and this legislation would create a Pension Option (Tier V), and
WHEREAS: the current Tier IV system does not contribute to the PERS/TERS account and undermines the viability of Tier I, II, and III Pension fund system; and
WHEREAS: Tier IV undermines the budget and workplace stability, quality of work product, and adherence to program integrity; and
WHEREAS: employees under this system are individually responsible for the entirety of their personal retirement burden with no contribution from the employer; and
WHEREAS: these employees are vested in five (5) years of service and can take their retirement account and leave their jobs and the state of Alaska making no further investment in this state, and
WHEREAS: Alaska State Employee Association has over 8,000 members a large percentage of whom are in Tier IV; and
WHEREAS: every state department spends thousands of dollars to hire and train new employees with a very high turnover rate statewide among Tier IV employees.

THEREFORE, BE IT RESOLVED: That the ASEA/AFSCME Local 52 shall petition the Governor and the Legislature to adopt a new pension option system for public employees, and support SB 88/HB 280 Tier V, to give ASEA/AFSCME members’ a choice between Defined Contribution and Defined Benefit Pension Programs.

Subsidiary Motion 16-106A
Moved by Nadine Lefebvre (Juneau), and seconded for unanimous consent to adopt Resolution No. 11.
Subsidiary Motion 16-106A passed, without objection.

Main Motion 16-106 passed as amended by Committee, with unanimous consent.

Main Motion 16-107 (Resolution No. 17) — PASSED as Amended by Committee
The Committee recommends ‘Adopted as Amended by Committee’
Move to adopt Resolution No. 17
WHEREAS: Delegates of the ASEA Biennial Convention will disperse across the state at the close of session; and
WHEREAS: Resolutions are referred to ASEA Statewide Executive Board for final implementation; and
WHEREAS: after returning home, delegates return to their normal routines, and often hectic lives, and may neglect keeping abreast of the implementation of the Resolutions.

THEREFORE, BE IT RESOLVED: that the ASEA Local 52 Statewide Executive Board shall update all Delegates and Alternates of the ASEA Biennial Convention, Chapter Presidents, and Stewards within 30 days following the quarterly Executive Board meeting, after the close of the Biennial Convention, by State Email, on the progress of implementation of Resolutions passed during the Convention. For any delegate, alternate, Chapter President, or Steward who does not have state e-mail access, such updates shall be mailed to the address on file; and

THEREFORE, BE IT BE FURTHER RESOLVED: that the ASEA Local 52 Statewide Executive Board shall update the Delegates and Alternates of the 16th ASEA Biennial Convention, Chapter Presidents, and Stewards on a quarterly basis, by State Email, on the progress of implementation of Resolutions passed during the Convention. For any delegate, alternate, Chapter President, or Steward who does not have state e-mail access, such updates shall be mailed to the address on file; and
THEREFORE, BE FURTHER BE IT RESOLVED: that ASEA Local 52 Statewide Executive Board shall update the Delegates and Alternates of the ASEA Biennial Convention, Chapter Presidents, and Stewards on the final outcome, and justification for the outcome, of all Resolutions that were referred to the Board for implementation. For any delegate, alternate, Chapter President, or Steward who does not have state e-mail access, such updates shall be mailed to the address on file; and

THEREFORE, BE IT FINALLY RESOLVED: that where Resolutions result in the modification of the ASEA Local 52, Policies and Procedures, all ASEA Members shall be notified, through their work e-mail, whenever there is a proposal to modify any of the ASEA’s Governing documents. Members shall be provided with the web link, where the proposed changes are outlined, and a discussion will describe the rationale for making the changes.

Subsidiary Motion 16-107A
Moved by Beth Siegel (Midnight Sun), and seconded for unanimous consent to adopt Resolution No. 17.
Subsidiary Motion 16-107A passed, without objection.

Main Motion 16-107 passed as amended by Committee, with unanimous consent.

Main Motion 16-108 (Resolution No. 18) — PASSED
The Committee recommends ‘Adopt as Published’
Move to adopt Resolution No. 18

WHEREAS: AFSCME International has an AFSCME Pride Committee to address issues of our Lesbian, Gay, Bisexual and Transgender (LGBT) members; and
WHEREAS: There are still many documented worksite issues pertaining to our LGBT members; and
WHEREAS: In the tentative contract agreement sexual orientation and gender identity were added to an expanded set of protected classes.

THEREFORE, BE IT RESOLVED: That this Convention Delegation tasks the State Executive Board to create and solicit members for a statewide committee whose charge is to address LGBT issues at the statewide level.

Subsidiary Motion 16-108A
Moved by Paul Nowlin (Juneau), and seconded for unanimous consent to adopt Resolution No. 18
Subsidiary Motion 16-108A passed, without objection.

Main Motion 16-108 passed, with unanimous consent.

Main Motion 16-109 (Resolution No. 19) — PASSED as Amended by Committee
The Committee recommends ‘Adopted as Amended by Committee’
Move to adopt Resolution No. 19
WHEREAS: The US Department of Labor statute regarding union officer elections has not been updated since Alaska achieved statehood (1959); and
WHEREAS: The Federal law needs to be updated to allow for electronic voting in union elections; and
WHEREAS: The AFSCME International Constitution needs to be updated to allow for electronic voting in union elections; and
WHEREAS: Electronic voting in union elections would increase overall participation, particularly in rural and bush communities, and among the next generation of union members.
THEREFORE, BE IT RESOLVED: That the State Executive Board shall pursue introducing electronic voting as an option in all statewide elections once the necessary changes to Federal law and the AFSCME International Constitution have been made.
THEREFORE, BE IT FINALLY RESOLVED: That the elected ASEA Local 52 delegates to the AFSCME International Convention shall advocate for electronic voting to the international voting body.

**Subsidiary Motion 16-109A**
Moved by Shauna Baker (Anchorage), and seconded for unanimous consent to adopt Resolution No. 19.

**Subsidiary Motion 16-109A passed, without objection.**

Main Motion 16-109 passed as amended by Committee, with unanimous consent.

**Main Motion 16-110 (Resolution No. 20) — PASSED as Amended by the Assembly**
The Committee recommends ‘Adopted as Published’
Move to adopt Resolution No. 20

WHEREAS: there are negative implications of changes in labor law impacting union operation and integrity that have passed in other states; and
WHEREAS: radical changes in labor law, such as Friedrichs v. CTA, Act 10 (Wisconsin), Right to Work, AO37, etc. have led to a catastrophic underfunding of unions; and
WHEREAS: allowing all to benefit from the financial contributions of some endangers the ability of unions to provide their essential services to dues payers in good standing.
THEREFORE, BE IT RESOLVED: that we request the Executive Board to ardently oppose any negative changes to labor law allowing free-riders to benefit from the financial contributions of others; and
THEREFORE, BE IT FINALLY RESOLVED: that the Executive Board through the union offices shall provide educational materials online, at worksite meetings, and mailers to our members, fully explaining the impacts of such changes in labor law to our union members and all Alaskans.
Amendment 16-110A
Moved by Mo Koezuna (Nome), and seconded to insert after Board, ‘through the union offices’
Amendment 16-110A passed, without objection.

Amendment 16-110B
Moved by Paul Nowlin (Juneau), and seconded to insert after mailers, ‘to our members’
Amendment 16-110B passed, without objection.

Main Motion 16-110 passed as amended by the Assembly, without objection.

Main Motion 16-111 (Resolution No. 21) — PASSED as Amended by Committee
The Committee recommends ‘Adopt as Amended by Committee’
Move to adopt Resolution No. 21

WHEREAS: The State of Alaska intends to privatize the procurement of goods and services through SB195; and
WHEREAS: The procurement of goods and services is intimately related to public health and safety and so warrants performance and oversight by State of Alaska employees; and
WHEREAS: These activities require discretion in applying state rules and regulation and the making of sound judgements and decisions involving large amounts of personal data relating to its citizens and to government function or to monetary transactions, and
WHEREAS: Privatization is the shifting of State functions and responsibilities and the State does not have the metrics in place to prove in advance that outsourcing will save money, and
WHEREAS: The outsourcing of procurement duties from governmental to private sector adversely transforms the nature of government oversight and lack of oversight may contribute to profiteering and corruption and erode accountability and transparency, and
WHEREAS: Outsourcing can create cost increases that surpass the cost of in-house services, and
WHEREAS: The State may be held liable for injuries, neglect, wrongful action or omission caused by private entities.
THEREFORE; BE IT RESOLVED: That ASEA Local 52 not support SB 195 and actively work against the passage of SB 195.

Subsidiary Motion 16-111A
Moved by Jeremy Johnson (Juneau), and seconded for unanimous consent to adopt Resolution No. 21.
(Note of Record: Objection to adopt by unanimous consent. Corrections to the RESOLVE are considered housekeeping.)

Main Motion 16-111 passed as amended by Committee, without objection.
Conclusion of the Resolutions Committee Report

Main Motion 16-112 (Reconsideration of Resolution No. 9) — PASSED
As Amended by the Assembly
Moved by Dawn Bundick (Anchorage), and seconded to bring Resolution No. 9 to the floor to be heard.

Main Motion 16-112 passed, with 2/3’s majority.

WHEREAS: AFSCME has and is taking action to recruit, engage and educate new and young members to step up and carry on legacy, that AFSCME leaders before us have built and created the Next Wave Committee; and
WHEREAS: AFSCME women make up to 60% of the union’s membership, AFSCME supports preparing AFSCME women for future leadership roles in our union; and
WHEREAS: ASEA/AFSCME LOCAL 52 has had members appointed to serve as liaisons for our state and National committees; and
WHEREAS: these appointed members have engaged themselves in disseminating information from national AFSCME headquarters to share with our members.

THEREFORE, BE IT RESOLVED: That any information, flyers, newsletters, training opportunities be disseminated by the State Executive Board via the Executive Director to our membership within 10 days of receipt through broadcast email electronic media in perpetuity.

Amendment 16-112A
Moved by Jeremy Johnson (Juneau), and seconded to insert after disseminated, ‘by the State Executive Board via the Executive Director’
Amendment 16-112A passed, without objection.

Amendment 16-112B
Moved by Nadine Lefebvre (Juneau), and seconded to strike ‘a broadcast email’ and insert ‘electronic media’
Amendment 16-112B passed, without objection.

Main Motion 16-112 passed as amended by the Assembly, without objection.

Main Motion 16-113 (Resolution No. F1) — FAILED
Moved by Sheryl Holtshauser (Anchorage), and seconded to bring Resolution No. F1 to the floor to be heard.

Main Motion 16-113 failed, by a hand count Yes: 37 / No: 29
(The Chair called for a recess at 11:30 a.m., resuming the record at 1:10 p.m.)
Main Motion 16-114 (Adjournment)
Moved by Warren Waters (Anchorage), and seconded to adjourn.

POINT OF PRIVILEGE: Call for the Order of the Day.

Main Motion 16-115 (Resolution No. F2) — PASSED
Moved by Paul Nowlin (Juneau), and seconded to bring Resolution No. F2 to the floor to be heard.

Main Motion 16-115 passed, with 2/3rd majority.

Main Incidental Motion 16-116 (Suspension of the Rules) — FAILED
Moved by Deadra Hall (Anchorage), and seconded to suspend Rule No. 11 so Assembly refers to delegates present in the room and not the Assembly.

Main Incidental Motion 16-116 failed, by a hand count Yes: 40 / No: 23

Main Motion 16-117 (Resolution No. 22) — PASSED
Moved by Paul Nowlin (Juneau), and seconded to adopt Resolution No. 22.

WHEREAS: The State Executive Board is to relinquish all control of the ASEA/AFSCME Local 52 Union to the Convention; and
WHEREAS: Strategic placement of committee chairs results in control of Convention; and
WHEREAS: Strategic stacking of members to specific committees results in control of the Convention.
THEREFORE, LET IT BE RESOLVED: That the delegates provide committee preferences; then by lottery (e.g., drawing names out of a “hat”, etc.), Delegates shall be placed on committees; and then members on each given committee shall vote upon their own chair, or in the event of an impasse, resort to lottery for chair assignment.

Main Motion 16-117 passed, with objection.

GOOD AND WELFARE
Comments were welcomed from the delegates regarding the good and welfare of the Union.

Dawn Bundick (Anchorage): Thank you to everyone who participated in our silent auction and bought pink apparel. So far, the Women’s Issues Committee has raised $1,735. Thank you everyone.

I would like to ask everyone to say a little prayer for one of our delegates that had to withdraw and go to the hospital. We would appreciate it if everyone could say a little prayer in their heart that she is doing well.
Shawn Staker (Midnight Sun): This year, our long standing Fairbanks Business Agent Kelly Brown retired. I just want to take a moment and bring everyone’s attention to how much time she devoted to the Union. How much effort she put in to it and how much time she devoted. We, in the Midnight Sun Chapter really appreciated how gullible she was. Even if we were putting up tents in the rain and needed her help, she was always there. She served as President of ASEA and I want to give her a round of applause. Although I know she’s not here, we can pass that on.

Jeremy Johnson (Juneau): I really appreciate the unspoken heroes who do our trustee work. The Legal and Health Trustees do a lot of work behind the scenes and I just appreciate the efforts that they put forth. Thanks team.

Imeda White (Anchorage): I know this was a tiring and enduring process. It’s always that way. I just want to say thank you to the delegates and everyone else that was involved, including Val. I just want to say thank you. We all appreciate it, it laid to rest a lot of gossip and a lot of sideline conversations. I think we can all walk away from here knowing and feeling that we really did accomplish our goals by showing up, participating and giving it our all. But when it’s all said and done, we’re still family and this is Solidarity. Like I told someone else, we all have black sheep in our family, we have red-headed step kids in our family, we have in-laws we don’t like; but when there’s a funeral, we all cry, we all love each other, we all hug each other and we move on. Thank you for being a part of my family.

Sandy Johnston (Juneau): I am really pleased to see so many new participants at the Convention this year. This is my 7th or 8th and I really applaud your enthusiasm; sometimes it was a little too enthusiastic, but all in all I think we got a lot of information out there and I would especially like to thank the Executive Board and the staff of the Anchorage office as well as whoever else helped. I say thank you very much for all your efforts.

Brittney Howell (Anchorage): I was just going to say thank you to the staff especially, as I was telling MaryAnn earlier that I staff Boards and Commissions for the State and we have court reporters that do the work that the ladies up there are expected to do and it’s not their full time job to take the minutes and do this record keeping which these women do. It may be a very small fraction of their work but it’s a really huge job, it’s really important and can sometimes be annoying, so thank you to the ladies at the front and to all of the staff.
Lawrence Camp (Anchorage): I’m the PAC Secretary. We have a PAC meeting this Tuesday at 5:15 p.m. If you need the call-in number, let us know. Be on the phone.

Beth Siegel (Midnight Sun): I just want to say that I’ve had a large number of people come up to me and thank me for talking, which might be the first time in the history of the world that I’ve been thanked for opening my mouth. I just want to say that this has been such a great experience with all of the energy and all of the questions. I feel like people are hungry for information and we’ve done a lot of work during this Convention to ensure that people get that information because at the end of the day we all make really good decisions when we have all the information.

But I wanted to talk about something quickly that has been raised a couple of times about when people ask us and people ask me, what has the Union done for me lately? We got a lot of good responses. I think that Brother Duncan had a lot of good things to say about the emergency leave bank and other things, like grievances procedures and what not. But here’s what my response always is, you are the Union, so what do you have to offer? What do you need to see happen? I think we need to message that over and over and over again. So many times our messaging is perceived as, your Union is taking care of it, which is great and not to minimize any of the work that our leadership does but when we say to members, we need you; we need you to help us help you, it’s huge. I will say, when was the last time you went to a chapter meeting, when was the last time you voted in an Executive Board election; when was the last time you contacted your chapter president for information or with a concern. So we have to communicate with members that they are the Union and we can help them help us, help each other.

We are the largest Union in the State and there is no reason we cannot be the strongest if we hold hands and move through it together. So I want to thank all of you guys for letting me communicate and communicate; but really, we all do this together. Even the people who don’t say anything have something to bring to the party and we need to find ways to bring them in, so thank P you.

Val Kenny (Anchorage): I want to thank all of you for coming. So often we have misconceptions or misperceptions of different people and this has been a great opportunity for all of us to meet one-on-one and to really be able to talk to each other. Sometimes with the gossip and the rumors we get confused about things. I am so grateful that we have had this wonderful
opportunity to do some good work, some hard work and have moved forward as usual. I just want to say one more thing, there is a perception out there about me, and that perception is that I am short. I am not. Thank you.

ADJOURNMENT

Main Motion 16-118 (Adjournment) — PASSED

Moved by Erik Johnson (Mat-Su), and seconded that the 16th Biennial Convention 2016 of the ASEA/AFSCME Local 52, AFL-CIO adjourn.

Main Motion 16-118 passed, without objection.

(Whereupon, the 16th Biennial Convention 2016, ASEA/AFSCME Local 52, AFL-CIO, adjourned at 1:45 p.m.)

CERTIFICATE OF REPORTING

I do hereby certify that the foregoing minutes correctly reflects to the best of my ability the record of the Business Session of the 16th Biennial Convention 2016, ASEA/AFSCME Local 52, AFL-CIO, recorded March 12-13, 2016 and digitally recorded and transferred to an audio CD.

Joyce Winton, Administrative Assistant III

The foregoing minutes and motions were reviewed and approved by the duly appointed Convention Minutes Committee of the 16th Biennial ASEA/AFSCME Local 52, AFL-CIO, Convention, 2016:

MICHAEL R. WILLIAMS, Secretary,
State Executive Board
ASEA/AFSCME Local 52, AFL-CIO

Note: Exhibits are available through the Information request process. (Reference ASEA Policy 17.00.000)