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2601 Denali Street, Anchorage, Alaska 99503 • Phone (907)277-5200 • Fax (907)277-5206

E-mail: aseahq@afscmelocal52.org • Website: www.afscmelocal52.org

PENDING APPROVAL OF STATE EXECUTIVE BOARD

MINUTES OF ASEA/AFSCME LOCAL 52 Special Meeting of the State Executive Board July 18, 2017 (Anchorage AK)

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**SPECIAL MEETING OF THE
ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD
July 18, 2017
SUSITNA ROOM, COAST INTERNATIONAL INN – ANCHORAGE AK**

DAY ONE – 7/18/2017

CALL TO ORDER AND ROLL CALL (8:30 a.m.)

The Special Meeting of the State Executive Board convened in the Susitna Room at the Coast International Inn Anchorage and was called to order at 8:30 a.m. by President Dawn Bundick, who called the roll and noted for the record that the following board members, guests and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President
John White, Treasurer
Beth Siegel, Northern Region Representative
Eileen Farrar, Class I Representative
Ken Cramer, Central Representative
Maureen “Mo” Koezuna, Bush Representative
Nadine Lefebvre, Southeast Representative
Richard Sewell, Professional Representative
Tonia Thayer, Technical Representative
William “Bill” Hunt, Administrative Support Representative (via teleconference)
Jim Duncan, Executive Director (with voice/no vote)

Excused Absence:

Steve Oswald, Rural Representative

Also present: Joe Guzynski, Regional Director, AFSCME International
Tam Tocher, Assistant Regional Director, AFSCME International
Roni Beavin, Associate Director, AFSCME Education Department
Joyce Winton, ASEA Administrative Assistant

ADOPT AGENDA

Main Motion 18-001 (Adopt Agenda)

Moved by Mo Koezuna, seconded by Nadine Lefebvre
To adopt the agenda as written.

(Rich Sewell arrived at 8:38 a.m.)

Main Motion 18-001 passed, without objection.

APPROVE POLLS

Main Motion 18-002 (Accept Poll into the Record)

Moved by Nadine Lefebvre, seconded by Mo Koezuna

1 To accept the poll initiated on July 12, 2017 calling for a Special Meeting of the ASEA State Executive
2 Board for Tuesday, July 18, 2017 for the purpose of formulating a succession plan and implementation
3 timeline in to the record.

4 Main Motion 18–002 passed, with unanimous consent.

5
6 **NEW BUSINESS**

7 • Succession Plan/Implementation Timeline

8 Main Motion 18–003 (Succession Plan/Implementation Timeline)

9 Moved by Ken Cramer, seconded by Mo Koezuna

10 To go off the record for the purpose of working in small groups.

11 Main Motion 18–003 passed, without objection.

12
13 Main Motion 18–004 (Succession Plan/Implementation Timeline)

14 Moved by Beth Siegel, seconded by Ken Cramer

15 To resume the record in general session.

16 Main Motion 18–004 passed, with unanimous consent.

17
18 (The Executive Board went off the record at 9:10 a.m. to work in small groups, resuming the record in
19 general session at 9:32 a.m.)

20
21 (The Executive Board took a break at 10:28 a.m., resuming the record in general session at 10:46 a.m.)

22
23 Main Motion 18–005 (Health Trust Letter)

24 Moved by Rich Sewell, seconded by Mo Koezuna

25 That the ASEA President shall write a letter to the ASEA Health Trust asking if the Health Trust would
26 include the future ASEA Executive Director in the plan and what the related costs would be.

27 Amendment 18–005A (Health Trust Letter)

28 Moved by Bill Hunt, seconded by Beth Siegel

29 That the ASEA President shall write and send a letter within ten days and copy the EBoard with the
30 letter.

31 Amendment 18–005A passed, without objection.

32 Main Motion 18–005 passed as amended, without objection.

33
34 (The Executive Board took a break at 12:00 p.m., resuming the record in general session at 12:30 p.m.)

35
36 (ASEA Member Lawrence Camp arrived at 12:30 p.m.)

37
38 Main Motion 18–006 (Executive Session)

39 Moved by Beth Siegel, seconded by Tonia Thayer

40 That the Executive Board go in to Executive Session to discuss compensation and benefits.

41 Incidental Motion 18–006A (Executive Session)

42 Main Motion 18-006 withdrawn, without objection.

1 (The Executive Board took a break at 1:29 p.m., resuming the record in general session at 1:48 p.m.)

2
3 (ASEA Member Lawrence Camp departed at 1:29 p.m.)

4
5 Main Motion 18-007 (Executive Board Recruiting Committee)

6 Moved by Rich Sewell, seconded by Mo Koezuna

7 To create a Special State Executive Board Committee called the Recruitment Committee according to
8 P&P 2.04.000.

9 The purpose of the recruitment committee will be to write the Executive Director position description,
10 recruitment announcement and questionnaire. The recruitment committee will circulate the draft
11 documents to the EBoard members for their input and comments. The recruitment will be a national
12 and statewide recruitment. The recruitment committee will conduct their business according to the
13 timeline established by the EBoard and the final report to be submitted to the EBoard on or before
14 September 11, 2017.

15 Amendment 18-007A (Executive Board Recruiting Committee)

16 Moved by John White, seconded by Tonia Thayer

17 That September 11th be changed to December 31, 2017.

18 Amendment 18-007A passed, without objection.

19 Subsidiary Motion 18-007B (Executive Board Recruiting Committee)

20 Moved by Beth Siegel, seconded by Nadine Lefebvre

21 To postpone Main Motion 18-007 as amended.

22 Subsidiary Motion 18-007B passed, without objection.

23
24 Main Motion 18-008 (Executive Board Recruiting Committee)

25 Moved by Ken Cramer, seconded by Mo Koezuna

26 That the President establish a committee to recruit, evaluate and formulate three final recommendations
27 to the Board for the Executive Director position not later than 10 October 2017.

28 Amendment 18-008A (Executive Board Recruiting Committee)

29 Moved by Beth Siegel, seconded by Eileen Farrar

30 To insert the words “up to” before “three final recommendations”

31 Amendment 18-008A passed, without objection.

32 Amendment 18-008B (Executive Board Recruiting Committee)

33 Moved by John White, seconded by Eileen Farrar

34 To change the date to September 29, 2017.

35 Amendment 18-008B passed, with unanimous consent.

36 Main Motion 18-008 passed as amended, without objection.

37
38 (The Executive Board took a break at 3:07 p.m., resuming the record in general session at 3:13 p.m.)

39
40 Incidental Motion 18-007C (Executive Board Recruiting Committee)

41 Main Motion 18-007 withdrawn, without objection.

1 Main Motion 18-009 (Recruitment Committee Expiration Date)

2 Moved by Rich Sewell, seconded by Mo Koezuna

3 That the Recruitment Committee shall expire upon hiring of the new Executive Director.

4 Amendment 18-009A (Recruitment Committee Expiration Date)

5 Moved by Beth Siegel, seconded by John White

6 To add the words "or on December 31st, whichever is later."

7 Amendment 18-009A passed, with unanimous consent.

8 Main Motion 18-009 passed as amended, with unanimous consent.

9
10 Main Motion 18-010 (AFSCME Facilitator)

11 Moved by Beth Siegel, seconded by Ken Cramer

12 That the Board shall request AFSCME to provide a facilitator for the Recruitment Committee.

13 Main Motion 18-010 passed, with unanimous consent.

14
15 Main Motion 18-011 (Executive Session) [General Consensus]

16 Moved by Nadine Lefebvre, seconded by Mo Koezuna

17 That the Executive Board go in to Executive Session to discuss finances and staff issues.

18 (The Executive Board entered in to Executive Session at 3:22 p.m., resuming the record in general session
19 at 3:48 p.m.)

20 Main Motion 18-012 (Executive Board Recruiting Committee Appointments)

21 President Dawn Bundick requested the appointment of the following members to the Recruiting
22 Committee:

23 Beth Siegel (Northern Region), Rich Sewell (Central Region), Mo Koezuna (Bush/Rural), Nadine
24 Lefebvre (Southeast Region), John White (Treasurer) and Michael Bredlie (Municipal).

25 Incidental Motion 18-012A (Executive Board Recruiting Committee Appointments)

26 Moved by Beth Siegel, seconded by Mo Koezuna

27 To divide the motion so appointments are considered individually.

28 Incidental Motion 18-012A passed, without objection.

29 Discussion noted that the appointment of Michael Bredlie (Municipal) to the Recruiting Committee will
30 be considered after the Election Report for the Secretary and Municipal Executive Board seats is
31 accepted.

32 Beth Siegel – no opposition

33 Rich Sewell – no opposition

34 Mo Koezuna – no opposition

35 Nadine Lefebvre – no opposition

36 John White – no opposition

37 Main Motion 18-012 passed by voice vote, without objection.

38
39 Main Motion 18-013 (Teleconference – Local 341 Grievance)

40 Moved by Beth Siegel, seconded by John White

41 That the Board meet by teleconference next week on July 26th at 12:05 p.m. to discuss the grievance
42 filed by Local 341 and take action if necessary

43 Main Motion 18-013 passed, with unanimous consent.

1 Main Motion 18-014 (Executive Board Recruiting Committee Appointment – Dawn Bundick)

2 President Dawn Bundick moved to appoint herself to the Recruiting Committee.

3 Main Motion 18-014 failed.

4
5 Main Motion 18-015 (Executive Board Recruiting Committee Time Certain)

6 Moved by Beth Siegel, seconded by Ken Cramer

7 That the recruitment committee set a time certain for its first committee meeting.

8 Incidental Motion 18-015A (Recruiting Committee Time Certain)

9 Main Motion 18-015 withdrawn, without objection.

10
11 **ADJOURNMENT**

12 Main Motion 18-016 (Adjournment)

13 Moved by Mo Koezuna, seconded by Eileen Farrar

14 To adjourn the July 18, 2017, Special Meeting of the ASEA/AFSCME Local 52 State Executive Board.

15 Main Motion 18-016 passed, without objection.

16
17 (Whereupon, the Special Meeting of the ASEA/AFSCME Local 52 State Executive Board adjourned at
18 5:02 p.m.)

19
20
21
22 Respectfully submitted by

23 Dawn Bundick, President

24 State Executive Board

25 ASEA/AFSCME Local 52, AFL-CIO