MINUTES OF THE
17th BIENNIAL CONVENTION
ASEA/AFSCME LOCAL 52, AFL-CIO

Hotel Captain Cook
939 West 5th Avenue
Anchorage AK

BUSINESS SESSION
Fore Deck, 1st Floor
March 7-11, 2018
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ADJOURNMENT

Main Motion 18-175 (Adjournment)

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17th Biennial Convention
ASEA/AFSCME Local 52, AFL-CIO

Day 1 – March 10, 2018

Plenary Session

Welcoming Ceremonies

National Anthem

The National Anthem sung by Cynthia Washington.

Invocation

Moment of Silence.

Business Session

Call to Order

President Dawn Bundick calls to order the 17th ASEA/AFSCME Local 52 Biennial Convention 2018 at 8:19 a.m. in the Fore Deck of the Hotel Captain Cook, Anchorage AK.

Convention Committee Reports

Report of the Credentials Committee

(SEATING OF REGULAR DELEGATES)

Credentials Committee Chair Lawrence Camp (Anchorage): The Credentials Committee was composed of four (4) members: Robin Britt (Mat-Su delegate), Kelly Ferguson (Sitka delegate), Barbara Hale (Juneau delegate). Committee members please stand to be recognized. Thank you for your dedicated and persistent participation in your committee work yesterday and this morning. It has been a privilege to serve with the three (3) of you. I would also like to thank the excellent and tireless work of the headquarters employees who staffed the committee: MaryAnn Ganacias, Brian Brandon and Christy Stevens. Your support on this committee is graciously appreciated. Thank you.

The Credentials Committee met yesterday, Friday, March the 9th to preliminarily certify a list of delegates and alternates. Of the eighty-one (87) authorized Convention delegates from 21 Alaska ASEA chapters, the committee has preliminarily certified and registered seventy (70) delegates and two (2) alternates. The registration deadline for alternates ends at noon (12:00 p.m.) today and any additional alternates will be submitted to the Convention for the record. In conclusion I move that the roll of seventy (70) delegates submitted with this committee report be the official roll of the voting membership of this convention.

Main Motion 18-125 (Seating of Regular Delegates)
Moved by recommendation of the Credentials Committee to accept the official list of seventy (70) Regular Delegates with this committee report be the official roll of the voting members of the 17th Biennial Convention of ASEA/AFSCME Local 52.

Main Motion 18-125 passed, without objection.

[See Exhibit 1, Official List of Delegates]

REPORT OF THE RULES COMMITTEE: ADOPTION OF THE RULES

The Rules Committee Chair Matthew Culley (Nome): The Convention Rules Committee met on Thursday morning. The members of the Rules Committee were Lawrence Camp (Anchorage), Richard Clime (Juneau), Suzanne Dutson (Juneau) and Karen Zubillaga (Midnight Sun). I thank the committee in advance for their work and working through these rules. We have presented the Convention Rules and Order of Business as adopted by the Rules Committee as set out below. [See Exhibit 2] These proposed Rules may be amended and made permanent upon reporting by the Rules Committee and adoption by the Assembly.

Proposed Convention Rules and Order of Business was mailed to delegates. The Committee recommends the adoption of the amended Convention Rules and Order of Business as presented.

Main Motion 18-126 (Adoption of the Rules)

Moved by Committee to adopt the Convention Rules and Order of Business for the 17th Biennial Convention 2018, ASEA/AFSCME Local 52 AFL-CIO as presented.

Motion 18-126 passed, with unanimous consent.

[See Exhibit 2, Convention Rules and Order of Business for the 17th Biennial Convention 2018, ASEA/ASCME Local 52 AFL-CIO.]

REPORT OF THE CREDENTIALS COMMITTEE
(SEATING OF IRREGULAR DELEGATES)

Committee Chair Lawrence Camp (Anchorage): The Credentials Committee submits a list of twelve (12) irregular delegates who did not meet the 5:00 p.m. January 24, 2018, chapter delegate certification and delegate/alternate credential deadline. The list consists of one (1) delegate from Alcan/Tok, four (4) delegates from Juneau, one (1) delegate from Katchemak Bay, two (2) delegates from Ketchikan, one (1) delegate from Kodiak, one (1) delete from Mat-Su, one (1) delegate from Midnight Sun and one (1) delegate from Seward to be added to the official roll of voting members of this Convention for a total of eighty-two (82) voting delegates. I move that the 3 irregular delegates be seated and added to the roll of voting delegates bringing the total to eight two (82) voting delegates, respectfully submitted by the 2018 Credentials Committee.
Main Motion 18-127 (Seating of Irregular Delegates)
Moved by Committee that three (3) Irregular Delegates be seated and added to the roll of voting delegates at this 17th Biennial Convention 2018 of ASEA/AFSCME Local 52 AFL-CIO revising the total number of voting delegate count to eighty-two (82) for this Convention as listed in the Credential Committee’s report.

Main Motion 18-127 passed, with unanimous consent.

ADOPTION OF THE AGENDA (CONVENTION PROGRAM)
The agenda was provided to the delegates in their delegate binders.

Main Motion 18-128 (Adoption of the Agenda)
Moved by Karen Zubillaga (Juneau), and seconded to adopt the agenda as published.

Main Motion 18-128 passed, without objection.

Main Motion 18-129 (Appointment of Convention Minutes Committee)
President Bundick appointed Courtney Wendel as chair of the Convention Minutes Committee. Caprice Larimer-Musty Richard Clime Southeast seat, Robert Kinnard Northern seat, Jody Morris Rural seat and Kenny Winger Southeast seat.

Moved by Ken Cramer (Anchorage), and seconded.

Main Motion 18-129 passed, without objection.

(The Chair called for a recess at 9:12 a.m., resuming the record at 9:22 a.m.)

KEYNOTE ADDRESS: AFSCME INTERNATIONAL

LEE SAUNDERS, AFSCME INTERNATIONAL PRESIDENT
President Dawn Bundick introduced AFSCME International President Lee Saunders.

[See Exhibit 3, for the transcript of AFSCME International President Lee Saunders’ keynote address.]
President Bundick presented President Saunders with a tie from Southeast Alaska.

(The Chair called for a recess at 10:27 a.m., resuming the record at 10:42 a.m.)

STATE OF THE UNION

PRESIDENT’S REPORT
ASEA President Dawn Bundick introduced the State Executive Board and expressed the importance of mentorship, be unified within the Chapters and reach out to other Unions and Affiliates.

17th Biennial Convention 2018, ASEA/AFSCME Local 52, AFL-CIO Minutes of Proceedings approved January 23, 2019
[See Exhibit 5, for the transcript of the ASEA President’s Report]

SECRETARY’S REPORT

ASEA Secretary Matthew Culley said one of the key ingredients to a successful Union is transparency and that membership to know work done here at the convention is important. Matt provided a copy of the report of the Resolutions adopted at the 16th Biennial Convention, March 12-13, 2016.

[See Exhibit 6, for a copy of the ASEA Secretary’s Report]

TREASURER’S REPORT

ASEA Treasurer John White provided two proposed budgets to the delegation. Proposed JANUS FY 2019 50% reduction to our income. Non JANUS budget reflects a 6% decline in income. John made a motion to move the proposed JANUS and non JANUS budgets be adopted as presented by the Budget Committee to the delegates.

[See Exhibit 7, for a copy of the adopted FY 2019 Budget]

Main Motion 18-130 (FY 2019 Budget)

Moved by Committee and seconded to approve the FY 2019 Budget adopted by the ASEA Budget Committee on March 10, 2018.

Main Motion 18-130 passed, without objection.

EXECUTIVE DIRECTOR’S REPORT

ASEA Executive Director Jake Metcalfe recognized that a lot of work went into the preparation of the Convention and thanked the staff. Stated that organizing and growing our organization needs to be our top priority and important that we do so in light of JANUS. The Executive reported the status of ASEA/AFSCME Local 52 AFL-CIO.

[See Exhibit 8, for a copy of the Executive Director’s PowerPoint™ presentation and transcript.]
[The Chair called for a recess at 11:54 a.m., resuming the record at 1:15 p.m.]

CONVENTION COMMITTEE REPORTS

REPORT OF THE LEGISLATIVE COMMITTEE

COMMITTEE CHAIR BRANDON NAKASATO (Anchorage): I have the honor of working with Robin Park (Juneau), Margee Starr (Seward), John Bennett (Midnight Sun), Mark Jones (Anchorage), Nina Hauptman (Mat-Su), Wendy Chatham (Ketchikan) who served as the secretary. The Legislative Committee focused on Resolutions for legislation: (1) HB 312, work place violence. (2) HB 83 Restoration for current tier four employees. (3) HB 321 Budget supplemental for Alaska Marine Highway. (4) HB 395 which concerns addition of wildland Firefighters, the
Committee also approved a co-sponsorship request from the Class I committee for a resolution for improved benefits for Justice Juvenile Officers.

Brandon thanked Reber Stein for service at staff liaison and Ray Gillespie for acting as advisor. Thank you for considering our resolutions.

**REPORT OF THE RURAL/BUSH COMMITTEE**

COMMITTEE CHAIR Tonia Thayer (Cook Inlet): I would like to recognize Committee members Lynn Carlson (Yukon-Kuskokwim), Chris Fowler (Cook Inlet), Donette Heyano (Bristol Bay) Erik Johnson (Mat-Su), Neil Moomey (Kodiak/Aleutians, Williams Walden (Alcan) and Kenny Winger (City of Sitka). William Walters and Sam Rhodes were the staff liaison.

The Rural/Bush Committee put forth two resolutions. The first one was to have the Contract Negotiation Committee seek monetary penalties for late performance evaluations to be paid by the state. Second, CNC to negotiate for additional language to process travel/mileage reimbursements within a 30day time period or face penalties. Thank you.

**REPORT OF THE CLASS I COMMITTEE**

COMMITTEE CHAIR Warren Waters (Anchorage), Dante Graham (Anchorage), Colleen Kessler (Anchorage), Jim Kalak (Mat-Su), Kolleen Kessler (Anchorage), Yeghsapet Vartanian (Anchorage), Susan Whitefeather (Anchorage) and Tadeo Yabyabin (Anchorage) who is absent were introduced. The committee came some resolutions to help the members. Thanked everyone for solidarity March at API and wanted to officially enter the letter from the Commissioner for a special council for API to the record.

**REPORT OF THE WOMEN’S ISSUES COMMITTEE (WIC)**

COMMITTEE CHAIR Cassandra Lynch (Anchorage): Madam President, members of the Statewide Executive Board, delegates, staff and guests welcome and thank you for allowing this honor to give the report.

Our Committee consisted of the following delegates: myself, Sherry Cole, Bonnie Allen, Caprice Larimer-Musty, Joey Tillson, Cynthia Washington, Shannon Watson and thanked staff liaison Sharon Dart.

The majority of our committee members were new at working on committees and crafting resolutions. Our first order of business was to create a resolution on teleconference exploration of the cost of resolutions and teleconferencing. Two for Pride Committee regarding no on proposition 1 and amendments to the establishments of the Alaska Human Rights. Next the WIC Committee forward a co-sponsor resolution with Class 1 Committee in support of the 57th Annual International Association for Women Police Conference scheduled for September 2019. We also reviewed the Resolutions and Constitutional Amendments that were of interest to our Committee. We hope the resolutions WIC put forth will get a 2/3rd majority vote and thank the
delegates that came to our committee room and offered suggestions. Thank you to staff liaison Sharon Dart. Thank you.

REPORT OF THE NEXT WAVE COMMITTEE

COMMITTEE CHAIR Stephanie Maltez (Fairbanks): I would like to start by recognizing my fellow members that served on the committee and invite the members to join her on stage, Lauren Dascario (Glennallen), Dawn Harris (Juneau), and Brittany Staker (Midnight Sun), She thanked them for their work, ideas and that the group worked well together and put forth two resolutions. Thanked the members in the gallery for their ideas and were instrumental in critiquing our ideas. Also, a big thank you to Lizzie and Ryan for their language and running around, could not do it without you. We had a really good time this year at the Convention.

REPORT OF THE CONSTITUTIONAL AMENDMENTS COMMITTEE

COMMITTEE CHAIR Shane Staker (Midnight Sun): Madam President and delegates, I would like to acknowledge the members of the Constitutional Amendments Committee, please stand as I say your name. Deadra Brown (Anchorage who is the secretary, Delma Chapa (Anchorage), Robert Kinnard (Midnight Sun), Kathleen Dalton (Anchorage), Wendy Chatham (Ketchikan), Alicia Hughes-Skandijis (Juneau), Mo Koezuna (Nome), Beth Siegel (Midnight Sun), Kay Smith (Juneau), Liz Balstad (Juneau), and Bernice Wilson (Anchorage). I would also like to thank Mike Robbins and Dick Isett and the members that stopped by. Thank you to the committee for all your hard work.

You will find in your packets all of the Constitutional Amendments order of presentation is going to be 1, 2, 3, 5, 6, 4, 7 there is a note on the title page amendments 4, 5, 6 when they were typed out by the maker of the motion, they misused a word, the very last word was changed from organization to Union so your packet should have the correct version as appears on our Constitutional documents. On behalf of the Committee I move to Amendment number 1,

ORDER OF PRESENTATION: Constitutional Amendment No.: 1, 2, 3, 5, 6, 4, and 7.

Main Motion 18-131 (Constitutional Amendment No. 1) Appendix A.03 — FAILED
The Executive Board recommends ‘Do Not Adopt/with comment’
The Committee recommends ‘Do Not Adopt’
Move to adopt Constitutional Amendment No. 1

ARTICLE 10
CHAPTERS

WHEREAS: Member in good standing – A member who has paid dues on all periods in which compensation was earned and it not under union disciplinary sanction, and has signed a current Union Membership card, including any request for membership cards during Union Card signing campaigns.

WHEREAS: The cost to the chapters for holding such activities and functions is ever increasing.

THEREFORE, BE IS RESOLVED: That the assembly adopt the following changes to Article 10.06 of
the ASEA Constitution:

Main Motion 18-131 failed.

Main Motion 18-132 (Constitutional Amendment No. 2) Article 10, Section 10.06 C — FAILED
The Executive Board recommends ‘Do Not Adopt with Comment’
The Committee recommends ‘Do Not Adopt’

ARTICLE 10
Chapters

Proposed Language:
Section 10.06 Per Capita
The State Executive Board shall implement a program to provide financial support for GGU chapter operations. ASEA/AFSCME Local 52 shall provide that six percent (6%) of the total dues and agency fees collected by the union shall be designated for chapter operations. If sufficient funds are available, each chapter shall receive a minimum allocation of $2000.00 annually. If there are additional funds, they shall be apportioned between the chapters on the basis of their respective memberships. Sharing to other ASEA chapters shall be determined as follows: Total Member dues/Agency fees paid less ASEA core operating costs assigned to their chapter.

Main Motion 18-132 failed.

Main Motion 18-133 (Constitutional Amendment No. 3) — Adopted as amended by Committee
The Executive Board recommends ‘Do Not Adopt as published’
The Committee recommends ‘Adopt as amended by Committee’
Move to adopt Constitutional Amendment No. 3

Therefore be it resolved that: Article 8.03 (A) of the ASEA/AFSCME Local 52 Constitution shall be amended to delete the words, “Who shall sit on the State Board with a voice but no vote.” and replace with the words, “who shall fulfill the duties outlined in Article 9 of this Constitution and his/her employment contract,” as follows:

The State Executive Board shall hire an Executive Director who shall sit on the State Executive Board with a voice, but no vote, who shall fulfill the duties outlined in Article 9 of this Constitution and his/her employment contract. By majority vote, the Executive Board may excuse the Executive Director from an executive board meeting when matters related to his/her employment contract or performance are addressed.

Main Motion 18-133 Passed.

Main Motion 18-134 (Constitutional Amendment No. 5) Article 4, Section 4.02 — FAILED
The Executive Board recommends ‘Adopt /with Comment’
The Committee recommends ‘Do No Adopt’
ARTICLE 4

Membership

Section 4.02 Staff
Staff employees of the union shall be eligible for membership in the union. Such persons, however, shall not be eligible to vote in any union elections or hold office in the union in or any of its subordinate bodies. This provision shall not be interpreted to prevent such persons from being elected to serve as an ASEA/AFSCME Local 52 delegate to another labor organization.

Main Motion 18-134 Failed

Main Motion 18-135 (Constitutional Amendment No. 6) Article 4, Section 4.02 B — FAILED
The Executive Board recommends ‘Adopt/with comment’
The Committee recommends ‘Do Not Adopt’

ARTICLE 4

Chapters

Section 4.02 Staff
Staff employees of the union shall be eligible for membership in the union. Such persons, however, shall not be eligible to hold office in the union or in any of its subordinate bodies. This provision shall not be interpreted to prevent such persons from being elected to serve as an ASEA/AFSCME Local 52 delegate to another labor organization.

Staff employee members shall not be entitled to file charges under Article X of the AFSCME International Constitution against any public employee member of ASEA.

Main Motion 18-135 Failed

Main Motion 18-136 (Constitutional Amendment No. 4) Withdrawn.
Beth Siegel moved to withdraw the Amendment at the request of the maker of the motion Midnight Sun. No opposition.

The Chair called for a recess at 3:32 p.m., resuming the record at 3:45 p.m.)

Main Motion 18-137 (Constitutional Amendment No. 7) — FAILED
The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘Do Not Adopt’

Article 4.02

Staff

4.02 Staff
Staff employees – means any person who is employed by the union in any capacity whatsoever. Such persons are eligible for membership in the union but shall not be eligible to hold office in the union subject to the limitations outlined in Article 4.02. For purposes of this membership category, a person whose primary basis for membership derives from employment in a bargaining unit represented by ASEA/AFSCME Local 52 shall not be deemed to be a staff employee of the union even though the person may be drawing a stipend or salary from the union on a temporary basis.

Main Motion 18-137 Failed

//end of Constitutional Amendments Committee Report

REPORT OF THE RESOLUTIONS COMMITTEE

COMMITTEE CHAIR Courtney Wendel: The Chair recognized and thanked committee members: Leimomi Martin (Juneau), Bill Hunt (Midnight Sun), Jerry Soplanda (Midnight Sun), Shauna Baker, secretary (Anchorage Chapter), Michael French (Anchorage), Imeda White (Anchorage), Jody Morris (Mat-Su) and Nadine Lefebvre (Juneau). Even when their positions were wildly divergent these committee members demonstrated maturity, respect, consideration of other opinions and the commitment to do the work of the people. Through their hard work and resolve to complete all business given to this committee we were able to address all resolutions presented to us. I would like thank all audience members who attended and contributed not only as knowledgeable resources but also to provide opinion. At the conclusion of our formal business but not prior to our adjournment we did ask our audience to leave to that we can complete our house keeping issues, I would like to thank the audience for providing our committee that opportunity to establish clarity and serve this body best by giving our record keeping the due diligence it deserves. It is with thoughtful consideration that the Resolutions Committee submits these resolutions with our recommendations to the body.

There are two (2) packets. The first is the Consent Agenda, which consists of Resolutions 5, RB1 & RB2, C1-2 & C1-3, WIC 2, 3 & 4, LG 2,3 & 4

Main Motion 18-138 (Consent Agenda - Resolution Nos. 5, RB1 & RB2, C1-2 & C1-3, WIC 2, WIC 3, LG 2, LG3 — PASSED

The Committee recommends ‘Adopt as Published’

Move to Adopt the Consent Agenda

Main Motion 18-139 (Resolution No. 1) — Failed

The Executive Board recommends ‘Do Not Adopt with Comment’

The Committee recommends ‘Do Not Adopt’
Resolution No. 1
Whereas the delegates and staff attending the convention, many form outlying areas, do not have the normal ability to bring or make meals at the convention,

Whereas the cost of dining in or around the convention is considerable in most instances,

Whereas the delegates and staff are needed and required to attend all the meetings and days of the convention,

Whereas the delegates and staff attending the convention are not provided meals during all of the days of the convention,

Whereas as a Union we need to build our unity and relationships with one another,

Whereas when people dine together, they talk amongst themselves and build relationships,

Therefore be it resolved that the Union provide meals, i.e. breakfast, lunch and dinner, for the delegates and staff during all the days of the convention.

Main Motion 18-139 failed.

Resolution No. 2 – DO NOT REPORT
The Committee did not report Resolution No. 2

Main Motion 18-140 (Resolution No. 3) — FAILED
The Executive Board recommends ‘Do Not Adopt with Comment’
The Committee recommends ‘Do Not Adopt’

Resolution No. 3
WHEREAS: When the Convention is not in session, the State Executive Board has the Constitutional authority to set the laws, rules, policies and goals of the Union; and

WHEREAS: Article 9 of the ASEA/AFSCME Local 52 Constitution gives specific authority to the State Executive Board to establish the policies under which the Executive Director shall employ, terminate, fix the compensation and expenses, be responsible for day-to-day affairs of the Union, and direct the activities of the staff as are required to carry out effectively the functions of the Union; and

WHEREAS: The staff policy manual has not been revised since 2006.
THEREFORE, BE IT RESOLVED THAT: ASEA Policies & Procedures Sections 18.02.010 shall be amended to add the sentence, “Starting in 2018, the Executive Director and the State Executive Board shall conduct a biennial review of the staff policy manual, in order to determine if updates are necessary, and to implement any such updates.”
Main Motion 18-140 failed.

Main Motion 18-141 (Resolution No. 4) — Adopted as amended by Assembly

The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘No Recommendation’

Resolution No. 4
WHEREAS: Resolutions from the Conventions are referred to the ASEA State Executive Board for final implementation; and

WHEREAS: Delegates of the ASEA Biennial Conventions disperse across the state at the close of each session, and after returning home to their normal routines and often hectic lives, may neglect keeping abreast of the implementation of the Resolutions; and

WHEREAS: Resolution 17 was adopted at the 16th ASEA Biennial Convention, and implemented with great success and little to no cost to the union.

THEREFORE, BE IT RESOLVED THAT: ASEA Policies and Procedures Section 98.01.000 be amended to add the relevant language of Resolution 17 from the 16th ASEA Biennial Convention as follows:

“Whether via a Convention resolution or an action of the State Executive Board to modify the Policies & Procedures, all ASEA members shall be notified of the proposed change(s). Such notification shall be sent by email. For any member who does not have state email access, the notification shall be mailed to the address on file. The notification shall provide the web link where the proposed changes are outlined, and shall include a discussion of the rationale for making the changes.”

Recommendation: No recommendation

Move to adopt No. 4

Move to strike “on” on line 19

Amendment passes

Move to amend line 20 to read, address on file, and notification shall

Also access...

Amendment fails

Motion pass as amended by assembly, with objection

Main Motion 18-141 Passed.

Main Motion 18-142 (Resolution No. 5) — Adopted as amended by Assembly
WHEREAS: ASEA/AFSCME Local 52 Policies and Procedures Manual currently states in Section 17.01.020 Roster of Chapter Members that rosters shall only be released to a Chapter President, Secretary, or Chief Steward; and

WHEREAS: Committee Chairs have a legitimate need for member rosters to solicit interest in the committee, to organize Union building activities for a target audience, or otherwise notify of committee happenings; and

WHEREAS: The Union needs and is encouraging its leadership to engage one-to-one conversations for the AFSCME Strong Campaign due to the Supreme Court Case, Janus vs. AFSCME; and

WHEREAS: Judicial Panel charges may be brought against any member, Committee Chair, Steward, or Union Officer for the misuse or breach of confidentiality of member information, such that those who possess such information are compelled not to misuse it.

THEREFORE, BE IT RESOLVED THAT: Member Rosters shall be released to State Executive Board Committee Chairs and to the Chapter Committee chairs, as long as Information Request form has been filled out and sent to the Executive Director with explanation of a valid purpose for receipt and use of such information.

BE IT FURTHER RESOLVED THAT: Member rosters will be required to be submitted back to the Union Headquarters office after the need for the information no longer exists.

Passed on Consent Agenda

Main Motion 18-142 Passed.

Main Motion 18-143 (Resolution No. 6) — Adopted as amended by Assembly

The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘No Recommendation’

Resolution No. 6
WHEREAS: ASEA Policies & Procedures Section 4.02.015 allows a majority of the Executive Board to call a meeting in addition to the regularly scheduled quarterly meetings; and

WHEREAS: The current policy requires the Executive Director to first determine if a quorum will be met; and

WHEREAS: In the past, this policy has been misinterpreted to mean that if a quorum of the Board does not request such a meeting, the meeting will not be called – even if a majority have requested it.

THEREFORE, BE IT RESOLVED THAT: ASEA Policies & Procedures Section 4.02.015 (A) shall be amended as follows:
“Request of a majority, In accordance with Article 8.01 of the ASEA/AFSCME Local 52 Constitution, the President or a majority of the State Executive Board may call a meeting in addition to the regularly scheduled quarterly meetings. If the President, or in his or her absence the Secretary, fails to respond within a 24-hour period to the requests of a majority of the State Executive Board to set up a meeting within a 24-hour period, then the Executive Director shall be notified by majority of the Executive Board to request a meeting. He or She shall then determine if a quorum will be met and, if so, set up the meeting immediately and notify the chapter presidents of the date, time and purpose of the meeting. If the President, Secretary, or Treasurer are absent, the remaining board members shall select a chair by a vote of the majority.

Recommend: Adopt as published
Move to adopt Res. No. 6
Move to insert ‘an electronic web based’ before meeting on line 20
Amendment fails
Motion passes, adopted as published

Main Motion 18-143 Passed

Main Motion 18-144(Resolution No. 7) — Adopted as Published
The Executive Board recommends ‘Adopt as Published’
The Committee recommends ‘Adopted as Published’

Resolution No. 7
WHEREAS: Committees may use funds to pay for member attendance at various conferences and events; and
WHEREAS: Members who attend such conferences and events are not currently required to disseminate information they learn or obtain there; and
WHEREAS: Committee funds should be used to further union principles and to benefit the ASEA membership at large.

THEREFORE, BE IT RESOLVED THAT: The ASEA Policies & Procedures Section 2.01.000 shall be amended to add the following: “Whenever Committee funds are used to fund, in whole or in part, a member’s attendance at a conference or event (hereinafter, “event”), the member shall be required to submit a written report to the Committee within 21 days following the event. Committees may also assign additional tasks to the member, such as in-person presentations or trainings for other members. Prior to any expenditure, the member shall be given written notice of these requirements. Provided such written notice is given, if the member does not write the report or fulfill the other...
requirements as assigned by the Committee, the member may be required to reimburse the Committee for the expended funds.

**Recommendation: Adopt as published**

**Move to adopt Res. No. 7**

Move to strike full sentence of Line 14, and strike on Line 17 “of fulfill the other requirements as assigned by the Committee.”

Amendment fails

Question called, no objection — Amendment fails by voice vote

Question called, no objection — Main Motion passes by voice vote

Main Motion 18-144 Passed

**Main Motion 18-145 (Resolution No. 8) — Failed**

The Executive Board recommends ‘Do not Adopt/with Comment’

The Committee recommends ‘Adopt as published’

**Resolution No. 8**

WHEREAS: When the Convention is not in session, the State Executive Board has the Constitutional authority to set the laws, rules, policies, and goals of the Union; and

WHEREAS: The State Executive Board, and through the Executive Director, the staff of the Union, have a mutual understanding of what constitutes appropriate communication, subject to those laws, rules, policies and goals; and

WHEREAS: The Union has an interest in communicating quickly, often in real time, with the membership; and

WHEREAS: Committees may have important and time sensitive information to share with membership, and that the current website approval process may inhibit the ability of Committees to share that information timely.

THEREFORE, BE IT RESOLVED THAT: ASEA Policies & Procedures Section 2.03.15 (A) shall be amended as follows:

A. Committees must secure approval from the Executive Director to establish a website or social networking accounts or postings. Postings must be submitted in advance to the Executive Director, the Committee Chair, the Committee’s Staff Liaison, and the Committee’s State Executive Board Liaison. Postings must be approved in advance by either a) the Executive Director, or b) any two of the following: The Committee Chair, the Committee’s Staff Liaison, or the Committee’s State Executive Board Liaison.
BE IT FURTHER RESOLVED THAT: ASEA Policies & Procedures Section 2.03.15 (B) shall be amended as follows:

   B. **ASEA Anchorage Headquarters** The Executive Director, or his/her designee in consultation with the Committee Chair and Committee Board Liaison, shall periodically review the content of committee website and social networking account postings to ensure such content is consistent with the goals and objectives of the union.

Recommendation: Do not Adopt
Move to adopt Res. No. 8

Main Motion 18-145 Failed

**Main Motion 18-146 (Resolution No. 9) — Failed**
The Executive Board recommends ‘Do not Adopt/with Comment’
The Committee recommends ‘Do Not Adopt’

**Resolution No. 9**
WHEREAS: When the Convention is not in session, the State Executive Board has the Constitutional authority to set the laws, rules, policies, and goals of the Union; and
WHEREAS: The State Executive Board, and through the Executive Director, the staff of the Union, have a mutual understanding of what constitutes appropriate communication, subject to those laws, rules, policies and goals; and
WHEREAS: The Union has an interest in communicating quickly, often in real time, with the membership; and
WHEREAS: Chapters may have important and time sensitive information to share with membership, and that the current website approval process may inhibit the ability of Chapters to share that information timely.

THEREFORE, BE IT RESOLVED THAT: ASEA Policies & Procedures Section 1.03.020 (A) shall be amended as follows:

   A. Chapters and **Chapter** Committees must secure approval from the Executive Director to establish a website or social networking accounts or postings. Postings must be submitted in advance to the Executive Director, Chapter President, the State Executive Board Regional Representation and the State Executive Board President. Postings must be approved in advance by either a) the Executive Director, or b) any two of the following: The Chapter President, the State Executive Board Regional Representation, or the State Executive Board President.
BE IT FURTHER RESOLVED THAT: ASEA Policies & Procedures Section 1.02.020 (B) shall
be amended as follows:

B. **ASEA Anchorage Headquarters** The Executive Director, or his/her designee, in consultation with
the Chapter President, The State Executive Board Regional Representative, and the State
Executive Board President shall periodically review the content of Chapter and Chapter
committee website and social networking account postings to ensure such content is consistent
with the goals and objectives of the union.

**Recommendation: Do Not Adopt**
Move to adopt Res. No. 9

Main Motion 18-146 Failed

**Main Motion 18-147 (Resolution No. 10) — Adopted at amended by Committee**

The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘Adopted as amended by Committee’

**Resolution No. 10**
WHEREAS: Resolutions from the Conventions are referred to the ASEA State Executive Board for final
implementation; and

WHEREAS: Delegates of the ASEA Biennial Conventions disperse across the state at the close of
each session, and after returning home to their normal routines and often hectic lives, may neglect
keeping abreast of the implementation of the Resolutions; and

WHEREAS: Resolution 17 was adopted and passed at the 16th ASEA Biennial Conventions, and was
implemented with great success and little to no cost to the union.

THEREFORE, BE IT RESOLVED THAT: ASEA Policies and Procedures section 4.05.030 be
amended to add the relevant language of Resolution 17 from the 16th ASEA Biennial Convention as
follows:

“Within 30 days following the first quarterly Executive Board meeting after the close of the Biennial
Convention, the State Executive Board shall update all Convention delegates and alternates of the
ASEA Biennial Convention, and all chapter presidents and stewards, on the progress of implementation
of the Resolutions passed during the Convention. Such updates shall be sent on state email. For any
delegate, alternate, chapter president, or steward who does not have email access, such updates shall
be mailed to the address on file. Such updates shall also be posted to the ASEA website.

Following each quarterly Executive Board meeting, the State Executive Board shall update all
convention delegates and alternates, chapter presidents, and stewards on the progress of
the implementation of the Resolutions passed during the Convention. Such updates shall be sent
on state email. For any delegate, alternate, chapter president, or steward who does not have state email access, such updates shall be mailed to the address on file. Such updates shall also be posted to the ASEA website.

Whenever a resolution has a final outcome, the State Executive Board shall update all Convention delegates and alternates, chapter presidents, and stewards on the final outcome and justification for the outcome, of the resolution. Such updates shall be sent on state email. For any delegate, alternate, chapter president, or steward who does not have state email access, such updates shall be mailed to the address on file. Such updates shall also be posted to the ASEA website.

**Recommendation: Adopt as amended by Committee**

**Move to adopt Res. No. 10**

**Motion adopted as amended by Committee**

**Main Motion 18-147 Passed**

**Main Motion 18-148 (Resolution No. 11) — Adopted as Published**

The Executive Board recommends ‘Do not Adopt as published’

The Committee recommends ‘Adopt as published’

**Resolution No. 11**

Whereas: article 7 of the ASEA/AFSCME Local 52 Constitution currently requires that the State Executive Board be made up of 13 members including (4) Occupational Board Members elected, one each, from the following State GGU occupational groups: Technical Employees, Professional Employees, Administrative Support Employees, and Class I employees; and

Whereas: The State of Alaska no longer uses these occupational group designations, and has created new occupational group designations that do not easily match up to the designation required in the constitution; and

Whereas: During the election process, staff has been tasked with the duty of reconciling the current employee designations with the prior designations, in order to ensure members get the correct ballot(s), at great effort and cost to the Union; and

Whereas: Delegates to this convention may recognize and support changes to the Constitution that would amend the size of the State Executive Board to align to the current occupational group designations in use by the State, but do not have sufficient access to information to make the appropriate Constitutional amendments to ensure such changes take place in a manner that doesn’t cause chaos, confusion, or damage to the State Executive Board and the Union as a whole; and

Whereas: The State Executive Board and the Executive Director have greater access to information about total membership numbers, and membership by occupational designation than do the delegates to Convention.
THEREFORE, BE IT RESOLVED THAT: The State Executive Board shall undertake the task of researching possible changes to the Constitution that would amend the size of the Board, including but not limited to realignment of the four (4) Occupational seats, to match the current State Occupational group designsations.

BE IT FURTHER RESOLVED THAT: Based upon such research, the State Executive Board shall draft a proposed constitutional amendment addressing these issues, and submit such draft and a summary of all research to all Chapter Presidents, Chapter Secretaries, and 2018 Convention delegates no later than September 30, 2018, and make such information available to any member upon request; and

BE IT FINALLY RESOLVED THAT: Any member would then be free to use such information to pursue a constitutional amendment either in an off-convention year, or during the next Biennial Convention.

Recommendations: Move to adopt as published
Move to adopt Res. No. 11 (comm sub)

Main Motion 18-148 Passed

Main Motion 18-149 (Resolution No. 12) — Adopted as Published
The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘Adopt as published’

Resolution No. 12
WHEREAS: Article 1.02 (G) of the ASEA/AFSCME Local 52 Constitution allows members the right to full participation in the decision-making process of the union, and to pertinent information needed for the exercise of this right; and

WHEREAS: Article 8.02 (A) (2) of the ASEA/AFSCME Local 52 Constitution states that all meetings of the State Executive Board are open to observation by any member in good standing of the union; and

WHEREAS: Many members are unable to attend State Executive Board meetings in person, due to cost considerations, availability of personal leave, geography, or other reasons; and

WHEREAS: The regular quarterly meetings of the State Executive Board currently have a “member call-in period,” which members may access via telephone; and

WHEREAS: The technology exists to make the entirety of each meeting similarly available.

THEREFORE, LET IT BE RESOLVED THAT: ASEA Policies & Procedures Section 4.02.010 shall be amended to add the following: “The regular quarterly business meetings of the State Executive Board shall have a telephone access number through which any member who would otherwise be eligible to attend in person, may call in to attend remotely, for all or part of any meeting. Such call-in
numbers shall be disseminated to the membership in the agenda for each meeting. Remote attendance at the meeting shall not entitle the member to speak during the meeting, except during a designated member comment period.

**Recommendation:** Adopt as published

**Move to adopt Res. No. 12**

**Main Motion 18-149 Passed**

*(Whereupon, the 16th Biennial Convention 2018, ASEA/AFSCME Local 52, AFL-CIO, recessed for the evening at 4:58 pm, to reconvene the following day, Sunday, March 11, 2018 at 9:00 a.m.)*

**DAY 2 – March 11, 2018**

The 17th Biennial Convention 2018, ASEA/AFSCME Local 52, AFL-CIO, reconvened on Sunday, March 11, 2018 at 9:00 a.m. A quorum of the Assembly is declared.

**Main Motion 18-150 (Resolution No. 13) — Ruled out of Order**

The Executive Board recommends ‘Do Not Adopt/with comment’

The Committee recommends ‘Do not Adopt’

**Main Motion 18-150 Ruled out of Order**

**Main Motion 18-151 (Resolution No. 14) — Adopted as Published**

The Executive Board recommends ‘Adopt as published’

The Committee recommends ‘Adopt as published’

**Resolution No. 14**

Whereas: Policy and Procedures Section 2.03.000 APPOINTED COMMITTEES states “In accordance with article 7 of the ASEA/AFSCME Local 52 Constitution all elections for the State Executive Board and AFSCME convention delegates shall be conducted under the supervision of an Election Committee.”

Whereas: Chapters have a vested interest in timely elections for the ASEA convention.

Be it Resolved: That the ASEA Policy and Procedures be amended to add Section 1.06.00, Chapter Convention Delegate Elections, “In addition to following the election requirements in individual local Chapter Bylaws, Chapters must also ensure that, when conducting elections for ASEA Biennial Convention delegates, the Election Committee is appointed and holds its organizational meeting no later than 30 days prior to the mailing of nomination forms.

**Main Motion 18-151 Passed**
Main Motion 18-152 (Resolution No. 15) — Adopted as Published

The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘Adopt as published’

Resolution No. 15
Whereas; ASEA/AFSCME Local 52 Policy and Procedures 9.01.000 Steward Goals Paragraph B states, “To ensure that stewards perform their duties in a responsible, knowledge, and effective manner.” And

Whereas; ASEA/AFSCME Local 52 Policy and Procedures 9.04.000 Stewards Paragraph C. states, “The steward’s duty and role is to be an advocate for the member and not to be concerned with their personal relationship with management. The steward’s primary job is to protect and defend the rights of every member’, And

Whereas; Each steward should attend at least three quarterly chapter steward meetings and annual mandatory contract training,
And

Whereas; stewards are required to submit a biannual report to their chapter chief steward to validate steward time to ensure accountability,

Be it therefore resolved; chapter stewards must be held accountable for their steward release time for the purposes of advocating for members by submitting supporting documentation as biannual reports to their chapter chief steward who will forward the reports to headquarters.

Main Motion 18-152 Passed

Main Motion 18-153 (Resolution No. 16) — Adopted as Published

The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘Adopt as published’

Resolution No. 16
Resolution Regarding Chapter Elections for Biennial Convention Delegates

Whereas; No chapter can conduct a biennial convention delegate election more than 120 days before the start of the convention;
And
Whereas: every chapter should have time to gather their elected delegation to prepare for biennial constitutional convention;
And
Whereas; conducting a convention delegate election within a week of the deadline to submit the delegate credentials is detrimental to solidarity and delegate committee participation at the convention;

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Be it therefore Resolved: Each chapter will conduct their biennial convention delegate election no less than 90 days prior to the state of the biennial convention.

Main Motion 18-153 Passed

Main Motion 18-154 (Resolution No. 17) — Adopted as Published
The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘Adopt as published’

Resolution No. 17
Resolution in support of changing Policy and Procedure Section 17.00.000 Information Requests
Whereas; members in good standing expect transparency from their Executive Board and their Executive Director; and
Whereas; members in good standing may require requested information to conduct chapter and or committee business; And
Whereas; members in good standing might need the requested information to ensure compliance with ASEA/AFSCME Local 52 ruling documents;
Be it Resolved that Section 17.00.000 Paragraph C will read;
Upon receipt of an Information Request Form the Executive Director will acknowledge to the requestor within ten (10) days of the receipt of the information request and the latest date by which the information request will be completed. Requests routinely will be completed within thirty (30) fifteen (15) business days unless circumstances require an extended period of time.
Be it further resolved;
Any response will either include the approval and provision of requested information or denial with associated governing document citation supporting the denial.
Main Motion 18-154 Passed

Main Motion 18-155 (Resolution No. 18) – ‘Ruled out of Order’
The Executive Board recommends ‘Adopt as published’
The Committee recommends ‘No Recommendation’

Main Motion 18-155 Ruled out of Order
The Chair called for a recess at 11:54 a.m., resuming the record at 1:15 p.m.
Main Motion 18-156 ‘Resolution N. RB-1’

Article

WHEREAS: performance evaluations are often delayed needlessly; and
WHEREAS: this adversely affects morale, members pay and can create a hardship; and
WHEREAS: delays disbursement of back pay may result in a higher tax rate; and
THEREFORE, BE IT RESOLVED THAT: the next contract negotiating committee directed be strongly encouraged to negotiate a monetary penalty for late performance evaluations to be paid by the State similar to late payment section 21.07 A 3.

Adopted in Consent Agenda

Main Motion 18-156 Passed

Main Motion 18-157 Resolution N. RB-2

Article

WHEREAS: Employees are increasingly required to use their personal vehicles to complete their assigned job duties; and
WHEREAS: Needless delays in the processing of travel reimbursements and mileage reimbursements are causing low morale and financial hardships; and
WHEREAS: Alaska administrative manual-accounting section 60.140 privately owned vehicles language is vague and does not instruct the State to process reimbursements within a reasonable timeframe.
THEREFORE, BE IT RESOLVED THAT: The Contract Negotiating Committee be strongly encouraged to negotiate for additional language to process travel reimbursements and mileage reimbursements within a 30-day timeframe or face penalties”

Adopted in Consent Agenda

Main Motion 18-157 Passed

Main Motion 18-158 (Resolution No. C1-1) – ‘Adopted as Amended by Committee’

The Committee recommends ‘Adopt as amended by Committee’

Whereas, a twenty-year (20) retirement for Juvenile Justice Officers has been consistently supported in past ASEA-AFSCME Local 52 Convention Resolutions; and
Whereas, Juvenile Justice Officers perform identical and or similar duties as other Public Safety Personnel in the State of Alaska;

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Therefore, be it resolved that the ASEA/AFSCME Local 52 Executive Board shall aggressively seek, recommend through legislative action, a twenty-year retirement benefit for Juvenile Justice Officers.

**Main Motion 18-158 Passed**

**Main Motion 18-159 (Resolution No. C1-2)**

WHEREAS the current provision for hazard pay in the contract

Only covers industrial activities,

WHEREAS OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous workplace”

WHEREAS employees at API are 288 more times more likely to be injured on the job as compared to any other job in the United States as recognized by the US department of labor

WHEREAS state employees are being subjected to repeated assaults on a daily basis at state facilities by the mentally patients,

WHEREAS GGU member have the right to work in a safe environment and/or be compensated,

WHEREAS state employees are not compensated for working in chronically hazardous work environments,

Therefore let it be resolved that the ASEA Local 52 Executive Board Contract Negotiating Committee be strongly encouraged to aggressively support hazard pay these changes in the contract, and bargain to include members that work at API and with Mental health patients be included under Article 21.05 Hazard Pay provision”

Adopted in Consent Agenda

Main Motion 18-159 passed

**Main Motion 18-160 (Resolution No. C1-3)**

WHEREAS OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous workplace”

WHEREAS employees at API are 288 more times more likely to be injured on the job as compared to any other job in the United States as recognized by the US Department of Labor

WHEREAS Class One employees are being subjected to repeated assaults on a daily basis at state facilities by mentally ill patients, and other wards they are taking care of,

WHEREAS Class One employees have the right to work in a safe environment and/or be compensated,
Whereas Class One employees are not compensated for working in chronically hazardous work environments,

Therefore, be it resolved that the ASEA/AFSCME Local 52 Executive Board shall be strongly encouraged to aggressively seek, through legislative action, a twenty-year (20) retirement benefit for all Class One employees.

Adopted in Consent Agenda

Main Motion 18-160 passed

Main Motion 18-161 (Resolution No. C1-4) – ‘Adopted as Published’

The Committee recommends ‘Adopt as published’

Whereas OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous workplace”

Whereas employees at API are 288 more times more likely to be injured on the job as compared to any other job in the United States as recognized by the US Department of Labor

Whereas state employees are being subjected to repeated assaults on a daily basis at state facilities by mentally ill patients

Whereas GGU employees have the right to work in a safe environment and have basic human rights afforded them under the Constitution and the Laws of the State,

Whereas the state has an Office of Victims’ Rights to help victims of assaults,

Therefore let it be resolved that the ASEA Local 52 Executive Board Develop and provide training for members that work at API and members who work with mentally ill patients to educate the members about their rights under the law and how to access the office of Victims’ Rights.

Amendment
Move to strike Line 15, ‘provide’ and insert ‘make available’ and strike “that work at API and members”

Amendment to amendment
Line 15 strike “develop” and insert “work with the State to enact a letter of agreement to “and strike the remainder of the amendment

Out of order

Amendment Fails

Amendment
Move to strike on line 15 “ASEA Local 52 Executive Board Develop and provide” and Insert: SOA along with stewards, Chiefs to provide ASEA right under the law and how to access it.”

Ruled out of order
Amendment
Move to add after ‘Victim’s Rights’, ‘This resolution also be placed for consideration to
the ongoing workplace safety issues ad require that body to report on issue progress to
Metcalfe for member dissemination.’
Amendment fails

Time has expired
Move to suspend the rules to allow 5 additional minutes of debate.
Motion fails

Move to adopt Res C1-4
Motion passes – resolution adopted as published

Rules out of order
Appeal decision of the chair – ruling resolution out of order
Ruling Stands

Tellers
Yeas: 34
Nays: 33
Chairs decision stands
Motion is out of order

Main Motion 18-161 passed

Main Motion 18-162 (Resolution No. C1-5) – ‘Adopted as amended by Assembly’
The Committee recommends ‘Adopt as amended by committee’
WHEREAS: Article 1.02 (G) of the ASEA/AFSCME Local 52 Constitution allows members the
Whereas positive work-life balance results in greater work place productivity and improved employee
health and wellness,
Therefore, be it resolved that the ASEA/AFSCME Local 52 Executive Board shall be recommended to
aggressively oppose furloughs, reductions of leave, and any and all losses to the employees’ contract”
Main Motion 18-162 passed

Main Motion 18-163 (Resolution No. WIC-1) – ‘Adopted as amended by Assembly’
The Committee recommends ‘Adopt as published’
RESOLUTION OF ASEA/AFSCME LOCAL 52

AFFIRMING THE RIGHT OF TRANS PEOPLE TO BE PROTECTED FROM DISCRIMINATION ANCHORAGE MUNICIPAL LAW

WHEREAS respect for people of all gender identities and expressions is an important value of the ASEA Pride Committee; AND

WHEREAS gender transition as a resolution of the experience of gender dysphoria is affirmed and supported by the American Psychological Association, the American Medical Association, and numerous other professional groups who care for transgender people, AND

WHEREAS a vital part of gender transition and the health and safety of trans people is living in their identified, authentic genders, with those genders being affirmed and respected in the various spaces and institutional settings where those individuals live, work, and go to school, AND

WHEREAS for the last two years, Anchorage’s municipal law has ensured basic, fundamental protections for transgender residents and visitors, AND

WHEREAS Proposition 1 would repeal these protections under the guise of safety in restrooms, despite the fact that Anchorage’s non-discrimination law has worked well for two years without incident, AND

WHEREAS these anti-transgender initiatives focus centrally on access to bathrooms and locker rooms, claiming that laws protecting transgender people will enable men and boys to enter bathrooms and locker rooms designated for the use of women and girls, in order to commit voyeuristic harassment or sexual assault; AND

WHEREAS trans people have in fact been using bathrooms that match their identified genders for many decades without any such problem existing; AND

WHEREAS legal protection of gender identity does not in any way render harassment or assault legal, AND

WHEREAS it is in fact trans women who face substantial risk of becoming the victims of violence or persecution in accessing bathrooms; AND

WHEREAS so-called “bathroom bills” (Municipality of Anchorage Proposition 1) have a vastly greater negative impact on trans people than just limiting their ability to access toilets; TO WIT:

a) These bills deny the reality of gender identity, often using the nonsense phrase “biological gender,” which conflates physical sex characteristics at birth with gender identity in order to delegitimize gender transition as delusional; and

b) These bills encourage the general public to treat trans people, particularly trans women, with fear, and to see them as potential child molesters and inclined to sexual assault; and

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c) These bills encourage the general public to engage in gender policing, which is a practice of scrutinizing the appearance and behavior of others, framing trans people as deceptive in their gender presentations, and punishing gender-nonconformity—a practice that impacts cisgender individuals as well as trans people; AND

WHEREAS the goal of a just society should be that all of its members be treated with dignity and respect, rather than mocked, bullied, stigmatized, falsely accused, banned from equal access to facilities, or otherwise marginalized;

NOW, THEREFORE, BE IT RESOLVED:

1) ASEA/AFSCME Local 52 reaffirms its longstanding support of the protection of people against discrimination on the basis of gender identity or expression; AND

2) ASEA/AFSCME Local 52 is opposed to Proposition 1, which would bring discrimination back to Anchorage and encourage public harassment of trans people; AND

3) ASEA/AFSCME Local 52 urges Anchorage residents to vote No on Proposition 1 by Election Day on April 3rd.

Main Motion 18-163 passed

Main Motion 18-164 (Resolution No. WIC-2)

Whereas, the Women’s Issues Committee was created for members to address challenges, inequalities, and recommendations for improving working conditions for ASEA/AFSCME Local 52 women. Further, the Class One Committee was created to represent members who are strike-ineligible, work in 24-hour facilities and deal with unique situations in their workplaces in a daily basis;

Whereas, AFSCME women make up close to 60% of AFSCME International’s membership and the union is only as strong as the membership core. AFSCME International is dedicated to working with its affiliates to provide high quality training for its members;

Whereas, the International Association of Women Police (IAWP) was first established in 1915 in California by the first American policewomen as an international organization to provide professional development, mentoring, training, networking, and recognition for female law enforcement officers and civilian support staff as well as increase the members of women in law enforcement;

Whereas, the IAWP’s mission is to strengthen, unite, and raise the capacity of women in law enforcement internationally. Further, IAWP envisions a world where law enforcement reflects the diversity of the communities they serve and where human rights are protected;

Whereas, the Women Police of Alaska (WPA) is a multiagency organization comprised of Alaska women and men in law enforcement associated with AFSCME International. WPA is an affiliate of the
International Association of Women Police and WPA is committed to bringing together culture and perspectives that broaden the world view of women in law enforcement.

Whereas, the Women Police of Alaska have bid and won the contract to host the 57th Annual International Association of Women Police Conference, in Anchorage, Alaska in September of (23 – 27) 2019. And, it is expected that 500 law enforcement and support staff will attend and receive expert training at the international conference.

Therefore be it resolved, ASEA/AFSCME Local 52 reaffirms its longstanding commitment to women and women in marginalized professions by supporting the 57th Annual International Association of Police Conference, in Anchorage, Alaska

Adopted in Consent Agenda

Main Motion 18-164 passed

**Main Motion 18-165 (Resolution No. WIC-3)**

Whereas, the Women’s Issues Committee meets monthly using a teleconference service, and
Whereas, this teleconference service incurs a service user fee each dependent on the number of participants monthly, and,
Whereas, there are other no-cost teleconference services in the marked today, and,
Whereas, other services (i.e. GoToMeeting) would allow for conversation and document sharing might require the purchase of a license,
Be it therefore resolved, the Women’s Issues Committee working with their staff liaison, explore the availability, cost and expediency of a GoToMeeting or similar service license for future committee use and present recommendations for service implementation by this committee or other authorized groups conducting ASEA business.

Adopted in Consent Agenda

Main Motion 18-165 passed

**Main Motion 18-166 (Resolution No. WIC-4) – ‘Adopted as amended by Assembly’**

The Committee recommends ‘Adopt as amended by Committee’

Whereas, lesbian, gay, bisexual and transgender (LGBT) state workers are currently protected by a 2002 Administrative Order (AO 195) and Article 6 of the most recent negotiated contract (CBA 2016-2019), and
Whereas, these protections, while laudable, do not provide the same enduring and comprehensive
deterrent to discrimination and options for legal recourse as codified laws in the form of statutory law
or agency regulation, and

Whereas, it is with the decades-long struggle for the necessary addition of anti-discrimination
protections for Alaska's LGBT residents that we recall the words of Dr. Martin Luther King Jr. that “the
time is always right to do what is right,” and

Whereas, Alaskans via public testimony have overwhelmingly supported HB 184 and SB 72, the bills are
supported by a diverse set of faith leaders, civic organizations and Alaska’s Statewide Civil Rights
Enforcement Agency, the Alaska State Commission for Human Rights (ASCHR).

Therefore, be it resolved, that ASEA calls for the establishment of enduring and comprehensive
statewide LGBT anti-discrimination protections through amending of the Alaska Human Rights Act (A.S.
18.80) or through statutory interpretation, and

Be it further resolved, that a letter that embodies the spirit of this resolution be forwarded to the
Executive Directors of ASEA/AFSCME Local 52 and the ASCHR, the Office of the Alaska Governor, and
members of the Alaska House of Representatives and the Alaska State Senate.

Main Motion 18-166 passed

Main Motion 18-167 (Resolution No. LG-1) – ‘Adopted as published’
The Committee recommends ‘Adopt as published’

Whereas, employees of medical institutions such as the Alaska Psychiatric Institute have reported
hundreds of workplace assaults over the past year, and

Whereas, this represents an alarming increase in workplace violence at the Alaska Psychiatric Institute, and
Whereas, when medical workers have reported these instances of violence to police they are
repeatedly informed that these instances would fall under AS 11.41.230 Assault in the Fourth Degree
which requires a warrant for an arrest, and

Whereas, Representative Matt Claman and Chuck Kopp have introduced HB 312 with a bipartisan
group of co-sponsors allowing for an arrest to be made for an assault at a health facility, and making it
a felony to assault a healthcare worker at a healthcare facility, and

Whereas, all employees deserve safe and harm-free workplace conditions and the removal of barriers
to the completion of their duties and responsibilities.

Therefore, be it resolved, that ASEA expresses its grave concern regarding the increase of workplace
violence at the Alaska Psychiatric Institute, and
Be it further resolved, that ASEA supports HB 312, and

Be it further resolved that copies of this resolution be sent to members of Alaska State House of Representatives and the Alaska State Senate.

Main Motion 18-167 passed

Main Motion 18-168 (Resolution No. LG-2)

Whereas, HB83 would restore the option of a defined benefit retirement plan for the Tier IV employees (July 1st, 2006 and after), and

Whereas, a Defined Benefit retirement plan will help recruit new talent and retain experienced employees who often leave for better benefits in the private sector as well as save the state money in the process, and

Whereas, there is a clear desire for this change; according to the State’s own figures 80% of the current 17,000 Tier IV employees could be expected to switch once created, and

Therefore, be it resolved, that ASEA endorses the creation of a new Tier V Defined Benefit plan and expresses its support for HB83 and SB52.

Adopted in Consent Agenda

Main Motion 18-168 passed

Main Motion 18-169 (Resolution No. LG-3)

Whereas, the FY18 budget was not passed by the Legislature during the 2017 regular and special sessions in time for the appropriate checks and balances to be completed by the Office of Management and Budget, and

Whereas, several ASEA member agencies will be impacted by the funding contained in HB 321.

Therefore, be it resolved that the Union supports the passing of HB 321 in the most expedient manner possible, and

Be it further resolved, ASEA calls on the Legislature to pass a FY19 budget with enough time to complete proper error checking, and

Be it further resolved, that copies of this resolution letter from the ASEA/AFSCME Local 52 Executive Director reflecting the intent of this resolution be sent to the members of the Alaska State House of Representatives and the Alaska State Senate.
Adopted in Consent Agenda

Main Motion 18-169 passed

Main Motion 18-170 (Resolution No. LG-4) – ‘Adopted as published’
The Committee recommends ‘Adopt as published’

Whereas, Representative Millet and Senator Kelly have sponsored HB395 and SB212 which addresses 20-year retirement and associated medical benefits, and

Whereas, the duties of certain peace officers and firefighters are dangerous and they are routinely exposed to hazardous materials and conditions, and

Whereas, critical incidents stress may result in long-term health problems and disability.

Therefore, be it resolved, that ASEA calls on the Alaska Legislature to ensure that wildland firefighters are included in the proposed provisions set forth in HB395 and SB212.

Main Motion 18-170 passed

Main Motion 18-171 (Resolution No. NW-1) – ‘Adopted as published’
The Committee recommends ‘Adopt as published’

WHEREAS: The evolution of our organization is crucial, ease of access is necessary for the continued success and growth of ASEA/ASFCME Local 52; and

WHEREAS: Information availability in as many forms as possible leads to increased and sustained member participation which is vital to our Union’s success; and

WHEREAS: Due to Alaska’s unique geographical limitations, online membership-focused access would increase ownership and Union presence across all of Alaska; and

WHEREAS: Driving increased membership traffic to our Union is essential to our success, the myASEA portal should be accessible through the ASEA website; and

WHEREAS: myASEA should provide but not be limited to: membership status & dues, Union events & activities, the ability to access & update member information, as well as new membership & chapter support.

THEREFORE BE IT RESOLVED: That the ASEA/ASFCME Local 52 Statewide Executive Board research and oversee the creation and implementation of myASEA as an avenue for education, information and participation
Main Motion 18-171 passed

Main Motion 18-172 (Resolution No. NW-2) – ‘Adopted as amended by Committee’
The Committee recommends ‘Adopt as amended by Committee’

WHEREAS: The AFSCME International Election Code needs to be updated to allow for an electronic voting option in Union elections; and

WHEREAS: Electronic voting in Union elections would increase overall participation by the membership; and

WHEREAS: The Union should reflect their membership, providing for a more inclusive Democratic process; and

WHEREAS: Other Alaskan Unions, including other AFSCME affiliates, are utilizing electronic voting; and

WHEREAS: We recognize not all members will utilize electronic voting, a paper ballot option will continue to be provided; and

THEREFORE BE IT RESOLVED: The State Executive Board shall pursue introducing electronic voting as an option in all statewide elections; and

BE IT FINALLY RESOLVED: That the ASEA Local 52 Delegates to the AFSCME International convention shall advocate for and prioritize the issue of electronic voting to the International Body

Main Motion 18-172 passed

Main Motion 18-173 (Resolution No. RC-1) – ‘Adopted as amended by Committee’
The Committee recommends ‘Adopt as amended by Committee’

Whereas, the ASEA/AFSCME Local 52 Constitution clearly states that the Alaska State Employees Association shall be affiliated with the Alaska State Federation of Labor, AFL-CIO, and the appropriate central labor bodies of the Alaska AFL-CIO in the State of Alaska,

and

Whereas, as a constituent member, we have representation rights,

and

Whereas, this representation is a contingent of delegates who represent ASEA at the Alaska AFL-CIO biennial convention, and a number of vice presidents who represent ASEA in accordance with the Alaska AFL-CIO constitution,
Whereas, The Alaska AFL-CIO constitution establishes the number of delegates that ASEA may send to the biennial convention, but does not set forth the manner by which the delegates are selected, with one exception, and,
Whereas, under the Alaska AFL-CIO constitution, the Executive Director is automatically a delegate to the Alaska AFL-CIO biennial convention and
Whereas, The President shall submit to the board a list of proposed delegates for approval,
Be it therefore resolved that the ASEA/AFSCME Local 52 Executive Board deliberate and establish an internal procedure to select, elect, or appoint delegates to the Alaska AFL-CIO biennial convention and shall start at the next scheduled Executive Board meeting to prepare for future Alaska AFL-CIO biennial conventions

Main Motion 18-173 passed

**Main Motion 18-174 (Resolution No. RC-2) – ‘Adopted as published’**
The Committee recommends ‘Adopt as published’
Whereas, the Alaska State Legislature has been in a state of gridlock for several years, and
Whereas, due to the configuration of legislative voting districts, some Legislators have “safe” districts from which they cannot be dislodged, and
Whereas, in a healthy democracy, leaders do not occupy their positions for life, and
Whereas, there is currently proposed legislation that would amend the Constitution of the State of Alaska to establish “a nonpartisan statewide district map...”, and change the composition of the redistricting board through the Sponsor Substitute for House Joint Resolution No. 26.
Be it therefore resolved that the ASEA/AFSCME Local 52 supports the passage of the Sponsor Substitute for House Joint Resolution No. 26

**MOTIONS FROM THE FLOOR**

**RESOLUTION Floor-1**

**ASEA Resolution to Save Money at Executive Board Meeting**
WHEREAS, the ASEA Constitution requires the ASEA Executive Board to meet once a year in a Bush or Rural community; and
WHEREAS, ASEA revenues have decreased because of our reduced number of members; and
WHEREAS, there is a serious concern for further reductions in ASEA membership and revenue due to more cuts to the State of Alaska’s budget, and potential reductions in membership and revenues due to a possible negative U.S. Supreme Court decision on the Janus case; and

17th Biennial Convention 2018, ASEA/AFSCME Local 52, AFL-CIO Minutes of Proceedings approved January 23, 2019
WHEREAS, The Executive Board voted to have the May 2018 meeting in Ketchikan, but all Board Members and staff would have to travel to Ketchikan because no Board members live in Ketchikan. Airfares to and hotel rooms in Ketchikan would be very expensive. The Hotel room reservations can still be canceled, and no airplane reservations have been made yet; and

WHEREAS, a much less expensive option for the Bush/Rural meeting would be in Wasilla because Board members and ASEA staff from Anchorage would not have to fly to Ketchikan, and in fact they could drive from Anchorage to Wasilla for the Executive Board meeting. Other Board members’ airfares would be much less expensive to fly to Anchorage instead. This is the fiscally responsible option for the Executive Board’s May 2018 Bush/Rural meeting.

NOW THEREFORE, BE IT RESOLVED THAT the Executive Board meet in Wasilla Alaska in May 2018 for their annually required Bush/Rural meeting to save money for ASEA.

Move to take up motion from the floor
2/3rds vote required to be heard
Tellers: Yes – 49, No – 10
Motion passes – Res. Floor-1 to be heard by assembly

Move to adopt Res. Floor-1
Motion fails

RESOLUTION Floor-2

I move to start a committee made up of veterans whose purpose is to advocate and support Activities within the ASEA/AFSCME Local 52 that are of special interest to veterans.

Move to take up motion from the floor
2/3rds vote required to be heard
Motion passes – Resolution to be heard

Move to adopt Res. Floor-2
Unanimous consent has been called

Amendment
Move to strike “made up of veterans”
Amendment passed
Motion passed as amended by assembly

Main Motion 18-174 passed

GOOD AND WELFARE
Comments were welcomed from the delegates regarding the good and welfare of the Union.
Dawn Bundick (Anchorage): Thank you to everyone who participated in our silent auction and bought pink apparel. So far, the Women’s Issues Committee has raised $246.00. Thank you everyone.

I would like to ask everyone to say a little prayer for one of our delegates that had to withdraw and go to the hospital. We would appreciate it if everyone could say a little prayer in their heart that she is doing well. The President also thanked AFSCME Staff Sherry and Liz who have been flying back and forth, the staff and hotel staff. She thanked Parliamentarian Al Gage for his help.

Executive Director Jake Metalfe for all the hard work and for welcoming him, was an excellent convention and look forward to working with everyone.

Imeda White, look forward to this every two years. Despite what we go through in the end we are all about the same thing, that solidarity and try to accomplish that same goal.

ADJOURNMENT

Main Motion 18-175 (Adjournment) — PASSED
Moved by Michael French (Anchorage), and seconded that the 17th Biennial Convention 2018 of the ASEA/AFSCME Local 52, AFL-CIO adjourn.

Main Motion 18-175 passed, without objection.
(Whereupon, the 16th Biennial Convention 2016, ASEA/AFSCME Local 52, AFL-CIO, adjourned at 2:23 p.m.)

CERTIFICATE OF REPORTING

I do hereby certify that the foregoing minutes correctly reflects to the best of my ability the record of the Business Session of the 17th Biennial Convention 2018, ASEA/AFSCME Local 52, AFL-CIO, recorded March 10-11, 2018 and digitally recorded and transferred to an audio CD.

Norma Jones, Administrative Assistant III

The foregoing minutes and motions were reviewed and approved by the duly appointed Convention Minutes Committee of the 17th Biennial ASEA/AFSCME Local 52, AFL-CIO, Convention, 2018:
Courtney Wendel, Secretary,
State Executive Board
ASEA/AFSCME Local 52, AFL-CIO

Note: Exhibits are available through the Information request process. (Reference ASEA Policy 17.00.000)